



Leadership Johnson County

2020

THE LEADING EDGE
APRIL EDITION

April Signature Program Day

This **FIRST EVER** virtual program day focused on Johnson County Government and historical places throughout the county such as the Historic Artcraft Theatre and Johnson County Courthouse. The class also heard from Carolyn Goerner on how to practice and become more comfortable with public speaking. Finally, the project groups met virtually to debrief the project process and then as a whole group at the end of the day to touch base and reflect.



WILLIAMS BARRETT & WILKOWSKI
L L P

ATTORNEYS AT LAW



NOMINATIONS FOR LEADERSHIP & SERVANT LEADER AWARDS

The nomination deadline for the Bonnie Pribush Leadership Award and the Diane Black Servant Leader Award has been extended until April 30, 2020.

The Bonnie Pribush Distinguished Leadership Award will be presented to individuals whose contribution to the understanding of and/or practice of effective leadership are significant and have resulted in extraordinary impact. Recipients bestowed the Bonnie Pribush Distinguished Leadership Award serve as inspiring examples to all who labor to make a positive change in this world. Priority will be given to nominees who as community leaders have created something new or were instrumental in a grassroots effort in or for the local community.

Leadership Johnson County and the Johnson County community are much richer because of the legacy that Diane Black has brought and continues to bring to our community. This award is given in honor of Diane Black and her servant leadership. A monetary award of up to \$500 to be utilized by the recipient toward fulfilling or assisting with the ongoing program or project described in the application. The selection committee may name multiple recipients, in which case the monetary award would be divided among the award winners.

Last year, Dr. Carolyn Goerner and Gretchen Beaman were the recipients. Find the nomination forms [HERE](#).



COVID-19 FROM THE FRONT LINES



Patty Whitaker ('20)

Regulatory Consultant, RN/BSN, Eli Lilly & Company

The biggest challenge: To witness the enormous number of sick people who have come through on a daily basis to be tested.

The biggest blessing: To work for a company that is part of the solution and making lives better.

How LJC can help: As a community, I hope everyone is taking this serious and following the stay at home order to help flatten the curve.

A note I wanted to share as I think this is very fitting! The 2020 Nurses Day theme is: Nurses: A Voice to Lead – Nursing the World to Health. The World Health Organization

(WHO) chose this theme to coincide with the 200th anniversary of the birth of Florence Nightingale as she led many pandemics. This demonstrates how nurses are central to addressing a wide range of health challenges and lead through challenging times.



Brenda Wilkerson ('09), pictured with Eileen Williams ('15)

Cardiopulmonary Supervisor, Johnson Memorial Health

The biggest challenge: Knowing that our Covid patients are here alone and may pass without family at the bedside. (It's heartbreaking.)

The biggest blessing: My team of Respiratory Therapists, Medical Assistants, and Nurses that have all stepped up to work more hours and more shifts and still find the time to hold the hands of patients in need of "human touch." They also help each of us find a reason to laugh and find joy during our days at work.

How LJC can help: Remember our Covid team, our patients and their families in your prayers.

COVID-19 FROM THE FRONT LINES



Brad Coy ('10)

Assistant Chief, Greenwood Fire Department

The biggest challenge: The biggest challenge in regards to being on the frontline of the COVID-19 situation is the unknown. There are a lot of guidelines that we follow in regards to this pandemic but every day we face some type of situation or scenario where there is no blueprint or guideline.

The biggest blessing: The biggest blessings in regards to being on the frontline of the COVID-19 situation are many. First and foremost that my family at home and my family at the fire department continue to be safe and healthy. Johnson County has developed

an Incident Management Team, made up of public safety officials, as a way to help manage the response to the COVID-19 outbreak. This group of professionals have been a huge blessing and resource with sharing information and working together to provide the best available service to the county.

How can LJC help: Continue to spread the message of leadership, hope, and positivity in this crazy time. Now more than ever we need all three of these!



Matt Culp ('06)

Fire Chief, City of Franklin

The biggest challenge: Trying to stay current with all the new information that comes out and finding personal protective gear for employees.

The biggest blessing: The County Fire Chiefs and Law Enforcement have created an Incident Management Team so you are able to communicate with each other and try and get ideas from everybody in a similar position.

How LJC can help: Follow the guidance put out by elected officials so that we allow the healthcare system to have time and capacity to combat the virus.



Eric Funkhouser ('20)

Fire Chief, Bargersville Community Fire Department, Operations Chief, Whiteland Fire Department, Incident Commander at the Johnson County Joint Incident Management Team

The biggest challenge: Trying to keep our responders healthy along with the members of the community. We are working very hard as a team to provide good information and protection to all of the residents of Johnson County on a daily basis.

The biggest blessing: The community support throughout this time. We have people offering help and supplies to us every day. This community support means so much to everyone that is working on the front lines daily.

How LJC can help: Following the state guidelines put out on a daily basis. We understand this is a very trying time for many people but we hope with help from the community that we can flatten the curve in our area. Everyone is doing a great job so far and we are very thankful for that.

COVID-19 FROM THE FRONT LINES



Beth Ross ('04), pictured with other JMH/LJC Graduates Guest Services & Marketing Coordinator, JMH

The biggest challenge: Personal protection equipment and sanitizer supplies continues to be the need.

The biggest blessing: Many businesses, organizations and individuals have donated equipment and supplies. We are so grateful for their response.

How LJC can help: Continued donations of PPE and sanitizer supplies. The Johnson Memorial Hospital Foundation is providing a way to support patients,

families and caregivers at JMH during this time of unprecedented challenges. Contributions to our COVID-19 Response Fund will assist with supplies, equipment and program needs related to COVID-19. Visit JohnsonMemorialFoundation.org for a link to donate online or find information to mail a check.



Amy Locke ('18) and son, Ethan Owner, Locke Trucking

The biggest challenge: One of the worst parts about COVID-19 for those of us quarantined is not being able to do anything to help.

The biggest blessing: When Ethan saw the post on FB of a fellow scout (from Canada I believe) printing these holders for face masks, he knew he could help!! The other scout posted a link for the program to print the holders at no charge! How awesome is that! It takes quite a few hours to print one batch of 9 holders. Ethan quickly figured out that he needed to make some adjustments to be able to print more. He now has it set so he can print 36 at a time by stacking them. I am just amazed at what he can do with that 3D printer!

How LJC can help: It would be awesome if we could find other people who have 3D printers to start printing them too. Ethan would love to share the link to the program with anyone willing to help. I am able to purchase the filament on Amazon, and it's very reasonably priced. As far as we can tell the printer doesn't use that much electricity, so it doesn't cost very much to print the holders. I'm guessing it's around \$0.10 per holder. Probably less than that. I'm told they work very well and really do save their ears from getting sore. It feels very good to help out and give back to those out there on the front lines. Ethan prints them and I'm delivering them!



John Veech ('18) Outreach Minister, Greenwood Christian Church President, InterChurch Food Pantry

The biggest challenge: Maintaining volunteers at the Interchurch Food Pantry in this uncertain time. Older volunteers have understandably decided to stay home during this time. If someone wants to volunteer, they can email Carol at pantryjcmanager@gmail.com

The biggest blessing: Seeing almost a double increase in the amount of clients coming through. We have created a great drive-up system where they can still get the foods they want and not enter the pantry. We are now serving about 150 families every day and they are receiving groceries for the week.

How LJC can help: Get the word out! There are still some in our county who are struggling to find food when it is readily available at the pantry. We could also use more volunteers. If people want to volunteer, they should email Carol at the above address.



FEEDING STUDENTS THROUGH EACH SCHOOL SYSTEM

With the recent escalation of COVID-19, the Johnson County Community Foundation (JCCF) has established the COVID-19 Emergency Response Fund, specifically created to provide financial assistance to local schools and nonprofits working to address needs during this time. This fund offers Johnson County residents a way to make an immediate impact on local needs during the COVID-19 pandemic. The fund will provide grants to local schools and organizations on a rolling basis and adapt to changing circumstances from acute immediate needs to longer-term recovery efforts. JCCF has proactively identified additional resources to fund COVID-19 recovery efforts over the next several months. Donate online [HERE](#). Questions can be directed to Kim Minton at kimm@jccf.org.

UNITED WAY COORDINATING COUNTY-WIDE COVID-19 UPDATES

United Way of Johnson County has created a central repository to collect community updates from Johnson County health and human services agencies as it relates to the COVID-19 virus. United Way of Johnson County is operating but requests individuals call the office 317-736-7840 for information to help adhere to social distancing guidelines. The special webpage lists updates compiled for services available to Johnson County residents. Click [HERE](#). Information is updated at 5:00 p.m. each day. If your organization has changes or corrections to the information, please e-mail jkinaman@uwjc.org.

BETTER TOGETHER COMMUNITY GROUP FOR FRANKLIN RESIDENTS

Better Together is a partnership of organizations creating COMMUNITY for Franklin residents to stay mentally and physically healthy through the next few months as we navigate life together. You will find ways to stay connected within our communities throughout their website during this challenging time. Better Together consists of Weekly Community Zooms, Need A Friend program, Need A Neighbor deliveries, and Mental Health Resources. Please be mindful this is a volunteer-led organization and community effort. Please be patient as they work to serve your needs in both our Need A Friend & Need A Neighbor Program. We ask that you do not abuse these programs, but use them when needed. Want to help? Look on our volunteer page for ways to get involved. Visit their webpage [HERE](#).

HELPING SUPPORT HEALTHCARE WORKERS AT AREA HOSPITALS

If you'd like to help our local healthcare workers, here are some opportunities:

To help with meals for staff and other donations (masks, sanitizer, etc.), for Johnson Memorial Hospital contact: Jeff at jdutton@johnsonmemorial.org

Franciscan Health is feeding approximately 80-100 staff nightly. Please consider a monetary donation that they can use to order discounted food from local restaurants. You can donate online through their foundation at: <http://franciscanhealthfoundation.org/COVID-19>

Community South Hospital is encouraging the public to mail or drop off cards, notes, or a photo of their support. They will collect the notes/photos of support and share them with their staff. Messages/cards/supportive photos can be sent the following ways:

- Dropped off at Community Hospital South inside the Emergency Department entrance
- Mailed to: Community Hospital South
- Attn: Sarah Ward 1402 E. County Line Road, Indianapolis, IN 46227
- Email to Sarah Ward at SarahWard@eCommunity.com

[illegible]

- One of our generous LJC supporters, **Spotlight Strategies**, is making these signs for free! Who is YOUR HERO? GIFT THEM WITH A FREE SIGN RECOGNIZING THEIR SERVICE! Do you know someone who is an essential worker? A nurse, first responder, doctor, grocery clerk, delivery driverSpotlight Strategies wants to help honor all the heroes who work every day to ensure essential items and services are available. Bring joy to someone else's day and let them know they are loved and appreciated! ORDER A SIGN FOR FREE! Click [HERE](#).



- **John Veech ('18)** is the outreach minister at Greenwood Christian Church and also serves as the Interchurch Food Pantry President. Greenwood Christian Church is serving as a food drop-off location each Saturday in April from 9:00 a.m. - noon. Please consider bringing non-perishable canned goods for distribution to local residents in need. Greenwood Christian Church is located in Greenwood at the corner of Worthsville and Averitt Roads.



Abigail Warner - GCA

LEADING THROUGH CRISIS

TUESDAY, APRIL 21 | NOON
VIRTUAL WORKSHOP VIA ZOOM
FREE TO ATTEND | REGISTRATION REQUIRED



Crisis situations take us by surprise. We rarely know when a crisis or potential disaster is looming, ready to affect our organization's reputation, bottom line, or overall well-being. As the lights dim, the curtains open, and the crowds look for answers, you're it! People look to you for answers in the midst of confusion, ambiguity, and an uncertain future. What you do and how you lead will influence the organization for the months to come.

In such situations, what are the best ways to lead your followers? What should you do when organizational reputations are on the line? Can and should a crisis strengthen a firm's position in an industry and with the community? When should leaders furlough workers or close their doors to customers to stay alive? How should leaders sacrifice? This online workshop looks to investigate the answers to some of these questions and provides a framework on how leaders should act in uncertain times.



Facilitator Christopher Fleming

Chris is a professor of leadership, business, and statistics at Franklin College and a facilitator for Leadership Johnson County's Signature Program. His research centers on crisis and disaster management, humanitarian relief leadership and operations, and compassion fatigue. A former electrical engineer in telecommunications, Chris is also a small group leader at his church and an amateur home vintner. He lives in Johnson County, Indiana, is married, and has four daughters.

REGISTER AT WWW.LEADERSHIPJOHNSONCOUNTY.ORG/EVENTS



BUILDING ON YOUR FOUNDATION WHEN LEADING REMOTELY

The last several weeks have challenged leaders who now have more employees working remotely than ever before, many without adequate transitions or protocols in place. This virtual workshop will explore tips and recommendations to guide leaders as they adapt to working with newly remote teams.

Course Objectives:

- explore the most critical first step when leading remotely
- review a Pillars of Excellence Model on setting a solid foundation to keep your employees focused
- review a guideline to help leaders manage remotely
- learn to use a “key words at key times” skilled communication approach when employees don’t meet expectations
- review strategies of engagement
- review Partners In Leadership Results Model to understand how leadership plays a key role in how employees behave in unfamiliar territory.

Thursday, April 23, 2020 | 10:00 a.m. - 11:30 a.m. | Virtual Meeting via Zoom
\$25 per person | RSVP: www.leadershipjohnsoncounty.org/events



Workshop Facilitator: Steve Wohlford

Steve has more than twenty-five years of health care management and executive leadership experience in both for-profit and non-profit sectors with an enduring record of strategic growth, patient care & quality enhancement, continuous cost containment strategies, physician integration strategies, and creation of financial strength. Steve received his undergraduate degree at William Jewell College, Liberty, Missouri, and his MS in Administration from Central Michigan University. He is currently a Leadership Advisor for the Indiana Department of Child Services where he inspires and engages leaders to demonstrate, model and reinforce purposeful, worthwhile work that will make positive differences in those they serve.

Leadership

JOHNSON COUNTY

at FRANKLIN COLLEGE

2019-2020 Leadership Champions



Endress+Hauser

People for Process Automation



Live Smart



JP PARKER flowers



Practical Advice for Professionals from Dr. Carolyn Goerner

