

THE LEADING EDGE

Monthly Newsletter



101 Branigin Blvd. | Franklin, IN 46131



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www.LeadershipJohnsonCounty.org

LJC ALUMNI SPOTLIGHT

Rachel Alvey-Pettygrove



I'm not sure if every class has that one person who can name everyone's name after a few rounds of the tennis ball game, but in our class (Class of 2020), we had just this sort of person. Allow me to introduce Rachel Alvey-Pettygrove. Rachel has a super bubbly personality and it was fun to catch up with her recently about some of her new endeavors. Like most leaders, Rachel keeps herself very busy.

Rachel works at IU School of Medicine as a Senior Clinical Research Monitor and is also working on a Masters in Health Information Management. In addition to her career, in May of this year, Rachel started a new small business called The Grove-Botany Boutique. The main attraction is a succulent bar (pick a pot, pick a succulent, pot it, and add accessories). Many people love to name their new plant and Rachel enjoys taking pictures of every willing customer who will pose with their new plant. Out in the community she has become known as, and endearingly called, the "succulent lady."

Rachel has been able to share her business all over this spring and summer at the Farmer's Market, festivals, and private events. She offers private events such as team building, girls' nights, birthday parties, weddings, and bridal/baby showers as well as pop-up shops in other businesses, which she's been doing a lot of lately. You might just find her on an upcoming weekend doing a pop-up shop at The Energy Spot Greenwood, among other locations.

"Gardening has become a huge hobby for me since the pandemic occurred," says Rachel. "I have joined the Garden Club in Franklin and will be participating in Master Gardener's classes this upcoming year." Rachel will share her enthusiasm and passion for gardening this winter as she was invited to speak for the Garden Club. She will speak on topics such as how she started her business, succulent propagation, different gardening methods and techniques, as well as all the different ways to bring gardening into your life no matter your skill level or the size of your yard or garden.

What's amazing is how Rachel has been sharing her new business with her girls and how they've been able to develop valuable leadership skills. She says that Ava, 12, and Maddie, 9, have given up every Saturday and many hours during the summer to help her with her new business. "They are learning lifelong skills, leadership, and we are able to have this amazing bond creating and working together." It's no surprise that Rachel is not only doing amazing things in the community with her talents but also sharing her talents and leadership skills with the next generation.



SIGNATURE PROGRAM *Infrastructure Day*



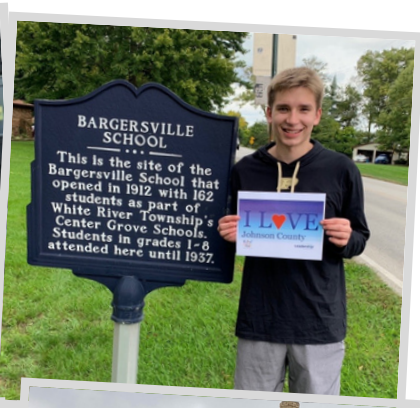
THANK YOU to our program day sponsor:

Endress+Hauser 
People for Process Automation

Youth Leadership Academy

Snapshots

What YLA students love about Johnson County!



Halloween Fun



ON DEMAND *Punch Cards*

We offer a wonderful opportunity for you and/or your company to keep the professional development going. You can purchase our **On Demand Punch Card for \$500.00 and receive 14 punches.**

The punches can be used in any combination for the 2021-2022 LJC Select Workshops. Half-day workshops require one punch per person. Full-day workshops require two punches per person and the two-day Women's Retreat requires 4 punches per person.

UPCOMING *Select Workshops*

Six Thinking Hats



 **Friday, December 10, 2021 | 9am - Noon**
Greenwood Christian Church



We all wear different hats. Employee, supervisor, parent, child, spouse, friend. The Six Thinking Hats process can streamline decision-making and ensure that you and your team are looking at all angles of a solution – which leads to better outcomes.


As a result of this workshop, participants will:

- Be able to identify the six hat colors and their roles in decision-making
- Be able to implement the concepts when making decisions

REGISTER HERE

Legacy Leadership



 **Friday, January 14, 2022 | 9am - Noon**
Johnson County Armory



In today's competitive market it is imperative for an organization to have strong leadership for today, but even more important to have a culture that will transform the next generation of leaders.

After this workshop, participants will understand:

- The difference between Management and Leadership
- The difference between Operational, Tactical and Strategic Leadership
- Basic concepts of the DISC profile and the definition of each style

REGISTER HERE

Meet the Signature Class of 2022!

Tiffany Freeman

Master Scheduler/Materials Manager at NSK Corporation

Family: Husband, Donald Craft (Just married!)

What's your superpower?

Getting things off the top shelf.

Hobbies and interests?

Hiking, golfing, and exploring the great outdoors.

Favorite LJC lesson to date?

Learning how people perceive things differently depending on their MBTI. Not everyone's personalities are the same, so that is something we need to be cognitive of in our teams as leaders.



Haedyn Scgalski

Skills Development Specialist at Adult and Child

Family: Dog - Klaus

Favorite quote?

"Be messy and complicated and afraid and show up anyways" -Glennon Doyle

Something on your bucket list:

Go to Dubrovnik, Croatia

Hobbies and interests?

I LOVE geography and maps. I spend some of my free time taking map quizzes to refresh myself on where every country is. I am pretty good with Europe, Central and South America, but I haven't mastered much of Asia or Africa.



Meet the Signature Class of 2022!

Jamie Jo Hampton

Administrative Assistant, Clark Pleasant
Community School Corporation



Family: Married 21 years to Nick; Owen 7, and Stella, 3

Number one skill you practice?

Communication! So much of what we do on a daily basis depends on how we communicate. People want to feel valued and heard. When we invite them into the process, they own the changes that need to be made and care more about the outcome.

Favorite quote?

This too shall pass.

What's your superpower?

Knowing people, and making new friends. I love to get to know everyone. Everyone has a story to tell, and a unique experience to add to my life.

Thomas Brodbeck

Associate SEO Manager, Found Search Marketing

Family: Emily Brodbeck (Spouse), Allie (5), Mason (1)



Something on your bucket list?

To attend an Ohio State vs. Michigan game in Ohio Stadium.

What's innovative in your field?

I work to understand how search engines (Google, Bing, etc) work and so our industry is constantly studying and innovating different tools, techniques, and strategies to get the best results for our clients. The search engine optimization (SEO) field is constantly changing!

Favorite LJC moment to date?

My favorite moment was the discussion the class had about the definition of leadership.



Lunch & LEARN

Sponsored by



Noon - 1:00 P.M.



\$10 Per Session | \$50 All Sessions



Virtual Sessions Via Zoom



Register at:

LeadershipJohnsonCounty.org



**Amanda Stevenson-Holmes | From A to Gen Z: Communicating Across Ages
Monday, January 17, 2022**

In this lunch and learn, we'll review how to identify stereotypes and ageism. Then, we'll discuss proven communication strategies that defuse generational conflict at home, in the workplace, and where you volunteer.



**Greg Pryor | Positive Accountability
Monday, February 14, 2022**

Greg Pryor will discuss how to establish expectations that produce results, manage unmet expectations that impact outcomes, and accomplish these goals by working through people in a positive way.



**Deana Haworth, APR | Dynamite Promotion on a Firecracker Budget
Monday, March 14, 2022**

Join Deana Haworth, APR, as she discusses how to maximize your marketing dollars to make advertising and public relations work for you.



March 4, 2022
at
The Nest Event Center

The
Mix It Up
Event

*Mark your calendars
and get ready to
mix it up!*

LJC ALUMNI *News*



Jessica Jones ('21) recently coordinated Franciscan's donations for Afghan refugees at Atterbury. Jessica said: "We had an amazing response from our coworkers and I have made so many deliveries with more in my trunk now to take!"

Zoe Frantz ('07) was named president and Chief Executive Officer of the Indiana Council of Community Mental Health Centers Inc. Congratulations, Zoe!

Over the summer, Ellen Fredbeck-Ramirez ('18) caught "the biggest fish ever!" Or as Ellen said: "Well, my biggest fish ever."



Lisa Kopczynski ('10) was recently promoted to full colonel in the Indiana National Guard. Congratulations and thank you for your service, Lisa!

LJC ALUMNI *News*

Jeff Beck ('01) and family, along with the Center Grove Education Foundation, helped fund a garden project for Pleasant Grove Elementary School 4th graders. The students will be planting Indiana-native flowers and plants, and this project incorporated several academic standards.



Congratulations to **Jeff Owen ('97)** who recently received a Certificate in Change Management from Cornell University. Coursework included leading organizational change, managing strategic initiatives, navigating relationships, and teaching team collaboration. He plans to blend the Cornell coursework with decades of business experience to coach organizations and leaders needing or going through strategic change. The services will be provided through our strategic planning firm, www.aretepurpose.com.



Have you recently changed jobs, moved, earned a promotion, participated in something really great, or had any other life change you would like to share with LJC Alumni? Send the events to Lisa at lkress@franklincollege.edu or your class liaison and we will get your news added to the next newsletter!

We need your help!

We're in need of silent auction baskets and/or other container types for the silent auction at our annual wine tasting event!

We would love to have these by Jan. 10. They can be dropped off at the LJC office, or we can arrange to pick them up.



COMMUNITY *News*

F45 is offering a discount to LJC alumni!



20% OFF UNLIMITED MEMBERSHIP

Discount applied on regularly priced month-to-month membership

What is F45? F45 Training is a 45-minute circuit-style high-intensity interval (HIIT) workout based in functional, full-body movement that burns up to 750 calories per session. No workout is ever done twice.

Unlimited memberships and 8-class packs are available to members 16+.

Community Calendar OF EVENTS

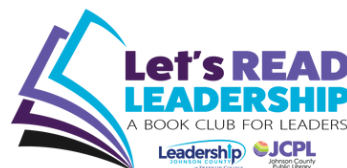


November & December 2021

<i>Sunday</i>	<i>Monday</i>	<i>Tuesday</i>	<i>Wednesday</i>	<i>Thursday</i>	<i>Friday</i>	<i>Saturday</i>
NOV 14	NOV 15 Noon-1pm Lunch & Learn Series: Influence Without Authority	NOV 16 Youth Leadership Academy: History/ Governance Day	NOV 17	NOV 18	NOV 19 9am - noon Select Workshop: The Work-Life Balancing Act @ Jo. Co. Armory	NOV 20
NOV 21	NOV 22	NOV 23	NOV 24	NOV 25 -- Franklin College Closed -- Thanksgiving	NOV 26	NOV 27
NOV 28	NOV 29	NOV 30 Giving Tuesday	DEC 1	DEC 2 5-7pm Holiday Toast @ The Barn at Crystal Springs	DEC 3	DEC 4 First day of Middle Davids Candle Pickup @ Middle Davids
DEC 5	DEC 6	DEC 7	DEC 8 Signature Program Day: Economic Development	DEC 9 LJC Hosts Franklin Chamber Lunch	DEC 10 9am - noon Select Workshop: Six Thinking Hats @ Greenwood Christian Church	DEC 11
DEC 12	DEC 13 Noon - 1pm Lunch & Learn: FUNdamentals of a Wellness Mindset via Zoom	DEC 14	DEC 15	DEC 16	DEC 17	DEC 18



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TO STAY INFORMED!

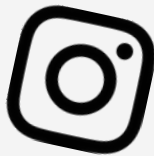


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County for LJC news,
community events, and more!



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Leadership Johnson County at
Franklin College

Don't forget to tag
all posts with
#LeadershipJohnsonCounty

