



# EXECUTIVE LEADERSHIP SOLUTIONS

On-Site | Results-Driven | Customized for Your Team

*"Leadership Development That Pays for Itself"*

# The Problem & The Promise

The #1 Challenge in Your Organization Isn't Strategy - It's Leadership

## We Make Leaders Better

At every level of your organization, your leaders shape your culture, drive performance, and influence retention. Leadership To Your Door partners with organizations to provide customized, on-site leadership and professional development programs designed to produce measurable outcomes.

### Your Leaders Will:

#### Think Better

Improve strategic thinking and decision-making

#### Communicate Better

Navigate hard conversations and connect across teams

#### Execute Better

Increase accountability and drive results

# The ROI of Leadership Development

## Why Invest in Leadership Development?

*Organizations that invest in leadership development are 2.4x more likely to hit performance targets.*



### Top 3 Turnover Reasons

- 1 Ineffective managers
- 2 Lack of career growth
- 3 Toxic work environments



**Employees Want** professional development opportunities and will leave to get them



**Turnover is Expensive** \$8,400 cost to replace an employee making \$40,000. Imagine that multiplied across your organization

# Scalable Solutions

**Built to Grow with Your Team - No Matter the Size**

**Choose from more than 30 Custom Workshops on:**

Self-assessment and Personal Growth

Leadership Essentials

Communication, Conflict Resolution and Collaboration

Organizational Culture

**Let's build your team together.**

Contact Bea Northcott at (317) 441-5295 or  
[bnorthcott@leadershipjohnsoncounty.org](mailto:bnorthcott@leadershipjohnsoncounty.org)

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- Half-day workshops starting at \$1,500 for up to 25
- Designed to develop critical leadership competencies
- Nonprofit and multi-session discounts

”

# Most In-Demand Workshops

*Backed by client demand and measurable results,  
these workshops deliver real-time growth in...*

## Personal & Professional Growth

MBTI (Myers-Briggs Type Indicator)

Strengths Finders 1.0

Strengths-based Leadership

True Colors

## Communication & Collaboration

Communicating Across the Generations

Difficult Conversations

Skilled Communication and True Collaboration

## Leadership Essentials

Buddy to Boss

Conflict Resolution and Negotiation

Emotional Intelligence and Empathy

Feedback . . . The Breakfast of Champions

## Team Culture & Retention

Experiential Activities for Team Building

Languages of Appreciation at Work

Creating and Leading High Performing Teams

Influence Without Authority

# Client Success Stories

## This Isn't Just Training - It's Transformation

“

“(LJC facilitated) our Executive Leadership Series. This year-long training to help develop future leaders in the Indiana Aggregates industry is one of the most important initiatives that we offer all year. It was imperative that we place trust in an organization such as Leadership Johnson County to deliver a quality program for our members. They ‘knocked it out of the park’ and we are grateful for their involvement.”

Calvin Lee, Executive Director,  
Indiana Mineral Aggregates Association

”

“I highly recommend this investment in building stronger connections and thriving in today’s diverse world.”

Amber Barks  
Purdue Extension-Hancock County

”

“

“

“The trainings did exactly as we had hoped in reiterating concepts by hearing them from a third party such that they will be memorable and actionable in the future.”

Seth Alte, Group HR Manager  
Enterprise Holdings Indiana Group

”

# Meet the Experts

## World-Class Facilitators

Leadership Johnson County partners with experienced facilitators, coaches, and thought leaders who bring real-world experience and powerful, proven, and practical insights and tools.

Whether it's a one-hour keynote or a multi-month transformation, we match your team with experts who:

Understand your challenges | Customize your content | Deliver measurable growth

“

**“The presentation was informative,  
interesting & helpful.”**

”



**ADULT & CHILD**  
HEALTH

*Aspire*

**B2S Life Sciences™**  
enabling excellence in biotherapeutics®

**Endress+Hauser**   
People for Process Automation

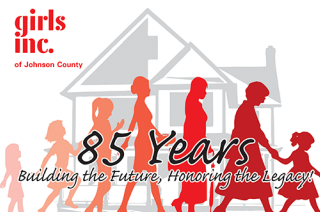
 **enterprise**  
truck rental

*Festival Country*  
INDIANA  
JUST SOUTH OF INDY

  
**PAX**  
academic exchange

**FRANKLIN**  
COLLEGE 

  
FRANKLIN CHAMBER OF COMMERCE

**girls inc.**  
of Johnson County  
  
*85 Years*  
Building the Future, Honoring the Legacy

  
An Employee-Owned Company

 **GPL**  
Greenwood Public Library

 **Humane Society**  
Johnson County

 **INDIANA**  
CONSTRUCTORS

 **Indiana Mineral**  
Aggregates Association

 **INDIANA**  
ASSOCIATION OF PUBLIC  
EDUCATION  
FOUNDATIONS



 **LEADERSHIP**  
SHELBY COUNTY

  
**MIBOR**  
REALTOR® ASSOCIATION

 **JCREMC**  
Your Electric Cooperative

 **JCFiber**

 **JCPL**  
Johnson County  
Public Library

**KNAUF**®

# Ready to Activate Your Leadership Edge?

Let's start a conversation about building the team your organization deserves."

Contact Bea Northcott

Leadership To Your Door Coordinator

317-441-5295

[bnorthcott@leadershipjohnsoncounty.org](mailto:bnorthcott@leadershipjohnsoncounty.org)

[www.LeadershipJohnsonCounty.org](http://www.LeadershipJohnsonCounty.org)