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October 30, 2017

Mr. Joseph Pohrer President Pauly Jail Building Company 17515 Bataan Court Noblesville, IN 46062

Re: Adams County Jail Project

Dear Joe,

I am writing this letter to thank you for the professionalism and leadership that your firm displayed on the Adams County Jail project. Your team of Jared Bailey (Project Manager) and Bill Macher (Project Foreman) were instrumental in the success of this project. Their attention to detail, long-term planning, and willingness to proactively support other members of the overall project team gave us the capability to correspond quickly to the changes associated with a project of this complexity. Having this level of commitment from our subcontractors and suppliers is not common, and you should be proud of the effort your team gave to the project.

Although Weigand Construction has worked with members of the Pauly Jail team in the past, this was my first experience. I now understand the value your team brings to a project. I hope to get the opportunity to work with Pauly Jail again in the very near future.

Should you need a reference in the future regarding this project, I would gladly serve in that capacity.

Sincerely,

WEIGAND CONSTRUCTION CO., INC.

Scott Herman Project Manager