

FOR IMMEDIATE RELEASE

Tangram names new President and CEO

INDIANAPOLIS – [Tangram](#), a local non-profit organization that provides customized services and support for people with disabilities, has named Sam Criss as the new President and CEO for the organization. Criss joins Tangram with more than 20 years' experience in serving child welfare and community mental health agencies, both public and private.

"I am deeply humbled to be chosen as the next President and CEO for Tangram. This organization has a rich history of supporting Hoosiers with disabilities and I will work tirelessly to continue building on its successes," Criss stated.

Criss most recently served as the Chief Operating Officer and Deputy Chief of Staff for the Office of the Indiana Attorney General, where he led all operations, including finance and contract procurement, human resources, information technology, and building/logistics. Prior to this role, Criss served as the Deputy Director of Innovation and Strategic Design for the Indiana Department of Child Services, where he worked with more than 400 service providers to ensure compliance with state policies and procedures.

In 2017, Mr. Criss served as Indiana's interim child welfare director, appointed by Governor Eric Holcomb to lead 4,000 employees of the Indiana Department of Child Services with an annual operating budget of almost \$1.1B. Mr. Criss was also the founding President and CEO of Indiana Connected by 25 (now called Foster Success). Foster Success is a local United Way community partner that empowers Indiana foster youth to make successful transitions to adulthood.

"We are excited for Sam to join the Tangram team as the new CEO," Eva Marquez, Tangram's board chair, said. "Sam brings a unique combination of leadership experiences, business entrepreneurship and a broad network that will be critical for growing Tangram's influence while navigating the always challenging and always changing health care environment."

In his position as President and CEO for Tangram, Criss will lead the organization and ensure that continual progress is made towards strategic goals, as well as the organization's mission of identifying innovative solutions to challenges faced by individuals with disabilities, with the goal of building a more inclusive community.

About Tangram

Established in 1985 by family members of six individuals with disabilities in Hancock County, IN, Tangram has grown to provide a wide array of individualized and supportive services to more than 400 individuals with disabilities in 21 counties throughout Indiana. Tangram is a CARF-accredited

United Way community-based organization whose mission encompasses the following: Tangram supports people with disabilities by designing services to meet their specific needs and desires. Tangram assists them to live full meaningful, and happy lives, at home and as members of their community. Tangram joins with community partners to create inclusive and sustainable solutions to challenges faced by those impacted by disabilities. For more information on Tangram's services, visit www.thetangramway.org.

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Media Contact:

Lindsey Hill

317.968.9048

lhill@thetangramway.org