IGNITE THE CHARGE
THE CAMPAIGN FOR DU’S FUTURE
DELTA UPSILON INTERNATIONAL FRATERNITY
BUTLER MEMORIAL HEADQUARTERS
Office hours: 8:00 a.m. - 4:30 p.m. Monday - Friday
Office: 317-875-8900
Email: ihq@deltau.org
Website: deltau.org
DU Educational Foundation Tax ID #: 35-1976226

8705 Founders Road
Indianapolis, Indiana 46268, U.S.A.
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GET PUBLISHED IN THE
DELTA UPSILON QUARTERLY
Submit chapter news and feature stories along with high resolution photographs by emailing amartin@deltau.org.

CONTENT DEADLINES
WINTER: January 15; SUMMER: May 15
Undoubtedly, the most unique aspect of Delta Upsilon is our non-secret heritage. With that brings the unique opportunity to invite others to our Initiation Ceremony and have them share in our brotherhood. For so many, The Charge Address given during Rite II of Initiation is the piece of our Ritual that stands out most.

By definition, a “charge” entrusts someone with a duty or responsibility. A good Charge Address energizes and empowers those listening to uphold the values of our great Fraternity and help Delta Upsilon thrive. That charge can be directed toward the new initiates, those who have already taken our Oath of Initiation, parents, friends and other guests—because we all play a vital role in honoring and preserving our Fraternity.

Four years ago, Delta Upsilon began the planning stages for our Ignite The Charge Campaign—the DU Educational Foundation’s bold $6 million capital campaign. At the time, the campaign didn’t have a name, but we knew it needed to focus on developing our brothers as leaders, assisting our chapters, and securing the longevity of Delta Upsilon. As we began speaking with alumni, it became clear that the driving force behind so many wanting to give their time and treasure was a deeply held responsibility to provide today’s young men with an even more impactful DU experience. Alumni clearly believe it is their charge to pay it forward for our future.

Our goal with this campaign is to ignite the passion each of us has for Delta Upsilon and to fulfill our charge to provide a lasting Delta Upsilon experience that truly benefits our brothers, alumni and volunteers. As you read through the pages of this annual report, you will read more about the Ignite The Charge Campaign and the initiatives it will advance: the Fraternity’s educational programs and the health of our chapters, among them. You will also hear about ways to support the Ignite The Charge Campaign and the DU Educational Foundation. Alumni donors will tell you about why they give. We hope what is happening in Delta Upsilon right now will ignite your passion to give back, as well.

A $6 million campaign is a bold endeavor, but it is one we believe is attainable. Already, 179 individuals have acted upon our charge, bringing us to a total of $5,363,748 raised (as of Oct. 1, 2023). To those brothers and friends, THANK YOU. Your generosity is helping Delta Upsilon fulfill our mission of Building Better Men. At this time next year, the Ignite The Charge Campaign will be complete, and we hope to fill the pages of this annual report with more names of those who have answered The Charge and solidified Delta Upsilon’s place as the premier organization for college men.

“Our past is secure … Our future depends on our vigilance.”

Rite II, Delta Upsilon Initiation Ritual

Fraternally,

Justin Kirk, Boise State ’00
Executive Director
Delta Upsilon Fraternity and Educational Foundation

Thomas Durein, Oregon State ’92
President
Delta Upsilon International Fraternity

Lewis Gregory, Kansas ’75
Chairman
Delta Upsilon Educational Foundation

DELTA UPSILON INTERNATIONAL FRATERNITY

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Thomas Durein, Oregon State ’92

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John Roberts, Ph.D., Florida ’86
Logan Caudill, Bradley ’24
Aiden Powell, Wichita ’25

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Bruce Bailey, Deslon ’58
James McQuaid, Chicago ’60
Alvan (Ed) Porter, Oklahoma ’65
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E. Bruce McKinney, Missouri ’74

DELTA UPSILON EDUCATIONAL FOUNDATION

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VICE CHAIRMAN
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John Delaney, Florida ’77
David Franzetta, Michigan State ’70
Tom Lee, Pennsylvania ’91
William Rappolt, Lafayette ’67
Daryl Reisfeld, Rochester ’03
John Weisel, M.D., Oregon ’48
Nickolas Welton, Lehigh ’30

IGNITE THE CHARGE CHAIRMAN
E. Bruce McKinney, Missouri ’74
OUR MISSION

MISSION

Building Better Men

FOUR FOUNDING PRINCIPLES

- The Promotion of Friendship
- The Development of Character
- The Diffusion of Liberal Culture
- The Advancement of Justice

VISION

To be the premier men’s Fraternity committed to Building Better Men through service, leadership development and lifelong personal growth for our diverse membership.

MOTTO

Dikaia Upotheke – Justice, Our Foundation

NON-SECRET

Founded in 1834 as a non-secret Fraternity. DU proudly and openly shares our Ritual with others.
PRIORITY OF THE DU EDUCATIONAL FOUNDATION

**DUEF Purpose:** To advance the International Fraternity through educational programs, scholarships and initiatives that build better men.

- **Cultivate Friendships and Engagement**
- **Solicit Members and Friends**
- **Steward and Recognize Donors**
- **Fund Educational Programs and Initiatives**
- **Manage Educational Investments**
- **Support Educational Housing Needs**
- **Provide Tuition Scholarships**
FISCAL YEAR IN REVIEW

EDUCATIONAL FOUNDATION RESULTS

$1,971,781
gifts received in fiscal year 2023

198
new donors

$474,048
Annual Loyalty Fund gifts

68%
alumni donor retention

1,446
total donors

$114,891
gifts from undergraduates, parents and friends

12
Named Endowment Funds established

$158,932
unrestricted endowment gifts

$611,891 GRANTED
for all educational initiatives

$332,070
for educational programming

$237,836
for chapter housing

$41,985
for tuition scholarships

27.2%
GRANT INCREASE

51
students

361
students

63
students

199
students

106
students

27
chapters

DELTAU.ORG/GIVE
BY THE NUMBERS

ANNUAL FUNDRAISING AND GRANTS

In the 2022-2023 fiscal year, the DUEF had $2,299,831 in fundraising and investment income and awarded $611,891 in grants for scholarships, educational programs and housing projects. Although chapter restricted and endowment gifts limit the overall amount granted each year, the goal of the DUEF is to fund as much educational activity of the Fraternity allowable by law.

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COST TO RAISE A DOLLAR - FUNDRAISING EFFICIENCY

An organization’s cost to raise a dollar is best expressed through the Fundraising Efficiency Ratio. This ratio represents the percentage of each dollar received that is spent on fundraising expenses (fundraising expenses/annual support). The LOWER the Fundraising Efficiency Ratio, the better. The DUEF staff measures the results of each development strategy and strives to limit the amount of annual fundraising expenses.

DUEF IN FY23*

$0.15 to raise a dollar

FUNDRAISING BENCHMARK

< $0.35 to raise a dollar

DUEF 10-YEAR AVERAGE

$0.23 to raise a dollar

NIC FOUNDATIONS 10-YEAR AVERAGE

$0.23 to raise a dollar

*Results are unofficial until the DUEF annual fall audit.
DELTA UPIILON EDUCATIONAL FOUNDATION

STATE OF THE FRATERNITY
DATA FROM THE 2022-2023 ACADEMIC YEAR

MEMBERSHIP

3,450 undergraduates
1,235 new initiates
68 chapters, associate chapters & interest groups
87,458 living alumni

EXPANSION
Delta Upsilon returned to three Old Gold campuses and two new campuses in the 2022-2023 academic year.

University of Kansas
North Carolina State University
Oregon State University
University of Tampa
Villanova University

SERVICE
16,598 total service hours completed by undergraduates
4.8 average service hours per member
$85,370.54 raised for the Global Service Initiative

MEMBERSHIP OUTCOMES ASSESSMENT

MAIN TAKEAWAYS

DU ranks higher than our peers on measures related to health and safety.
DU chapters are providing social experiences with lower alcohol consumption on average.
Member satisfaction is at its highest since the pandemic.
EDUCATIONAL PROGRAM PORTFOLIO

PRESIDENTS ACADEMY
The Presidents Academy accelerates the growth and learning of DU’s undergraduate Chapter Presidents each year. Presidents from each chapter participate in an institute-style program with a curriculum that emphasizes the mission and Principles of DU as a foundation for life and effective chapter leadership. Experienced alumni and campus partners come to Camp Tecumseh in central Indiana to facilitate an intense curriculum for DU’s top leaders.

REGIONAL LEADERSHIP ACADEMY
Regional Leadership Academies (RLAs) serve as a unique opportunity for chapter officers and advisors to learn about a wide range of topics affecting fraternity life today. Held in six regions across North America in February (new this year is a California RLA), participants explore their individual roles and responsibilities as defined by the Delta Upsilon Officer Core Competencies. RLAs provided chapter officers and advisors with the leadership skills needed to succeed as a part of a highly effective leadership team at the chapter level.

BUILDING BETTER MEN RETREATS
Building Better Men Retreats bring Delta Upsilon’s award-winning curriculum to the local chapter level. Seasoned DU staff members and volunteers design and facilitate a customized retreat tailored to meet specific chapter needs. This includes defining effective brotherhood, identifying chapter priorities, and creating a plan of action for the year. Each member is given a voice in the future of the chapter through activities focused on problem solving, innovation, vision-setting and action planning.

EMERGING LEADERS EXPERIENCE
The Emerging Leaders Experience (DUEL) is a highly interactive program that encourages participants to develop a better understanding of their personal leadership by analyzing their talents through the StrengthsQuest Inventory. This program often includes a trip to the Fraternity’s founding site at Williams College, which allows for in-depth Ritual education. Through discussions that clarify their personal values and talents, participants take ownership for creating the ideal Delta Upsilon experience. A second session of DUEL is now offered annually thanks to the generosity of Jim Graham, Oregon State ’65, and his Ignite The Charge Campaign commitment.

GLOBAL SERVICE INITIATIVE
The Global Service Initiative (GSI) is the Fraternity’s international philanthropy and service program. GSI began in 2011 as a service immersion trip to Jamaica where participants engaged in direct, hands-on service building a school. Today GSI has expanded to include regional experiences where participants engage in service projects that meet local needs. Every GSI experience puts DU’s values into action and prepares our undergraduate brothers to become true global citizens.

LEADERSHIP INSTITUTE
The Leadership Institute (LI) is DU’s annual leadership conference and convention where participants attend defined breakout tracks focusing on leadership development and chapter operations. During LI, students meet in the Undergraduate Convention to discuss Fraternity legislation, network with distinguished alumni, and celebrate the work of DU’s top chapters and individuals at the closing Grand Banquet.
GLOBAL SERVICE INITIATIVE RESUMES

The Global Service Initiative (GSI) serves a dual role for Delta Upsilon: our international philanthropy and an international service project.

DU believes in creating a fraternity for the modern college student. This includes preparing them for success in an ever-changing and growing global environment by developing global awareness and cultural competencies. Recent studies indicate that employers seek people who have experience with cultural diversity in America and other countries. GSI allows our members to gain that experience while serving others. And after all, The Diffusion of Liberal Culture is one of our Four Founding Principles.

The international trips were able to resume in spring 2023 with 17 students visiting Negril, Jamaica. Regional GSI trips among chapters in a particular region will also continue into the future, bringing service, philanthropy and our Four Founding Principles together as one. In 2022-2023, we held regional GSI trips in Orlando, Kansas City and Indianapolis, which brought brothers from area chapters side by side in their communities.

"I grew to understand that service is not only a way to benefit a community in need, but also to develop immensely powerful character traits and a renewed passion for the things that matter most in life."

Will Drury, Cal Poly ‘22

NEW DU PORTAL BRINGS VIRTUAL PROGRAMS TO BROTHERS

The DU Portal was rolled out in fall 2023 and will simplify everything from reporting new associate members to ordering new badges. In addition, leading programming on sexual assault prevention, mental health awareness, and alcohol and substance abuse will be provided thanks to DU’s partnership with Plaid and its DU Portal integration. Members will be able to access these virtual trainings via their DU Portal login.

For alumni, the DU Portal provides an opportunity to give updates on contact information, communications preferences, and more. In the future, DU aims to provide a Brother Search function, as well as additional alumni tools. All DU members with an email on file with the Fraternity should have received an invitation to utilize the DU Portal at the time of this publication. If you did not, you can claim your account by visiting portal.deltau.org, clicking “Sign Up” and following the prompts.

OTHER PROGRAMS SUPPORTED BY THE DUEF ANNUALLY
Delta Upsilon's tuition scholarship program provides merit-based scholarships of $1,000 to members seeking undergraduate or graduate degrees. These scholarships are made possible each year thanks to the McQuaid Scholarship Fund, which honors James D. McQuaid, Chicago '60, for his service as a six-year president of the International Fraternity and a longtime advisor of the Chicago Chapter. The application for McQuaid Scholarships is available online in the spring and is due June 1. Scholarship winners are notified each summer and recognized on stage at the Leadership Institute.

**2023 MCQUAID SCHOLARSHIP RECIPIENTS**

- **Andrew Abadir**
  - Kansas State '25
  - Business Management

- **Nicholas Andrews**
  - Florida '24
  - Political Science

- **Andrew Bergmeier**
  - Kansas State '25
  - Elementary Education

- **Joseph Cantu**
  - Western Illinois '25
  - Law Enforcement & Justice Administration

- **Taylor Flaata**
  - North Dakota '24
  - Commercial Aviation

- **Ethan Frazier**
  - Iowa State '24
  - Finance

- **Joseph Heim**
  - Nebraska '25
  - Accounting

- **Lucas Issler**
  - Washington State '24
  - Political Science & Philosophy, Pre-Law

- **Ethan Junk**
  - Lafayette '25
  - Biochemistry

- **Drew Kline**
  - Iowa State '25
  - Mechanical Engineering

- **Kelsang Shrestha**
  - DePauw '24
  - Economics

- **Jackson Smith**
  - Miami '24
  - Biology

- **Brendan Spicer**
  - Missouri '24
  - Political Science & International Relations (Master's)

- **Wesley Watson**
  - James Madison '24
  - Theatre
OUR WAYS TO GIVE
WAYS TO GIVE

ONLINE
Giving online at deltau.org/give is the quickest way to support Delta Upsilon and put your generosity to work Building Better Men. Online you can make a one-time gift or set up a recurring gift (monthly, quarterly or yearly). The DUEF accept all major credit and debit cards, and you can also give online through PayPal or Venmo.

IN THE MAIL
You can mail a check directly to the Delta Upsilon Educational Foundation at 8705 Founders Road, Indianapolis, IN 46268. Your gift will impact thousands of undergraduate Delta Upsilon experiences through our Annual Loyalty Fund. Indicate in the memo line if you’d prefer to have your gift allocated differently.

MATCHING GIFTS
Companies of all sizes match employer donations, however, 78% of match eligible donors have no idea whether their company offers a matching gift program. Does your company match employer gifts? Go to deltau.org/matching-gifts to search for your employer and have the opportunity to make a larger impact.

STOCK GIFTS
Because the DUEF is a 501(c)(3) charitable organization, gifts of appreciated stock avoid capital gains tax and will provide you with a tax deduction for the full fair-market-value at the time of your gift. Please work with your broker to initiate a charitable stock transfer directly to the DUEF, and notify our Executive Director Justin Kirk at (317) 875-8900 or kirk@deltau.org. Information your broker will need to process the gift is: Delta Upsilon Educational Foundation, A/C # 1051-8517, Charles Schwab & Co. Inc., DTC Clearing 0164 Code 40.

CHARITABLE IRA GIFTS
If you have an Individual Retirement Account (IRA) and are age 72 or older, a gift to the DUEF from your IRA is considered a Qualified Charitable Distribution (QCD). The QCD can be counted toward satisfying your Required Minimum Distribution (RMD) for the year, and the QCD is excluded from your taxable income, which may keep you in a lower tax bracket. To fully qualify for these benefits, gifts from your IRA must be transferred directly to the DUEF. This is usually accomplished by requesting your IRA custodian issue a check from your IRA made payable to the Delta Upsilon Educational Foundation; 8705 Founders Road, Indianapolis, IN 46268; Tax ID #: 35-1976226.

DONOR ADVISED FUNDS
The DUEF gladly accepts gifts from Donor Advised Funds (DAF) or Family Foundations, which are an excellent way to both simplify your charitable giving and facilitate your strategic philanthropic goals. Although the tax benefit is provided to you by the sponsoring organization, the DUEF still gives you full recognition for a gift from your DAF or Family Foundation. Learn more and make your gift online at deltau.org/donor-advised-funds.

HONORARY AND MEMORIAL GIFTS
A gift in memory or in honor of a brother or loved one is a remarkable way to leave a legacy for future generations, and gifts of $200 or more to the Annual Loyalty Fund will secure a brick in the Founders Memorial Courtyard at the Fraternity Headquarters. You can also establish a Named Endowment Fund with a gift of $25,000 or more to provide ongoing program scholarships in perpetuity. Contact a member of the DUEF staff or visit deltau.org to explore different ways to make an honorary or memorial gift.

OAK CIRCLE
Each year, DU undergraduates are encouraged to give back through the Oak Circle—the Foundation’s undergraduate giving club. Hundreds of undergraduates join the Oak Circle each year with a gift of $18.34 or more to the Oak Circle endowment, and the dollars raised are directly used to provide educational program scholarships to undergraduates. Undergraduates can give directly to Oak Circle at deltau.org/oak-circle.

If you have questions about the ways to give, visit deltau.org to learn more or contact a member of the DUEF staff at (317) 875-8900.
NAMED ENDOWMENT FUNDS

Named endowment funds ensure a donor’s giving makes an impact forever. A minimum pledge of $25,000 is required to establish a named endowment fund, and the funds are subject to a 4% annual spend rate (based on the prior 12-quarter fund average). Alumni chapters can also establish a Chapter Education or Housing Account (CEA/CHA), which are not subject to the 4% spending policy and provide grants to chapters for educational needs.

EDUCATIONAL PROGRAM FUNDS
Providing these annual educational program scholarships

Roy F. Allan Scholarship
Sandy and Bruce S. Bailey Scholarship
Scott R. Bayman Scholarship
Lisa and William J. Bittner Scholarship
Richard B. Campbell Scholarship
Anthony B. Cashen Scholarship
Ralph W. Castner Family Scholarships
J.R. Castner Memorial Scholarship
Richard L. Delano Scholarship
Charles E. Downton Scholarship
Clint M. Dworshak Scholarship
Craig R. Foss & Craig D. Vermie Scholarship
Stephen J. Frawley Scholarship
Jeffrey L. Fuhrman Scholarship
David A. Garrison Scholarship
Robert K. Gerometta Memorial Scholarships
Nicholas T. Giorgianni Scholarship
Gary J. Golden Memorial Scholarship
William R. Gordon Scholarship
Lewis D. Gregory Family Scholarship
G. Steve Hamm Scholarship
William H. Harkey Scholarships
Gus H. Harwell, Jr. Scholarship
John C. Herron Scholarship
John W. Hoffman Memorial Scholarship
Bruce V. Howard Family Scholarship
Michael P. Hurley Memorial Scholarship
Brad M. John Family Scholarship
Edmund C. Johnson Scholarship
Scott A. W. Johnson Memorial Scholarship
Howard Kahlenbeck, Jr. Scholarship
Martin Krasnitz Scholarship
Robert S. Lannin Family Scholarship
Allan M. Lansing Scholarship
Donald E. Larew Scholarship
David D. McKeag LI Scholarship
David D. McKeag Scholarship
Charles D. Miller Scholarships
Warren P. Nesbitt Scholarship
Tony T. Pasciuto Memorial Scholarship
Alvan E. Porter Scholarships
Purdue Alumni Scholarship
Thomas S. Rakow Scholarship
William C. Rappolt Scholarship
Daryl W. Reisfeld Scholarship
John M. Roberts Scholarship
John W. Rogers Scholarship
Neal D. Roper Memorial Scholarship
Paul E. Rosenthal LI Scholarship
Paul E. Rosenthal DUEL Scholarship
Christopher L. Saricks Scholarship
Roy E. Shaffer Scholarships
Donald C. Slawson Scholarships
Roy E. Shaffer Scholarships
Richard X. Taylor Family Scholarships
David H. Wynja Scholarship
TUITION SCHOLARSHIP FUNDS
Providing these annual merit-based tuition scholarships

- Dennis H. Cheatham Memorial Scholarship
- Andrew J. Cramer Scholarship
- Ross K. Fuller Memorial Scholarship
- Thomas R. Harney Scholarship
- Roy J. Harney Memorial Scholarship
- Dion L. Higgins Memorial Scholarship
- Kansas State Rural Opportunity Scholarship
- Kansas State Study Abroad Scholarship
- Louisville Alumni Scholarships
- Raymond E. Mason, Jr. Scholarships
- James D. McQuaid Scholarships
- Nebraska Alumni Scholarships
- Leonard E. Rhodes Memorial Scholarship
- Nathaniel Sceva Memorial Scholarship
- Robert J. Sovchik Memorial Scholarship

RECRUITMENT SCHOLARSHIP FUNDS
Providing annual merit-based recruitment scholarships

- Bradley J. Marshall Recruitment Scholarship

CHAPTER ENDOWMENT FUNDS
Providing annual funding for the educational needs of DU chapters

- Arlington Chapter Custodial Account
- Bradley Chapter Legacy Plan
- Bucknell Chapter Legacy Plan
- Carthage Chapter Legacy Plan
- Chicago Trust
- Florida Chapter Legacy Plan
- Illinois Chapter Legacy Plan
- Iowa State Chapter Legacy Plan
- Kansas State Chapter Legacy Plan (Troy E. Horine Memorial Endowment Fund)
- Kent State Chapter Legacy Plan
- Lafayette Chapter Legacy Plan
- Miami Chapter Legacy Plan
- Michigan Chapter Legacy Plan
- Missouri Chapter Legacy Plan
- Nebraska Chapter Legacy Plan
- Northern Iowa Endowment Fund
- Northwestern Chapter Legacy Plan
- North Carolina Chapter Legacy Plan
- NC State Chapter Legacy Plan
- Ohio Chapter Custodial Account
- Oklahoma Chapter Legacy Plan
- Oregon Chapter Legacy Plan
- Purdue Chapter Legacy Plan
- Rutgers Chapter Legacy Plan
- San Diego State Chapter Legacy Plan
- San Diego State Chapter Custodial Account
- San Jose Chapter Legacy Plan (Edwin T. Mosher Endowment Fund)
- Syracuse Chapter Legacy Plan

OPERATING ENDOWMENT FUNDS
Providing annual operating grants for DUEF programs and initiatives

- Robert J. Black Endowment Fund
- Wilford A. Butler, Jr. Endowment Fund
- John A. Delaney Family Endowment Fund
- Endowment for Chapter Leadership
- James N. Graham Emerging Leaders Fund
- Charles Evan Hughes DUEL Fund
- Maurice S. Mandel Scholarship Fund
- Brian E. Mudrick Family Endowment Fund
- Oak Circle Endowment Fund
- DUEF Unrestricted Endowment Fund
NEW NAMED ENDOEWMENTS

SCOTT R. BAYMAN, FLORIDA ’68
$30,000 Scott R. Bayman Educational Program Fund
After attending the 2022 Leadership Institute and receivng the Sloan-Kettering Award of Merit in Business, Brother Bayman was inspired to support the Ignite The Charge Campaign with a new fund providing educational programming preferred for the Florida Chapter. This new fund, along with his continuing support of the Annual Loyalty Fund, will ensure undergraduates from the Florida Chapter receive critical leadership each year.

DAVID A. GARRISON, MIAMI ’90
$30,000 David A. Garrison Educational Program Fund
Brother Garrison’s commitment to the Ignite The Charge Campaign inclues support for the Annual Loyalty Fund, along with the establishment of an educational program fund preferred for the Miami Chapter. The new fund will provide DUs from Miami with scholarships for one of the Fraternity’s award-winning programs each year.

JOHN M. ROBERTS, FLORIDA ’86
$25,000 John M. Roberts Educational Program Fund
Brother Roberts was inspired to give to the campaign because of the innovation the campaign brings to the Fraternity and how it will continue to launch Delta Upsilon into the future. Brother Roberts continues to stay involved and wants to ensure all chapters are able to have the sources necessary to perform their best and attend programming.

G. STEVE HAMM, SAN DIEGO STATE ’70
$37,500 G. Steve Hamm Educational Program Fund
To bring DU’s award-winning programs to the local level, Brother Hamm established this new fund to provide an annual Building Better Men Retreat at the San Diego State Chapter. The customized retreat strengthens leadership skills and empowers members to establish clear goals that meet the needs of the local chapter. This new fund will work in conjunction with the San Diego State Chapter Legacy Plan.

ANTHONY (TONY) P. GLAVES, SAN DIEGO STATE ’81
$27,500 Tony T. Pasciuto Memorial Scholarship
Brother Glaves has established an educational program scholarship in memory of loyal DU Brother Tony Pasciuto, San Diego State ’79. The gift from Brother Glaves is part of the Sand Diego State Chapter Legacy Plan, and it advances the objectives of the Ignite The Charge Campaign by providing annual program scholarships to the Regional Leadership Academy for DUs from San Diego State.

EDMUND C. JOHNSON, PURDUE ’58
$25,000 Edmund C. Johnson Educational Program Fund
Inspired by the objectives of the Ignite The Charge Campaign, Brother Johnson established this new fund to provide educational program scholarships to DU undergraduates with preference for the Purdue Chapter. His support will build better men in perpetuity.

ANDREW J. CRAMER, MIAMI ’12
$25,000 Miami Presidential Performance Scholarship Fund
Brother Cramer was motivated to set up the Miami Presidential Performance Scholarship Fund to inspire each Chapter President of the Miami Chapter to strive for high performance at the local level as determined by the Fraternity’s Men of Merit Standards Program.
The Heritage Circle honors living brothers and their families who have chosen to include the Delta Upsilon Educational Foundation as a beneficiary in their will or estate plans. The prestigious society includes brothers who have committed to Building Better Men for generations to come, and Heritage Circle members are honored on a permanent plaque at the Fraternity’s International Headquarters.

My wife and I have joined the Heritage Circle because of DU’s positive influence on our lives. We applaud DU’s forward-thinking leadership development programs and are honored to establish an educational program fund for the Florida Chapter with our future estate gift. Developing young leaders and giving them the opportunity to practice the elements of civic leadership in collegiate fraternal organizations is essential.

Joe Marinelli, Florida ’65
CAMPAIGN GROWS THE HERITAGE CIRCLE

IGNITE THE CHARGE

JOHN A. DELANEY, FLORIDA ’77
$50,000 Estate Gift
After recently establishing an endowment fund of $50,000 to advance DU’s Building Better Men mission, Brother Delaney decided to increase his overall commitment to the Ignite The Charge Campaign with an additional $50,000 unrestricted estate gift.

MICHAEL O. JOHNSON, ARKANSAS ’90
$10,000 Estate Gift
Brother Johnson is a loyal donor to the Annual Loyalty Fund, and he recently committed to a $10,000 estate gift. His support will be used to advance DU’s educational programs and other award-winning Building Better Men initiatives.

WALTER T. OLIFF, CENTRAL FLORIDA ’17
$100,000 Estate Gift
With a documented estate gift of $100,000, Brother Oliff’s example shows that it is never too early to solidify one’s estate plans. His commitment—along with a $5,000 cash gift—will advance the Fraternity’s educational programs for future DUs.

TERRY J. LABRUE, FRESNO STATE ’72
Estate Gift
Brother LaBrue has been a loyal donor to the Annual Loyalty Fund nearly every year since 1984. He has now solidified his future impact on Delta Upsilon with a substantial estate gift to be used to advance the Fraternity’s Building Better Men initiatives.

T. MICHAEL KNIES, TENNESSEE ’71
$100,000 Estate Gift
Brother Knies has named DU as a beneficiary of his IRA, which will result in an estate gift of $100,000 for the Ignite The Charge Campaign. Beginning with his first cash gift of $50 in 1982, Brother Knies will build better men forever thanks to his estate gift.

STEPHEN R. BLOZIS, OHIO STATE ’80
$54,000 Estate Gift
A lifelong supporter of the Annual Loyalty Fund, Brother Blozis will now leave a legacy for future generations of DUs with a $54,000 estate gift. His commitment will be used to provide more undergraduates with award-winning educational programming.
NEW LESTER COX BENEFACCTOR

Lester Cox Benefactors are deceased alumni whose realized estate gifts are used to advance the Fraternity’s educational mission. This prestigious society is named in memory of Lester E. Cox, Pennsylvania 1898, who provided a transformational bequest to Delta Upsilon in 1971. His estate gift led to the construction of the International Fraternity Headquarters in Indianapolis where a plaque memorializes all Lester Cox Benefactors. Alumni who provide lasting generosity with estate gifts are truly Building Better Men forever.

DR. ALLAN M. LANSING, WESTERN ONTARIO ’53

$50,000 Estate Gift

Brother Allan Lansing passed away on July 17, 2022, leaving behind a notable legacy thanks to his life, personal character, and accomplishments as a pioneering cardiac surgeon. A 2009 Founder’s Medal recipient, Brother Lansing served on the DUEF Board of Trustees from 2002-2007 and continued to give his time and treasure to his beloved Fraternity. Thanks to his unrestricted estate gift, Brother Lansing will continue Building Better Men for generations to come, and his gift is a testament to his love of Western Ontario and his adopted Louisville Chapter.

MOST COMMON WAYS TO JOIN THE HERITAGE CIRCLE

| CHARITABLE BEOQUEST | Include language in your will or trust that provides cash, securities, property or a percentage of your estate to the DU Educational Foundation. |
| RETIREMENT PLAN BENEFICIARY | Name the Delta Upsilon Educational Foundation as a beneficiary of your 401(k), IRA or other retirement plans. |
| LIFE INSURANCE POLICY | Name the Delta Upsilon Educational Foundation as the owner and/or beneficiary of a life insurance policy. |

WANT TO LEARN MORE ABOUT THE HERITAGE CIRCLE?

Do you have questions, or is the DU Educational Foundation already in your will or estate plans?

Contact Director of Advancement Gregory Fabiano at fabiano@deltau.org or (317) 875-8900.

The Foundation’s Tax ID# is 35-1976226.
In August 2022, the Delta Upsilon Educational Foundation publicly launched the $6 million Ignite The Charge Campaign, which wasted little time bringing together more and more alumni to support the undergraduates, chapters and volunteers charged with carrying the torch for DU’s future. Although the pages that follow highlight the campaign’s purpose, impact and new donors over the past year, thousands more alumni will be contacted in the next 10 months with the hope of surpassing the campaign goal and claiming victory for the largest fundraising initiative in DU history.

**Campaign Progress As of Oct. 1, 2023**

<table>
<thead>
<tr>
<th>DONORS NEEDED</th>
<th>CAMPAIGN DONOR ACTUALS*</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Target Ratio</strong></td>
<td><strong>DONORS</strong></td>
</tr>
<tr>
<td><strong>LEAD DONORS 50-60%</strong></td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>2</td>
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<tr>
<td></td>
<td>4</td>
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<tr>
<td></td>
<td><strong>50%</strong></td>
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<tr>
<td><strong>MAJOR DONORS 30-40%</strong></td>
<td>5</td>
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<tr>
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<tr>
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<td><strong>35%</strong></td>
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<tr>
<td><strong>LOYAL DONORS 10-15%</strong></td>
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<tr>
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<td></td>
<td>75</td>
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<td></td>
<td>1,850</td>
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<td><strong>15%</strong></td>
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<td><strong>TOTALS</strong></td>
<td><strong>2,082</strong></td>
</tr>
</tbody>
</table>

* Campaign actuals are inclusive of received gifts, confirmed pledges, and estate commitments as of Oct. 1, 2023. Some estate commitments are discounted on the gift ladder per campaign gift acceptance policy.
IGNITING THE CHARGE OF
INDIVIDUAL DEVELOPMENT ($2.4 MILLION)

Individual growth and development is what undergraduates consistently sight as a major benefit of the DU experience, and the Ignite The Charge Campaign seeks to eliminate the 62% of educational programming costs that currently rest on the backs of our undergraduates, chapters and local alumni. Eliminating this financial burden will ensure every undergraduate seeking leadership and personal development will be able to attend DU’s award-winning programs.

Rod Barleen
Kansas '97
$10,000
Cash & Endowment

Aaron Clevenger
Central Florida '97
$25,000
Cash

Kim Cox
Illinois '76
$120,625
Cash & Estate

Drew Dunham
San Jose '86
$10,000
Cash & Endowment

Terry LaBrue
Fresno '72
Estate

Anonymous
$255,000
Cash & Estate

John Roberts
Florida '86
$25,000
Endowment

Ed Taff
North Carolina '61
$10,000
Cash

Stephen Blozis
Ohio State '80
$54,600
Cash & Estate

Derrick Collins
Carthage '05
$10,000
Cash & Endowment

Tim Dowd
Oklahoma '75
$37,500
Cash & Endowment

IMPACT UPDATE

EMERGING LEADERS EXPERIENCE DELTA UPSILON

expanded to two full sessions in perpetuity, doubling annual student impact

35 NEW ENDOWMENT FUNDS

established for providing educational program scholarships forever

48% INCREASE

in educational program participation from 2022
IGNITING THE CHARGE OF
CHAPTER ENHANCEMENT ($2.3 MILLION)

It is clear DU educational programs and initiatives—including those offered regionally and at the local chapter level—make our chapters better. The most consistently successful DU chapters send 30+ students to programs annually, and they utilize all Building Better Men resources. However, as a collective Fraternity, DU chapters are only sending an average of 12 men to programs each year. A thriving Delta Upsilon begins with bringing more programs and initiatives to students and volunteers at the local level.

IMPACT UPDATE

a record 27 DU chapters received
retreats in 2023

multiple new program scholarships awarded to local chapter officers and advisors in 2023

17 CHAPTERS

with newly establish or expanded Chapter Legacy Plan endowments for educational programming

Sally and Don Chew
Kansas State '81
$50,000
Cash & Endowment

Bob Doyle
Missouri '71
$37,500
Endowment

Tony Glaves
San Diego State '81
$27,500
Endowment

Steve Hamm
San Diego State '70
$37,500
Endowment

Vaughn Jeffery
San Diego State '69
$10,000
Endowment

Ed Johnson
Purdue '58
$25,000
Endowment

Jeff Kreutz
Missouri '99
$30,000
Cash & Endowment

John Little
San Diego State '72
$15,000
Endowment

Tom Markl
Carnegie '70
$10,000
Cash

Chris Miller
Miami '90
$26,000
Cash & Endowment

Dave Schettler
Kansas State '84
$25,000
Endowment

DELTAU.ORG/IGNITETHETRARGE
DELTA UPSILON EDUCATIONAL FOUNDATION
IGNITING THE CHARGE OF FRATERNAL RELEVANCE & INNOVATION ($1.3 MILLION)

Today’s students are hungry for a collegiate experience that affords them authentic friendships and opportunities for growth—things rarely found in the typical classroom. Solidifying DU as a vital collegiate experience requires significant investment to enhance our current programming and develop new initiatives to ensure our founding ideals nurture and inspire the college men of tomorrow.

IMPACT UPDATE

DU PORTAL (PORTAL.DELTAU.ORG)
launched for supporting chapter operations, engaging alumni and allowing member profile management

500+ DU ALUMNI
attended regional alumni receptions focused on the State of the Fraternity and the Ignite The Charge Campaign

new partnership offering DU virtual programs for health and safety, advisors, Big Brothers and building an inclusive chapter
HISTORIC CHALLENGE GIFT

Delta Upsilon has been given an opportunity of historic proportion after one of the Fraternity’s most loyal donors became inspired by the Ignite The Charge Campaign. This loyal donor (who wishes to remain anonymous) is offering a **$300,000 Challenge Gift** this academic year to any donor who will pledge their support for the campaign with a commitment to the Annual Loyalty Fund (ALF).

The ALF is the Educational Foundation’s most important funding source because it brings to life all of the *Building Better Men* programs and initiatives supporting our undergraduates. Any donor who makes a one-time gift to the Annual Loyalty Fund by Aug. 1, 2024, will see the gift matched dollar-for-dollar. More importantly, any donor who makes a five-year pledge to the Annual Loyalty Fund will have their entire pledge amount matched three to one! Gifts and pledges to the Annual Loyalty Fund this academic year are part of the Ignite The Charge Campaign and will move DU closer to surpassing the $6 million goal by Aug. 1, 2024. Our anonymous donor hopes his challenge gift will inspire more DUs and friends to provide ongoing support for the Annual Loyalty Fund.

<table>
<thead>
<tr>
<th>YOUR ALF SUPPORT</th>
<th>MATCH FROM CHALLENGE DONOR</th>
<th>OVERALL CAMPAIGN IMPACT</th>
</tr>
</thead>
<tbody>
<tr>
<td>5-Year Pledge to Annual Loyalty Fund</td>
<td>3-to-1 Match of Entire Pledge</td>
<td>4x the impact!</td>
</tr>
<tr>
<td>Example Pledge $500 per year for five years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$2,500 Pledge</td>
<td>$7,500 Match</td>
<td>$10,000 Impact</td>
</tr>
</tbody>
</table>

| One-Time Gift to Annual Loyalty Fund | 1-to-1 Match of Your Gift | 2x the impact! |
| Example $500 Gift | | |
| $500 Gift | $500 Match | $1,000 Impact |

PLEDGE OR GIVE TODAY!
DELTAU.ORG/GIVE
IGNITING THE CHARGE FOR
CHAPTER LEGACY PLAN ENDOWMENTS

A thriving Delta Upsilon starts with strong and sustainable local chapters. Although DUs everywhere endorse the Building Better Men mission of the Fraternity, it comes as no surprise that many alumni are most passionate about supporting the needs of their local chapter. In the final year of the Ignite The Charge Campaign, there is a unique opportunity for alumni to give gifts to the campaign that directly fund local educational programming needs through a Chapter Legacy Plan (CLP). CLPs are endowment funds that provide educational programming scholarships to specific DU chapters, and alumni from the DU chapters below are encouraged to support the Ignite The Charge Campaign with a gift to their Chapter Legacy Plan before Aug. 1, 2024.

DU Chapters Building CLPs Through the Campaign

Carthage Chapter  Florida Chapter  Kansas State Chapter  Louisville Chapter

Miami Chapter  Missouri Chapter  NC State Chapter  Nebraska Chapter

North Carolina Chapter  Purdue Chapter  Rutgers Chapter  San Diego State Chapter  South Carolina Chapter

PARENTS AND FRIENDS OF DU
IGNITING THE CHARGE

Special thanks to these volunteer ambassadors who are enlisting support for the campaign from other parents and friends of DU this fiscal year.

Cassie Gerhardt (Alpha Chi Omega) and Brad Parrish (Beta Theta Pi) with their sons Alex (middle) and Jack, North Dakota ’27

Friend of DU Michelle Marchand (Alpha Xi Delta)
OUR DONORS
1,446 TOTAL DONORS

1,151 alumni donors

42 staff and board member donors

118 undergraduate and chapter donors

135 parent and friend of DU donors

GIFT AMOUNTS

<table>
<thead>
<tr>
<th>Gift Amount</th>
<th># of Donors</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1-$49</td>
<td>542</td>
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<tr>
<td>$50-$99</td>
<td>363</td>
</tr>
<tr>
<td>$100-$249</td>
<td>582</td>
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<tr>
<td>$250-$499</td>
<td>255</td>
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<tr>
<td>$500-$999</td>
<td>186</td>
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<tr>
<td>$1,000-$4,999</td>
<td>184</td>
</tr>
<tr>
<td>$5,000-$9,999</td>
<td>51</td>
</tr>
<tr>
<td>$10,000+</td>
<td>50</td>
</tr>
</tbody>
</table>

Thank you!
HONOR ROLL

RECOGNIZING ALL DONORS IN FISCAL YEAR 2023

The Honor Roll recognizes all donors to the Educational Foundation from July 1, 2022, to June 30, 2023. Regardless of the size of each gift, contributions to the DUEF make a remarkable impact on the experiences of DU undergraduates. Donors in the Honor Roll are recognized for their Annual Giving Clubs, Lifetime Giving Circles and Consecutive Giving of 10 years or more. Thank you to the 1,446 alumni, undergraduates, parents and friends who invested in the educational programs and local chapter resources that are truly Building Better Men.

ALBERTA

Founders Club
G. Killips, ’71
Old Gold Club
R. French, ’61
Loyalty Club
G. Mills, ’95
DU Donor
A. Evans, ’86

AMHERST

Loyalty Club
R. Lewin, ’66
DU Donor
E. Teesch, ’66

ARIZONA

Founders Club
E. Johnson, ’62
Sapphire Blue Club
B. Sypult, ’67

ARIZONA STATE

Sapphire Blue Club
M. Ward, ’07

ARKANSAS

Old Gold Club
E. Crane, ’76
D. Hobbs, ’90
T. Jacobs, ’77
M. Kersting, ’92
Sapphire Blue Club
M. Johnson, ’90

DU Donor
D. Green, ’84
G. Hamilton, ’77
R. Paxton, ’87

D. Helloway, ’98
J. McRaths, ’73
J. Sawday, ’86
Loyalty Club
J. Ashley, ’74
M. Hawkins, ’70
E. Jordan, ’88
DU Donor
S. Arias, ’17

BOISE STATE

Founders Club
J. Kirk, ’00
Sapphire Blue Club
R. Jung, ’11
DU Donor
R. Briggs, ’23
T. Cruz, ’24
C. Kinkel, ’25
T. Paulson, ’24

BOWLING GREEN

Founders Club
K. Roy, ’61
Sapphire Blue Club
J. Sabine, ’64
C. Schaffer, ’73
Loyalty Club
D. Clingman, ’69
E. Jordan, ’88
W. Keena, ’71

BRADLEY

President’s Club
J. Kless, ’78
Scales of Justice Club
M. Kilbane, ’78

BAYLOR

President’s Club
W. Killian, ’69
Sapphire Blue Club
J. Dixon, ’65
DU Donor
J. Henderson, ’62

BAYLOR

President’s Club
R. Shull, ’85

BOYDS

President’s Club
J. Madsen, ’94
Scales of Justice Club
M. Killiane, ’78
Founders Club
B. Dahlgaard, ’61
J. Prime, ’63
President’s Club
J. Jordan, ’78

BROWN

President’s Club
J. Mood, ’78
Sapphire Blue Club
K. Walkofeather, ’89
M. Miller, ’80
D. Rachman, ’90
N. Soffer, ’91
E. Thompson, ’94
Old Gold Club
J. Brenc, ’66
B. DeSplinter, ’84
P. Tate, ’80
Sapphire Blue Club
D. Boul, ’96
M. Boylan, ’69
J. Leonard, ’76
R. Lagat, ’11
S. Waczynski, ’77
R. Woods, ’78
L. Yenkele, ’60
Loyalty Club
S. Baker, ’78
B. Gallagher, ’81
B. Miller, ’79
B. Wernke, ’79
DU Donor
B. Coan, ’20
T. Colletti, ’96
J. Faltinek, ’60
D. Misewicz, ’79
B. Teken, ’69

BUILDING BETTER MEN

James Graham Emerging Leaders Experience

DELAU.ORG/GIVE
I look back fondly on my years at the University of Arkansas mostly because of the brothers of Delta Upsilon. The RLS (now RLA) sessions and General Conference (LI) were valuable training sessions for me as a chapter officer. I have included the DUEF in my will to help fund programs for my future brothers as they grow as leaders on campus and after graduation with our Four Founding Principles as their building blocks for success.

Mike Johnson, Arkansas ’90
I had the opportunity to attend the Leadership Institute as an undergrad, and it really provides an opportunity to experience the breadth of the Fraternity. You learn how amazing the connection of Delta Upsilon can be across the country and across generations. I donated to ensure future undergrads can have a similar experience.

Kevin Miller, Carthage ’99
GEORGIA TECH
President's Club
T. Brunson, 87
C. Moonfort, 68
R. Moser, 83
Old Gold Club
K. Chang, 90
D. Merton, 61
T. Slovak, 87
R. Sten, 90
Sapphire Blue Club
D. Crawford, 61
S. Davis, 83
R. Hall, 62
M. Haney, 79
W. Hay, 71
K. Menza, 98
D. Moody, 97
K. O'Toole, 94
J. Siemens, 75
DU Donor
C. Fulghum, 78
GUELPH
Old Gold Club
M. Wilson, 97
HAMILTON
Loyalty Club
P. Luney, 70
J. Wingan, 85
DU Donor
M. Gutierrez, 78
C. Howe, 74
R. Hunt, 23
D. Wefer, 54
HOUSTON
Founders Club
A. Salim, 16
President's Club
G. Maduzia, 94
J. Smith, 83
Old Gold Club
B. Evans, 74
M. Graves, 96
A. Smallwood, 71
Sapphire Blue Club
L. Bolton, 96
S. Boulet, 11
C. Sowell, 92
D. Tercione, 92
Loyalty Club
J. Aguero, 98
DU Donor
M. Gilka, 11
J. Vasquez, 95
M. Clark, 69
E. Clements, 71
D. Dees, 55
E. Foster, 91
R. Hays, 66
D. Horenborg, 57
P. Kempe, 64
D. Kobour, 74
R. Magnuson, 60
T. Shepard, 73
S. Shipman, 73
C. Zeleny, 84
Loyalty Club
B. Brookstein, 85
R. Buchanan, 55
M. McLees, 75
T. O'Donnell, 82
J. Sladik, 74
INDIANA
Global Impact Club
R. Peyton, 69
Seven Stars Club
D. Whitman, 79
Scales of Justice Club
D. Ladendorf, 83
Founders Club
J. Carwile, 54
S. Elliott, 77
D. Robb, 88
President's Club
D. Allard, 70
J. Martin, 92
Old Gold Club
R. Barretto, 89
S. Blasing, 81
B. Colo, 91
C. Hart, 91
J. Hertz, 85
J. Karplus, 94
J. Lambert, 87
M. Marotel, 94
R. Ramford, 80
Sapphire Blue Club
J. Ahlgren, 92
J. Bergmann, 95
M. Blanco, 94
J. Buckstaff, 65
P. Borgmeier, 69
C. Bortoff, 88
M. Boyd, 65
D. Church, 91
T. Clapsis, 65
J. Clemo, 90
J. Coffman, 79
T. Crawford, 89
M. Evroq, 91
R. Fidlburn, 67
D. Gentry, 82
M. Jones, 86
E. Kobour, 93
R. Levin, 87
R. Manalo, 71
J. Marshall, 93
L. McConnell, 80
D. Ratzel, 91
T. Stoversky, 82
P. Smith, 86
L. Stuckey, 97
R. Swanston, 66
K. Wingham, 66
R. Yoder, 89
Loyalty Club
R. Delano, 85
D. Epstein, 90
A. Erich, 88
A. Fulfahrt, 19
T. Heidenreich, 76
P. Komorowski, 88
J. Laut, 85
M. Olesr, 81
R. Rock, 67
L. Rodgers, 90
K. Smith, 61
E. Snelz, 82
F. Wold, 67
P. Yoder, 70
DU Donor
J. Baker, 26
M. Bear, 55
B. Berkley, 26
T. Bontrager, 90
C. Burns, 25
L. Cohen, 26
D. Davey, 26
D. Emmert, 46
G. Flora, 26
Z. Housholder, 26
L. Kortke, 26
M. Morea, 26
Q. Petersen, 26
R. Robinson, 25
J. Sapp, 88
J. Schuman, 26
J. Simon, 26
J. Torda, 26
A. Vlandis, 25
Indiana Chapter at Li

ANNUAL GIVING CLUBS

<table>
<thead>
<tr>
<th>Amount</th>
<th>Club Name</th>
<th>Members</th>
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<tbody>
<tr>
<td>$50,000</td>
<td>Old West College Club</td>
<td></td>
</tr>
<tr>
<td>$25,000</td>
<td>Men of Merit Club</td>
<td></td>
</tr>
<tr>
<td>$20,000</td>
<td>Coat of Arms Club</td>
<td></td>
</tr>
<tr>
<td>$15,000</td>
<td>Cornerstone Club</td>
<td></td>
</tr>
<tr>
<td>$10,000</td>
<td>Global Impact Club</td>
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</tr>
<tr>
<td>$7,500</td>
<td>Seven Stars Club</td>
<td></td>
</tr>
<tr>
<td>$5,000</td>
<td>Non-Secret Club</td>
<td></td>
</tr>
<tr>
<td>$2,500</td>
<td>Oak Circle Club</td>
<td></td>
</tr>
<tr>
<td>$1,000</td>
<td>Founders Club</td>
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</table>

LIFETIME GIVING CIRCLES

<table>
<thead>
<tr>
<th>Amount</th>
<th>Club Name</th>
<th>Members</th>
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</thead>
<tbody>
<tr>
<td>$1,000</td>
<td>Dukiia Upshoke Circle</td>
<td></td>
</tr>
<tr>
<td>$750</td>
<td>James A. Garfield Circle</td>
<td></td>
</tr>
<tr>
<td>$500</td>
<td>Charles Evans Hughes Circle</td>
<td></td>
</tr>
<tr>
<td>$250</td>
<td>Williams Circle</td>
<td></td>
</tr>
<tr>
<td>$100</td>
<td>Chairman’s Circle</td>
<td></td>
</tr>
<tr>
<td>$50</td>
<td>Trustees Circle</td>
<td></td>
</tr>
<tr>
<td>$25</td>
<td>Hugh Neubirn Circle</td>
<td></td>
</tr>
<tr>
<td>$10</td>
<td>Circle of Justice</td>
<td></td>
</tr>
<tr>
<td>$7,500</td>
<td>Circle of Culture</td>
<td></td>
</tr>
</tbody>
</table>

RECURRING GIFT DONOR

IGNITE THE CHARGE CAMPAIGN DONOR

(Name in red)
My undergraduate years as a DU were a great experience. My brothers were from all over the U.S. and shared ideas and experiences that truly broadened my perspective and changed the direction of my life. We formed lifelong friendships and still gather every five years to renew those bonds. I want other young men to have the opportunity to experience the same personal growth. What you learn in the classroom is only half of the university experience; the lasting half is the friends you make.

Tom Markl, Carnegie '70
My experience as an undergraduate member of Delta Upsilon was fantastic. In addition to fun and friendships, there was so much learning—from mistakes, failures and some success—that has benefited me throughout my life and career. This experience inspired me to take part in the Ignite The Charge Campaign by making a substantial contribution to the Nebraska Chapter Legacy Plan/President’s Fund, which will directly serve the Nebraska Chapter for years to come.

Robert Shively, Nebraska ’82

**2022–2023 ANNUAL REPORT**

**ANNUAL GIVING CLUBS**

- **$50,000** Old West College Club, Men of Merit Club
- **$25,000** Old Gold Club, Coat of Arms Club
- **$20,000** Cornerstone Club, SAPhiré Blue Club
- **$15,000** Global Impact Club, SAPhiré Blue Club
- **$10,000** Minutes of the Meeting Club, SAPhiré Blue Club
- **$7,500** Ten Stalwart Club, SAPhiré Blue Club
- **$5,000** Non-Secret Club, SAPhiré Blue Club
- **$2,500** SAPhiré Blue Club, Old Gold Club
- **$1,000** SAPhiré Blue Club, Old Gold Club

**LIFETIME GIVING CIRCLES**

- **$1,000,000** President’s Club, James A. Garfield Circle
- **$500,000** SAPhiré Blue Club, Charles Evans Hughes Circle
- **$250,000** SAPhiré Blue Club, Williams Circle
- **$100,000** SAPhiré Blue Club, Images of Character
- **$75,000** SAPhiré Blue Club, Trustee’s Circle
- **$50,000** SAPhiré Blue Club, Hugh Neubert Circle
- **$25,000** President’s Club, Circle of Justice
- **$10,000** President’s Club, Circle of Culture
- **$7,500** President’s Club, Circle of Character

**RECURRING GIFT DONOR**

**IGNITE THE CHARGE CAMPAIGN DONOR**

(Name in red)

DELTAU.ORG/GIVE
<table>
<thead>
<tr>
<th>State</th>
<th>Chapter</th>
</tr>
</thead>
<tbody>
<tr>
<td>NORTHERN IOWA</td>
<td>Old Gold Club: R. McDonald, '73&lt;br&gt;Sapphire Blue Club: D. Forquer, '62&lt;br&gt;W. Spanfellner, '61&lt;br&gt;DU Donor: M. McFadden, '11</td>
</tr>
<tr>
<td>OHIO</td>
<td>Old Gold Club: R. McDonald, '73&lt;br&gt;Sapphire Blue Club: D. Forquer, '62&lt;br&gt;W. Spanfellner, '61&lt;br&gt;DU Donor: M. McFadden, '11</td>
</tr>
<tr>
<td>OKLAHOMA</td>
<td>Old West College Club: B. James, '79&lt;br&gt;President's Club: B. James, '79&lt;br&gt;Old Gold Club: J. Robinson, '41&lt;br&gt;Sapphire Blue Club: W. Simmons, '72&lt;br&gt;K. Woodall, '61&lt;br&gt;Loyalty Club: H. Standley, '62&lt;br&gt;DU Donor: W. Buschmann, '86&lt;br&gt;P. Rabb, '80</td>
</tr>
</tbody>
</table>

Oklahoma Chapter at its Building Better Men Retreat
2022–2023 ANNUAL REPORT

PENNSYLVANIA STATE
Founders Club
D. Glass, ‘73
T. Tharp, ‘98
L. Alexander, ‘45
A. Voelker, ‘95
J. Nelson, ‘02
J. Ellis, ‘16
J. Miller, ‘60
A. Malekoff, ‘73
N. Borrello, ‘59
L. Bowler, ‘71
A. Schreihofer, ‘59
J. Nazzaro, ‘62
P. Feinerman, ‘83
S. Hahner, ‘78
Founders Club
T. Dillon, ‘84
J. Gerberich, ‘03
E. Shumaker, ‘55
T. Tharp, ‘98
President’s Club
B. Anderson, ‘65
B. Benson, ‘89
M. Bowen, ‘82
B. Briscoe, ‘65
J. Palis, ‘80
R. Riccardi, ‘94
C. Tharp, ‘94
Old Gold Club
J. Ellis, ‘16
J. Nelson, ‘02
A. Voelker, ‘95
L. Alexander, ‘45
Sapphire Blue Club
S. Symons, ‘66
A. Schreihofer, ‘59
J. Nazzaro, ‘62
S. Hahner, ‘78
S. Hahner, ‘78
S. Hahner, ‘78
S. Hahner, ‘78
S. Hahner, ‘78
S. Hahner, ‘78
S. Hahner, ‘78
S. Hahner, ‘78
D. Dunham, ‘86
Non-Secret Club
A. Lund, ‘55
Global Impact Club
J. Morey, ‘58
Cornerstone Club
J. Moore, ‘58
Non-Secret Club
A. Lund, ‘55
Non-Secret Club
D. Dunham, ‘86
OLD GIVING CLUBS
$50,000
Old West College Club
$25,000
Men of Merit Club
$20,000
Coat of Arms Club
$15,000
Cornerstone Club
$10,000
Global Impact Club
$7,500
Seven Stars Club
$5,000
Non-Secret Club
$2,500
Scales of Justice Club
$1,000
Founders Club
ANNIVERSARY GIVING CLUBS
$1,000
Founders Club
$2,500
Sapphire Blue Club
$5,000
Non-Secret Club
$10,000
Scales of Justice Club
$25,000
Old Gold Club
$50,000
President’s Club
LIFETIME GIVING CIRCLES
$1,000,000
Dikima Upoteke Circle
$500,000
James A. Garfield Circle
$250,000
Charles Evan Hughes Circle
$100,000
Williams Circle
$75,000
Chairman’s Circle
$50,000
Trustees Circle
$25,000
Hugh Neibert Circle
$10,000
Circle of Justice
$7,500
Circle of Culture
RECURRING GIFT DONOR
IGNITE THE CHARGE
CAMPAIGN DONOR
(Name in red)

Purdue Chapter members following the Reinstallation Ceremony

DU Donor
L. Cipriani, ‘75
K. D’Amurica, ‘25
S. Katta, ‘25
A. Liebowitz, ‘24
A. Prabhala, ‘25
J. Strampfer, ‘72
SAN DIEGO STATE
Non-Secret Club
B. Howard, ‘70
Founders Club
B. Deering, ‘77
V. Jeffrey, ‘69
B. Lowder, ‘80
President’s Club
T. Darcy, ‘72
D. Kein, ‘05
Old Gold Club
B. Wilson, ‘86
Loyalty Club
C. Kibler, ‘81
K. Pratt, ‘84
J. Spivey, ‘68
DU Donor
S. Lewis, ‘96
SAN FERNANDO
Loyalty Club
M. Donnelly, ‘68
SAN JOSE
Cornerstone Club
J. Moore, ‘58
Global Impact Club
A. Lund, ‘55
Non-Secret Club
D. Dunham, ‘86
DELTAU.ORG/GIVE
The leadership experience I gained as a DU at San Diego State has served me well throughout my life, and my term as Chapter President was particularly impactful. When I was presented with the opportunity to create the Howard Family Presidents Academy Fund, I was pleased to do my part. This funds the annual attendance of the San Diego State President to the DU Presidents Academy in perpetuity as part of the Ignite The Charge Campaign. The education and leadership training our Fraternity offers our undergraduate brothers is critical to individual development and chapter success.

Bruce Howard, San Diego State ’70
My days in Ann Arbor attending the University of Michigan were great mainly because of my brothers at Delta Upsilon. It was there that I bonded with guys who would be lifelong friends. Also while I was there, I had brothers who provided educational support (Engineering School was tough!), team sports, and social functions that I still smile about today. I recently attended a DU function in Seattle. There was one other Michigan DU, but the majority were from West Coast schools. Still, there were lots of similar stories and laughter. DU is truly a nationwide organization.

Ted Tanase, Michigan ’63
## CHAPTER GIVING

**Cornerstone Club**  
Kansas State Chapter  

**Non-Secret Club**  
Iowa State Chapter  
San Jose Chapter  

**Scales of Justice Club**  
Clarkson Chapter  
Nebraska Chapter  
North Dakota Chapter  
Purdue Chapter  
Western Illinois Chapter  
Wichita Chapter  

**Founders Club**  
Boise State Chapter  
Bradley Chapter  
Carthage Chapter  
Central Florida Chapter  
Florida Chapter  
Indiana Chapter  
Iowa Chapter  
James Madison Chapter  
Lehigh Chapter  
Miami Chapter  
Missouri Chapter  
Quinnipiac Chapter  
San Diego State Chapter  
Syracuse Chapter  
Wisconsin Chapter  

**President's Club**  
Elon Chapter  
Georgia Tech Chapter  
Oklahoma Chapter  
Seton Hall Associate Chapter  
Texas Chapter  

**Sapphire Blue Club**  
Louisville Chapter  
Loyola Marymount Associate Chapter  
Loyalty Club  
Delaware Associate Chapter  

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**FRIENDS OF DU & PARENTS**

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<th>Non-Secret Club</th>
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**Missouri Chapter**
**Quinnipiac Chapter**
**San Diego State Chapter**
**Syracuse Chapter**
**Washington State Associate Chapter**
**Wisconsin Chapter**

**President's Club**
**Elon Chapter**
**Georgia Tech Chapter**
**Oklahoma Chapter**
**Seton Hall Associate Chapter**
**Texas Chapter**

**Sapphire Blue Club**
**Louisville Chapter**
**Loyola Marymount Associate Chapter**
**Loyalty Club**
**Delaware Associate Chapter**

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**Missouri Chapter**
**Quinnipiac Chapter**
**San Diego State Chapter**
**Syracuse Chapter**
**Washington State Associate Chapter**
**Wisconsin Chapter**

**President's Club**
**Elon Chapter**
**Georgia Tech Chapter**
**Oklahoma Chapter**
**Seton Hall Associate Chapter**
**Texas Chapter**

**Sapphire Blue Club**
**Louisville Chapter**
**Loyola Marymount Associate Chapter**
**Loyalty Club**
**Delaware Associate Chapter**

---

Arlington Chapter alumni and advisors at LI
CONSECUTIVE GIVING

Below is a list of our most consistent donors who continue to provide gifts to the DU Educational Foundation year after year. These DU brothers have given for a minimum of 25 consecutive years and have invested in multiple generations of DU undergraduates. We offer our most sincere and eternal gratitude for the lifelong commitment these donors have made to Delta Upsilon’s mission of Building Better Men.

53 YEARS
Leland J. Adams, Bucknell ’64
Michael G. Boylan, Bradley ’69
Keith O. Kaneta, Stanford ’55
Maurice S. Mandel, Chicago ’55
Thomas E. Marano, Georgian Court ’63
Howard O. Mielke, Carnegie ’51
Michael G. Mitchell, Texas ’65
J. D. Nelson, Northwestern ’63
Aubrey H. Polser, Texas ’65
Richard B. Thompson, Michigan State ’67

52 YEARS
Jere E. Breemer, Bradley ’66
John K. Johnston, Pennsylvania State ’58
Robert J. LaFortune, Purdue ’51
Charles A. Phillips, Clarkson ’64
James S. Roberts, Florida ’63
George S. Standlee, Washington State ’57

51 YEARS
Dennis S. Kanemori, Western Michigan ’66
Ben T. Walkingstick, Oklahoma ’52

50 YEARS
William C. Kronenhoek, Nevada ’57

49 YEARS
Robert G. Yingling, Missouri ’62

48 YEARS
Gregory L. Alleman, Missouri ’69
Robert A. Dahlgard, Bradley ’63
Lewis D. Gregory, Kansas ’75
John W. Rogers, Miami ’57

47 YEARS
Bruce C. Anderson, Purdue ’65
John R. Ashby, Arizona ’74
John L. Cassell, Texas ’70
David Franzetta, Michigan State ’70
Paul P. Rosenthal, Florida ’73
Mark L. Rupert, Oklahoma ’74

46 YEARS
Mark A. Clemente, Cornell ’73
George J. Hamilton, Arkansas ’77
Bradley B. Hoof, Michigan State ’65
David O. Johnson, Kansas State ’75
Charles L. Kavanagh, California ’64
Thomas F. Keating, Cornell ’57
Angelo J. Maglio, Rochester ’60
Henley L. Smith, Lafayette ’51
Ronald E. Wischehaus, Clarkson ’76

45 YEARS
Dieter F. Caeerny, Lehigh ’74
John A. Delaney, Florida ’77
John K. Duplak, Texas ’73
Terry D. Fennell, Syracuse ’54
Robert W. Haere, Creighton ’72
Stephen G. Katsinas, Illinois ’78
William T. Launder, Columbia ’84
Dave Magazine, Southern Illinois ’73
Leland W. Waters, Texas ’73

44 YEARS
Robert B. Buchanan, Illinois ’55
Scott D. Hahn, Rutgers ’78
Warren P. Nesbitt, Wisconsin ’76
James L. Ryan, Michigan State ’55
Richard L. Smith, Colgate ’88

43 YEARS
Keith B. Brauning, Iowa State ’80
John F. Hertman, Rutgers ’70
David A. Keels, Miami ’80
David C. Myers, Tennessee ’74
David E. Vina, Wisconsin ’59

42 YEARS
Stephen J. Anderson, Northern Iowa ’79
Michael B. Donnelly, San Fernando ’68
John R. Ehrlich, Missouri ’67
William B. Hallam, Delaware ’80
Mark S. Jones, Arizona ’75
Kenneth D. Miller, Iowa ’67
Brian E. Mudrick, Louisville ’82
Gary A. Ragel, Illinois ’78
John T. Weisel, Oregon ’48

41 YEARS
John A. Buist, Illinois ’78
Patrick S. Hobin, California ’59
Robert W. Shively, Nebraska ’82
Richard B. Wilcox, Florida ’68

40 YEARS
Dennis A. Johnson, California ’63
James A. Oppy, Kansas State ’64
Jeffrey A. VanEenennaam, Colorado ’79

39 YEARS
Kelsey J. Brennan, Marietta ’64
Alan R. Chapman, Illinois ’69
Jeff W. Courters, Iowa State ’84
Stephen L. Mahannah, Colorado ’64
Alan L. Moore, Iowa State ’80

38 YEARS
Richard L. Delano, Indiana ’85
Michael E. Hogan, Purdue ’85
Willard C. Loomis, Miami ’59

37 YEARS
Bruce S. Bailey, Denison ’58
Walter R. Brookhart, Virginia ’71
Gary E. Middleton, Carnegie ’86

36 YEARS
Philip B. Groobe, DePauw ’62
John C. Herron, South Carolina ’88
Joseph D. Joyner, North Carolina ’77
James W. Lambert, Indiana ’87
Jordan B. Lottorf, Northern Illinois ’88
William D. Rose, North Carolina ’69
Al P. Saufley, Virginia ’54
Jeffrey Siegel, Maryland ’78

35 YEARS
Dennis A. Barbour, Virginia ’77
Lee A. Dobbs, Cal Poly ’68
James F. Harris, Wisconsin ’72
Edwin J. Taff, North Carolina ’61
Bruce N. Wilson, Stanford ’50

34 YEARS
B. Chris Brewer, Colorado ’77
Michael J. Caporali, Maryland ’73
Kim C. Cox, Illinois ’76
Gregory A. George, Central Missouri ’89
Jeffery M. Gordon, DePauw ’88
Patrick D. Laper, Wisconsin ’68
Richard M. Levin, Indiana ’87
William J. Spanfeller, Ohio ’61
Walter G. Tiberius, Texas ’61

33 YEARS
Bruce K. Balderston, Pennsylvania State ’76
William M. Leete, Carnegie ’58
Jon D. Lundy, DePauw ’90
David M. Neese, Michigan State ’68
Stephen K. Rowley, Ohio ’65

32 YEARS
Scott R. Bayman, Florida ’68
Craig W. Graham, DePauw ’82
Richard L. Stern, Georgia Tech ’90

31 YEARS
Edwin B. Boldrey, DePauw ’63
Robert J. Brand, Louisville ’70
Edwin D. Crane, Arkansas ’76
Thomas F. Duein, Oregon State ’82
Charles B. Fultum, Georgia Tech ’78
Ronald C. Magnusen, Illinois ’60
Shawn D. McCormick, Ohio State ’92
Douglas B. McLeod, North Dakota ’63

30 YEARS
James P. Girolami, Maryland ’75

29 YEARS
Roy F. Allan, Lehigh ’68
Paul B. Edgeley, Kansas State ’78
Gary G. Harris, Washington ’71
John T. Henderson, Auburn ’69
Clifton C. Jones, Kansas State ’77
Jeffrey J. Lamb, Iowa ’94
Kenneth W. Pobor, Colorado ’62
Craig S. Sowell, Houston ’92
John W. Wingate, Hamilton ’85
Craig D. Zelent, Illinois ’84

28 YEARS
David V. Allard, Indiana ’70
Richard B. Campbell, Nebraska ’68
Stephen C. Harratn, Louisville ’70
Scott B. Mcclanahan, North Carolina ’74
Terry K. Schmoyer, South Carolina ’88
Kevin M. Sullivan, North Carolina ’86
William S. Tekien, Bradley ’69
Robert L. Tysulske, Colgate ’74

27 YEARS
Gregory C. Carr, Oklahoma ’83
David W. Crawford, Georgia Tech ’61
James W. Giddens, Dartmouth ’59
Michael C. Miller, Bradley ’80
Thomas C. O’Bannon, Oklahoma ’82
Bruce A. Tarantola, Missouri ’81
Robert W. Wade, Florida ’61

26 YEARS
Robert S. Antiyeh, Cornell ’55
Edward K. Casabian, Tufts ’64
Charles E. Downton, North Carolina ’66
John P. Harden, Wisconsin ’59
Thomas L. Markl, Carnegie ’70
David E. Sechmi, Miami ’76
Thomas P. Skov, Georgia Tech ’87
James L. Smith, Purdue ’52
Patrick Spoone, San Jose ’55
Arun T. Subramanian, North Carolina ’97
Timothy R. Voght, Ohio State ’97

25 YEARS
Douglas W. Baer, Washington ’82
Michael D. Bowman, Iowa State ’65
Douglas A. Casanova, Kent State ’68
William J. Crawford, North Carolina ’76
Joseph A. DeBlasio, North Carolina ’62
Thomas C. Dulan, North Dakota ’72
Dustin H. Epstein, Indiana ’90
Nicholas T. Giorgianni, Kent State ’56
Robert F. Groenig, Western Illinois ’85
R. A. LaBerge, Washington ’87
Donald L. Riechman, Bradley ’60
Richard M. Shull, Baylor ’85
Jeff D. Smith, Oregon ’92
Aaron M. Voelker, Purdue ’95
David O. Tenerich, Wisconsin ’82
Robert F. Zimmerman, Carnegie ’78
LIFETIME GIVING

The Foundation is forever grateful for the DUs, parents and friends who provide gifts of time and treasure throughout their lives. The more lifelong donors committed to investing in our Building Better Men mission, the greater our Fraternity and our world will be. The donors recognized in this list are also on permanent display on the Lifetime Giving Wall at the Fraternity’s International Headquarters. This display commemorates the cumulative impact of our most loyal and generous donors and reminds future generations of the brothers who came before them.

DIKAIA UPOTHEKE CIRCLE $1,000,000 OR MORE
Paul B. Edgerley, Kansas State ’78

JAMES A. GARFIELD CIRCLE $500,000 - $999,999
James N. Graham, Oregon State ’65

CHARLES EVANS HUGHES CIRCLE $250,000 - $499,999
Anonymous

WILLIAMS CIRCLE $100,000 - $249,999
Roy F. Allan, Lehigh ’68

HUGH NESBITT CIRCLE $25,000 - $49,999
Anonymous

CHAIRMAN’S CIRCLE $75,000 - $99,999
H. S. Davis, Lehigh ’65

TRUSTEE’S CIRCLE $50,000 - $74,999
Bruce C. Allen, Illinois ’79

DELTAU.ORG/GIVE
DELTA UPSILON EDUCATIONAL FOUNDATION

TRUSTEE’S CIRCLE $50,000 - $74,999
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John A. Delaney, Florida ’77
David H. Dieslin, Indiana ’70
Timothy C. Dowd, Oklahoma ’75
John R. Ehleht, Missouri ’67
Craig R. Foss, Iowa State ’71
Wayne B. Goldberg, Louisville ’83
Lewis D. Gregory, Kansas ’75
William H. Harkey, Oregon State ’71
James B. Hawkes, Oklahoma ’83
Jeffrey R. Kreuzer, Missouri ’99
Jordan B. Loroff, Northern Illinois ’88
Barry C. McCarthy, Illinois ’85
John P. McGrail, Illinois ’87
David D. McKeag, San Jose State ’84
Elmer L. Maiz, Kansas State ’71
Warren P. Nesbitt, Wisconsin ’76
Alvan E. Porter, Oklahoma ’65
William C. Schoenhard, Missouri State ’71
Steven K. Snyder, Oklahoma ’79
Patrick Spooner, San Jose ’55
James P. Van Huyse, Illinois ’94

TRUSTEE’S CIRCLE $50,000 - $74,999
Bruce C. Allen, Illinois ’79
Scott R. Bayman, Florida ’68
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Steven L. Cox, Oklahoma ’92
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John R. Ehleht, Missouri ’67
Robert A. German, Oklahoma ’90
W. A. Glasscock, San Diego State ’85
Anthony P. Graves, San Diego State ’81
Daniel J. Gisler, Missouri ’78
Kevin M. Hartley, Missouri ’80
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David T. Homadady, Missouri ’70
Bruce V. Howard, San Diego State ’70
Derek M. Jensen, Missouri ’92
Brad M. John, Iowa ’96
Jeffrey M. Johnson, Illinois ’81
Clifton C. Jones, Kansas State ’77
Philip L. Jones, Oklahoma ’84
C. B. Kern, Michigan ’84
Gary S. Killips, Alberta ’71
Justin J. Kirk, Boise State ’90
Rodney P. Kirsch, North Dakota ’78
Thomas M. Kneis, Tennessee ’71
David R. Kneupffel, Iowa ’76
Daniel A. Ladendorf, Indiana ’83
Joe S. Landstrom, San Diego State ’89
David B. Livingsorn, Missouri ’70
Robert M. Loch, Nebraska ’54
Kurtis M. Long, Missouri ’74
William H. Long, Missouri ’77
Lanny L. Manes, Missouri ’73
William J. McCrindill, Illinois ’78
Mark E. McGarrah, Oklahoma ’85
Tomas A. Mereckis, Illinois ’90
William L. Mestick, Lafayette ’68
Christopher L. Miller, Miami ’90
David S. Miller, Oklahoma ’73
Lowell D. Miller, Missouri ’82
Scott Moosher
Corbin G. Navis, Kansas State ’93
Robert V. Noreika, Lafayette ’67
Nicholas L. Ortoño, Missouri ’04
William M. Parks, Iowa State ’73
Ronald D. Peyton, Indiana ’69
H. P. Picard, Houston ’82
Thomas W. Pilcher, Missouri ’75
Thomas S. Rakow, Northwestern ’65
Joseph L. Raudabaugh, North Carolina State ’78
Richard L. Rodine, Oklahoma ’73
Paul E. Rosenberg, Florida ’73
Christopher L. Sarticks, Kansas ’70
Steven W. Shumake, Missouri ’78
Jeffrey Siegel, Maryland ’78
Larry L. Snyder, Missouri ’69
Thomas T. Stallkamp, Miami ’68
Robert A. Stewart, Washington ’64
Michael E. Stock, Missouri ’76
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John R. Twitty, Missouri ’75
Robert L. Tyburski, Colgate ’74
Craig D. Vernet, Iowa State ’73
Scott W. Voorhees, Syracuse ’82
Nickolas D. Welton, Illinois ’86
Terry L. Weiland, Missouri ’79
Paul D. Wheeler, Missouri ’70
David P. Whitman, Indiana ’75
OUR CHAPTERS
# Chapter Scorecards

At the end of each academic year, each DU chapter receives a scorecard of its vital statistics in relation to the Fraternity’s Men of Merit Chapter Standards Program. The scorecards on the pages that follow highlight the information shared. Chapters are encouraged to use these scorecards and the Men of Merit Chapter Standards to set goals for the coming year and ensure that they are operationally sound.

## Chapter Scorecard Notes

1) CEP stands for Chapter Excellence Plan.
2) LP stands for Loss Prevention.
3) “-“ signifies information was not submitted to IHQ.
4) “N/A“ for GPA and Campus Average signifies that the university does not collect this information or the information was not available at the time of submission.
5) Associate chapters are assessed based on progress toward goals with the aim to be at or above campus averages at the time of chartering.

Please note that information listed reflects what was reported by Aug. 1, 2023. These stats reflect the 2022-2023 academic year.

### Alberta

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<th>LEARNING ASSESSMENTS</th>
<th>ACCOUNTS RECEIVABLE CURRENT</th>
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### Cal Poly

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### Boise State

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<th>ACCOUNTS RECEIVABLE CURRENT</th>
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### California

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<tr>
<td>1</td>
<td>0</td>
<td>COMMUNITYEDU 52% COMPLETE</td>
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<tr>
<td></td>
<td></td>
<td>OUTCOMES ASSESSMENT 87.5% COMPLETE</td>
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DELTAU.ORG
After a year of limited operations due to campus restrictions, the Clarkson Chapter made a marked turnaround during the 2022–2023 year, committing itself to DU’s benchmarks for success. Its efforts paid off, as the chapter was not only named Delta Upsilon’s 2023 Most Improved Chapter, it was named a Sweepstakes Finalist and took home the Campus & Community Impact Award at the 2023 Leadership Institute.

Chapter President Jack Baummer, Clarkson ’24, was also presented with The President’s Award: Chapter President of the Year.

**CLARKSON CHAPTER**

After a year of limited operations due to campus restrictions, the Clarkson Chapter made a marked turnaround during the 2022–2023 year, committing itself to DU’s benchmarks for success. Its efforts paid off, as the chapter was not only named Delta Upsilon’s 2023 Most Improved Chapter, it was named a Sweepstakes Finalist and took home the Campus & Community Impact Award at the 2023 Leadership Institute. Chapter President Jack Baummer, Clarkson ’24, was also presented with The President’s Award: Chapter President of the Year.
The Florida Chapter was named a Sweepstakes Finalist for the first time since 2011. An increased focus on chapter operations the past few years has propelled the chapter to success.
### GEORGIA TECH CHAPTER

During the 2023 Leadership Institute, the Georgia Tech Chapter was named a Sweepstakes Finalist for the third time in the last four years. The chapter’s 3.80 spring GPA was the highest in Delta Upsilon.

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<th>Fall GPA</th>
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<th>All Mens Avg</th>
<th>Advisors</th>
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### IOWA STATE

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<th>Program Attendance</th>
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### IOWA

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### KANSAS ASSOCIATE CHAPTER

<table>
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<th>Program Attendance</th>
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### KANSAS STATE

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### LEHIGH

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<th>Program Attendance</th>
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### IONIA

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<td>100%</td>
<td>92%</td>
<td>$7,404</td>
</tr>
</tbody>
</table>
IOWA STATE CHAPTER

A perennial DU award recipient, the Iowa State Chapter was named a Sweepstakes Finalist for the seventh time in eight years during the 2023 Leadership Institute. The chapter was also recognized with the Innovative Member Development Award and for being the second-highest fundraising chapter for the Global Service Initiative.
KANSAS STATE CHAPTER

It has been an 8-year “sweep” for the Kansas State Chapter as it was named DU’s Sweepstakes Trophy winner during the 2023 Leadership Institute. The chapter was also recognized as one of the Overall Chapter Excellence Plan Award recipients and for its success as the top fundraising chapter for the Global Service Initiative, raising more than $17,000 in 2022–2023.
The North Dakota Chapter had a strong year, averaging 39.5 service hours per member—the second highest in DU—and raising more than $3,000 for the Global Service Initiative. In recognition for its work, the chapter was named a 2022-2023 Sweepstakes Finalist.

### PENN STATE

<table>
<thead>
<tr>
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<td>4%</td>
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<td></td>
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### ROCHESTER

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### SAN JOSE

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<td>8%</td>
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### PURDUE

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### RUTGERS

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### SETON HALL ASSOCIATE CHAPTER

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### QUINNIPAC

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### SAN DIEGO STATE

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<tr>
<td></td>
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<td>20%</td>
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### SOUTH CAROLINA

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<td>SIZE</td>
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<tr>
<td></td>
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</table>
### Western Illinois Chapter

The Western Illinois Chapter was recognized for its success several times throughout the 2023 Leadership Institute. The chapter was named a **Sweepstakes Finalist**, winner of the **Health, Safety & Prevention Award**; and one of the recipients of the **Overall Chapter Excellence Plan Award**. The chapter also averaged 63.5 service hours per member during the 2022-2023 academic year; the highest in DU.

<table>
<thead>
<tr>
<th>GPA</th>
<th>Fall</th>
<th>Spring</th>
<th>All Mens Avg</th>
<th>Advisors</th>
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</thead>
<tbody>
<tr>
<td>DU</td>
<td>3.90</td>
<td>2.68</td>
<td>3.36</td>
<td>7</td>
</tr>
<tr>
<td>CEP</td>
<td>Required</td>
<td>Criteria: 26%</td>
<td>Optional Criteria: 24%</td>
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<tr>
<td>Violations</td>
<td>1</td>
<td>Service Hours Per Man</td>
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| Learning Assessments | CommunityEDU: 89% Complete | Outcomes Assessment: 100% Complete | Accounts Receivable: Late |

### Syracuse Chapter

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<tr>
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<tr>
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| Learning Assessments | CommunityEDU: 65% Complete | Outcomes Assessment: 88.2% Complete | Accounts Receivable: Current |

### Texas Chapter

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<td>3.44</td>
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| Learning Assessments | CommunityEDU: 78% Complete | Outcomes Assessment: 94.9% Complete | Accounts Receivable: Current |

### Tennessee Associate Chapter

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<tr>
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<td>3.36</td>
<td>7</td>
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<tr>
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<td>Service Hours Per Man</td>
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| Learning Assessments | CommunityEDU: 89% Complete | Outcomes Assessment: 100% Complete | Accounts Receivable: Late |

### Toronto Chapter

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<td>N/A</td>
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| Learning Assessments | CommunityEDU: 37% Complete | Outcomes Assessment: 63.2% Complete | Accounts Receivable: Current |

### Tufts Associate Chapter

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| Learning Assessments | CommunityEDU: 100% Complete | Outcomes Assessment: 61.1% Complete | Accounts Receivable: Current |

### Virginia Chapter

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<tr>
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| Learning Assessments | CommunityEDU: 86% Complete | Outcomes Assessment: 82.7% Complete | Accounts Receivable: Current |
**WASHINGTON STATE ASSOCIATE CHAPTER**

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**WESTERN ONTARIO**

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**WICHITA**

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<td>72%</td>
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<td>72%</td>
<td>88%</td>
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*Note: Chapter Scorecards do not appear for chapters that were closed in 2022-2023 or had no members. DU’s spring expansions also do not have scorecards as they were not operational long enough to collect data.

---

**GSI FUNDRAISING AWARDS**

**TOP FUNDRAISING PER MAN**

Wichita Chapter ($178.74/member)

**TOTAL FUNDRAISING**

1. Kansas State Chapter ($17,331.67)
2. Iowa State Chapter ($7,404)
3. San Jose Chapter ($6,500)

**$1,000+ FUNDRAISING LEVEL**

Boise State Chapter, Bradley Chapter, Carthage Chapter, Central Florida Chapter, Clarkson Chapter, Elon Chapter, Florida Chapter, Indiana Chapter, Iona Chapter, Iowa Chapter, Iowa State Chapter, James Madison Chapter, Kansas State Chapter, Lehigh Chapter, Miami Chapter, Michigan Tech Chapter, Missouri Chapter, Nebraska Chapter, North Dakota Chapter, Purdue Chapter, Quinnipiac Chapter, San Diego State Chapter, San Jose Chapter, Syracuse Chapter, Washington State Associate Chapter, Western Illinois Chapter, Wichita Chapter, Wisconsin Chapter

The Global Service Initiative returned to Jamaica for the first time since the start of the COVID-19 pandemic when 17 DU brothers traveled to the island in March 2023. Money chapters raise for GSI is used to fund the building supplies and other materials needed for this service immersion trip.
2023 AWARDS

CHAPTER AWARDS

SWEEPSTAKES FINALISTS

Clarkson Chapter
Florida Chapter
Georgia Tech Chapter
Iowa State Chapter
Kansas State Chapter
North Dakota Chapter
Western Illinois Chapter

MOST IMPROVED CHAPTER
Clarkson Chapter

OUTSTANDING ALUMNI CHAPTER
San Jose Alumni Chapter

INNOVATIVE MEMBER DEVELOPMENT AWARD
Iowa State Chapter

HEALTH, SAFETY AND PREVENTION AWARD
Western Illinois Chapter

ALUMNI ENGAGEMENT AWARD
Bradley Chapter

CAMPAIGN AND COMMUNITY IMPACT AWARD
Clarkson Chapter

INDIVIDUAL AWARDS

CHAIRMAN'S AWARD:
OUTSTANDING ALUMNI VOLUNTEER
Hayden Rahn, Oregon '16

OUTSTANDING CHAPTER ADVISOR AWARD
Kevin Jameson, San Jose '87
Jeff Kreutz, Missouri '99

DISTINGUISHED UNDERGRADUATE AWARD
Koosha Jamali, Arlington '23
Parker Vulgamore, Kansas State '23

PRESIDENT'S AWARD:
CHAPTER PRESIDENT OF THE YEAR
Jack Baummer, Clarkson '24

CHAPTER EXCELLENCE PLAN AWARDS

OVERALL CHAPTER EXCELLENCE AWARD
Kansas State Chapter, Western Illinois Chapter, Wichita Chapter

ACADEMIC EXCELLENCE AWARD
Colorado Associate Chapter, Florida Chapter, Iowa State Chapter, Kansas State Chapter, North Carolina Chapter, Purdue Chapter, Western Illinois Chapter, Wichita Chapter

ASSOCIATE MEMBER EDUCATION AWARD
Clarkson Chapter, Florida Chapter, Georgia Tech Chapter, Iowa State Chapter, Kansas State Chapter, Nebraska Chapter, North Carolina Chapter, North Dakota Chapter, Purdue Chapter, Quinnipiac Chapter, Western Illinois Chapter, Wichita Chapter

CAMPUS & COMMUNITY INVOLVEMENT AWARD
Bradley Chapter, Kansas State Chapter, North Carolina Chapter, Purdue Chapter, Western Illinois Chapter, Wichita Chapter

HEALTH, SAFETY & PREVENTION AWARD
Florida Chapter, Georgia Tech Chapter, Iowa State Chapter, Kansas State Chapter, North Dakota Chapter, Western Illinois Chapter, Wichita Chapter

MEMBERSHIP DEVELOPMENT AWARD
Florida Chapter, Georgia Tech Chapter, Iowa State Chapter, Kansas State Chapter, Michigan Tech Chapter, Purdue Chapter, Western Illinois Chapter, Wichita Chapter

OPERATIONS AWARD
Alberta Chapter, Cal Poly Chapter, Clarkson Chapter, Colorado Associate Chapter, Florida Chapter, Georgia Tech Chapter, Iowa State Chapter, Kansas State Chapter, Nebraska Chapter, North Carolina Chapter, North Dakota Chapter, Purdue Chapter, Rutgers Chapter, Western Illinois Chapter, Western Reserve Chapter, Wichita Chapter

RECRUITMENT AWARD
Arlington Chapter, Central Florida Chapter, Georgia Tech Chapter, Iowa State Chapter, Kansas State Chapter, North Carolina Chapter, Purdue Chapter, Western Illinois Chapter, Wichita Chapter
DISTINGUISHED UNDERGRADUATE AWARD

KOOSHA JAMALI, ARLINGTON ‘23
PARKER VULGAMORE, KANSAS STATE ‘23

FINALISTS
Uche Ukaobasi, Western Illinois ‘22

Two deserving DU brothers were recognized with the 2023 Distinguished Undergraduate Award during this summer’s Leadership Institute.

Koosha Jamali, Arlington ’23, (pictured on the right) graduated from The University of Texas at Arlington in May 2023 with a degree in Construction Management and a perfect 4.0 grade point average. On campus, Koosha served as President of the Construction Management Club and the United Nations Association. Within Delta Upsilon, he held the roles of VP Finance, VP External Relations and Chapter President.

An Iranian immigrant who became a U.S. citizen in 2023, Koosha was drawn to Delta Upsilon’s Principle of The Advancement of Justice and is now in his first year at the University of Houston Law Center.

“I connect with this Principle because I believe no community could ever enjoy freedom when the pursuit of justice is absent,” Koosha said.

Parker Vulgamore, Kansas State ’23, (pictured on the left) graduated from Kansas State University in May 2023 where he majored in Agricultural Economics and Pre-Law. At K-State, Parker served as Student Body President, a College of Agriculture Caucus Leader, Blue Key Honorary Society member, a member of the K-State Flying Club and more. He also served Delta Upsilon as his chapter’s VP of Alumni Relations and Chapter President, as well as an Undergraduate Director on the International Fraternity Board of Directors.

As a fifth generation farmer and rancher, Parker is currently working toward a master’s degree in Agricultural Economics at K-State.

“The best advice I could give undergraduates is pretty simple,” Parker said. “Just be kind. I’m reminded of the Maya Angelou quote that says, ‘people will forget what you said, people will forget what you did, but people will never forget how you made them feel.’ And I think in many ways this calls out the legacy that we all leave behind on our brothers in the chapter house.”

PRESIDENT’S AWARD: CHAPTER PRESIDENT OF THE YEAR

JACK BAUMMER, CLARKSON ’24

When Jack Baummer, Clarkson ’24, joined Delta Upsilon, the experience he imagined is not quite how it turned out to be. Soon after joining, Jack’s chapter was placed on suspension by the university, leaving it virtually non-operational for a full year. Today, thanks to Jack’s guidance, the Clarkson Chapter is running on all cylinders and was named DU’s 2023 Most Improved Chapter and a Sweepstakes Finalist. And for his leadership, Jack was honored with The President’s Award: Chapter President of the Year.

In Jack’s words, the chapter was focused on “coming back the right way” and prioritized teamwork and using the Fraternity’s Men of Merit Chapter Standards Program and Chapter Excellence Plan as its guide. In just one year, the chapter doubled its membership size and become one of the top chapters in DU.

“Jack's advice to other Chapter Presidents is to be introspective, trust your gut, be willing to make tough decisions, and remain humble.

"Never forget the driving force of your fraternity; the one thing that unites the men around you," Jack said. "Brotherhood, more than anything, is what makes fraternal excellence. A good brotherhood will be fun, yet hold itself accountable, it will develop new leaders when one retires, it will shape the reputation of your house, and give charm to the organization you care so deeply about. Prioritize it."
DELTA UPSILON
INTERNATIONAL FRATERNITY INC.
8705 FOUNDERS ROAD
INDIANAPOLIS, IN 46268

CHANGE OF ADDRESS?
MAIL updated information to Delta Upsilon International Fraternity
CALL 317-875-8900
EMAIL jana@deltau.org (subject line: Change of address)
VISIT portal.deltau.org

Please include your full name, chapter and graduation year.

PARENTS: Your son’s magazine is sent to his home address while he is in college. We encourage you to review it. If he is not in college and is not living at home, please send his new permanent address to: jana@deltau.org.

Name: ____________________________________________
Address: __________________________________________
City: __________________________ State: ___________ ZIP: ___________
Phone: __________________________ Email: _______________________________________
Chapter: __________________________________________ Graduation Year: ___________

CELEBRATE 189 YEARS OF DELTA UPSILON BROTHERHOOD ON NOVEMBER 6!

The 2023 Founders Day of Giving will be observed on Monday, November 6, as we celebrate 189 years of brotherhood, and chapter giving pages are now live. All gifts made to our chapter challenges will push us closer to our $6 million goal for the Ignite The Charge Campaign.

Make your gift today to have an immediate impact on our undergraduate brothers and join us as we Ignite The Charge: www.deltau.org/FDOG