

LEADERSHIP INSTITUTE

DELTA UPSILON

MILWAUKEE
AUGUST 3-6, 2017

SCHEDULE AT A GLANCE

THURSDAY, AUGUST 3

8:00 a.m. – 3:30 p.m.	Fraternity Board of Directors Meeting	Oakroom
12:00 p.m. – 4:00 p.m.	Pre-Con: Recruitment Skills Training	Walker
12:00 p.m. – 4:00 p.m.	Pre-Con: GSI Regional Community Service Event	Mitchell
2:00 p.m. – 7:00 p.m.	Orientation Sessions (every 30 minutes)	MacArthur
4:00 p.m. – 5:00 p.m.	Committee Meetings: Legislative, Finance, Credentials and Resolutions	Various Locations
4:00 p.m. – 7:00 p.m.	Judicial Committee Meetings	Pabst
4:00 p.m. – 7:00 p.m.	Standards Committee Meetings	Golda Meir
5:30 p.m. – 6:15 p.m.	Provinces 1 (Northeast), 2 (Midwest), 3 (South) Meetings	Various Locations
6:30 p.m. – 7:00 p.m.	Model Initiation (Rite I)	Wright A
7:00 p.m. – 7:45 p.m.	Opening Reception	Regency
8:00 p.m. – 9:30 p.m.	Leadership Institute Opening and State of Delta Upsilon	Crystal Ballroom
9:45 p.m. – 10:15 p.m.	Orientation Session	MacArthur
9:45 p.m. – 10:15 p.m.	Provinces 4 (Great Plains), 5 (West), 6 (Canada) Meetings	Various Locations
10:30 p.m. – 11:30 p.m.	UGAB Meeting	Founders

FRIDAY, AUGUST 4

7:45 a.m. – 9:15 a.m.	Joint Educational Foundation/International Fraternity Board Meeting	Empire Ballroom
9:00 a.m. – 10:15 a.m.	General Session: Model Initiation	Crystal Ballroom
9:30 a.m. – 11:30 a.m.	Educational Foundation Board of Trustees Meeting	Empire Ballroom
10:30 a.m. – 11:30 a.m.	Educational Breakout Sessions	Various Locations
10:30 a.m. – 11:30 a.m.	Alumni & Volunteer Conference	MacArthur
11:45 a.m. – 1:15 p.m.	Awards Luncheon	Crystal Ballroom
1:30 p.m. – 2:30 p.m.	Educational Breakout Sessions	Various Locations
1:30 p.m. – 2:30 p.m.	Alumni & Volunteer Conference	MacArthur
2:45 p.m. – 5:30 p.m.	Undergraduate Convention	Empire Ballroom
2:45 p.m. – 3:45 p.m.	Educational Breakout Sessions	Various Locations
2:45 p.m. – 3:45 p.m.	Alumni & Volunteer Conference	MacArthur
4:00 p.m. – 5:30 p.m.	IGNITE Series	Crystal Ballroom
5:30 p.m. – 7:00 p.m.	Donor Reception (Invite Only)	Oakroom
6:00 p.m. – 10:00 p.m.	DU Game Night at Evolutions MKE	Off-site

SATURDAY, AUGUST 5

6:30 a.m. – 7:30 a.m.	Founders Fitness Run	Meet in Lobby
9:00 a.m. – 10:00 a.m.	Assembly of Trustees (DUIF Board Meeting to Follow)	Empire Ballroom
9:00 a.m. – 10:15 a.m.	General Session: Membership Outcomes Assessment	Crystal Ballroom
10:30 a.m. – 11:30 a.m.	Educational Breakout Sessions	Various Locations
11:45 a.m. – 1:30 p.m.	Philanthropy Luncheon	Crystal Ballroom
1:45 p.m. – 2:45 p.m.	Educational Breakout Sessions	Various Locations
1:45 p.m. – 2:45 p.m.	Alumni & Volunteer Conference	MacArthur
3:00 p.m. – 4:15 p.m.	Vision for the Future Panel	Crystal Ballroom
4:30 p.m. – 5:15 p.m.	Vision for the Future Q&A Sessions	Various Locations
6:30 p.m. – 6:45 p.m.	Group Photo	Meet in Lobby
6:45 p.m. – 7:30 p.m.	Closing Reception	Crystal BR Foyer/Regency
7:30 p.m. – 9:30 p.m.	Grand Banquet	Crystal Ballroom
10:00 p.m. – 12:00 a.m.	DU Trivia Night & T-shirt Auction	Regency

USE #DULI17 WHEN POSTING ON SOCIAL MEDIA AT LEADERSHIP INSTITUTE



FACEBOOK

Like our page and get updates from the Fraternity by visiting facebook.com/deltaupsilon.



INSTAGRAM

Make sure to follow [@deltaupsilon](https://www.instagram.com/deltaupsilon) on Instagram and use #DULI17 when you share photos from Indianapolis.



YOUTUBE

Watch DU videos from Leadership Institute and more on our YouTube channel, [DeltaUpsilonMedia](https://www.youtube.com/DeltaUpsilonMedia).



TWITTER

Follow [@deltaupsilon](https://twitter.com/deltaupsilon) and include #DULI17 when you tweet during Leadership Institute.



SNAPCHAT

See recent event photos/videos from LI by following [@deltaupsilon](https://www.snapchat.com/add/deltaupsilon).



FLICKR

View all of the event photos from LI after the weekend by visiting [flickr.com/deltaupsilon](https://www.flickr.com/photos/deltaupsilon/).

GENERAL INFORMATION

CONFERENCE CONDUCT

The 2017 Leadership Institute will provide you with new insights and a variety of experiences that will enhance your chapter or colony. Please ensure that you fully understand the code of conduct and attendance policy for the 2017 Leadership Institute.

DU CODE OF CONDUCT

I understand and will adhere to the following policies throughout the duration of the 2017 Leadership Institute:

As a Delta Upsilon brother, I will know and understand our Founding Principles – Friendship, Character, Culture and Justice, and will strive to incorporate them into my daily life.

As a Delta Upsilon brother, I will respect the dignity of all persons; therefore I will not physically, mentally, psychologically or sexually abuse or haze any human being.

As a Delta Upsilon brother, I will protect the health and safety of all human beings.

As a Delta Upsilon brother, I will respect my property and the property of others; therefore, I will neither abuse nor tolerate abuse of property.

As a Delta Upsilon brother, I will neither use nor support the use of illegal drugs; I will neither misuse nor support the misuse of alcohol.

As a Delta Upsilon brother, I will challenge all my Fraternity brothers to abide by these fraternal expectations and will confront those who violate them.

ATTENDANCE POLICY

Educational programs, meetings and banquets are mandatory for all undergraduates in attendance. Failure to attend an event or program may result in your dismissal from the conference and hotel, as well as forfeiture of any registration fee or scholarships.

ATTENDANCE AGREEMENT

I pledge that any time an educational session, training or keynote address is offered, I will participate.

I understand that failure to attend all programs may result in dismissal from the conference and my chapter being responsible for the cost of my registration.

ALCOHOLIC BEVERAGES

State laws concerning the consumption of alcoholic beverages are strictly enforced. Alcoholic beverages may not be carried in hallways or elevators. Be prepared to show valid proof of age. Outside beverages are not permitted in the hotel.

CHECK-OUT TIME

Check-out from the Hilton City Center is required by noon on the day of your departure. If you need extra time, please make your own arrangements with the hotel front desk.

CELL PHONES

Please be respectful. Keep cell phones silent and refrain from using them during educational programs, meetings and meals unless accessing social media sites for DU purposes.

CONFERENCE OFFICE

Please feel free to stop by registration if you have needs or questions during Leadership Institute.

DRESS CODE

Business Casual (to be worn at opening reception and all sessions): khaki pants or slacks, button-up or golf shirt, dress shoes

Professional Attire (worn at initiation and Grand Banquet): dress shirt, coat, tie, dress slacks, dress shoes, socks and badge

Casual Attire (worn at Evolutions): T-shirt, shorts, athletic shoes

Make sure to wear your favorite blue and gold tie for the Grand Banquet on Saturday night.

EMERGENCIES

Call 911. Report injury or illness to the hotel operator and then report the situation to the DU Leadership Institute Office.

HOTEL CHARGES

All delegates and attendees are responsible for their own incidental charges at the hotel.

LOST AND FOUND

First check with hotel security and then check with the Leadership Institute Office.

MEALS

Your registration fee covers the following events that include food and beverage: Opening Reception, Philanthropy Luncheon, Awards Luncheon and Grand Banquet. Requests for special meals (food allergies/vegetarian) should have been noted on the registration form. Please visit the LI office if you have any special needs that you did not note.

RESPECT

Please respect other hotel guests by not creating excessive noise at any time. Violations will be reported and you may be asked to leave the Leadership Institute and the hotel.

TIPPING

No tipping is necessary for the meals included in your Leadership Institute registration fee. At other times, tipping is at your discretion, although 17 percent is recommended. For bell service, please tip one dollar per bag.

VENDOR INFORMATION

Carrington Creations

Carrington Creations is excited to introduce unique Delta Upsilon merchandise.

Legacy Financial

Our goal is simple—to help chapters/alumni groups collect their dues/rent and manage their finances as efficiently as possible. Our streamlined, easy-to-use platform allows Legacy Financial to provide these services at more reasonable prices than our competitors.

DINING OPTIONS

The following restaurants are within three blocks of the Hilton City Center. Downtown Milwaukee hosts a number of other dining options. See the hotel desk for more suggestions.

See price rating system key below:

Dunkin' Donuts \$

Donuts, Coffee, Quick Breakfast Items
622 W. Wisconsin Avenue

Starbucks \$

Coffee
Hotel Lobby

BB \$

American
633 W. Wisconsin Avenue

DOC's Commerce Smokehouse \$

Barbecue
754 N. 4th Street

Domino's \$

Pizza
719 W. Wisconsin Avenue

Miller Time Pub & Grille \$\$

American
Hotel Lobby

Kiku Japanese \$\$

Japanese/Sushi
202 W. Wisconsin Avenue

The Capitol Grille \$\$\$

Upscale/Steakhouse
310 W. Wisconsin Avenue

Price rating system is based on an appetizer, entree and drink.

\$	under \$25
\$\$	under \$45
\$\$\$	\$50+

LI 2017 SPONSORS



NAMETAGS

Whether it's helping advisors find other volunteers or making it easier to recognize Fraternity and Foundation leaders, attendees can use ribbons to identify others who have attended specific programs, served in certain capacities, attended multiple LIs, reached certain donor levels, etc.

Your nametag will admit you to all programs and meal functions. Please wear your nametag at all times during the Institute. Lost nametags may be replaced at the Leadership Institute Office.

A.S.C.	Those attendees who have attended seven or more Leadership Institutes.
Chapter Advisor	Volunteers currently serving as a Chapter Advisor.
Chapter President	Brothers currently serving as Chapter President.
Distinguished DU	Alumni Brothers who have received the DU Distinguished Alumni Award, the Fraternity's highest honor for service to Delta Upsilon.
Distinguished Undergrad	Finalists for the annual Distinguished Undergraduate Award (LI).
DUEF Trustee	Current members of the Foundation's Board of Trustees.
DUEL	All graduates of the Delta Upsilon Emerging Leaders (DUEL) Experience.
DUIF Director	Current members of the Fraternity's Board of Directors.
Executive Director	The Executive Director of the Fraternity and Foundation.
Facilitator	Those who are serving as facilitators or presenters at Leadership Institute.
Founders Medal	Alumni Brothers who have received the Founders Medal, the Fraternity's highest honor for service to a chapter.
Global Service	Brothers who have attended a GSI trip.
Guest	Our guests at LI.
Justice League	Volunteers, friends and the extended members of the DU family.
"Donor Level"	Foundation ribbon for donors. (Oak Circle, President's Club, Founders Club)
Past President	Brothers who have served as International President of the Fraternity in the past.
Past Staff	Brothers who have served on the IHQ staff in the past.
Province Governor	Those alumni currently serving as a Province Governor.
UGAB	Those undergraduates currently elected to the Undergraduate Advisory Board.
Williams Society	Those who have visited the DU founding site at Williams College.

PROVINCES AND LEADERSHIP

PROVINCE 1 NORTHEAST

Province Governor:

Gregory Fabiano, Florida '15

UGAB Representative:

Nicholas Wade, Christopher Newport '18

Christopher Newport Chapter

Clarkson Chapter

Colgate Chapter

Cornell Chapter

Hamilton Chapter

Iona Chapter

James Madison Chapter

Lafayette Chapter

Lehigh Chapter

Maryland Colony

Pennsylvania State Chapter

Quinnipiac Colony

Rochester Chapter

Rutgers Chapter

Swarthmore Chapter

Syracuse Colony

Tufts Chapter

Vermont Colony

Virginia Chapter

PROVINCE 2 MIDWEST

Province Governor:

Andy Belot, Kansas '05

UGAB Representative:

Fred Soster, DePauw '17

Bradley Chapter

Carthage Chapter

Chicago Chapter

DePauw Chapter

Illinois Chapter

Indiana Chapter

Kent State Chapter

Miami Chapter

Michigan Chapter

Michigan Tech Chapter

Northern Illinois Chapter

Northwestern Colony

Ohio Chapter

Ohio State Chapter

Purdue Chapter

St. Norbert Chapter

Western Illinois Chapter

Western Reserve Chapter

Wisconsin Chapter

PROVINCE 3 SOUTH

Province Governor:

Julian Hernandez, Florida '15

UGAB Representative:

Walter Oliff, Central Florida '17

Central Florida Chapter

Elon Chapter

Embry-Riddle Chapter

Florida Chapter

Florida International Colony

Georgia Tech Chapter

Louisville Chapter

North Carolina Chapter

North Carolina State Chapter

North Florida Chapter

South Carolina Chapter

PROVINCE 4 GREAT PLAINS

Province Governor:

Kevin Guinan, Iowa State '15

UGAB Representative:

Josh Chase, Wichita '17

Arlington Chapter

Culver-Stockton Chapter

Houston Chapter

Iowa Chapter

Iowa State Chapter

Kansas Chapter

Kansas State Chapter

Minnesota Chapter

Nebraska Chapter

North Dakota Chapter

North Dakota State Chapter

Oklahoma Chapter

Texas Colony

Wichita Chapter

PROVINCE 5 WEST

Province Governor:

Jason Clark, Washington State '01

UGAB Representative:

Dan Connelley, California '18

Boise State Chapter

Cal Poly Chapter

California Chapter

Oregon Chapter

Oregon State Chapter

San Diego State Chapter

San Jose Chapter

Washington Chapter

PROVINCE 6 CANADA

Province Governor:

Kevin Friis, Western Reserve '09

UGAB Representative:

Rasheed Abouhassan, Alberta '18

Alberta Chapter

Guelph Chapter

Toronto Chapter

Western Ontario Chapter



THURSDAY AGENDA

REGISTRATION

8:00 a.m. - 10:00 p.m. | 4th Floor Foyer

DUIF BOARD OF DIRECTORS MEETING

8:00 a.m. - 3:30 p.m. | Oakroom

PRE-CON I: RECRUITMENT SKILLS TRAINING

12:00 p.m. - 4:00 p.m. | Walker

Dominic Greene, Oregon '99

Participants will walk away from this session with a personal cheat sheet to guide their next recruitment conversation. This session will focus on the skills necessary to be successful through an individualized recruitment strategy tailored to meet the needs of your chapter. Through highly interactive scenarios, participants will be able to put their new skills into practice.

PRE-CON II: GSI REGIONAL COMMUNITY SERVICE EVENT

12:00 p.m. - 4:00 p.m. | Meet in Mitchell

Kaye Schendel

The Four Founding Principles will be in action in the streets of Milwaukee! Delta Upsilon will bring the Global Service Initiative to our host city with an afternoon of service, discussion and brotherhood. Participants will experience what service programs can look like in their chapters back home.

ORIENTATION SESSIONS (EVERY 30 MINUTES)

2:00 p.m. - 7:00 p.m. | MacArthur

9:45 p.m. - 10:15 p.m. | MacArthur

Learn all that Leadership Institute has to offer, including educational programming, award ceremonies and our legislative process.

Undergraduates must attend one session.

COMMITTEE MEETINGS

4:00 p.m. - 5:00 p.m.

Credentials - Wright A

Resolutions - Wright B

Legislative - Wright C

Finance - Founders

COMMITTEE MEETINGS

4:00 p.m. - 7:00 p.m.

Judicial - Pabst

Standards - Golda Meir

PROVINCE MEETINGS

5:30 p.m. - 6:15 p.m.

Province 1 (Northeast) - Wright B

Province 2 (Midwest) - Walker

Province 3 (South) - Mitchell

MODEL INITIATION (RITE I)

6:30 p.m. - 7:00 p.m. | Wright A

OPENING RECEPTION

7:00 p.m. - 7:45 p.m. | Regency

LEADERSHIP INSTITUTE OPENING AND STATE OF DELTA UPSILON

8:00 p.m. - 9:30 p.m. | Crystal Ballroom

Executive Director Justin Kirk, *Boise State '00*, will give an overview of the Fraternity's success and introduce new initiatives for the upcoming year. A number of awards will be presented.

PROVINCE MEETINGS

9:45 p.m. - 10:15 p.m.

Province 4 (Great Plains) - Walker

Province 5 (West) - Wright B

Province 6 (Canada) - Mitchell

UNDERGRADUATE ADVISORY BOARD MEETING

10:30 p.m. - 11:30 p.m. | Founders



FRIDAY AGENDA

COLONY MEETINGS

7:00 a.m. - 9:00 a.m. | Wright A

BOARD OF DIRECTORS AND BOARD OF TRUSTEES JOINT MEETING

7:45 a.m. - 9:15 a.m. | Empire Ballroom

REGISTRATION

8:00 a.m. - 5:00 p.m. | 4th Floor Foyer

VENDORS

8:00 a.m. - 5:00 p.m. | Crystal Ballroom Foyer

GENERAL SESSION: MODEL INITIATION

9:00 a.m. - 10:15 a.m. | Crystal Ballroom

Here we welcome brothers, guests, and family members to support individuals as they are initiated into brotherhood and conduct the Ritual of the Fraternity.



EDUCATIONAL FOUNDATION BOARD OF TRUSTEES MEETING

9:30 a.m. - 11:30 a.m. | Empire Ballroom

ALUMNI & VOLUNTEER CONFERENCE

10:30 a.m. - 11:30 a.m. | MacArthur

Mental Health and Title IX
Sara Jahansouz Wray, Ed.D.

This session will explore the role of Title IX on college campuses and in the International Fraternity. We will explore actual cases of sexual misconduct allegations regarding reporting, procedures, investigations and outcomes. Expect facilitated discussions on consent, allegations and best practices. We will also discuss mental health in college-aged men.

EDUCATIONAL BREAKOUT SESSIONS

10:30 a.m. - 11:30 a.m.

The Five Great Hazing Myths - Regency
Gentry McCreary, Ph.D.

Hazing persists in fraternities because our members think that it benefits the organization. But does it? This session will explore the roots of hazing and will debunk five of the most common myths that contribute to the prevalence of hazing on college campuses. Using a variety of empirical data and research, this session will give participants a better understanding of the problems with hazing, challenge participants' perceptions about the benefits of hazing, and give students strategies on addressing the hazing culture in their chapters.

History of Delta Upsilon - Mitchell
Craig Sowell, Houston '92

Delta Upsilon has a rich and storied past. We will take this opportunity to look back to Williams College in 1834. As we walk through the story of Delta Upsilon over the ensuing 182 years, we will have the opportunity to reflect on where we have been as a means for understanding why this great Fraternity means so much to us today.

Delta Upsilon Ritual - Juneau
Dominic Greene, Oregon '99
Julian Hernandez, Florida '15

The Ritual of Delta Upsilon defines the core tenants of our Fraternity. This session will allow participants to explore the history of the Ritual while applying their own meaning as it is relevant to our experience today. Participants will leave this session with a plan for effectively engaging their chapter in a discussion and reflection about the Ritual.

Building a Winning Team - Walker
Josh Katz, Central Florida '97

With all the retreats, planning sessions, associate member sessions and chapter workshops we host, we are constantly looking for ways to engage our members in new and dynamic ways. This session will focus on teaching you how to utilize experiential team building activities as an effective component of your educational programming.

Men of Merit: The Delta Upsilon Chapter Standards Program - Wright BC

John Kappel, North Dakota '12
Kelsey Morrissey

During this session, we will discuss how the Men of Merit Standards came to exist, the process in which chapters are reviewed, and how chapters are impacted by the standards. Be sure to attend this session to learn more about the standards themselves, their future, and to have questions answered related to their implementation.

Reporting, Fees and Insurance - Wright A

Karl Grindel
Hayden Rahn, Oregon '16

This session will cover all of the administrative needs of your chapter. It will include the proper process for reporting membership to IHQ, a review of all chapter fees, and an explanation of Loss Prevention credits and billing. We will help you to keep your chapter and your budget organized and on track.

AWARDS LUNCHEON

11:45 a.m. - 1:15 p.m. | Crystal Ballroom

During the awards luncheon, we will celebrate numerous chapters and individuals for their outstanding efforts on campus, in the community, in their careers and within Delta Upsilon.

ALUMNI & VOLUNTEER CONFERENCE

1:30 p.m. - 2:30 p.m. | MacArthur

Fraternity Update

Justin Kirk, Boise State '00
Bruce McKinney, Missouri '74
Rick Taylor, North Carolina State '82

It is an exciting time in Delta Upsilon! This has been an eventful year with shifts in the interfraternal realm and a number of important new initiatives within Delta Upsilon. This session will discuss the Fraternity's role in shaping the future of the North-American Interfraternity Conference (NIC), as well as the impact and purpose of our newest endeavors.



EDUCATIONAL BREAKOUT SESSIONS

1:30 p.m. - 2:30 p.m.

The Future of Fraternity - Regency

Dominic Greene, Oregon '99

In recent years, Delta Upsilon has taken on a sizable leadership role in shaping the future of fraternal collaboration through the North-American Interfraternity Conference. The result of these collective efforts is a new plan called NIC 2.0. This plan maps out a course for advocacy, support and development at all levels of the fraternal experience. Find out what the NIC 2.0 means for you and learn how your chapter and IFC can work on the local level to support this initiative.

A Conversation with Jerome Fink - Mitchell

Jerome Fink, Wisconsin '87

This is an opportunity to learn more from the career and experiences of a 2017 recipient of Delta Upsilon's Sloan-Kettering Award of Merit in Business. Bring your questions for this interactive session. See page 16 for a bio on Brother Fink.

A Conversation with Greg Wessling - Juneau

Greg Wessling, North Carolina '74

This is an opportunity to learn more from the career and experiences of a 2017 recipient of Delta Upsilon's Sloan-Kettering Award of Merit in Business. Bring your questions for this interactive session. See page 17 for a bio on Brother Wessling.

Supporting the Global Service Initiative - Walker

Kaye Schendel

If you are excited about the Global Service Initiative but don't know where to start, this is the session for you. Participants will learn how to get their brothers to understand and engage with GSI. The session will also provide tips and ideas to support your GSI fundraising efforts.

Moral and Ethical Decision-Making: For College-Aged Men - Wright BC

Sara Jahansouz Wray, Ed.D.

This session will explore a current case study regarding fraternity practices in the areas of health and wellness, loss prevention strategies, and general decision-making. Participants will explore King and Kitchener's Reflective Judgment Model (1994) to best understand ways in which decisions are made by members as they progress throughout their college experience. The model is an exceptional tool for training and development throughout one's membership experience.

FRIDAY CONTINUED

Four Dimensional Decision-Making - Wright A Gregory Fabiano, Florida '15 John Roberts, Florida '86

The Ritual gives us a framework for decision-making through the Four Founding Principles. This session will give us an opportunity to reflect on how we make decisions. We will learn how we can effectively utilize the Principles as a guide in all aspects of our lives.

ALUMNI & VOLUNTEER CONFERENCE

2:45 p.m. - 3:45 p.m. | MacArthur

Assessing the Membership Experience Gentry McCreary, Ph.D.

What do you gain from your membership in Delta Upsilon? We can all offer personal anecdotes and individual stories to answer that question with passion. However, when pushed on the positive value of DU membership, we are hard pressed to really prove it. The Delta Upsilon Membership Outcomes Assessment is an innovative endeavor that seeks to use validated research methods to develop a comprehensive understanding of the membership experience. This session will present results from Years One and Two of the assessment, and walk participants through a discussion on how the research can be applied within the organization.

EDUCATIONAL BREAKOUT SESSIONS

2:45 p.m. - 3:45 p.m.

Do You Have What It Takes? Recruitment Skills - Mitchell Tom Pelarinos, Bradley '17 Tyler Vasquez-Dorn, Rochester '17

Recruiting the right way takes skill and practice. This session will teach you the skills to approach potential members, develop rapport and promote the Fraternity. Get ready to practice the techniques that will build your chapter.

The Unseen Pain: Understanding Mental Health Concerns in Our Brothers - Juneau Mindy Sopher

Sometimes there is more than we realize happening behind the actions of our brothers. This session will explain how to recognize signs that a brother might be struggling with mental health concerns and provide steps to connect them with the help they need.

Sexual Assault Prevention - Wright BC Sara Jahansouz Wray, Ed.D.

Delta Upsilon is in a position to have a significant impact in addressing sexual assault on our college campuses. This is an important issue that can impact our members, friends, guests and fellow students. As leaders on campus, it is incumbent upon our members to create a safer environment for all students. This session will help members understand the nature of the sexual assault problem on campus while providing them with tangible steps to create a safer environment within the chapter and around campus.

Appreciating Others - Walker Aaron Clevenger, Ed.D., Central Florida '97

As we explore the world, we will work with many people who are different from us. This session will create a dialogue around appreciating others and understanding how our actions and perceptions can impact those around us.

Leadership Lessons from the Workplace - Regency Michael Gerson, San Diego State '70 Lynn Luckow, North Dakota '71 Daryl Reisfeld, Rochester '03 Phil Rice, Arlington '95 Moderator- Stephannie Bailey

Leadership is often talked about in a theoretical sense. This session will give us an opportunity to learn from practical experience as four distinguished alumni share important lessons on leadership skills they have learned in their varied professional careers. Bring your questions and be ready to learn how you can apply the lessons learned from those who have walked in your shoes before.

Planning a Chapter Retreat - Wright A Derrick Collins, Carthage '05 Jeremiah Shinn, Ph.D.

Whether you are working with an associate member class, an Executive Board, a committee or the entire chapter, a well-planned retreat is a staple for developing an effective team. However, good retreats don't just happen, they require effective planning and the right programming to be successful. Learn the steps to planning your next retreat.

UNDERGRADUATE CONVENTION

2:45 p.m. - 5:30 p.m. | Empire Ballroom

IGNITE SERIES

4:00 p.m. - 5:30 p.m. | Crystal Ballroom

Similar to TED Talks, the IGNITE Speaker Series is designed to put members and friends of DU on stage to share their ideas, stories, or messages with participants in 10 minutes or less. Delta Upsilon alumni and undergraduate members and friends applied and were selected to present their IGNITE on the LI main stage.

See individual speakers and topics on page 15.

DONOR RECEPTION (INVITE ONLY)

5:30 p.m. - 7:00 p.m. | Oakroom

GAME NIGHT AT EVOLUTIONS MKE

6:00 p.m. - 10:00 p.m. | Off-site



SATURDAY AGENDA

FOUNDERS FITNESS RUN

6:30 a.m. - 7:30 a.m. | Departs from Lobby

COLONY MEETINGS

7:30 a.m. - 9:00 a.m. | Wright A

REGISTRATION

8:00 a.m. - 5:00 p.m. | 4th Floor Foyer

VENDORS

8:00 a.m. - 5:00 p.m. | Crystal Ballroom Foyer

GENERAL SESSION: MEMBERSHIP OUTCOMES ASSESSMENT

9:00 a.m. - 10:15 a.m. | Crystal Ballroom
Gentry McCreary, Ph.D.

Why did you join Delta Upsilon? Perhaps for the social experience, sense of solidarity and belonging, or maybe even to find a group of friends to challenge each other and hold each other accountable? These are all aspects of brotherhood that the fraternity experience offers. Redefining Brotherhood explores these concepts in depth, exploring the four dimensions of brotherhood and why they matter. Based on data collected in the DU Membership Outcomes Assessment, this session will allow you to better understand your chapter's brotherhood and how to strengthen it.

ASSEMBLY OF TRUSTEES

9:00 a.m. - 10:00 a.m. | Empire Ballroom

EDUCATIONAL BREAKOUT SESSIONS

10:30 a.m. - 11:30 a.m.

The Helping Hand: Confronting Alcohol and Drug Problems - Mitchell

Kaye Schendel

As a brother, it is important to reach out and help a fellow DU when he has a problem. When those problems involve drugs and alcohol, sometimes, we may know a problem exists but feel helpless to intervene. This session will provide an understanding of signs that someone has a problem and specific steps to intervene and provide help.

Associate Member Education - Walker

Noah Borton

Effectively introducing new associate members into a chapter is critical for organizational success. This session will map it all out for you. Participants will leave with the plan and resources in hand to ensure they are able to lead an effective educational experience for their newest men. This session will cover the what, the why and the how for the Delta Upsilon Associate Member Education Program.

Social Media Marketing - MacArthur

Ashley Martin

Kendall Rabeneck, Louisville '16

Social media is all around us, but do you know how you can leverage social media to help your chapter succeed? Learn to maximize your reach by engaging members, alumni and non-members through a creative social media strategy while avoiding potential pitfalls.

Managing an Effective Social Event - Regency

Karl Grindel

Sara Jahansouz Wray, Ed.D.

We have read the Loss Prevention Policy, but what does that actually look like? This session will demonstrate a mock social event as it should occur in a chapter house. Participants will be able to observe and practice each part of a successful social event.

Note: All chapters must send a representative to this session to receive their Loss Prevention Insurance Credit.

Developing Your Leadership Philosophy - Juneau

Jeremiah Shinn, Ph.D.

There are many ways to define and describe leadership. However, we can only become effective leaders in our chapter (and elsewhere) when we can identify who we really want to be as leaders. This session will help participants identify their personal philosophy to guide them in their leadership endeavors.



PHILANTHROPY LUNCHEON

11:45 a.m. - 1:30 p.m. | Crystal Ballroom

During the Philanthropy Luncheon, we will recognize our members' philanthropic efforts. The DU Educational Foundation will celebrate the donors who help us in *Building Better Men*, and the Fraternity will highlight our efforts with the Global Service Initiative.

ALUMNI & VOLUNTEER CONFERENCE

1:45 p.m. - 2:45 p.m. | MacArthur

The Future of Fraternity

Dominic Greene, Oregon '99

In recent years, Delta Upsilon has taken on a sizable leadership role in shaping the future of fraternal collaboration through the North-American Interfraternity Conference. The result of these collective efforts is a new plan called NIC 2.0. This plan maps out a course for advocacy, support and development at all levels of the fraternal experience. Find out how you can become involved with these plans as alumni on the local level.

EDUCATIONAL BREAKOUT SESSIONS

1:45 p.m. - 2:45 p.m.

Make the Loss Prevention Policy Work for You - Walker

Sara Jahansouz Wray, Ed.D.

When complied with, the Loss Prevention Program helps create a more enjoyable and safer chapter environment. This interactive session will cover the Delta Upsilon Loss Prevention Program consisting of Loss Prevention Policies and insurance coverage for membership, along with trends in incidents, claims and lawsuits.

Impacting the Brotherhood in Your Chapter - Regency

Gentry McCreary, Ph.D.

This session will dive deeper into the topic of brotherhood in your chapter. During the General Session Saturday morning, we discussed how the four measures of brotherhood can impact a chapter. Now, we will have an opportunity to look more specifically at the brotherhood in your chapter. Dr. McCreary will help participants utilize the Delta Upsilon Membership Outcomes Assessment data to better understand their chapters and to implement new ideas for improvement.

Successful Recruitment Planning - Wright BC

Tom Pelarinos, Bradley '17

Tyler Vasquez-Dorn, Rochester '17

A successful recruitment requires planning, coordination, teamwork and effective communication. Participants will receive tips for building and managing a prospect list. Learn the steps to ensure your recruitment process runs like a well-oiled machine every year.

A Conversation with Clem Cole - Juneau

Clem Cole, Carnegie '79

This is an opportunity to learn more from the career and experiences of the recipient of a 2017 recipient of Delta Upsilon's Linus Pauling Award of Merit in Science. Bring your questions for this interactive session. See page 16 for a bio on Clem Cole.

Crunching the Numbers - Wright A

Karl Grindel

Kelsey Morrissey

Every chapter must have a process for efficiently and responsibly managing their finances. This session will cover everything you need to know to keep your finances in order from budgeting to collections to tracking expenditures.

Launching Your Career - Mitchell

Michelle Marchand

Your Delta Upsilon experience can be a key factor in securing a future job or internship, but how are you phrasing your Fraternity involvement on your resume and showcasing your transferable skills during an interview? This session will provide best practices for selling your DU membership to prospective employers and setting yourself up for a successful launch into your future career.



SATURDAY CONTINUED

VISION FOR THE FUTURE PANEL

3:00 p.m. - 4:15 p.m. | Crystal Ballroom

Justin Kirk, Boise State '00

Bob Lannin, Nebraska '81

Jordan Lotsoff, Northern Illinois '88

Scott McGehee, Kansas State '18

Bruce McKinney, Missouri '74

Jeremiah Shinn, Associate VP for Student Affairs, Boise State University

Moderator: Dominic Greene, Oregon '99

The world of higher education is constantly evolving. Since our founding in 1834, Delta Upsilon has been able to effectively adapt and respond to shifts in the environment while also meeting the ever-changing needs of students. This point in history is no different. In the last year, we have witnessed several landmark campus decisions regarding the servicing and relationship with fraternities at campuses such as Penn State University and Kansas State University. As the Fraternity evaluates how we will shape our future, we must take note of the new developments on campus. This panel discussion will bring multiple perspectives together from the Fraternity leadership, the undergraduate perspective, campus administration, and the North-American Interfraternity Conference. We will hear how we are working to shape the next successful chapter of Delta Upsilon.



EDUCATIONAL BREAKOUT SESSIONS

4:30 p.m. - 5:15 p.m.

Our panelists from the Vision for the Future discussion are going to keep the conversation going. If you have a question you didn't get to ask or a thought you would like to share, now is your opportunity. Join our panelists in a smaller discussion that will allow more in-depth processing of the issues and topics addressed by the panel. Each panelist will be in his own room, so feel free to select which discussion you would like to join.

Regency

Bob Lannin, Nebraska '81, and Justin Kirk, Boise State '00

Wright A

Jordan Lotsoff, Northern Illinois '88, and Karl Grindel

Wright B

Bruce McKinney, Missouri '74, and Jeremiah Shinn, Ph.D.

Wright C

Scott McGehee, Kansas State '18, and Michelle Marchand

Walker

Dominic Greene, Oregon '99, and Noah Borton

GROUP PHOTO

6:30 p.m. - 6:45 p.m. | Meet in Lobby

CLOSING RECEPTION

6:45 p.m. - 7:30 p.m. | Regency
Crystal Ballroom Foyer

GRAND BANQUET

7:30 p.m. - 9:30 p.m. | Crystal Ballroom

The highlight event of the Leadership Institute, the Grand Banquet is the Fraternity's opportunity to recognize members and chapters for their work to further the Four Founding Principles for Delta Upsilon.

TRIVIA TOURNAMENT & T-SHIRT AUCTION

10:00 p.m. - 12:00 a.m. | Regency

IGNITE SERIES

Building Relationships: The Guide to Networking

Gregory Fabiano, *Florida '15*



In today's digital age, it is harder to network than ever before. However, this digital era does allow us to gain more insight on HOW to network. Using a combination of social media, high end digital platforms and classical networking techniques, this speech will give the brothers the opportunity to learn how to expand their network while keeping current relationships strong and building new ones at the same time.

Making the Most of Your Presidency

Alex Mulligan, *Toronto '18*



What makes a good chapter president? How can you improve your current presidency or prepare for your future presidency? I will share insights from my two terms as chapter president of a chapter that moved from being on sanctions and the smallest on campus to being a top performing chapter both on campus and in Delta Upsilon. We will discuss dynamic leadership, flexible planning and goal setting, encouraging innovation, making the most of your Executive Board, and cultivating future leaders.

Be Phenomenal or Be Forgotten

Benyoceth Juarez Lopez, *Bradley '18*



We are often discouraged by the many obstacles we are faced with throughout our lives. Some of us have dreams and goals we are too afraid to pursue because of the fear of failure or because of many repetitive failed attempts. This message is constructed to motivate any individual to rise up under adversity, pain and fear. It will encourage you to wake up every morning determined to pursue greatness—to be phenomenal or be forgotten.

The Value of an Opportunity

Max Purdy, *San Diego State '17*



Life is about opportunities and what you make of them. The opportunities we have as Delta Upsilon men are unending. Let's talk about how we can harness the power of our opportunities in academic excellence, leadership roles in DU, becoming a global citizen, and our work/career.

Watchwords for Life: Gratitude, Servanthood and Humility

John Little, *San Diego State '72*



Life is an awesome adventure but also difficult and dangerous. Most don't cross the finish line standing. Young adults need to develop a mindset that will get them through. A simplistic, daily model of focusing on Gratitude, Servanthood and Humility is a key. Applying these concepts to life yields to a better outlook, concern for and acceptance of others, a realistic view of self, better leadership skills, and character traits that make others, and yourself, better.

Tell Your Story: The Truth Behind an Interview

William Tavel, *Western Reserve '17*



You walk into room wearing a stuffy suit, and the artificial fluorescent lighting beats down on your skin. The interviewer looks at you leeringly and says, "So, tell us a little bit about yourself. I see here you were in one of the fraternities." Being in a brotherhood is a magical experience that few can put into words. This is how you do it. You just tell your story.

AWARD OF MERIT RECIPIENTS

CLEM COLE, *Carnegie '79*



Linus Pauling Award of Merit in Science

Cole has been a pioneer in the computer science industry for more than 30 years. A self-described “old school hacker and Open Sourcer,” he has held most every position in the computer field from programmer to Chief Technology Officer and startup founder. With degrees in electrical engineering (bachelor’s and master’s), mathematics (bachelor’s) and computer science (master’s), Cole first encountered the early editions of UNIX (a widely used multiuser operating system) as a student and has been designing and developing operating systems and technical computing systems ever since.

In the late 1970s, Cole helped write one of the original TCP/IP implementations. TCP/IP stands for Transmission Control Protocol/Internet Protocol and is the basic communication language or protocol of the Internet. He is also one of the authors of the precursor to Instant Messenger and the UNIX talk program. Today, Cole leads an international team of engineers developing super computers and associated technologies.

JEROME FINK, *Wisconsin '87*



Sloan-Kettering Award of Merit in Business

Fink is a co-founder and Managing Partner of The Bascom Group, LLC, which has ranked among the top 50 multi-family owners in the U.S. Bascom has completed over \$13.3 billion in multi-family and commercial value-added transactions since 1996 including more than 300 multi-family properties and 80,000 units. Fink is a licensed real estate broker in the state of California, a Certified Commercial Investment Member, a Certified Property Manager, a Certified Mergers & Acquisitions Advisor, and a Certified Turnaround Professional. He is also member of the Institute of Real Estate Managements (IREM) and Turnaround Management Association (TMA), as well as a noted guest speaker regarding real estate.

Fink was awarded the Apartment Executive of the Year by the Real Estate Conference Group in 2004 and the Rising Star award by the University of California Irvine Center for Real Estate in 2008. In 2016, he was awarded the Ernst & Young Entrepreneur of the Year, Orange County.

JEFF HARMENING, *DePauw '89*



Sloan-Kettering Award of Merit in Business

In June 2017, Harmening was named Chief Executive Officer of General Mills and a member its board of directors. Throughout his 23 years at the company, he has held a variety of leadership positions in both the United States and Europe. Such positions include Vice President of Marketing and Chief Executive Officer for Cereal Partners Worldwide (CPW), President of the General Mills Big G cereal division; Executive Vice President and Chief Operating Officer of the U.S. Retail segment; and General Mills President and Chief Operating Officer. During Harmening’s leadership of the U.S. Retail business, the company greatly expanded its position in the natural and organic segment, making General Mills the fourth largest maker of natural and organic foods in the U.S.

A graduate of DePauw University, Harmening began his career as a financial analyst at Eli Lilly and Company. He received his MBA from Harvard in 1994, is a Trustee at DePauw University, and serves on the board of Partners in Food Solutions.

JOHN HERMA, *Rutgers '70*



Sloan-Kettering Award of Merit in Business

A former Chief Operating Officer for Kohl's, Herma helped the brand grow into a retail giant. Joining the company in 1980 as Vice President of Human Relations, he was later promoted to Senior Vice President of Human Resources then Senior Vice President of Operations. In 1986, along with Bill Kellogg, Herma purchased Kohl's and became Chief Operating Officer. During this time, the company grew from a \$288 million business with 39 stores to a multi-billion dollar retailer with more than 1,100 stores. Kohl's went public in 1992, and in the early 1990s, Goldman Sachs wrote that the Kohl's management was the best team in American retailing.

A student athlete at Rutgers University, Herma lettered in five sports (within track and field) and is a member of the Rutgers Athletic Hall of Fame. In 1987, he and his wife, Susan, became active leaders in the heart center of the Children's Hospital of Wisconsin. Today, that center is named the Herma Heart Center and is ranked one of the best in North America.

GREG WESSLING, *North Carolina '74*



Sloan-Kettering Award of Merit in Business

Wessling is a seasoned executive with 45 years of experience in senior merchandising, marketing and operating positions. His business reputation stems from a 33-year career with Lowe's Companies, Inc., where he helped transform Lowe's into a major home improvement chain with a Fortune 50 status as a NYSE public company.

Beginning at Lowe's in 1972, Wessling served in roles ranging from Floor Sales Specialist to Senior Vice President – Store Operations. Some of his responsibilities included merchandise selection, product line development, inventory management, advertising, international trade store operations and more. Upon his retirement from Lowe's in 2005, Wessling created A&G Associates and Partners where he advises and consults companies with strong growth potential.

A graduate of the University of North Carolina, Wessling serves on the board of the UNC Health Care System. He has also volunteered his expertise with organizations such as HouseRaising Inc. and Technology Connections, Inc.

FRATERNITY AND FOUNDATION LEADERSHIP

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Digital Media Coordinator



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Oregon '16
Expansion and
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KAYE SCHENDEL
Director of Global
Initiatives



TYLER VASQUEZ-DORN
Rochester '17
Leadership Consultant



MARY ELLEN WATTS
Senior Staff Accountant



SARA JAHANSOUZ WRAY
Director of Loss Prevention

DELTA UPSILON FRATERNITY INTERNATIONAL HEADQUARTERS

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DU EDUCATIONAL PROGRAMS

PRESIDENTS ACADEMY

Presidents Academy accelerates the growth and learning of DU's chapter presidents each year. Presidents from each chapter participate in an institute-style program with a curriculum that emphasizes the Mission and Principles of Delta Upsilon as a foundation for effective chapter leadership. As a team, chapter presidents are exposed to new ideas and possibilities, and are encouraged to apply what they learn to their leadership role and responsibility. They learn from each other, stretch their boundaries, discover strengths and envision a more successful version of their chapter.

Jan. 4-7, 2018 - Camp Tecumseh, Brookston, IN

REGIONAL LEADERSHIP ACADEMY

Each February, Delta Upsilon facilitates the Regional Leadership Academy (RLA) throughout the United States. RLA serves as a unique opportunity for chapter officers in a specific geographic region to attend sessions that span a wide range of topics affecting fraternity life today. It is intentionally designed as an officer training platform to provide tangible skills needed for success as defined by the Delta Upsilon Officer Core Competencies. Participants include both current and future chapter officers who engage in an interactive training and education process that helps them explore their role as a part of a highly effective leadership team for their chapter.

Feb. 9-11, 2018 - RLA West, Portland, OR
Feb. 9-11, 2018 - RLA South, Atlanta, GA
Feb. 16-18, 2018 - RLA Northeast, Philadelphia, PA
Feb. 16-18, 2018 - RLA Great Plains, Kansas City, MO
Feb. 23-25, 2018 - RLA Midwest, Chicago, IL

RECRUITMENT SYMPOSIUM

Recruitment Symposium is a training program for chapter and colony vice presidents of membership recruitment. This multi-day training teaches the officers the necessary skills to lead the chapter in a successful values-based membership recruitment and selection.

Held in conjunction with RLA

ADVISORS ACADEMY

Advisors Academy is a training program for primary chapter advisors, providing education on advising, facilitation techniques and strategies for working effectively with university students. The academy is held in conjunction with the Regional Leadership Academy, which offers the advisors the chance to join new chapter officers in certain areas of programming and build relationships.

Held in conjunction with RLA

GLOBAL SERVICE INITIATIVE

The Delta Upsilon Global Service Initiative offers members a unique opportunity to work with global and local communities, while uniting Delta Upsilon competencies and Principles with substantive volunteer service. Students travel to, study in and work with communities where social and economic conditions are substandard. During the global experience, students engage in service-learning to make a meaningful impact in our global society to address the issues plaguing urban societies; these members will roll up their sleeves to create or rebuild areas of need.

Jan. 6-13, 2018 - GSI #1
May 12-18, 2018 - GSI #2
June 16-23, 2018 - GSI #3

LEADERSHIP INSTITUTE

Leadership Institute is DU's annual leadership conference/ Fraternity convention. More than 300 members participate in defined tracks focusing on leadership development and chapter operations. During the Institute, students meet in the undergraduate convention/ business meeting to discuss the matters of legislation that affect the Fraternity, and the Fraternity recognizes its top chapters and individuals in award ceremonies.

July 26-29, 2018 - Location TBA

DU EMERGING LEADERS EXPERIENCE

The Delta Upsilon Emerging Leaders Experience (DUEL) is an interactive program that encourages newly initiated members to go deeper and broader in defining their identity and their impact. Participants develop an understanding of their leadership by analyzing their strengths through the StrengthsQuest Inventory. In addition, students visit Williams College to connect with the history and founding of Delta Upsilon. This visit facilitates the most intensive Ritual education offered in DU educational programs. Through developing their strengths and clarifying personal values, participants take ownership for creating their ideal Delta Upsilon experience.

June 20-24, 2018 - UMass Amherst & Williams College

BUILDING BETTER MEN RETREATS

Building Better Men Retreats are intensive weekend-long retreats customized to meet the needs of a chapter. Senior fraternity staff facilitate the retreats, which focus on creating chapter buy-in to a shared plan of action.

Held upon request

DU EDUCATIONAL FOUNDATION AND OAK CIRCLE

ABOUT THE DUEF

The Delta Upsilon Educational Foundation's mission is to support the International Fraternity and its members in their efforts to build better men. As a separate 501(c)3 organization, the DUEF is able to accept tax-deductible gifts that are used to fund the programs, scholarships and initiatives that create strong, lifelong leaders and global citizens.

IN 2016-2017, THE DUEF PROVIDED:



OAK CIRCLE

As a member, you don't have to be an alumnus to donate to the Foundation. In 2001, the DUEF started a giving program specifically for undergraduates. It's called the Oak Circle.

Oak Circle funds are by undergraduates for undergraduates. This money is used to fund scholarships for DU brothers to attend the North-American Interfraternity Conference's Undergraduate Interfraternity Institute. UIFI brings together undergraduate members of fraternal organizations (fraternities, sororities, multi-cultural fraternal groups, local groups) to explore and elevate their leadership in their chapters and communities. Oak Circle Scholarship applications open in January and are due March 1.

Gifts of any size are important to the success of the Oak Circle. Here are just a few reasons why you should give.

- Impact the lives of your DU brothers
- Start a habit of giving
- Help your chapter earn special recognition through collective giving
- Earn a special recognition gift
- Be recognized in the *DU Quarterly*

Make your impact! Stop by the DUEF's giving table.

- Receive a Vineyard Vines DU keychain for any gift over \$25.
- Every chapter with 100% participation (of those attending LI) at the \$25 level will be entered into a drawing for Vineyard Vines DU hats.



"Prior to attending the Undergraduate Interfraternity Institute, I was hesitant to take on major leadership roles in my chapter of Delta Upsilon. Through the leadership development program at UIFI, I began to understand the importance of being a leader in my chapter to ensure that me and my brothers continuously strive to better our community and uphold the values of Delta Upsilon."

- Kyle Rosenblum, *Syracuse '20*

LOSS PREVENTION POLICY & BINDING ARBITRATION

DELTA UPSILON FRATERNITY is a member of the Fraternity Risk Management Trust (FRMT, Ltd.). The Loss Prevention Policy of Delta Upsilon includes the following provisions and shall apply to all chapters, colonies, and members. All activities of all Delta Upsilon chapters, colonies, and members must be in compliance with all Federal, state, and local laws at all times.

ALCOHOL AND DRUGS

1. The possession, sale, use or consumption of ALCOHOLIC BEVERAGES, while on chapter premises, during a fraternity event, in any situation sponsored or endorsed by the chapter, or at any event an observer would associate with the Fraternity, must be in compliance with any and all applicable laws of the state, province, county, city and institution of higher education, and must comply with either the BYOB or Third Party Vendor Guidelines.
2. No alcoholic beverages may be purchased through or with chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of, or on behalf of, the chapter. The purchase or use of a bulk quantity or common source(s) of alcoholic beverage, i.e. kegs or cases, is prohibited.
3. OPEN PARTIES, meaning those with unrestricted access by non-members of the Fraternity, without specific invitation, where alcohol is present, are prohibited.
4. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal "drinking age").
5. The possession, sale or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity is strictly prohibited.
6. No chapter may co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present. This includes any event held in, at or on property of a tavern as defined above for the purposes of fundraising. A chapter may rent or use a room or area in a tavern as defined above for an event held within the provisions of this policy, including the use of a third party vendor and guest list.
7. No chapter may co-sponsor or co-finance or attend or participate in a function where alcohol is purchased by any of the host chapters, groups or organizations.
8. All recruitment or rush activities associated with any chapter will be non-alcoholic. No recruitment or rush activities associated with any chapter may be held at or in conjunction with an alcohol distributor or tavern as defined in this policy.
9. No member or pledge / associate / new member / novice, shall permit, tolerate, encourage or participate in "drinking games."
10. No alcohol shall be present at any pledge/ associate / new member / novice program, activity or ritual of the chapter. This includes, but is not limited to activities associated with "bid night," "big brother / big sister night" and initiation.

HAZING

No chapter, colony, member, alumnus, or employee of the Fraternity shall conduct nor condone hazing activities. Hazing activities are defined as: "Any action taken or situation created, intentionally, whether on or off Fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution, or applicable state/ provincial law."

SEXUAL ABUSE AND HARASSMENT

The Fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions which are demeaning to women or men, such as verbal harassment. The Fraternity will not tolerate sexual assault in any form.

PHYSICAL ABUSE

No member shall resort to or engage in any physical acts of violence of any kind against another individual or any acts of vandalism of any kind against another person's property for any reason, except for the purpose of the defense of one's self, or one's own property and to the limited extent that the law would otherwise permit.

FIRE, HEALTH AND SAFETY

1. All chapter houses should meet all local fire and health codes and standards.
2. All chapters should have posted by common phones and in other locations, emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.
3. All chapters should comply with engineering recommendations as reported by the insurance company or municipal authorities.
4. The possession and/or use of weapons of any kind within the confines and premises of the chapter house is expressly forbidden. The term "weapon" means any object, substance or chemical designed or intended to inflict a wound, cause injury or incapacitate, including but not limited to, all firearms, pellet guns, switchblades, knives and knives with blades five or more inches in length or dangerous chemicals.

EDUCATION

Each chapter shall annually instruct its undergraduate members in the Loss Prevention Policies. Additionally, all undergraduate members shall annually receive a copy of said Risk Management / Loss Prevention Policy. A copy of said Risk Management / Loss Prevention Policy is available on the Fraternity's website.

REPORTING

Each chapter and member shall report promptly each failure to adhere to any of these policies to the Fraternity. Self-reporting of loss prevention violations and the steps taken to address the violation will be considered positive factors in the deliberations of the Fraternity when reacting to violations of these policies.

Adopted by the Board of Directors November 1990, Revised April 2003, October 2003, November 2006, December 2010, April 2014.

BINDING ARBITRATION

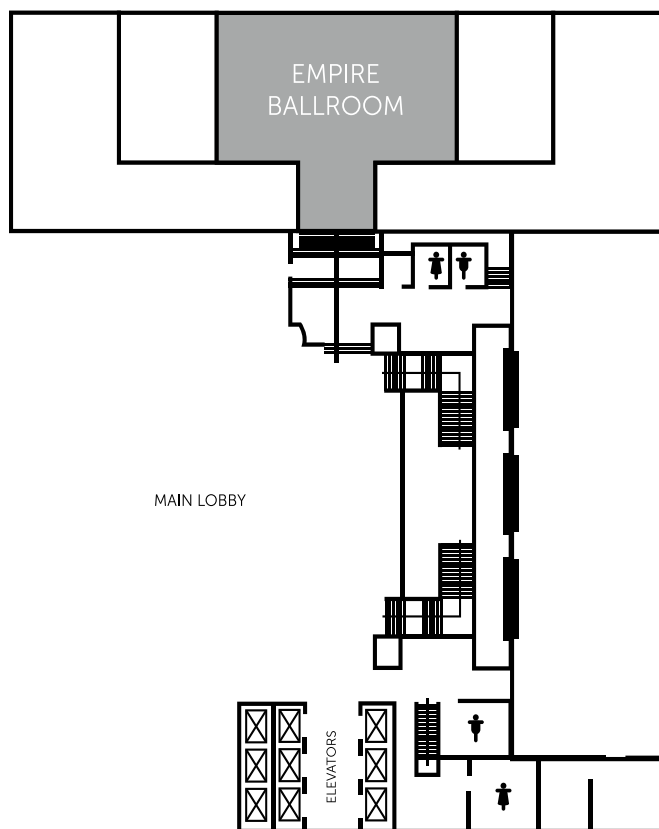
In April 2014, the Delta Upsilon International Fraternity Board of Directors adopted an arbitration plan. This plan governs all disputes between the Fraternity and its members. All disputes shall be resolved by binding arbitration and no substantive legal rights of any member or the Fraternity are impacted. Thus, any member with a claim or dispute with the Fraternity has all of his substantive legal rights preserved.

The dispute will simply be resolved by arbitration, not in court. This should provide a simple, efficient and speedy resolution of disputes, as opposed to protracted litigation through the court system. Over time, it will hopefully result in a reduction of insurance premiums. The plan covers all members, including undergraduate, alumni and associate members. It also binds the International Fraternity, and all undergraduate and alumni chapters.

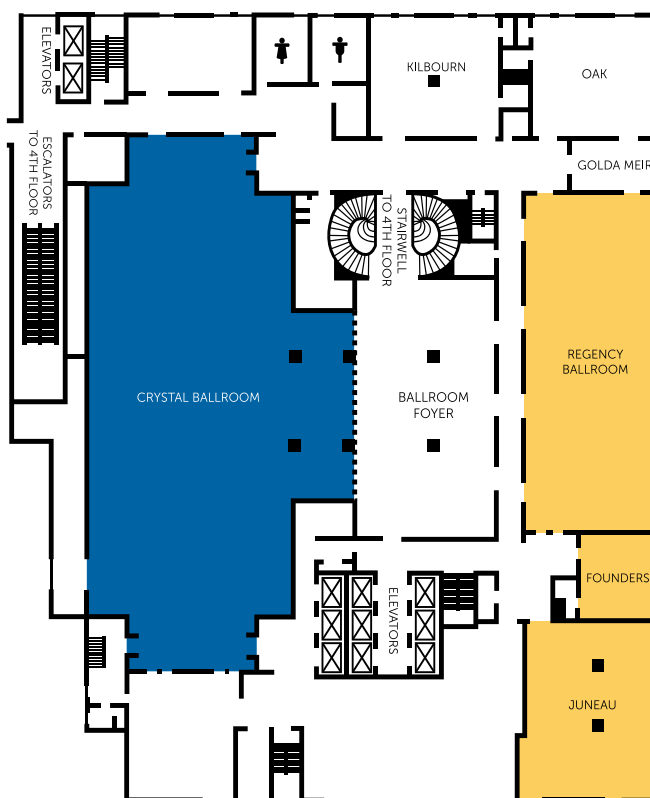
The Claim and Dispute resolution Plan can be found on the website under Officer Resources. If there are any questions please contact Justin Kirk, Executive Director, at kirk@deltatau.org

HOTEL MAP

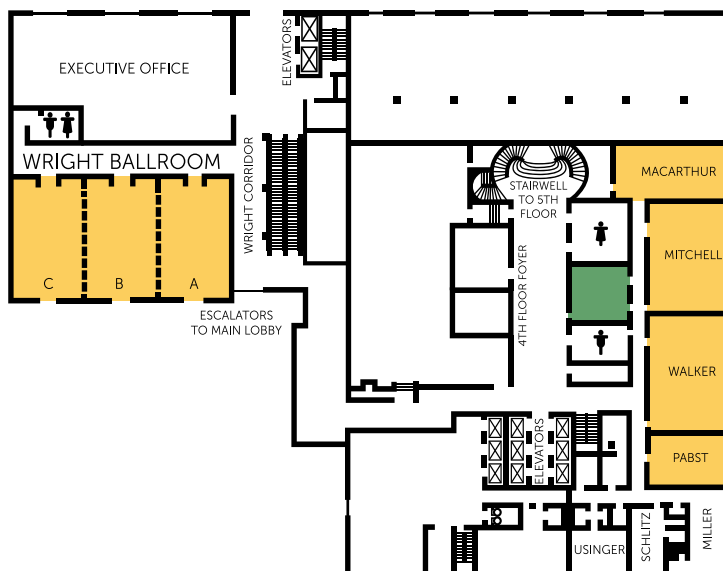
LOBBY LEVEL



5TH FLOOR



4TH FLOOR



- BREAKOUT SESSIONS
- GENERAL SESSIONS/MEALS
- CONVENTION & ASSEMBLY
- REGISTRATION



DELTA UPSILON
INTERNATIONAL FRATERNITY