



# Program Guide 2021-2022



[www.LeadershipJohnsonCounty.org](http://www.LeadershipJohnsonCounty.org)



Leadership Johnson County is Central Indiana's premier professional development provider. With more than 27 years of experience bringing together top-notch speakers from industry to academia, we have everything you need to move your business or nonprofit organization to the next level.

Specializing in topics ranging from productivity and culture building to management and communication, LJC provides workshops and learning opportunities designed to impact both the individual and the organization.

From the deep dive training provided in our nine-month LJC Signature Program and our Youth Leadership Academy, to the half-day and full-day LJC Select Workshops, one-hour Lunch and Learns, and customized options of LJC Leadership To Your Door, we are dedicated to helping you create positive change.

We understand that every organization has limited resources and to that end we offer the LJC On Demand Punch Card and the Mini-Punch Card to provide discounted models of purchasing with maximum training flexibility. Learn more on page three.

Our 2021-2022 workshops are outlined in this program guide and will provide multiple opportunities for learning and leading throughout the year. Visit our website at [www.leadershipjohnsoncounty.org](http://www.leadershipjohnsoncounty.org) for the most up-to-date information on registrations.

We look forward to partnering with you on your leadership journey.

## **OUR MISSION**

Cultivate and develop informed and involved citizens working to make our community better.

## **LEADERSHIP JOHNSON COUNTY CONTACT INFORMATION**

### **Executive Director**

Tandy Shuck | 317-738-8264  
[tshuck@franklincollege.edu](mailto:tshuck@franklincollege.edu)

### **LJC Select Series Workshops Coordinator**

Bea Northcott | 317-441-5295  
[bnorthcott@franklincollege.edu](mailto:bnorthcott@franklincollege.edu)

### **Board of Trustees President**

Andy Moorman  
[MoormaA@nskiprecision.com](mailto:MoormaA@nskiprecision.com)

### **Youth Leadership Academy Coordinator**

Amy Kelsay | 317-796-9442  
[akelsay@franklincollege.edu](mailto:akelsay@franklincollege.edu)

### **Signature Programs Director**

Lisa Kress | 317-738-8794  
[lkress@franklincollege.edu](mailto:lkress@franklincollege.edu)

# LJC ON-DEMAND PUNCH CARDS

Your business or nonprofit will benefit from professional development opportunities throughout the year by purchasing an LJC On-Demand Punch Card. The LJC Punch Card provides 14 punches to be used in any combination of LJC Select Workshops. The Mini-Punch Card offers 7 punches. Enjoy maximum flexibility to mix and match seats, share within your organization, or with friends. Purchase your LJC On-Demand Punch Card by contacting Bea Northcott at [bnorthcott@franklincollege.edu](mailto:bnorthcott@franklincollege.edu) or call 317-441-5295.



## Women's Retreat: Everyday Coaching | 4 punches

Thursday, August 19 & Friday, August 20, 2021 | Various Speakers

## Leading From Behind a Screen in a Virtual Environment | 1 punch

Thursday, September 2, 2021 | 9:00 a.m. – 12:00 noon | Angela Tressel and Amanda Conklin

## True Colors | 1 punch

Thursday, October 7, 2021 | 9:00 a.m. – 12:00 noon | Tamara Moore

## I'm Good Enough. I'm Smart Enough. And, Doggone It, People Like Trust Me:

### A Workshop on Team Trust | 1 punch

Thursday, October 21, 2021 | 9:00 a.m. – 12:00 noon | Jessica Sremanak

## Unlocking Innovation – Only Not Like the Other Workshops Called That | 1 punch

Tuesday, November 2, 2021 | 9:00 a.m. – 12:00 noon | Doug Shaw, PhD

## The Work-Life Balancing Act: Developing Resilience, Rejuvenation, and Self-Renewal | 1 punch

Friday, November 19, 2021 | 9:00 a.m. – 12:00 noon | Christine Turo-Shields, LCSW, LCAC

## Six Thinking Hats | 1 punch

Friday, December 10, 2021 | 9:00 a.m. – 12:00 noon | Bea Northcott

## Legacy Leadership | 1 punch

Friday, January 14, 2022 | 9:00 a.m. – 12:00 noon | Darryl Warren

## From Leader to Coach: Transforming Your Followers – And Yourself – For Maximum Impact | 1 punch

Friday, January 28, 2022 | 9:00 a.m. – 12:00 noon | Lisa Kress and Carolyn Goerner, PhD

## Women in Leadership – Leading with Happiness | 2 punches

Friday, February 11, 2022 | 9:00 a.m. – 4:00 p.m. | Various Speakers

## Communicating When the Stakes Are High | 1 punch

Tuesday, April 5, 2022 | 9:00 a.m. – 12:00 noon | Tamara Moore

## Pivot, Change and Remain Engaged as A Team! Tackling Workplace Engagement in an Ever-Changing Environment | 1 punch

Thursday, April 21, 2022 | 9:00 a.m. – 12:00 noon | Wendy Pottgen

## Emotional Intelligence: Learning When (and When Not) To Press the Pause Button | 1 punch

Friday, May 6, 2022 | 9:00 a.m. – 12:00 noon | Susan Rozzi

## Creating Inclusive Teams | 1 punch

Tuesday, May 17, 2022 | 9:00 a.m. – 12:00 noon | Marilyn Kuhn and Tonya Hall

[www.LeadershipJohnsonCounty.org](http://www.LeadershipJohnsonCounty.org) | 317-738-8264

On-demand punch card \$500 per card | \$800+ value | Mini-punch card | \$300 per card | \$400+ Value

# WOMEN'S RETREAT: EVERYDAY COACHING

Thursday, August 19, 2021 | 9:00 a.m. – 7:00 p.m.

Friday, August 20, 2021 | 9:00 a.m. – 2:00 p.m.

Location TBD

**\$199 per person** for LJC and Franklin College alumni,  
Franklin, Aspire and Indy Chamber members

**\$249 per person**, general public

Women are rising into leadership roles now more than ever. It is important that we learn skills to help us balance all the areas of our lives while building and maintaining a legacy for our companies and businesses. The best leaders have a clear vision for their team and themselves and co-create action steps to get them there in the least amount of time.



Each of our leadership retreats will have a different focus. This year's focus will be on everyday coaching. Coaching at all levels can transform everyday conversations into powerful building blocks of positive organizational culture. The solution begins with better conversations every day, from the front desk to the corner office.

This retreat is perfect for emerging leaders as well as seasoned professionals and those looking to create or grow a new or existing business.

This two-day retreat will help participants better meet the following objectives:

- **Manage performance more effectively day-to-day**
- **Engage and retain talent**
- **Become more agile and make better decisions**
- **Move away from command-and-control leadership**
- **Develop confidence in leadership skills**

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# LEADING FROM BEHIND A SCREEN IN A VIRTUAL ENVIRONMENT

Thursday, September 2, 2021 | 9:00 a.m. - 12:00 Noon

Virtual via Zoom

**\$49 per person** for LJC and Franklin College alumni,  
Franklin, Aspire and Indy Chamber members

**\$59 per person**, general public

The Covid-19 pandemic has resulted in many of us working remotely and using video technology to conduct most of our business. This session will provide you with tips and tools for leading behind a screen both one-on-one and in groups of varying sizes. Leadership during challenging times is more important than ever and we will discuss how to use available technologies to leverage your leadership skills and communicate effectively in a virtual environment.

At the end of this workshop, participants will have learned how to:

- **Apply skills to improve relationships and enhance communication in a virtual working environment**
- **Apply strategies to adapt to different working environments**
- **Lead and manage professional challenges in a virtual working environment**

## ABOUT THE FACILITATORS



**Amanda Conklin** has served as the director of Division I governance at the NCAA national office since December 2019. She works with the NCAA Division I Board of Directors, the NCAA Division I Presidential Forum and the NCAA Division I Council. Conklin completed her undergraduate degree in sociology/anthropology and Spanish at Colgate University where she was a softball student-athlete. She also has a M.S. in Sport Management from Barry University (Florida). Amanda is a graduate of the LJC Class of 2018 and serves as the 2021-2022 LJC Vice-President.



**Angela Tressel** serves as an Associate Director of Academic and Membership Affairs at the NCAA. Currently, Tressel serves as an academic and membership affairs education lead and designs resources for the Division I membership. Tressel completed her undergraduate degree in Secondary Education and Social Science at Bradley University where she was a softball student-athlete and earned an M.S. in Sports Studies from High Point University.

# TRUE COLORS

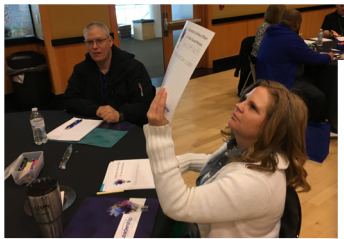
Thursday, October 7, 2021 | 9:00 a.m. – 12:00 Noon

Location TBD

Color has been used to shape and describe our lives, our habits, our values, and our feelings throughout the ages. Through guided activities, participants will discover their True Colors Personality Color Spectrum and learn how it affects their personal and professional relationships.

Using colors as a metaphor, participants will be able to:

- Discover the qualities and characteristics of his/her personality
- Gain an awareness and appreciation of personality differences
- Learn to identify the strengths, values, joys, needs and stressors associated with each personality



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## ABOUT THE FACILITATOR



**Tamara Moore** is the Director of Performance Excellence at Johnson Memorial Health (JMH). She holds a Master's in Public Health from IU Bloomington and a BA in Community Health from the University of Northern Iowa. Tamara has more than 23 years' experience in training and facilitation and is a certified facilitator in True Colors (basic and advanced applications), Crucial Conversations, and Crucial Accountability. She has been with JMH for more than 20 years and holds credentials as a Certified Professional in Healthcare Quality (CPHQ) and is Certified in Healthcare Compliance (CHC).

# I'M GOOD ENOUGH. I'M SMART ENOUGH. AND, DOGGONE IT, PEOPLE LIKE TRUST ME: A WORKSHOP ON TEAM TRUST

Thursday, October 21, 2021 | 9:00 a.m. - 12:00 Noon

Location TBD

**\$49 per person** for LJC and Franklin College alumni,  
Franklin, Aspire and Indy Chamber members

**\$59 per person**, general public

It is common for leaders to have an inflated view of how much others like or trust them. But consider this: Do you trust each person on your team equally? (Exactly!) Given that trust is shared, what actions are you taking to infuse trust into your team and with every team member?

This workshop will offer a core understanding of the foundations of a functional team and psychological safety principles to deliver practical and immediately applicable trust-building strategies. Participants will discuss real-life situations, such as meetings, and take part in engaging activities to imagine and practice skills to maximize trust within their teams.

Through this workshop, participants will:

- **Identify the 5 dysfunctions of a team and components of psychological safety**
- **Identify and practice several practical and immediately applicable strategies for infusing trust within their own teams**
- **Construct personal goals to build / maximize trust within a team**

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Practical Advice  
for Professionals from  
Dr. Carolyn Goerner

## ABOUT THE FACILITATOR



**Jessica Sremanak** is a faculty member in the nationally ranked Kelley School of Business at Indiana University where she teaches in both the undergraduate and Kelley Direct MBA Program. Her courses span personal branding, emotional intelligence, and authentic leadership. Jessica was a recipient of Kelley's Innovative Teaching Award and leverages a balanced background of consumer insights, recruiting, and coaching experience to deliver relevant content. This background is what inspired her to pursue a career focused on helping people identify and articulate their unique personal brands.

# UNLOCKING INNOVATION – ONLY NOT LIKE THE OTHER WORKSHOPS CALLED THAT

Tuesday, November 2, 2021 | 9:00 a.m. - 12:00 Noon

Virtual via Zoom

**\$49 per person** for LJC and Franklin College alumni,

Franklin, Aspire and Indy Chamber members

**\$59 per person**, general public

Crucial teaching and educational leadership skills include being able to listen completely, react quickly, and to make bold choices. This session is all about providing “Aha!” moments – there isn’t much lecturing. Attendees will participate in activities and experiences in which they will not only practice these skills but also develop new ways of thinking about them. And there will be plenty of opportunities for discussion and reflection.

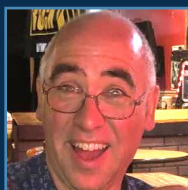
Through this workshop, participants will learn:

- **To recognize mental defaults, and practice shattering them**
- **New listening techniques, and practice using them**
- **New collaboration techniques, and practice applying them**

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## ABOUT THE FACILITATOR



**Doug Shaw** is a mathematics professor who has won many awards for his teaching. He has been doing innovation workshops for colleges of business since 2012. Participants have reported that the experiences they’ve had in this workshop, and the lessons they’ve learned, have helped in their careers and their personal lives. An article about this workshop was published in the August 2018 issue of Biz-Ed magazine. Dr. Shaw has been a systems engineer, street-busker, variety show performer, comedy troupe director, and elected member of the Cedar Falls school board. He has published books about teaching mathematics and collaborative creativity, as well as a precalculus textbook. He is also an Applied Improvisation Certified Practitioner.

# THE WORK-LIFE BALANCING ACT: DEVELOPING RESILIENCE, REJUVENATION AND SELF-RENEWAL

Friday, November 19, 2021 | 9:00 a.m. - 12:00 Noon

Location TBD

**\$49 per person** for LJC and Franklin College alumni,  
Franklin, Aspire and Indy Chamber members

**\$59 per person**, general public

The balancing act of Life requires that we attend to many responsibilities at work, with family and friends -- often, we find ourselves caring, yet neglecting good care for self. We may teach others to overcome adversity, see the bigger picture, adapt to change, make self-care a priority, become more mindful, practice balance, thrive rather than exist . . . but how well do we REALLY do that for ourselves?

Resilience, the ability to bounce back or adapt, is often a trait attributed to personality, temperament or genetics-- but it can also be developed and fostered. Rejuvenation allows us to invigorate ourselves, or "Sharpen the Saw," which Stephen Covey highlights as the 7th habit. Our resilience may aid us in attending to others, but it is the practice of rejuvenation that refreshes us most. Daily investment in yourself enhances your ability to tend to others' needs over the long-term. Amazingly, it takes very little time. The small, simple and intentional changes you make will have lasting results.

As a result of this workshop, participants will:

- **Learn to understand and evaluate their own level of Resilience**
- **Examine areas for Self-Renewal**
- **Identify target areas to enhance Rejuvenation, both personally and professionally**

## ABOUT THE FACILITATOR



**Christine Turo-Shields**, LCSW, LCAC, brings hope, humor, energy and enthusiasm to her work with children, families and adults. For more than 30 years, she has provided therapy in individual, marital, family and group counseling settings. As co-owner of Kenosis Counseling Center, Inc., a community-based private practice, she provides clinical guidance with an emphasis on personal self-care. In this busy, hectic journey called Life, self-care must be a priority in order to thrive rather than exist. Christine reinforces the need for mindfulness and balance, which requires a daily investment in self to enhance enjoyment in life overall.

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# SIX THINKING HATS

Friday, December 10, 2021 | 9:00 a.m. - 12:00 Noon  
Greenwood Christian Church

**\$49 per person** for LJC and Franklin College alumni,  
Franklin, Aspire and Indy Chamber members  
**\$59 per person**, general public

We all wear different hats. Employee, supervisor, parent, child, spouse, friend. But too often when it comes to making decisions, we tend to wear the same “hat” all the time. We may rely too much on our emotions. Or we may be looking for the downside too frequently. Or, conversely, we’re so focused on the positive, we can’t be neutral. The Six Thinking Hats process can streamline decision making and ensure that you and your team are looking at all angles of a solution – which leads to better outcomes.



As a result of this workshop, participants will:

- **Be able to identify the six hat colors and their roles in decision-making**
- **Be able to implement the concepts when making decisions**

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## ABOUT THE FACILITATOR



**Bea Northcott** is the LJC Select Series Workshops Coordinator and has an extensive background in facilitation, strategic planning, nonprofit board and staff development, program/project implementation, and training. A graduate of Butler University with a bachelor's degree in Journalism and French, she has a master's degree in Human Resources Management from Kennedy-Western University and is a graduate of LJC Class of 1997.

# LEGACY LEADERSHIP

Friday, January 14, 2022 | 9:00 a.m. - 12:00 Noon

Location TBD

**\$49 per person** for LJC and Franklin College alumni,  
Franklin, Aspire and Indy Chamber members

**\$59 per person**, general public

What is the definition of Legacy Leadership and how do you know when it exists? In today's competitive market it is imperative for an organization to have strong leadership for today, but even more important to have a culture that will transform the next generation of leaders. Strong leaders are able to project a vision that their teams can understand and aspire to make the vision their own.

After this workshop, participants will understand:

- The difference between Management and Leadership
- The difference between Operational, Tactical and Strategic Leadership
- Basic concepts of the DISC profile and the definition of each style

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## ABOUT THE FACILITATOR



**Darryl Warren** specializes in helping reveal and strengthen leadership characteristics to successfully lead teams to deliver significant results. As a Coach with Coaching Right Now, Darryl has developed corporate level leaders, senior organizational leaders and cross functional teams in industry-leading businesses. Prior to working as a Coach, Darryl worked in leadership roles in Human Resources and Sales & Marketing at large, complex and agile mid-sized organizations. In addition to his development of leaders with Coaching Right Now, Darryl currently is Executive Career Mentor at Butler University, Leadership Facilitator at Purdue University and coaches senior and mid-level leadership through his own coaching business, D. Gene Alliance. He holds a bachelor's degree from University of Miami (FL), an MBA from Indiana Wesleyan and is All But Dissertation (ABD) for his Doctorate of Business Administration from Walden University.



# FROM LEADER TO COACH: TRANSFORMING YOUR FOLLOWERS – AND YOURSELF – FOR MAXIMUM IMPACT

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Friday, January 28, 2022 | 9:00 a.m. - 12:00 Noon  
Location TBD

**\$49 per person** for LJC and Franklin College alumni,  
Franklin, Aspire and Indy Chamber members  
**\$59 per person**, general public



Leading, Managing, Coaching. Much like physical activities of walking, skipping, and running – while they seem similar, each requires different skills and strengths. We'll help you develop stronger coaching muscles by addressing questions such as: How is coaching related to servant leadership? How do you push people past their comfort zones but maintain their trust? Should you be a player/coach? How can you best think strategically about developing others?

As a result of this workshop, participants will be able to:

- Define the relationship between leading and coaching
- Learn the best practical strategies from well-known coaches
- Practice a variety of coaching approaches and tactics

## ABOUT THE FACILITATORS



**Lisa Kress** is the Signature Programs Director at Leadership Johnson County. Lisa earned her Bachelor's of Science in Psychology from IUPUI and MBA at Indiana Wesleyan University and has a background in social work and team management. Lisa also has experience in multiple years of coaching club and middle school level swimming. Lisa enjoys encouraging participants to get out of their comfort zones and look at things in different ways to solve problems and find answers.



**Dr. Carolyn Goerner** serves as ALDI's Distinguished I-Care Clinical Professor at the Kelley School of Business at Indiana University-Bloomington. Prior to joining Kelley's Department of Management and Entrepreneurship faculty in 2000, she completed her PhD in Management and Human Resources at The Ohio State University, and was a Human Resources Consultant for 10 years. Carolyn also owns Practical Paradigms, a training and consulting company. She lives in Greenwood with her husband, Peter, and dogs Charlotte and Etta.

# WOMEN IN LEADERSHIP – LEADING WITH HAPPINESS

Friday, February 11, 2022 | 9:00 a.m. – 4:30 p.m.

Location TBD

**\$99 per person** for LJC and Franklin College alumni,

Franklin, Aspire and Indy Chamber members

**\$119 per person**, general public

*"It is not stress that kills us, it is our reaction to it."*

–Hans Selye, "Father" of modern stress theory

Let's face it. We all experience stressful times at work. But the mark of a functional work team is the ability to find happiness – even laughter – in the midst of stress. How do you lead with happiness? This workshop will offer you not only the research behind the case for happiness, but also practical tools to lead yourself and others to a happier and more productive life through gratitude, nurturing your team's happiness, and celebrating successes.

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South Grove  
Eye Care



PracticalParadigms  
Practical Advice  
for Professionals from  
Dr. Carolyn Goerner



EARNING CONFIDENCE & GAINING TRUST



Jobea Trefny



# COMMUNICATING WHEN THE STAKES ARE HIGH

Tuesday, April 5, 2022 | 9:00 a.m. – 12:00 Noon

Location TBD

**\$49 per person** for LJC and Franklin College alumni,

Franklin, Aspire and Indy Chamber members

**\$59 per person**, general public

Do you find yourself stuck, either personally or professionally, not getting the results you want? How do you typically react when a conversation shifts from smooth and easy to tension-filled or uncomfortable? Do you go on the attack? Withdraw into silence? In this session, you'll learn how to identify when conversations become crucial and discover tools to use to help you get unstuck. Participants will gain insight into their Style Under Stress, and then build skills to help learn to look and stay in dialogue when the stakes are high.

By the end of the session, participants will be able to:

- **Identify when a conversation turns crucial**
- **Learn how to stay focused on what you really want**
- **Learn how to stay in dialogue and speak persuasively, not abrasively**

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## ABOUT THE FACILITATOR



**Tamara Moore** is the Director of Performance Excellence at Johnson Memorial Health (JMH). She holds a Master's in Public Health from IU Bloomington and a BA in Community Health from the University of Northern Iowa. Tamara has more than 23 years' experience in training and facilitation and is a certified facilitator in True Colors (basic and advanced applications), Crucial Conversations, and Crucial Accountability. She has been with JMH for more than 20 years and holds credentials as a Certified Professional in Healthcare Quality (CPHQ) and is Certified in Healthcare Compliance (CHC).

# PIVOT, CHANGE AND REMAIN ENGAGED AS A TEAM! TACKLING WORKPLACE ENGAGEMENT IN AN EVER-CHANGING ENVIRONMENT

Thursday, April 21, 2022 | 9:00 a.m. - 12:00 Noon

Location TBD

**\$49 per person** for LJC and Franklin College alumni,

Franklin, Aspire and Indy Chamber members

**\$59 per person**, general public

If the last few years have taught us anything, it is the need to remain engaged as a team while trying to pivot and change with the organization. This workshop is designed to help you build and support an engaged team – no matter what the work scenario might be. Learn the best ways to “meet people where they are” in terms of team engagement and bring everyone along together in the ways that feel most comfortable to them.

As a result of this workshop, participants will be able to:

- **Understand the key benefits of an engaged team**
- **Identify when a team is NOT engaged and know the potential risk to the team and its members**
- **Know the difference between team building and team engagement – and how one informs the other**
- **How to apply team engagement concepts to teams that work together in-person or that work together in a hybrid or virtual model**

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## ABOUT THE FACILITATOR



**Wendy Pottgen** is an empathetic, engaged and service-driven leader with 9 years of experience in organizational effectiveness, talent acquisition, full employee-lifecycle talent management, and e-learning programming (including design, development, and project management). Wendy's experience at a membership-based association provided for in-house HR function while also providing consultative HR services to the members. Wendy is SHRM-CP certified, is a silver certified Crucial Conversations facilitator and DDI Targeted Selection behavioral based interviewing program manager. Prior to her HR work, Wendy had a career in high tech, where she served as an account executive, helping her customers build out their infrastructure to provide best-in-class access internet solutions.

# EMOTIONAL INTELLIGENCE: LEARNING WHEN (AND WHEN NOT) TO PRESS THE PAUSE BUTTON

Friday, May 6, 2022 | 9:00 a.m. - Noon  
Location TBD

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**\$49 per person** for LJC and Franklin College alumni,  
Franklin, Aspire and Indy Chamber members  
**\$59 per person**, general public

You know the cookie jar is full. Do you reach in and grab one or keep on walking? Someone is sharing a story. Do you jump in and add to it or listen until they are finished? You are asked to give your opinion. Do you quickly share your opinion or take your time with your response? Life is full of opportunities to "Do the Right Thing" and "Just Do It." Some people tend to get caught up in analysis paralysis while others simply plow through regardless of what the situation calls for. Our tendency in how we respond to situations can cause a giant time-drain and abundant stress. Understanding the emotional intelligence skills of assertiveness, reality testing and impulse control can help you make the most of every opportunity.



This workshop will teach participants:

- **How emotional intelligence can impact your response to situations**
- **How to act and speak with the proper degree of assertiveness**
- **Techniques to determine and maintain a realistic perspective**
- **Practical tips to resist or delay impulses**

## ABOUT THE FACILITATOR



**Susan Rozzi** (pronounced Row Z) is the president and owner of Rozzi & Associates, a leadership and organizational development firm. She has a passion for unleashing the potential for greatness in good leaders and believes each person has a unique way of leading. Susan is a leadership coach focusing on leadership development, emotional intelligence insight and career management. Each of her programs starts with the premise that great leadership skills are a product of time, practice and focused development. What makes Susan different is her observant approach and ability to speak grace with her candor.

# CREATING INCLUSIVE TEAMS

Tuesday, May 17, 2022 | 9:00 a.m. - 12:00 Noon  
Location TBD

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**\$49 per person** for LJC and Franklin College alumni,  
Franklin, Aspire and Indy Chamber members  
**\$59 per person**, general public



The Society for Human Resource Management (SHRM) defines an inclusive organizational culture as "the achievement of a work environment in which all individuals are treated fairly and respectfully, have equal access to opportunities and resources, and can contribute fully to the organization's success." Inclusive organizational cultures are vital to employee engagement, commitment, persistence, and performance outcomes. Yet how do you build inclusivity among teams and within organizational cultures? In this workshop, we will uncover practical steps that you can take to influence inclusion at the individual, team, and organization levels.

In this workshop, participants will:

- **Gain a better understanding of the terms: diversity, equity, and inclusion**
- **Explore benefits of inclusive teams and organizational cultures**
- **Create a personalized plan to cultivate inclusivity within one's team and organization**

## ABOUT THE FACILITATORS



**Tonya Hall, M.S.**, is a higher education professional with more than nine years' experience leading and managing teams and supporting programs and initiatives that support student success, family engagement, and retention. Ms. Hall also has experience within multicultural programming and training, academic advising, and leadership development. She earned her B.S. in communication studies and public relations and her M.S. in student affairs and higher education at Indiana State University.



**Marilyn Kuhn** has more than 18 years' experience as a facilitator, coach and trainer, working in higher education and nonprofits. She uses a collaborative approach to work with teams and individuals to build solutions, enhance effectiveness and develop employee competencies. As an internal operations officer, she navigated the complex, internal relational and morale issues surrounding change initiatives. As a senior consultant in Training & Organization Development, she facilitated meetings, retreats and workshops for teams, departments and schools, ranging in size from four to over 75 people.

# LEADERSHIP TO YOUR DOOR LEADERSHIP

The cost of employee turnover is real. Consider that the cost of replacing just one employee making \$40,000 per year can be as high as \$8,400. The primary reason for turnover is due to lack of career growth, but less than 10% of workers receive professional development opportunities and 93% of workers leave to get them. Investing even a fraction of the cost of turnover can result in a more engaged, more productive and happier workforce.

Leadership Johnson County's Leadership To Your Door offers more than 30 workshops that can be customized and brought to your organization. Whether you are looking for team building, leadership development, strategic planning, or management training, Leadership To Your Door can meet your professional development needs.

Workshops range from 60 minutes to multiple days, with our most popular workshops spanning a half-day. We have more than a dozen content expert facilitators who can deliver training to your team, in your setting, and around your schedule. Our workshops feature a mixture of lecture, experiential learning, and small group discussion/work. Leadership To Your Door can accommodate a variety of group sizes.

Visit our website at [www.leadershipjohnsoncounty.org](http://www.leadershipjohnsoncounty.org) or contact Bea Northcott, LJC Select Series Workshops Coordinator at [bnorthcott@franklincollege.edu](mailto:bnorthcott@franklincollege.edu) to learn more. Pricing options vary.





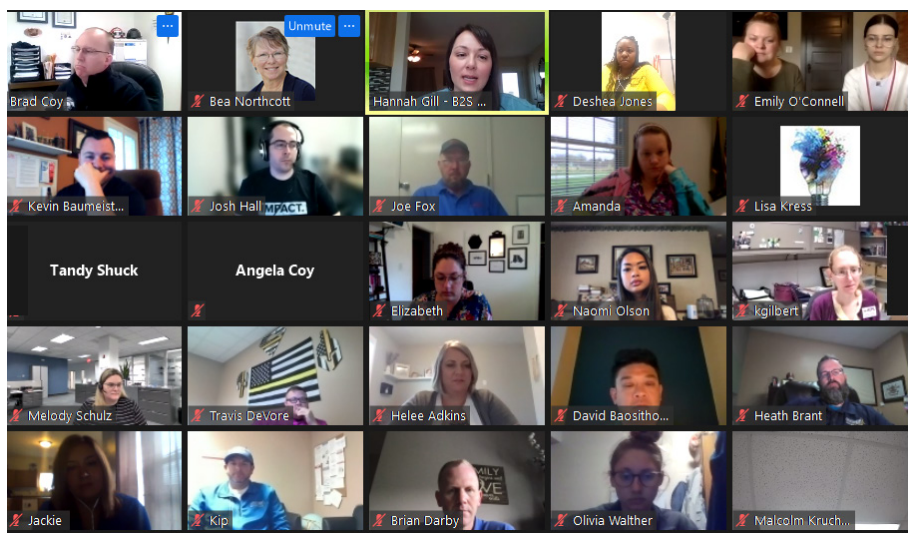
# LUNCH AND LEARN SERIES

Businesses, organizations, and individuals are invited to join Leadership Johnson County for our monthly Lunch and Learn sessions throughout the programming year. These workshops will include a variety of topics and speakers in a one-hour, virtual format. Finding time for continuing professional development can be difficult during different seasons of your career. These sessions are designed to help busy leaders stay connected!

Cost to attend these workshops is \$10 per person, or \$50 for the entire series.

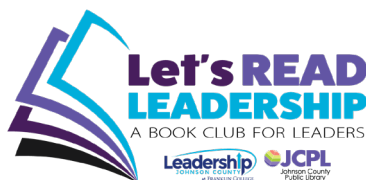
All Lunch & Learn Workshops will be held from 12 noon to 1 p.m. virtually, via Zoom.

- **October 18, 2021** – Change Management, Christopher Fleming
- **November 15, 2021** – Influence Without Authority, Marilyn Kuhn
- **December 13, 2021** – FUNdamentals of a Wellness Mindset, Julie Gahimer
- **January 17, 2022** – From A to Gen Z: Communicating Across Ages, Amanda Stevenson-Holmes
- **February 14, 2022** – Positive Accountability, Greg Pryor
- **March 14, 2022** – Dynamite Promotion on a Firecracker Budget, Deana Haworth



# LET'S READ LEADERSHIP

This book club is a proud partnership between the Johnson County Public Library and Leadership Johnson County. Please register for this free event online at: [pageafterpage.org/events](http://pageafterpage.org/events) or by emailing [ecataldi@jcpl.org](mailto:ecataldi@jcpl.org).



## LET'S READ LEADERSHIP: A BOOK CLUB FOR LEADERS

Keep yourself on the cutting edge of your field by participating in an engaging and timely discussion with peers and mentors. Reading new and classic leadership books can help you gain a fresh perspective, re-energize you and your team, and help you learn more about different strategies and best practices! Books can be borrowed from any branch of the Johnson County Public Library or purchased from local booksellers. Snacks and good conversation are guaranteed at each book discussion!

**November 8, 2021 | 6:00 p.m.**

**Clark Pleasant Branch Community Room (or on Zoom if necessary)**

*Leadership in Turbulent Times* by Doris Kearns Goodwin

In this book, Goodwin draws upon the four presidents she has studied most closely—Abraham Lincoln, Theodore Roosevelt, Franklin D. Roosevelt, and Lyndon B. Johnson—to show how they recognized leadership qualities within themselves and were recognized as leaders by others.

**Monday, April 11, 2022 | 6:00 p.m.**

**Clark Pleasant Branch Community Room (or on Zoom if necessary)**

*Moneyball: The Art of Winning an Unfair Game* by Michael Lewis

Billy Beane, general manager of Major League Baseball's Oakland A's had a problem: how to win in the Major Leagues with a budget that's smaller than that of nearly every other team. Conventional wisdom long held that big name, highly athletic hitters and young pitchers with rocket arms were the ticket to success. This book tells the true story of how Beane defied conventional wisdom and led his team to victory.

## ABOUT THE FACILITATOR



**Erin Cataldi** is a teen and adult librarian at the Clark Pleasant Branch of the Johnson County Public Library. She's been a voracious reader since the age of three and is a bit of a book junkie, averaging 200+ books a year. She is involved in four book clubs and publishes book reviews in *SOUTH Magazine*, *Library Journal* and online. She is also an adjunct professor at IUPUI's School of Informatics and Computing where she teaches Readers' Advisory to graduate students. In 2018 she was one of twenty chosen to participate in the Indiana Library Leadership Academy, where she chose to focus on teen engagement and creating partnerships with school libraries.

# ALL ABOARD! COMMUNITY VOLUNTEER & BOARD FAIR

Monday, September 20, 2021 | 5:00 – 7:00 p.m.  
Whiteland Community High School, Auxiliary Gym

**Free to attend.** Families are encouraged to attend together. No RSVP necessary for the general public.

**Nonprofits interested in hosting a booth, visit our website at [www.leadershipjohnsoncounty.org](http://www.leadershipjohnsoncounty.org) for more information.**

Do you have a desire to volunteer, but want to know more about the opportunities that exist in Johnson County? Each year, the All Aboard Community Volunteer & Board Fair brings together nonprofit organizations which serve Johnson County to connect with community members looking for a place to give back.

The event is free to both nonprofits and community members. If you miss the event, be sure to visit @VolunteerJohnsonCounty on Facebook to learn about or post volunteer opportunities. Community members are encouraged to visit throughout the year to connect with a nonprofit where your time, talent and treasure can be maximized.

## SPONSORED BY



# YOUTH LEADERSHIP ACADEMY

Created in 2018, this program brings together a select group of Johnson County High School students and allows them an opportunity to gain more self-awareness and enhance their leadership skills while developing a better understanding of their local community.

During this exciting program, students attend an opening retreat, four program days and a graduation celebration. Program days address specific topics and each day provides an opportunity to interact with classmates and community leaders. Participants will also create and implement a group project to help better their community while practicing the important skills they are developing in a safe learning environment.

Applications become available each January and can be found on the LJC website at [www.leadershipjohnsoncounty.org](http://www.leadershipjohnsoncounty.org).



# LEADERSHIP JOHNSON COUNTY SIGNATURE PROGRAM

**Format:** Ten sessions are held, starting in September with a two-day retreat, followed by a monthly meeting on the second Wednesday of each month, October through May. The Leadership Johnson County staff facilitates this program with the help of more than 100 guest speakers.

**Location:** Sessions held at Franklin College and locations around Johnson County.

**\$1,500 per person**, scholarships available.



The Leadership Johnson County Signature Program is a nine-month program composed of one-day leadership forums designed to train and strengthen 21st century leaders. The program curriculum integrates leadership skills training and community awareness into each day.

## KNOWLEDGE OF COMMUNITY

- Gain a deeper understanding of the history, industry, agriculture and organizations in our community
- Understand better the challenges and opportunities we face in Johnson County
- Learn about available resources to tackle those challenges and opportunities

## LEARN ABOUT LEADERSHIP IN THEORY AND PRACTICE

- Discuss and learn about a variety of leadership theories and definitions
- Create a personal leadership definition
- Practice specific leadership skills to work more effectively in our community and workplaces

## MAKING PROJECTS HAPPEN

- Build specific skills to lead and work with others on projects
- Exercise those skills through a real-world community project of the team's own selection and design



## BUILD RELATIONSHIPS AND NETWORKS

- Get to know class members and build strong relationships through a variety of experiential learning activities
- Meet a variety of community leaders in government, nonprofit, and for-profit organizations in programs, presentations and events

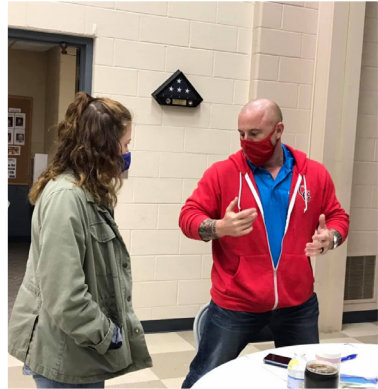
## PERSONAL LEADERSHIP DEVELOPMENT

- Grow in self-awareness and awareness of others through the Myers-Briggs Type Indicator self-assessment
- Gain personal leadership skills and individual confidence in leadership aptitude and strengths

Community awareness course topics include: Building Community, Agriculture, Infrastructure, Economic Development, Media Relations, Social Services & Healthcare, Quality of Life and Government.

The Signature Program has a competitive application process as there are a limited number of seats. To apply for or nominate someone to participate in the Signature Program, visit **www.leadershipjohnsoncounty.org** beginning in January to apply or nominate someone to apply for the program.

Applications for the 2022-2023 class are due electronically no later than midnight on **March 2, 2022**. The class of 2021-22 is currently in progress and full. The Signature Program is ideal for anyone who is interested in developing leadership skills, learning more about community and creating positive change in Johnson County.



## SPONSORED BY





## Supporting Our LJC Community!



## Support & engage with local leaders

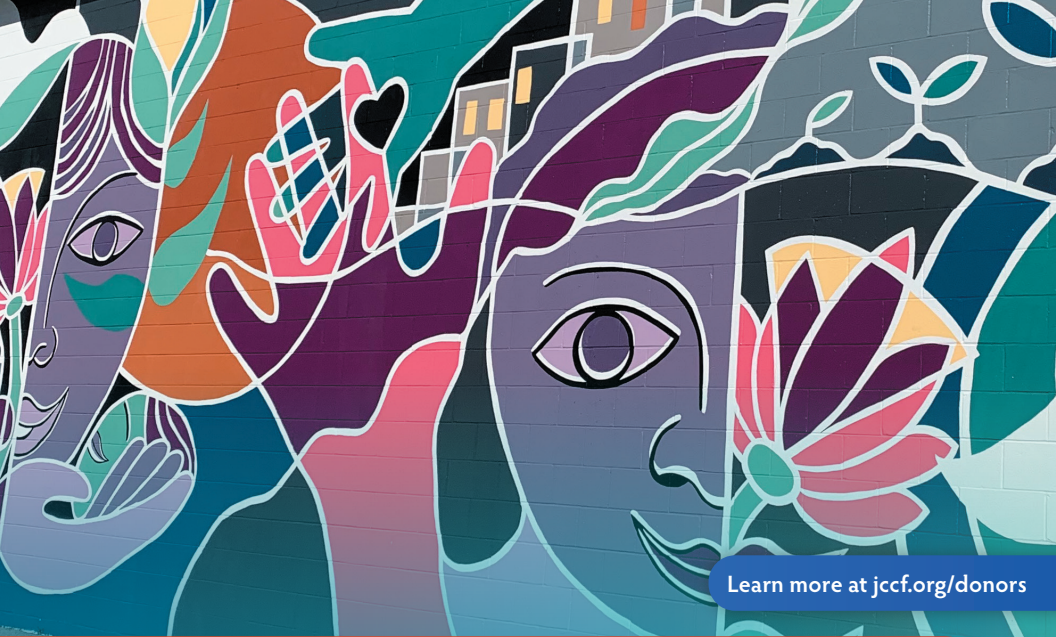
### Sponsorship Opportunities:

- LJC Select Series Workshops | \$750 to \$1,500
- Signature Program | \$2,500
- Youth Program | \$750 to \$1,500
- Fundraising Events | \$250 to \$5,000
- Leadership Champion | \$3,000 to \$15,000

Please contact Tandy Shuck at [tshuck@franklincollege.edu](mailto:tshuck@franklincollege.edu) or call 317-738-8264 to learn more about sponsorship opportunities.







Learn more at [jccf.org/donors](https://jccf.org/donors)

**Want to connect with causes you care about?**



Charitable giving is a powerful way to help make our world a better place to live – whether you support your local food bank, your library, your school or any cause that is important to you. The Johnson County Community Foundation gives you easier and more effective ways to do it. We take care of the administrative details, while you focus on making a difference.

Make a **CHARITABLE GIVING** **DIFFERENCE**

**Help us celebrate 30  
years with a gift of \$30  
or more! DONATE ONLINE  
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2021-2022

Leadership Champions



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