

## NOTICE OF MEETING

**Summary of the Draft Agreement between the Union County College Corner Joint School District Board of School Trustees and the employment of a Superintendent will be heard on Monday, May 13, 2019, at 7:00 p.m. in Room A-400 of the Union County High School, 410 Patriot Blvd., Liberty, Indiana, with the meeting held for the purpose of discussing and hearing support for and objections to the proposed contract.**

Annual Basic Salary	\$115,000.00
Annual Board Contribution to Group Health Insurance Premium	\$25,356.00
Annual Board Contribution to Vision Insurance	\$145.80
Annual Board Contribution to Dental Insurance	\$1,334.52
Annual Contribution to Workers Compensation	\$494.50
Annual Long Term Disability Premium	\$426.00
Annual Term Life Insurance Premium (\$100,000 Death Benefit)	\$156.00
Annual Cell Phone Contribution	\$600.00
Reimbursement (one-time only) for moving expenses	\$3,000.00
Yearly Annuity Contribution by Union County College Corner Joint School District	\$2,875.00
Annual Contribution to Indiana State Teacher Retirement Fund	\$12,075.00
<b>Total of Listed Contract Provisions</b>	<b>\$161,462.82</b>

**Agreement Length:** This Agreement is for three (3) years, but the moving expense reimbursement is only for the first year. Indiana Code 20-28-8-6(2) states that “The contract must be for a term of at least one (1) year and not more than three (3) years.” The Agreement can be cancelled by the Board for the same list of reasons applicable to cancellation of the contract of an “established teacher” found at Indiana Code 20-28-7.5-1(b). The superintendent can cancel the Agreement by giving 30 days written notice of resignation.

**Working days:** The Agreement calls for 260 working days in each school year minus 20 paid vacation days, and minus holidays recognized in the Superintendent’s contract. The annual

vacation leave allotment is provided and vested on July 1 of each school year. Unused vacation leave days do not carry over or accumulate for any purpose. The Agreement calls for ten (10) sick days each year, up to a maximum of ninety (90) sick days in total. Once the Superintendent has accumulated ninety (90) sick days, no more sick days may accrue.

**Increases:** The Board reviews the Superintendent's salary and benefits annually and may approve changes in base salary, contributions, or allowances at that time. Further, the Board determines what amount, if any, should be awarded under the performance-based pay provisions of the contract.

A copy of the draft contract is available at the School District's Internet web site:  
**[www.uc.k12.in.us](http://www.uc.k12.in.us)**.