



# Board of School Trustees Meeting Executive Session Agenda

Tuesday, September 12, 2023

Executive Session: 5:30 p.m.- Indian Creek Middle School -Conference Room

Regular Session: 7:00 p.m. - Indian Creek Middle School - LGI Room

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**The Board of School Trustees of the Nineveh-Hensley-Jackson United School Corporation will hold an Executive Session at the Administration Building:**

Discussion will be held on the following:

- 1. Where authorized by federal or state statute.
- 2. For discussion of strategy with respect to any of the following:
  - A. Collective Bargaining
  - B. Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.
  - C. The implementation of security systems.
  - D. A real property transaction including:
    - (i) a purchase;
    - (ii) a lease as lessor;
    - (iii) a lease as lessee;
    - (iv) a transfer;
    - (v) an exchange; or
    - (vi) a sale;by the governing body up to the time a contract or option is executed by the parties. This clause does not affect a political subdivision's duty to comply with any other statute that governs the conduct of the real property transaction, including IC 36-1-10 or IC 36-1-11.
  - E. School consolidation.

**\*However, all such strategy discussions must be necessary for competitive or bargaining reasons and may not include competitive or bargaining adversaries.**
- 3. For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
- 4. Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization, or a governing body of a political subdivision.
- \*However, this subdivision does not apply to any discussions regarding research that is prohibited under IC 16-34.5-1-2 or under any other law.**
- 5. To receive information about and interview prospective employees.
- 6. With respect to any individual over whom the governing body has jurisdiction:
  - A. To receive information concerning the individual's alleged misconduct; and
  - B. To discuss, before a determination, that individual's status as an employee,



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\_\_\_\_\_ student, or independent contractor who is:

- \_\_\_\_\_ (i) a physician; or
- \_\_\_\_\_ (ii) a school bus driver.

- \_\_\_\_\_ 7. For discussion of records classified as confidential by state or federal statute.
- \_\_\_\_\_ 8. To discuss before any placement decision an individual student's abilities, past performance, behavior, and needs.
- \_\_\_\_\_ 9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.
- \_\_\_\_\_ 10. When considering the appointment of a public official, to do the following:
  - \_\_\_\_\_ A. Develop a list of prospective appointees.
  - \_\_\_\_\_ B. Consider applications.
  - \_\_\_\_\_ C. Make one (1) initial exclusion of prospective appointees from further consideration.
- \_\_\_\_\_ 11. To train school board members with an outside consultant about the performance of the role of the members as public officials.
- \_\_\_\_\_ 12. To prepare or score examinations used in issuing licenses, certificates, permits, or registrations under IC 25.
- \_\_\_\_\_ 13. To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism.
- \_\_\_\_\_ 14. To train members of a board of aviation commissioners appointed under IC 8-22-2 or members of an airport authority board appointed under IC 8-22-3 with an outside consultant about the performance of the role of the members as public officials. A board may hold not more than one (1) executive session per calendar year under this subdivision.

I.C. 5-15-1.5-2 and  
I.C. 5-14-1.5-6.1 As Amended

Signed: Greg Waltz  
Greg Waltz



# **School Trustees Meeting Regular Session Agenda**

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## **I. Call to Order:**

A. Pledge Allegiance to the Flag

## **II. Recognition of Visitors/Patron Comments:**

## **III. Additions to the Agenda:**

## **IV. Consent Agenda:**

A. Financial Report

B. Claims

C. Minutes

1. Executive Session: Tuesday, August 8, 2023

2. Regular Session: Tuesday, August 8, 2023

3. Public Work Session: Monday, August 14, 2023

4. Public Hearing: Tuesday, September 5, 2023

D. Principals Update

E. Facilities Report

F. Transportation Report

G. Health & Wellness Report

H. Food Service Report

I. Athletic Update

J. Donations

K. Assistant Superintendent Update

## **V. NHJ Recognition Awards:**

## **VI. Construction Update:**

## **VII. Public Hearing of the 2024 Budget:**

## **VIII. Committee Reports:**

A. C-9 Report

B. NHJ Foundation

## **IX. Old Business:**

## **X. New Business:**

A. Consider action to approve Annual Conflict of Interest Statements

B. Consider action to approve 2023-2024 School Improvement Plans

C. Consider action to approve 2023-2024 NHJ Calendar

D. Consider action to approve 2023-2024 Evaluation Toolkit

E. Consider action to approve SRO Pay Increase

F. Consider action to approve Rainy Day Transfer Resolution

G. Consider action to approve Appropriation Reduction Resolution



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- H. Consider action to approve a Resolution to transfer amounts from the Education Fund to the Operations Fund
- I. Consider action to approve Indemnification with Bargersville Police Department
- J. Consider action to approve ICMS FFA Overnight Trip to Benton County on 10.20.23-10.21.12 for the State Soils Competition

### **XI. Personnel:**

- A. Resignations/Terminations/Retirements
  - 1. Resignation: ICMS 7<sup>th</sup> Grade ELA Teacher
  - 2. Resignation: ICMS Assistant
  - 3. Resignation: NHJ Café Cook Sub
  - 4. Resignation: ICES Special Ed Assistant
  - 5. Resignation: ICMS Treasurer
  - 6. Resignation: ICMS ECA ELA Department Chair
  - 7. Resignation: ICMS Social Studies Academic Team Coach
- B. Employments/Transfers
  - 1. NHJ Sub Teachers
  - 2. ICIS ECA Positions
  - 3. ICMS ECA Positions
  - 4. ICMS Special Ed Assistant
  - 5. ICMS Health & P.E. Teacher
  - 6. NHJ Café Sub Cook
  - 7. ICMS 8<sup>th</sup> Grade ELA Teacher
  - 8. ICMS Special Ed Assistant
  - 9. ICIS Instructional Assistant
  - 10. ICIS Special Ed Assistant
  - 11. Transfer: ICIS Special Ed Assistant
  - 12. Transfer: ICES Special Ed Assistant
  - 13. Transfer: ICES Special Ed Assistant
  - 14. ICMS Agriculture Teacher
  - 15. ICMS ELA ECA Department Chair
  - 16. ICMS Social Studies Academic Team Coach
  - 17. Safety Resource Officer
  - 18. ICMS Marching Band ECA Percussion Instructor
  - 19. Transfer: ICMS Special Ed Assistant
  - 20. ICES Custodian
  - 21. NHJ Sub Bus Monitor
  - 22. ICMS 7<sup>th</sup> Grade ELA Teacher
  - 23. Transfer: ICES/ICIS 29 Hr/Wk Café Cook
  - 24. Transfer: ICES/ICIS 29 Hr/Wk Café Cook
  - 25. NHJ Sub Café Cook



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**XII. Superintendent's Report:**

**XIV. Other Items from the Board:**

**XIII. Adjournment**