

## VISION THERAPIST

### POSITION OVERVIEW

The Vision Therapist (VT) is responsible for supporting and partnering with the VT Optometrist in completing essential functions that pertain to the performance of vision therapy and the vision therapy patients' experience. The Vision Therapist is responsible for completing in-office Vision Therapy sessions for patients on his/her case load. The Vision Therapist reports directly to the VT Manager, VT Optometrist, Chief Operating Officer, and Owners of the practice to meet the practice staffing and organizational needs, fosters a team environment, and the ability to motivate others.

### ESSENTIAL RESPONSIBILITIES

- Partner with the VT OD and current Vision Therapists to complete training regarding therapy procedures and protocols for each diagnosis prior to seeing own patients for therapy.
- Partner with the VT OD to adequately program, perform, and document vision therapy sessions for patients weekly to gain progress desired for each case.
- Responsible for adequately planning home therapy activities for practice and maintenance of skills for own therapy patients each week.
- Properly schedule own therapy patients for weekly appointments and progress evaluations every ~8 sessions and be the main point of contact for patients and their parents.
- Partner with the VT OD to address any questions or concerns about patient progress and therapy performance.
- Responsible for faxing all reports to referring doctors, case managers, etc. for own patients.
- Foster an environment that embraces the vision of VisionQuest Eyecare.
- Commit to an environment of continuing education through College of Optometrists in Vision Development, Vision Source training materials, and Compulink University.

### QUALIFICATION REQUIREMENTS

#### EDUCATION AND/OR EXPERIENCE

- High School/GED
- Bachelors Degree/ Associates Degree Preferred

#### KNOWLEDGE, SKILLS, AND ABILITIES

- Ability to effectively communicate in English with both internal and external customers, including but not limited to colleagues, supervisors, management, clients, client employees, business partners, etc.
- Ability and experience effectively working with key decision makers (including business owners, managers, controllers); as well as being able to relate and communicate effectively with worksite employees.
- Above average attention to detail necessary.
- Organize, plan, and prioritize work for timely and accurate completion.
- Ability to manage and work on multiple projects or tasks simultaneously with frequent interruptions.

- Independently manages projects and recurring tasks to ensure accurate and timely completion.

#### TECHNICAL/COMPUTER SKILLS

- Ability to effectively use email MS Office software programs as necessary.
- Ability and willingness to effectively use other job-related technology tools, including but not limited to:

#### PHYSICAL DEMANDS

- Ability to stand **under 1/3** of the time.
- Ability to walk **under 1/3** of the time.
- Ability to sit **over 2/3** of the time.
- Ability to talk or hear **from 1/3 to 2/3** of the time.
- Ability to lift **over 20 lbs. under 1/3** of the time.

#### WORK ENVIRONMENT

- The work environment is that of a fast-paced office with minimal to high noise levels and moderate temperatures.
- This position requires working independently as well as part of a team.
- This position requires verbal and face-to-face contact with others on a daily basis.
- Frequent use of a computer, general office equipment, and/or personal device (e.g., cell phone, tablet) is necessary.
- The position requires patient information be maintained appropriately confidential.

**The essential duties, knowledge, skills, abilities, work environment, and physical demands described above are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.**