



THE LEADING EDGE Monthly Newsletter



IS LJC ALUMNI SPOTLIGHTS

As we close out the year of 2021, it's always good to look back over the year assessing where we can improve and what our successes were. In this issue of The Leading Edge, I will highlight the successes of two members of the LJC Signature Class of 2021 (most resilient class ever!).



Sabrina Hickey has a passion for FLEX (Future Leaders Exchange Program) both in promoting opportunities, but also in being a host family. A few years ago, Sabrina supervised a Romanian exchange student, Denisa Raducan, living in Greenwood. The student has since returned home and become part of the staff with American Councils in Romania, organizing FLEX alumni projects (similar to my role as a class liaison), but also includes planning projects with alumni to build meaningful relationships throughout the community.

Denisa contacted Sabrina to see if there was an opportunity to collaborate with a local domestic abuse shelter in Johnson County. Domestic abuse is a huge problem in Romania and Denisa wanted to create positive messages between our country and hers to show women they are not alone, they are strong and there are individuals advocating on their behalf.

Sabrina has brought together a few local organizations to brainstorm on what they're sharing, how they're doing it, and the positive impact it has. This truly has a cross cultural impact for those coming out of abusive situations. Thank you, Sabrina, for your amazing work!



Another of our fantastic classmates is Michelle Dahl. Michelle runs Michelle's Little Free Pantry in Franklin, which provides food assistance 24/7, no questions asked. Michelle and her partner, Mike, were able to purchase a new home in the heart of downtown Franklin. This will also be the new home of the Franklin Pantry in the near future. The physical pantry must be dug up and moved to the new house. It will be available as soon as possible and the address will be announced at that time. The Greenwood location, which is currently open, is 400 West Broadway St. You can learn more by either following the pantry on <u>Facebook</u> or on her <u>web page</u>. And, if you shop at Kroger, you can indicate on your account that you would like your community rewards to go to the pantry (organization number TM005).

In addition to her administration of the pantry, Michelle has taken on a new role as Secretary for the new 501(c)(4) organization – Pride & Progress, Inc. She has also been accepted into two leadership programs. The first program is Hoosier Women Forward, a political and civic leadership program designed to prepare Democratic women to assume a position of leadership in public service. The second is an inaugural national training: Reproductive Justice Leadership Institute for National Asian Pacific American Women's Forum. She has also been appointed as Franklin 7 Precinct Committee person. She credits LJC for giving her the tools and confidence to pursue these.

So many new and wonderful opportunities have come to her and she is excited to keep working to make Franklin and Johnson County the best place to live, work and play for all. Congrats, Michelle.





THANK YOU to our program day sponsors:



Youth Leadership Academy Snapshots









Bowling fun at



10 Pins in Franklin!

November Program Day











ON DEMAND Punch Cards

We offer a wonderful opportunity for you and/or your company to keep the professional development going. You can purchase our **On Demand Punch Card** for **\$500.00 and receive 14 punches.**

The punches can be used in any combination for the 2021-2022 LJC Select Workshops. Half-day workshops require one punch per person. Full-day workshops require two punches per person and the two-day Women's Retreat requires 4 punches per person.



Legacy Leadership

Friday, January 14, 2022 | 9am - Noon Johnson County Armory



In today's competitive market it is imperative for an organization to have strong leadership for today, but even more important to have a culture that will transform the next generation of leaders.

After this workshop, participants will understand:

- The difference between Management and Leadership
- The difference between Operational, Tactical and Strategic Leadership
- Basic concepts of the DISC profile and the definition of each style

REGISTER HERE



Friday, January 28, 2022 | 9am - Noon Johnson County Armory





Transforming Your Followers - And Yourself - For Maximum Impact

We'll help you develop stronger coaching muscles by addressing questions such as: How is coaching related to servant leadership? How do you push people past their comfort zones but maintain their trust? Should you be a player/coach? How can you best think strategically about developing others?

After this workshop, participants will be able to:

- Define the relationship between leading and coaching
- Identify the best practical strategies from well-known coaches
- Practice a variety of coaching approaches and tactics

REGISTER HERE





)Noon - 1:00 P.M.

= \$10 Per Session | \$50 All Sessions

Virtual Sessions Via Zoom





Amanda Stevenson-Holmes | From A to Gen Z: Communicating Across Ages Monday, January 17, 2022

In this lunch and learn, we'll review how to identify stereotypes and ageism. Then, we'll discuss proven communication strategies that defuse generational conflict at home, in the workplace, and where you volunteer.



Greg Pryor | Positive Accountability Monday, February 14, 2022

Greg Pryor will discuss how to establish expectations that produce results, manage unmet expectations that impact outcomes, and accomplish these goals by working through people in a positive way.



Deana Haworth, APR | Dynamite Promotion on a Firecracker Budget Monday, March 14, 2022

Join Deana Haworth, APR, as she discusses how to maximize your marketing dollars to make advertising and public relations work for you.



LIC Application Season Is Here

It's the most wonderful time of the year! That's right, applications for the Adult Signature Program and Youth Leadership Academy will be live soon!

- Adults must live in Johnson County or work/have been involved in Johnson County for at least two years.
- Youth applicants need to be current sophomores or juniors at a Johnson County school or live in Johnson County.

Questions? Email Lisa Kress at lkress@franklincollege.edu

Meet the Signature Class of 2022!

Missy Jones

Administrative Assistant, City of Franklin Mayor's Office

Family: Husband: Brad, Sons: Trey, Tyler

Who or what inspires you?

The everyday kindnesses of people, both the small and the grand gestures that lift others up and make lives better.

Hobbies and interests? Hiking, golfing, and exploring the great outdoors.

Favorite quote?

"Not all of us can do great things. But we all can do small things with great love." - Mother Teresa

Chris Kolderup

Children's Services Manager at Johnson County Public Library

Family: Husband, Davin Kolderup; Daughter, Saskia

What's innovative in your field?

Equity, Diversity, and Inclusion work. We are incorporating it into our programs, our collection, and our employee training.

Something on your bucket list: I would like to go to the Moon. If not the moon, then Hawaii would be nice.

What is your favorite LJC moment or lesson to date?

Dr. Larry DeDoer speaking about the taxes, it was fascinating. He made charts interesting.





Meet the Signature Class of 2022!

Blythe Potter

Owner/esthetician/massage therapist/yoga teacher at Bargersville Wellness Salon, Barber Shop, and Spa

Family: Michael (husband), Violet (daughter)

Hobbies and interests outside of work: Running (preferably trail), hiking, dancing, and reading

What inspires you? Social justice and environmental activism

If you could appear on one game show, what would you choose and why? Family Feud because Steve Harvey

Jeremy VanAndel

Director of Professional Development & Instructor of Business at Franklin College

Family: Wife, Jenny; Son, Miles; Daughter, Maris; Student Loan Debt, "Incorrigible"



The number one skill you practice that makes you successful: Ability to see the opportunities buried within any scenario or set of problems, and to rally support for capitalizing on those opportunities.

Last book you read? Futureproof by Kevin Roose

What's your superpower? I am an idea fountain and an advocate for change.



LJC ALUMNI News

Cathy Armour ('22) was recently appointed as the interim President & CEO of the Better Business Bureau (BBB) serving Central Indiana. Congrats, Cathy!

Amy Dalton ('16) started working at Honey Grove Pre-K on November 1st. She's excited to work with children!



This month, Amanda Cottingham-Johnson ('17) received the Honorary Chapter FFA Degree Award for the Indiana Ag & Tech FFA. Great work, Amanda!

LIC Helps Spread Cheer



Josie Lyons and Emily Peters, LJC interns, working on the entry of Good Cheer applications information.

LJC has been entering the information for Good Cheer applications for over 20 years. We are happy to help all of the people that make Good Cheer baskets possible for our Johnson County neighbors. A huge shout out to **Jake Sappenfield ('15)** for coordinating the activity each year. Also, a big thank you to the Franklin Rotary for hosting the Annual Jim Rhoades Memorial Hog Roast that raises money for the Good Cheer baskets.

LJC people who helped with application entry this year:

Josie Lyons, Jen Whitson, Lisa Kress, Emily Peters, Connor Waddick, Michael Waddick, Betsy Schmidt, Kelsay Kasting, and Tandy Shuck

Thank you to all volunteers who make Good Cheer baskets possible!



Tickets are now on sale for our Mix It Up Event!

Consider being a Basket Sponsor for the LJC Mix It Up event! For \$250, LJC will shop for you or your company and prepare a nice basket and signage that includes your company logo.

You can donate online and indicate "Basket Sponsor" in the notes. Or, we can email you the Mix It Up Donation Form.

HOLIDAYJoast





Thank you to all who joined us for the annual Holiday Toast! It was wonderful to see and speak with so many of you, as well as introduce the Signature Class of 2022!



















December 2021 - January 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
DEC 12	DEC 13 Noon - 1pm Lunch & Learn: FUNdamentals of a Wellness Mindset via Zoom	DEC 14	DEC 15	DEC 16	DEC 17	DEC 18
DEC 19	DEC 20	DEC 21	DEC 22	DEC 23	DEC 24	DEC 25
			LJC	Office Closed	d - Happy Holidays!	
DEC 26	DEC 27	DEC 28	DEC 29	DEC 30	DEC 31	JAN 1
		L	JC Office Close	ed		
JAN 2	JAN 3	JAN 4	JAN 5	JAN 6	JAN 7	JAN 8 8am YLA Breakfast of Champions @ Flapjacks
JAN 9	JAN 10	JAN 11	JAN 12 LJC Signature Program Day – Media	JAN 13	JAN 14 9am - Noon Legacy Leadership Select Workshop @ Johnson County Armory	JAN 15



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