



ABOUT ALTERNATIVES INCORPORATED

Mission

Alternatives Incorporated strives to eradicate domestic and sexual violence through education, prevention, and intervention in Central Indiana.

Philosophy

Alternatives Incorporated exists to promote the right of all persons to live in a loving, caring, safe, and secure environment.

Vision

All persons will live in a loving, caring, safe, and secure environment through the collaborative efforts of Alternatives Incorporated.

CORE VALUES

QUALITY SERVICE

Treat everyone with respect and be mindful of their health and wellness. Be present, engaged, and proactive. Approach situations with kindness, empathy, and compassion. Be genuine and authentic. Recognize this requires flexibility, adaptability, and creativity. Be patient, courteous, and professional.

COURAGE & STRENGTH

Have hope, self-respect, determination, strength, and independence. Identify, recognize, and utilize the strengths of ourselves and others. Be open to new ideas, try new methods, seek feedback, explore the unknown, and think outside the box. Create safer spaces for everyone to be heard.

ACCOUNTABILITY

Act with integrity and trust one another. Invest in and take ownership of the work. Be dependable, reliable, open, and honest. Focus on the problem, not the person.

EQUITY

Treat all individuals with dignity and respect—survivors, community members, coworkers, etc. Embrace their diversity and culture. Approach all opportunities with fairness and curiosity—be open to learning and growth. Create and nourish an environment of acceptance and inclusivity.

TEAMWORK

Show up—be present and dependable. Support one another and provide assistance. Create unity. Contribute ideas, listen to others (not just hearing their words), and take ownership of our work together. Trust each other. Bring positivity to the table. Communicate with one another and be transparent. Act with integrity.

**TOGETHER WE CAN END
DOMESTIC VIOLENCE**

www.alternativesdv.org
(765) 643-0200

P.O. Box 1302
Anderson, IN 46015

