OUR PAST IS SECURE;
OUR FUTURE DEPENDS ON OUR VIGILANCE
RITE II, DELTA UPSILON RITUAL
GET PUBLISHED IN THE DU QUARTERLY
Submit chapter news and feature stories along with high resolution photographs by emailing amartin@deltau.org.

CONTENT DEADLINES
WINTER: January 15; SUMMER: May 15
Dear DU Brothers, Parents and Friends:

First, let us thank you for your continued support of Delta Upsilon. This issue of the DU Quarterly serves as the annual report for the International Fraternity and Educational Foundation, and as you will see in the pages that follow, despite the challenges of the pandemic, Delta Upsilon has continued to provide an experience that allows our undergraduate brothers to engage, learn and grow. This would not have been possible without you. Thank you.

Second, we are excited to share some important news with you about the future of Delta Upsilon. For the past two years, both the Fraternity and Foundation have been hard at work laying the groundwork for plans to propel DU into the future.

The Fraternity Board of Directors is in the final stages of developing a new strategic plan for the organization—a plan that will further solidify Delta Upsilon as the premier extracurricular experience for college men. The Fraternity has engaged with industry experts about the future of higher education, conducted focus groups with undergraduate and alumni brothers, and surveyed our membership as we worked on this plan. Our goal was to be innovative and member-focused while ensuring we foster belonging, relevancy and sustainability.

While you will hear more about this new strategic plan in the months to come, we are proud to announce its four focus areas: Grow the Undergraduate Membership, Provide Impactful Experiences for Undergraduates, Invigorate Alumni Engagement, and Innovate Fraternity Operations and Delivery Mechanisms. The past few years have taught us many things. Most importantly, we have learned that the DU experience is needed and wanted more than ever, and we must develop strategic, long-term plans to fill that need.

To help us achieve our goals, the DU Educational Foundation recently announced a historic $6 million Ignite The Charge Campaign that will fund the programs and initiatives that make the DU experience second to none. The Ignite The Charge Campaign will fund three key areas: Individual Development, Chapter Enhancement, and Fraternal Relevance and Innovation. Through these focus areas, we will endow funding for Fraternity educational programs and scholarships; create new, cutting-edge programs; give donors the chance to support specific chapters; and so much more. We are humbled by the early support and enthusiasm for this campaign, and we encourage you to join our efforts over the next two years. You can learn more about the Ignite The Charge Campaign on pages 46-53.

This is an exciting time for Delta Upsilon, and we are grateful to have you with us on this journey. Together, we continue to create a membership experience that truly fulfills our mission of Building Better Men. Thank you for your support this past year and for years to come. The vitality of Delta Upsilon depends on how well our members honor our Four Founding Principles, and it is time we ensure the ideals of Friendship, Character, Culture and Justice advance our members, our chapters and our society forever.

Fraternally,

Justin Kirk, Boise State ’00
Executive Director
Delta Upsilon Fraternity and Educational Foundation

Thomas Durein, Oregon State ’92
President
Delta Upsilon International Fraternity

Lewis Gregory, Kansas ’75
Chairman
Delta Upsilon Educational Foundation
I want to share some wisdom I carry in my wallet. Leo Rosten, the Yiddish philosopher, wrote: “I cannot believe that the purpose of life is to be ‘happy.’ I think the purpose of life,” he said, “is to be useful, to be responsible, to be compassionate. It is, above all, to matter, to count, to stand for something, to have made some difference that you have lived at all.”

David Lawrence  
Florida ’63

David Lawrence, Florida ’63, spoke at the Leadership Institute upon receiving the first ever Stephen Crane Award of Merit in Literature on Aug. 6.

To be the premier men’s Fraternity committed to Building Better Men through service, leadership development and lifelong personal growth for our diverse membership.

Dikaia Upotheke – Justice, Our Foundation

Founded in 1834 as a non-secret Fraternity, DU proudly and openly shares our Ritual with others.
DUEF Purpose: To advance the International Fraternity through educational programs, scholarships and initiatives that build better men.
The Emerging Leaders Experience (DUEL) was an awesome program that developed and polished my leadership skills.

Grayson Benton
Georgia Tech '25
FISCAL YEAR IN REVIEW

EDUCATIONAL FOUNDATION RESULTS

$600,727
ANNUAL LOYALTY FUND GIFTS

192
NEW DONORS

$2,704,661
GIFTS TO ALL FUNDS

65%
ALUMNI DONOR RETENTION

1,509
TOTAL DONORS

$126,707
GIFTS FROM UNDERGRADUATES, PARENTS AND FRIENDS

17
NAMED ENDOWMENT FUNDS ESTABLISHED

$367,987
GIFTS TO UNRESTRICTED ENDOWMENT

GIFTS IN ACTION: YOUR 2021-2022 IMPACT

PRESIDENTS ACADEMY
64 VIRTUAL PARTICIPANTS

REGIONAL LEADERSHIP ACADEMY
346 PARTICIPANTS

RECRUITMENT SYMPOSIUM
44 PARTICIPANTS

LEADERSHIP INSTITUTE
167 PARTICIPANTS

BUILDING BETTER MEN RETREATS
12 CHAPTERS HOSTED

EMERGING LEADERS EXPERIENCE
47 PARTICIPANTS

COMMUNITYEDU
688 MEN COMPLETED

$40,454
GRANTED FOR TUITION SCHOLARSHIPS

$156,349
GRANTED FOR CHAPTER HOUSING PROJECTS
BY THE NUMBERS

In the 2021-2022 fiscal year, the DUEF raised a record $2,704,661 and awarded $480,956 in grants for scholarships, educational programs and housing projects. Although chapter restricted and endowment gifts limit the overall amount granted each year, the goal of the DUEF is to fund as much of the educational activity of the Fraternity allowable by law.

ANNUAL FUNDRAISING AND GRANTS

220% increase in gifts to the DUEF
248% increase in grants to educational initiatives
19.6% increase in DUEF net assets from $6.9 million to $8.3 million

COST TO RAISE A DOLLAR – FUNDRAISING EFFICIENCY

An organization’s cost to raise a dollar is best expressed through the Fundraising Efficiency Ratio. This ratio represents the percentage of each dollar received that is spent on fundraising expenses (fundraising expenses/annual support). The LOWER the Fundraising Efficiency Ratio, the better. The DUEF staff measures the results of each development strategy and strives to limit the amount of annual fundraising expenses.

<table>
<thead>
<tr>
<th>DUEF IN FY21*</th>
<th>FUNDRAISING BENCHMARK</th>
<th>DUEF 10-YEAR AVERAGE</th>
<th>NIC FOUNDATIONS 10-YEAR AVERAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0.28</td>
<td>&lt; $0.35</td>
<td>$0.24</td>
<td>$0.23</td>
</tr>
<tr>
<td>to raise a dollar</td>
<td>to raise a dollar</td>
<td>to raise a dollar</td>
<td>to raise a dollar</td>
</tr>
</tbody>
</table>

*Results for FY22 won’t be available until after the DUEF annual fall audit.
**MEMBERSHIP**

- **3,529** undergraduates
- **1,125** new initiates
- **69** chapters
- **86,967** living alumni

**EXPANSION**

Delta Upsilon returned to three Old Gold campuses in the 2021-2022 academic year.

- Washington State University
- The University of Tennessee, Knoxville
- Tufts University

**ACADEMICS**

- **3.133** average DU GPA in 2021-2022

*The sharp increases in 2020 and 2021 were the result of many institutions adjusting grading scales due to the pandemic and virtual learning, which inflated GPAs. The decline seen from 2021 to 2022 reflects the return to in-person classes and more traditional grading scales.*

**SERVICE**

- **20,665** total service hours completed by undergraduates
- **7.25** average service hours per member
- **$94,442.11** raised for the Global Service Initiative

**MEMBERSHIP OUTCOMES ASSESSMENT**

**MAIN TAKEAWAYS**

- DU ranks higher than our peers on measures related to health and safety.
- DU saw increases in Belonging and Accountability, which were both a priority for the year.

*This means our brothers care about each other, their wellbeing and their growth!*
The Delta Upsilon Educational Foundation is committed to providing award-winning educational programs that enhance the DU experience at the local chapter level, while also preparing our undergraduate members for life after graduation. Donors who support the DUEF make a lasting impact on the hearts and minds of the young DUs who experience one or more of these critical educational programs. After a two-year decrease in participation due to the COVID-19 pandemic, undergraduate demand significantly increased this past school year with the return of in-person educational programming.
## PROGRAM PURPOSE & IMPACT

### PRESIDENTS ACADEMY

The Presidents Academy accelerates the growth and learning of DU’s undergraduate Chapter Presidents each year. Presidents from each chapter participate in an institute-style program with a curriculum that emphasizes the mission and Principles of DU as a foundation for life and for effective chapter leadership. Experienced alumni and campus partners come to Camp Tecumseh in central Indiana to facilitate an intense curriculum for DU’s top leaders.

<table>
<thead>
<tr>
<th>SESSIONS ANNUALLY</th>
<th>EDUCATIONAL NEED</th>
<th>FY22 IMPACT</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$700 PER PERSON</td>
<td>64 VIRTUAL PARTICIPANTS</td>
</tr>
</tbody>
</table>

### REGIONAL LEADERSHIP ACADEMY

Regional Leadership Academies (RLAs) serve as a unique opportunity for chapter officers and advisors to learn about a wide range of topics affecting fraternity life today. Held in five regions across North America in February, participants explore their individual roles and responsibilities as defined by the Delta Upsilon Officer Core Competencies. RLAs provide chapter officers and advisors with the leadership skills needed to succeed as part of a highly effective leadership team at the chapter level.

<table>
<thead>
<tr>
<th>SESSIONS ANNUALLY</th>
<th>EDUCATIONAL NEED</th>
<th>FY22 IMPACT</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>$250 PER PERSON</td>
<td>346 PARTICIPANTS</td>
</tr>
</tbody>
</table>

### BUILDING BETTER MEN RETREATS

Building Better Men Retreats bring Delta Upsilon’s award-winning curriculum to the local chapter level. Seasoned DU staff members and volunteers design and facilitate a customized retreat tailored to meet specific chapter needs. This includes defining effective brotherhood, identifying chapter priorities, and creating a plan of action for the year. Each member is given a voice in the future of the chapter through activities focused on problem solving, innovation, vision-setting and action planning.

<table>
<thead>
<tr>
<th>SESSIONS ANNUALLY</th>
<th>EDUCATIONAL NEED</th>
<th>FY22 IMPACT</th>
</tr>
</thead>
<tbody>
<tr>
<td>UP TO 25</td>
<td>$1,500 PER RETREAT</td>
<td>12 CHAPTER RETREATS</td>
</tr>
</tbody>
</table>
The DU Emerging Leaders Experience (DUEL) is a highly interactive program that encourages participants to develop a better understanding of their personal leadership by analyzing their talents through the StrengthsQuest Inventory. This program often includes a trip to the Fraternity’s founding site at Williams College, which allows for in-depth Ritual education. Through discussions that clarify their personal values and talents, participants take ownership for creating the ideal Delta Upsilon experience.

### Emerging Leaders Experience

<table>
<thead>
<tr>
<th>Sessions Annually</th>
<th>Educational Need</th>
<th>FY22 Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>2*</td>
<td>$600 PER PERSON</td>
<td>47 PARTICIPANTS</td>
</tr>
</tbody>
</table>

*NEW SESSION IN 2023!* A second session of DUEL will be offered in future years thanks to the generosity of Jim Graham, Oregon State ’65. (See page 50 for more details.)

The Global Service Initiative (GSI) is the Fraternity’s international philanthropy and service program. GSI began in 2011 as a service immersion trip to Jamaica where participants engaged in direct, hands-on service building a school. Today, GSI has expanded to include regional experiences where participants engage in service projects that meet local needs. Every GSI experience puts DU’s Principles into action and prepares our undergraduate brothers to become true global citizens.

### Global Service Initiative

<table>
<thead>
<tr>
<th>Sessions Annually</th>
<th>Educational Need</th>
<th>FY22 Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>VARIES</td>
<td>$1,300 PER JAMAICA TRIP (REGIONAL COSTS VARY)</td>
<td>1 REGIONAL GSI</td>
</tr>
</tbody>
</table>

RETURNING TO JAMAICA IN MARCH 2023!

The Leadership Institute is DU’s annual leadership conference and convention where participants attend defined breakout tracks focusing on leadership development and chapter operations. During the Leadership Institute, students meet in the Undergraduate Convention to discuss Fraternity legislation, network with distinguished alumni, and celebrate the work of DU’s top chapters and individuals at the closing Grand Banquet.

### Leadership Institute

<table>
<thead>
<tr>
<th>Sessions Annually</th>
<th>Educational Need</th>
<th>FY22 Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$600 PER PERSON</td>
<td>167 PARTICIPANTS</td>
</tr>
</tbody>
</table>

### Other Programs Supported by the DUEF Annually

- Amplify DU Recruitment Training Program
- AFLV: Association of Fraternal Leadership & Values
- CommunityEdU
- UIFI

DELTAU.ORG/GIVE
Delta Upsilon’s tuition scholarship program provides merit-based scholarships of $1,000 to members seeking undergraduate or graduate degrees. These scholarships are made possible each year thanks to the McQuaid Scholarship Fund, which honors James D. McQuaid, Chicago ’60, for his service as a six-year president of the International Fraternity and a longtime advisor of the Chicago Chapter. The annual application for McQuaid Scholarships is available online in the spring and is due June 1. Scholarship winners are notified each summer and recognized on stage at the Leadership Institute.

2022 MCQUAID SCHOLARSHIP RECIPIENTS

Matthew Austell
*Missouri’24*
Biochemistry

Michael Gluzman
*San Jose ’23*
Business and Computer Science

Walter Oliff
*Central Florida ’17*
MBA

Matthew Bartchak
*Lehigh ’24*
Computer Science

Joshua Kliethermes
*Missouri ’22*
Finance, Real Estate and Economics

Anders Shoehr
*Wisconsin ’25*
Business

Russell Briggs
*Boise State ’23*
Mechanical Engineering

Jack Martin
*Purdue ’24*
Aerospace Engineering

Parker Vulgamoore
*Kansas State ’23*
Agricultural Economics and Pre-Law

Jacob Dederer
*Kansas State ’24*
Mechanical Engineering and MBA

Het Mehta
*North Dakota ’24*
Medical Laboratory Science

Dylan Wollard
*Texas ’25*
Finance

Zander Doan
*Western Illinois ’24*
Law Enforcement Justice Administration and Sociology

"Investing in the continuing education of young men is critical to both the Fraternity and to the communities our young DUs will improve and advance in the years to come."

- James D. McQuaid
*Chicago ’60*
OUR WAYS TO GIVE
WAYS TO GIVE

ONLINE
Giving online at deltau.org/give is the quickest way to support Delta Upsilon and put your generosity to work Building Better Men. Online, you can make a one-time gift or set up a recurring gift (monthly, quarterly or yearly). The DUEF accepts all major credit and debit cards, and you can also give online through PayPal or Venmo.

IN THE MAIL
You can mail a check directly to the Delta Upsilon Educational Foundation at 8705 Founders Road, Indianapolis, IN 46268. Your gift will impact thousands of undergraduate Delta Upsilon experiences through our Annual Loyalty Fund. Indicate in the memo line if you’d prefer to have your gift allocated differently.

MATCHING GIFTS
Companies of all sizes match employer donations, however, 78% of match eligible donors have no idea their company offers a matching gift program. Does your company match employer gifts? Go to deltau.org/matching-gifts to search for your employer and have the opportunity to make a larger impact.

STOCK GIFTS
Because the DUEF is a 501(c)(3) charitable organization, gifts of appreciated stock avoid capital gains tax and will provide you with a tax deduction for the full fair-market-value at the time of your gift. Please work with your broker to initiate a charitable stock transfer directly to the DUEF, and notify our accountant, Mary Ellen Watts at (317) 875-8900 or watts@deltau.org. Your broker will need the following information to process the gift: Delta Upsilon Educational Foundation, A/C # 1051-8517, Charles Schwab & Co. Inc., DTC Clearing 0164 Code 40.

CHARITABLE IRA GIFTS
If you have an Individual Retirement Account (IRA) and are age 72 or older, a gift to the DUEF from your IRA is considered a Qualified Charitable Distribution (QCD). The QCD can be counted toward satisfying your Required Minimum Distribution (RMD) for the year, and the QCD is excluded from your taxable income, which may keep you in a lower tax bracket. To fully qualify for these benefits, gifts from your IRA must be transferred directly to the DUEF. This is usually accomplished by requesting your IRA custodian issue a check from your IRA made payable to the Delta Upsilon Educational Foundation; 8705 Founders Road, Indianapolis, IN 46268; Tax ID #: 35-1976226. Please ask your IRA custodian to include your name and address on the check.

DONOR ADVISED FUNDS
The DUEF gladly accepts gifts from Donor Advised Funds (DAF) or Family Foundations, which are an excellent way to both simplify your charitable giving and facilitate your strategic philanthropic goals. Although the tax benefit is provided to you by the sponsoring organization, the DUEF still gives you full recognition for a gift from your DAF or Family Foundation. Learn more and make your gift online at deltau.org/donor-advised-funds.

HONORARY AND MEMORIAL GIFTS
A gift in memory or honor of a brother or loved one is a remarkable way to leave a legacy for future generations, and gifts of $200 or more to the Annual Loyalty Fund will secure a brick in the Founders Memorial Courtyard at the Fraternity Headquarters. You can also establish a Named Endowment Fund with a gift of $25,000 or more to provide ongoing program scholarships in perpetuity. Contact a member of the DUEF staff or visit deltau.org to explore different ways to make an honorary or memorial gift.

OAK CIRCLE
Each year, DU undergraduates are encouraged to give back through the Oak Circle, the Foundation’s undergraduate giving club. Hundreds of undergraduates join the Oak Circle each year with a gift of $18.34 or more to the Oak Circle endowment, and the dollars raised are directly used to provide educational program scholarships to undergraduates. Undergraduates can give directly to Oak Circle at deltau.org/oak-circle.

If you have questions about the ways to give, visit deltau.org to learn more or contact a member of the DUEF staff at (317) 875-8900.
NAMED ENDOWMENT FUNDS

Named endowment funds ensure a donor’s giving makes an impact forever. A minimum pledge of $25,000 is required to establish a named endowment fund, and the funds are subject to a 4% annual spend rate (based on the prior 12-quarter fund average). Alumni chapters can also establish a Chapter Education or Housing Account (CEA/CHA), which are not subject to the 4% spending policy and provide grants to chapters for educational needs.

EDUCATIONAL PROGRAM FUNDS
Providing these annual educational program scholarships

Roy F. Allan Scholarship
Sandy and Bruce S. Bailey Scholarship
Lisa and William J. Bittner Scholarship
Richard B. Campbell Scholarship
Anthony B. Cashen Scholarship
Ralph W. Castner Family Scholarships
Richard L. Delano Scholarship
Charles E. Downton Scholarship
Clint M. Dworshak Scholarship
Craig R. Foss & Craig D. Vermie Scholarship
Stephen J. Frawley Scholarship
Jeffrey L. Fuhrman Scholarship
David A. Garrison Scholarship
Robert K. Gerometta Memorial Scholarship
Nicholas T. Giorgianni Scholarship
Gary J. Golden Memorial Scholarship
William R. Gordon Scholarship
Lewis D. Gregory Family Scholarship
William H. Harkey Scholarships
Gus H. Harwell, Jr. Scholarship
John C. Herron Scholarship
John W. Hoffman Memorial Scholarship
Troy E. Horine Memorial Scholarships
Bruce V. Howard Family Scholarship
Michael P. Hurley Memorial Scholarship
Brad M. John Family Scholarship
Scott A.W. Johnson Memorial Scholarship
Howard Kahlenbeck, Jr. Scholarship
Martin Krasnitz Scholarship
Robert S. Lannin Family Scholarship
Allan M. Lansing Scholarship
Donald E. Laerew Scholarship
David D. McKeag LI Scholarship
David D. McKeag Scholarship
Charles D. Miller Scholarships
Warren P. Nesbitt Scholarship
Alvan E. Porter Scholarships
Purdue Alumni Scholarship
Thomas S. Rakow Scholarship
William C. Rappolt Scholarship
John W. Rogers Scholarship
Neal D. Roper Memorial Scholarship
Paul E. Rosenthal LI Scholarship
Paul E. Rosenthal DUEL Scholarship
Christopher L. Saricks Scholarship
Roy E. Shaffer Scholarships
Donald C. Slawson Scholarship
Taylor Family Scholarship
David H. Wynja Scholarship
TUITION SCHOLARSHIP FUNDS
Providing these annual merit-based tuition scholarships

- Dennis H. Cheatham Memorial Scholarship
- Ross K. Fuller Memorial Scholarship
- Thomas R. Harney Scholarship
- Roy J. Harney Memorial Scholarship
- Dion L. Higgins Memorial Scholarship
- Kansas State Rural Opportunity Scholarship
- Kansas State Study Abroad Scholarship
- Louisville Alumni Scholarships
- Raymond E. Mason, Jr. Scholarship
- James D. McQuaid Scholarships
- Leonard E. Rhodes Memorial Scholarship
- Nathaniel Sceva Memorial Scholarship
- Robert J. Sovchik Memorial Scholarship

RECRUITMENT SCHOLARSHIP FUNDS
Providing annual merit-based recruitment scholarships

- Bradley J. Marshall Recruitment Scholarship

CHAPTER ENDOWMENT FUNDS
Providing annual funding for the educational needs of DU chapters

- Bradley Chapter Legacy Plan
- Bucknell Chapter Legacy Plan
- Carthage Chapter Legacy Plan
- Chicago Chapter Trust
- Iowa State Chapter Legacy Plan
- Kansas State Chapter Trust
- Lafayette Chapter Legacy Plan
- Miami Chapter Legacy Plan
- Michigan Chapter Legacy Plan
- Nebraska Chapter Legacy Plan
- Nebraska Chapter Trust
- Northern Iowa Endowment Fund
- North Carolina Chapter Legacy Plan
- NC State Chapter Legacy Plan
- Oklahoma Chapter Legacy Plan
- Oregon Chapter Legacy Plan
- Purdue Chapter Legacy Plan
- San Diego State Chapter Legacy Plan
- San Jose Chapter Legacy Plan
- (Edwin T. Mosher Endowment Fund)
- Syracuse Chapter Legacy Plan

OPERATING ENDOWMENT FUNDS
Providing annual operating grants for DUEF programs and initiatives

- Robert J. Black Endowment Fund
- Wilford A. Butler, Jr. Endowment Fund
- John A. Delaney Family Endowment Fund
- Endowment for Chapter Leadership
- James N. Graham Emerging Leaders Fund
- Charles Evan Hughes DUEL Fund
- Maurice S. Mandel Scholarship Fund
- Brian E. Mudrick Family Endowment Fund
- Oak Circle Endowment Fund
The Heritage Circle honors living brothers and their families who have chosen to include the Delta Upsilon Educational Foundation as a beneficiary in their will or estate plans. The prestigious society listed below includes brothers who have committed to Building Better Men for generations to come, and Heritage Circle members are honored on a permanent plaque at the Fraternity’s International Headquarters.

"I’ve included the Delta Upsilon Educational Foundation in my estate plans for a very simple reason: membership in DU has enriched my life with opportunities, experiences, and a wide range of friendships, for which I’m profoundly grateful. These gifts of brotherhood have enduring value, are foundational to the human experience, and will, therefore, continue to benefit college students for generations to come. Accordingly, my participation in the Heritage Circle is simply an investment in the DU brothers of tomorrow."

Rick Holland
Syracuse ’83
FIVE LESTER COX BENEFACTORS MEMORIALIZED

Lester Cox Benefactors are deceased alumni whose realized estate gifts are used to advance the Fraternity’s educational mission. This prestigious society is named in memory of Lester E. Cox, Pennsylvania 1898, who provided a transformational bequest to Delta Upsilon in 1971. His estate gift led to the construction of the International Fraternity Headquarters in Indianapolis where a plaque memorializes all Lester Cox Benefactors. Alumni who provide lasting generosity with estate gifts are truly Building Better Men forever.

W. ALLEN PERRY, IOWA STATE ’30
$292,367 Unrestricted Estate Gift

Although Brother Perry passed away in 1999, it wasn’t until the passing of his daughter in 2021 that two-thirds of his remaining trust were gifted to the DU Educational Foundation and the Iowa State Chapter. Thanks to a lasting friendship with past International Fraternity Executive Director and longtime Iowa State Chapter volunteer, Tom Hansen, Iowa State ’79, Brother Perry’s trust made an unrestricted gift of $292,367 to the DUEF, and a second unrestricted gift of $292,367 to the Iowa State Chapter. Brother Perry’s generosity will leave a lasting legacy for future generations of DU undergraduates.

DR. FREDERICK R. FORD, PURDUE ’58
$50,000 Unrestricted Estate Gift

Brother Ford was a longtime supporter of Delta Upsilon who served as the Executive Vice President and Treasurer of Purdue University for more than 20 years. Brother Ford made a lasting impact on Purdue University, the DU chapter at Purdue, and the DU Educational Foundation with his countless gifts of time, talent and treasure. The Delta Upsilon Educational Foundation received an unrestricted $50,000 gift from Brother Ford’s Trust upon his passing, which will be used to advance Delta Upsilon’s Building Better Men programs and initiatives.

WALDEMAR KIRSCHBAUM, WISCONSIN ’57
$1,500 Unrestricted Estate Gift

Brother Kirschbaum passed away in 2002, and upon the recent passing of his wife, Florence (Alpha Chi Omega), the DUEF received a $1,500 estate gift to be used wherever needed most. The generosity of this loyal couple will support DU educational programming.

R. DAVID TUCKER, GEORGIA TECH ’59
$25,000 Unrestricted Estate Gift

Brother Tucker joined the Heritage Circle in 2017 and was inspired to leave an estate gift because, “the Fraternity gave me so much in my early years, including my first job thanks to the help of a fellow DU brother.” His unrestricted estate gift of $25,000 will be used to support the educational needs of today’s DUs.

PETER W. BRIDGFORD, NORTHWESTERN ’56
$3,767 Unrestricted Estate Gift

Brother Bridgford was a longtime supporter of the DUEF, which included more than 35 years of giving to the Annual Loyalty Fund. In fiscal year 2021-2022, the DUEF received a percentage of his estate totaling $3,767, which will benefit DU’s educational initiatives.
# Our Donors

**1,509 Total Donors**

- **44** board member and staff donors
- **1,279** alumni donors
- **106** undergraduate and chapter donors
- **80** parent and friend of DU donors

## Gift Amounts

<table>
<thead>
<tr>
<th>Gift Range</th>
<th># of Donors</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1-$49</td>
<td>229</td>
</tr>
<tr>
<td>$50-$99</td>
<td>251</td>
</tr>
<tr>
<td>$100-$249</td>
<td>470</td>
</tr>
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<td>179</td>
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<td>3</td>
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<tr>
<td>$500,000-$999,999</td>
<td>1</td>
</tr>
</tbody>
</table>
HONOR ROLL

RECOGNIZING ALL DONORS IN FISCAL YEAR 2022

The Honor Roll recognizes all donors to the Educational Foundation from July 1, 2021, to June 30, 2022. Regardless of the size of each gift, contributions to the DUEF make a remarkable impact on the experiences of DU undergraduates. Donors in the Honor Roll are recognized for their Annual Giving Clubs, Lifetime Giving Circles and Consecutive Giving of 10 years or more. Thank you to the 1,509 alumni, undergraduates, parents and friends who invested in the educational programs and local chapter resources that are truly Building Better Men.

ALBERTA
Founders Club
G. Kilpils, '71
Old Gold Club
R. Zwack, '93
Sapphire Blue Club
J. Mills, '95
A. Warrack, '91
DU Donor
M. Riella, '25
D. Davila, '02

AMHERST
Loyalty Club
R. Lewis, '66
D. Sinclair, '50
DU Donor
F. Teach, '86

ARIZONA
President's Club
E. Johnson, '62
Old Gold Club
D. Chambers, '60
Loyalty Club
T. Colletti, '96
DU Donor
R. Anderson, '88
J. Eachus, '60

ARKANSAS
Founders Club
M. Dickman, '95
President's Club
T. Jacobs, '77
Old Gold Club
E. Crane, '76
Sapphire Blue Club
D. Hobbs, '90
DU Donor
D. Gean, '84
G. Hamilton, '77

ARLINGTON
Founders Club
M. Garabedian, '91
President's Club
M. Jones, '75
P. Rice, '95
Old Gold Club
G. Jordan, '83
Sapphire Blue Club
G. Gregoya, '77
J. McIntosh, '71
J. Sawrey, '66
J. Villareal, '14
Loyalty Club
J. Ashby, '71
O. Brown, '21
M. Hawkins, '70
J. Shelton, '97
DU Donor
S. Arias, '17

AUBURN
Founders Club
J. Arvinza, '84
President's Club
W. Killins, '69
Sapphire Blue Club
J. Dixon, '85
DU Donor
J. Henderon, '82

BAYLOR
Old Gold Club
R. Shill, '85

BOISE STATE
Scales of Justice Club
J. Kirk, '00
Loyalty Club
R. Jung, '11
DU Donor
R. Briggs, '23

BOWLING GREEN
President's Club
D. Clingman, '69
K. Reay, '81
Old Gold Club
C. Schaffer, '73
P. Steinfurth, '68
Sapphire Blue Club
N. Elkins, '97
Loyalty Club
R. Hayek, '96
DU Donor
T. Cusack, '81
E. Stepian, '86

BRADFORD
Global Impact Club
J. Burrows, '76
Scales of Justice Club
B. Dahlgard, '63
M. Killins, '78
Founders Club
J. Pere, '63
D. Roberts, '03
President's Club
J. Kleza, '78
M. Miller, '80
Z. Raske, '17
N. Slafer, '91
T. Shiplman, '91
Old Gold Club
J. Bremer, '66
B. DeSplinter, '84
DU Donor
J. Husted, '68
J. Ippolito, '84
J. Forre, '68
D. Riechman, '60
Sapphire Blue Club
M. Boylan, '69
M. Sullivan, '86
P. Tate, '80

BRADLEY
Founders Club
B. Bittner, '74
Scales of Justice Club
B. Dahlsgaard, '63
M. Kilbane, '78
Founders Club
J. Prime, '63
D. Roberts, '03
President's Club
J. Kless, '78
M. Miller, '80
Z. Roake, '17
N. Sidler, '91
T. Spihlman, '93
Old Gold Club
J. Bremer, '66
B. DeSplinter, '84
DU Donor
J. Husted, '68
J. Ippolito, '84
J. Forre, '68
D. Riechman, '60
Sapphire Blue Club
M. Boylan, '69
M. Sullivan, '86
P. Tate, '80

BROWN
Old Gold Club
J. Moody, '58

BUCKNELL
Founders Club
C. Franz, '75
Old Gold Club
J. Dickson, '90
Sapphire Blue Club
L. Adams, '64
M. Kaercher, '57
N. Page, '22
C. Rojahn, '66
W. Vollmer, '55
E. Woehling, '72
Loyalty Club
R. Anderson, '88
J. Eachus, '60

COLLEGE PARK
President's Club
D. Holcomb, '95
Old Gold Club
J. Ehrman, '85
Loyalty Club
R. Hayek, '96
DU Donor
T. Cusack, '81
E. Stepian, '86

DELTA Upsilon
Founders Club
G. Kellips, '71
Old Gold Club
R. Zwick, '93
Sapphire Blue Club
J. Mills, '95
A. Warrack, '91
DU Donor
M. Riella, '25
D. Davila, '02

DEPAUL
Loyalty Club
R. Lee, '64
DU Donor
J. Evarne, '84

FAYETTEVILLE
Founders Club
T. Jefferies, '81
Old Gold Club
E. Crane, '76
M. Kersting, '92
Sapphire Blue Club
D. Hobbs, '90
DU Donor
D. Gean, '84
G. Hamilton, '77

FLORIDA
Founders Club
M. Killins, '78
Old Gold Club
C. Schaffer, '73
P. Steinfurth, '68
Sapphire Blue Club
N. Elkins, '97
Loyalty Club
R. Hayek, '96
DU Donor
T. Cusack, '81
E. Stepian, '86

FRANKLIN
Old Gold Club
J. Lindstrom, '66

GEORGETOWN
Loyalty Club
R. Lee, '64
DU Donor
J. Evarne, '84

GIDEON
Loyalty Club
R. Lee, '64
DU Donor
J. Evarne, '84

HONOR ROLL

We support the DUEF and its mission because it's important for us to give back. DU has been such an important part of our lives, and we are happy to support the DUEF’s educational programming and chapter initiatives—truly top notch programs that are ACTIVELY Building Better Men!

Stacy and Justin Shelton
Arlington '97
(Arlington Chapter advisors pictured front middle and left)
Central Florida Chapter alumni took advantage of the 2022 Leadership Institute being held in Orlando and hosted a meet-up prior to the Grand Banquet.
I donate to the Delta Upsilon Educational Foundation, first and foremost, to give back for the many great experiences I had as a member of my chapter and an adult volunteer. In an ever-changing world, it is critical to develop leaders. The various programs of the Foundation foster both academic and leadership development.

Francis Bush
Florida ’85
(photographed with his daughter)
Every year I give to the DUEF to allow undergraduates the opportunity to attend educational programming and learn and grow as men and leaders. As someone who has benefitted from the DUEF both professionally and socially, I want to do all I can to help enable others to the same successes.

Alec Schrok
Embry-Riddle ‘17

DELTA UPSILON EDUCATIONAL FOUNDATION

ANNUAL GIVING CLUBS

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LIFETIME GIVING CIRCLES

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RECURRING GIFT DONOR

(Name in blue)

DELTAU.ORG/GIVE
2021-2022 ANNUAL REPORT

I’ve always said Delta Upsilon is not just a fraternity but also a way of life. DU’s Founding Principles, along with the knowledge, skills and friendships I’ve acquired from this organization in my college years and beyond have steered my life in such a positive and fulfilling manner, that I could never imagine having lived without its influence. It is my honor and pleasure to give back to this great Fraternity, what and when I can, to see it continue to affect positive change on others for many years to come!

Rob Losco
Iona ’10
I continue to support the DUEF in its mission in order to develop the next leaders of our Fraternity. I have benefitted from the programs that the Foundation supports, and it is my turn to pay it forward so that others may experience and grow from such programs.

Jacob Haugen
North Dakota ’20

**KENT STATE**
- President’s Club: M. Crea, ’76
- Old Gold Club: D. Cassano, ’81
- Old Gold Club: J. Gibson, ’88
- Scales of Justice Club: K. Stemple, ’02
- Loyalty Club: J. Griffiths, ’69
- Sapphire Blue Club: J. McGinty, ’22

**LAFAYETTE**
- Scales of Justice Club: B. Rappolt, ’67
- Scales of Justice Club: J. deRuyter, ’73
- Sapphire Blue Club: B. Mudrick, ’82
- Founders Club: S. Hartstern, ’70
- Global Impact Club: J. Sini, ’68

**LOUISVILLE**
- Global Impact Club: B. T. Talbot, ’91
- Loyalty Club: T. Forbes, ’64
- Sapphire Blue Club: R. Sanger, ’89
- Old Gold Club: G. W. VanBenthuysen, ’61
- Loyalty Club: J. Griffiths, ’69
- Founders Club: J. McGinty, ’22
- Sapphire Blue Club: J. Griffiths, ’69
- Old Gold Club: J. McGinty, ’22

**MAINE**
- President’s Club: M. Lausier, ’85
- Loyalty Club: M. Lausier, ’85
- Scales of Justice Club: W. Richards, ’57
- Old Gold Club: W. VanBenthuysen, ’61
- Men of Merit Club: J. Zybura, ’03
- Sapphire Blue Club: D. Krebs, ’80

**MASSACHUSETTS**
- Loyalty Club: B. T. Talbot, ’91
- Founders Club: C. A. Garfield, ’63
- Global Impact Club: J. Sini, ’68
- Men of Merit Club: J. Zybura, ’03
- President’s Club: M. Lausier, ’85
- Old Gold Club: W. VanBenthuysen, ’61
- Loyalty Club: J. Griffiths, ’69
- Sapphire Blue Club: J. Griffiths, ’69
- Old Gold Club: J. McGinty, ’22

**MIAMI**
- Men of Merit Club: B. T. Talbot, ’91
- Non-Secret Club: C. A. Garfield, ’63
- Scales of Justice Club: W. Smith, ’68
- Founders Club: C. A. Garfield, ’63
- Global Impact Club: J. Sini, ’68
- Men of Merit Club: J. Zybura, ’03
- President’s Club: M. Lausier, ’85
- Old Gold Club: W. VanBenthuysen, ’61
- Loyalty Club: J. Griffiths, ’69
- Sapphire Blue Club: J. Griffiths, ’69
- Old Gold Club: J. McGinty, ’22

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<th>RECURRING GIFT DONOR</th>
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<tr>
<td>(Name in blue)</td>
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</table>

DELTA U. ORG/GIVE
Tim Wu, Minnesota ’03, and Dave McKeag, Minnesota ’04, show their school pride during the 2022 Leadership Institute.
I support the Delta Upsilon Educational Foundation each year because I believe in the organization’s overall mission. I carried forward many of the leadership skills I learned while a brother of my own chapter. Moreover, Delta Upsilon provided a community for me to belong to as an undergraduate student. I support the Foundation with the hopes that more brothers have access to the DU experience.

Scott Knaffla
Michigan ’10
Delta Upsilon has been incredibly influential in my personal growth, and I support the Educational Foundation annually to expand their future impact. The programs are high quality, the vision ahead is strong, and young men are better because of the work of the Fraternity and Foundation. Thank you for all you do.

Jacob Ellis
Purdue '16
Supporting our Fraternity for me is my way of continuing to live the oath we took. Whether it’s working with students or supporting the Educational Foundation, I try to think of our Oath as a living one, something I promised. That doesn’t end, and I’m so glad it doesn’t.

Jason Clark
Washington State ’01

- **SOUTH CAROLINA**
  - Scales of Justice Club
  - Founders Club
  - J. Herron, ’64

- **SYRACUSE**
  - Founders Club
  - D. Fish, ’80

- **TECHNOLOGY**
  - Sapphire Blue Club

- **TENNESSEE**
  - Non-Secret Club

- **TEXAS**
  - President’s Club
  - T. Day, ’73
  - D. Mezzan, ’77
  - W. Pugh, ’84
  - K. Zimmerman, ’78

- **TEXAS TECH**
  - Sapphire Blue Club

- **TEXAS A&M**
  - President’s Club
  - J. Woch, ’87

- **TORONTO**
  - Loyalty Club

- **TUFTS**
  - Loyalty Club

- **VERMONT**
  - Loyalty Club

- **VIRGINIA**
  - President’s Club

- **WASH. STATE**
  - Jason Clark

- **WASHINGTON**
  - Jason Clark

- **DELTAU.ORG/GIVE**
I’ve attended almost every DUEF program in my time in the Fraternity at least once, and have learned a lot at each one. I felt the best way to ensure others could have this experience is by setting up a recurring donation to the Foundation.

Robert Stark
Western Reserve ’18
REMEMBERING MRS. ASHTON TENNEY

A love and dedication to Delta Upsilon is not limited to our members. It is often carried over to our spouses and children. Mrs. Ashton Tenney (Natalie) was no exception. Following the death of her husband, Ashton M. Tenney Jr., Chicago ‘43, in 1993, Mrs. Tenney continued giving to the DUEF every single year until her passing in February 2022. Her contributions as a widow alone put her among honored DUs and friends in the Trustees Circle, which is lifetime giving of $50,000 or more. Delta Upsilon thanks Mrs. Tenney and so many others for leaving a legacy of lifelong impact on our undergraduate leaders.

DU chapters host a number of philanthropy events each year to raise money for the DU Educational Foundation and the Global Service Initiative, like the Iowa State Chapter’s annual Delta Scoopsilon ice cream fundraiser.
Below is a list of our most consistent donors who continue to provide gifts to the DU Educational Foundation year after year. These DU brothers have given for a minimum of 25 consecutive years and have invested in multiple generations of DU undergraduates. We offer our most sincere and eternal gratitude for the lifelong commitment these donors have made to Delta Upsilon’s mission of Building Better Men.
LIFETIME GIVING

The Foundation is forever grateful for the DU’s, parents and friends who provide gifts of time and treasure throughout their lives. The more lifelong donors committed to investing in our Building Better Men mission, the greater our Fraternity and our world will be.

The donors recognized in this list are also on permanent display on the Lifetime Giving Wall at the Fraternity’s International Headquarters. This display commemorates the cumulative impact of our most loyal and generous donors and reminds future generations of the loyal DUs who came before them.

I am proud of my support of the DU Educational Foundation over the past 52 years. Delta Upsilon has provided me with a life-changing experience through undergraduate associations and lifelong friendships ever since. It is greatly gratifying to see the tradition of developing new leaders continue from the Fraternity’s efforts, and I’m glad to support the work DU continues to do.”

Maury Mandel
Chicago ’55

DUEF Donor for 52 Consecutive Years!

DIKAIA UPOTHEKE CIRCLE
$1,000,000 OR MORE
Paul B. Edgarley, Kansas State ’78

JAMES A. GARFIELD CIRCLE
$500,000 – $999,999
James N. Graham, Oregon State ’65

CHARLES EVANS HUGHES CIRCLE
$250,000 – $499,999
Nicholas T. Giorgianni, Richard W. Porter, Kansas State ’67

HUGH NESBITT CIRCLE
$25,000 – $49,999
David A. Anderson, Missouri ’86

CHAIRMAN’S CIRCLE
$75,000 – $99,999
H. S. Davis, Louisville ’65

STREETER’S CIRCLE
$50,000 – $74,999
Scott R. Bayman, Florida ’68

WILLIAMS CIRCLE
$100,000 – $249,999
Roy F. Allan, Lehigh ’68

BRUCE’S CIRCLE
$25,000 – $49,999
Bruce S. Bailey, Oklahoma ’52

MAURICE M. KLEIN CIRCLE
$100,000 – $249,999
Ralph W. Castner, Nebraska ’85

DELTA UPSILON EDUCATIONAL FOUNDATION
DELTAU.ORG/GIVE
OUR CHAPTERS
At the end of each academic year, each DU chapter receives a scorecard of its vital statistics in relation to the Fraternity’s Men of Merit Chapter Standards Program. The scorecards on the pages that follow highlight the information shared. Chapters are encouraged to use these scorecards and the Men of Merit Chapter Standards to set goals for the coming year and ensure that they are operationally sound.

**ALBERTA**

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**CHAPTER SCORECARD NOTES**

1. CEP stands for Chapter Excellence Plan.
2. LP stands for Loss Prevention.
3. "-" signifies information was not submitted to IHQ.
4. N/A for GPA and Campus Average signifies that the university does not collect this information or the information was not available at the time of submission.
5. Program attendance numbers include those who had already registered for a summer educational program prior to its cancellation due to the pandemic.
6. Associate chapters are assessed based on progress toward goals with the aim to be at or above campus averages at the time of chartering.

Please note that information listed reflects what was reported by Aug. 1, 2022. These stats reflect the 2021-2022 academic year.
For the seventh year in a row, the Kansas State Chapter was named the Fraternity’s Sweepstakes Trophy recipient in 2022. This chapter continues to excel in all areas of chapter operations and alumni support. It also continues to be the top fundraising chapter for the Global Service Initiative, raising $20,135.25 during the 2021-2022 academic year.
The Iowa State Chapter was named a Sweepstakes Finalist for the eighth consecutive year during the 2022 Leadership Institute. During the 2021-2022 academic year, the chapter was the Fraternity’s third highest fundraiser for the Global Service Initiative, raising more than $7,800. The Iowa State Alumni Chapter also took home the Outstanding Alumni Chapter Award at LI.

### CULVER-STOCKTON

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<td>14%</td>
<td>0%</td>
<td>$0</td>
</tr>
</tbody>
</table>

**Learning Assessments**
- Community Engagement: 60% Complete
- Outcomes Assessment: 87.5% Complete

**Violations**: 0
**Service Hours Per Man**: 0

### ELON

<table>
<thead>
<tr>
<th>Fall GPA</th>
<th>Spring GPA</th>
<th>Fall All Men Avg</th>
<th>Spring All Men Avg</th>
<th>Advisors</th>
</tr>
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</table>

<table>
<thead>
<tr>
<th>DU GPA</th>
<th>CEP GPA</th>
<th>CEP REQUIRED CRITERIA</th>
<th>CEP OPTIONAL CRITERIA</th>
<th>GSI Fundraising</th>
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<tbody>
<tr>
<td>14.9</td>
<td>12%</td>
<td>12%</td>
<td>0%</td>
<td>$1,500</td>
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**Learning Assessments**
- Community Engagement: 79% Complete
- Outcomes Assessment: 87% Complete

**Violations**: 0
**Service Hours Per Man**: 8.5

### GEORGIA TECH

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<th>Fall All Men Avg</th>
<th>Spring All Men Avg</th>
<th>Advisors</th>
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<tbody>
<tr>
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<th>CEP OPTIONAL CRITERIA</th>
<th>GSI Fundraising</th>
</tr>
</thead>
<tbody>
<tr>
<td>14</td>
<td>98%</td>
<td>98%</td>
<td>0%</td>
<td>$5,500</td>
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</tbody>
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**Learning Assessments**
- Community Engagement: 97% Complete
- Outcomes Assessment: 98% Complete

**Violations**: 1
**Service Hours Per Man**: 0

### DELAWARE ASSOCIATE CHAPTER

<table>
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<th>Fall GPA</th>
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<th>Fall All Men Avg</th>
<th>Spring All Men Avg</th>
<th>Advisors</th>
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**Learning Assessments**
- Community Engagement: 17% Complete
- Outcomes Assessment: 85.2% Complete

**Violations**: 0
**Service Hours Per Man**: 0

### EMBRY-RIDDLE

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<th>Spring All Men Avg</th>
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<td>11.2</td>
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<td>67%</td>
<td>25%</td>
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**Learning Assessments**
- Community Engagement: 58% Complete
- Outcomes Assessment: 60% Complete

**Violations**: 0
**Service Hours Per Man**: 14.9

### GUELPH

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<td>98%</td>
<td>0%</td>
<td>$5,000</td>
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**Learning Assessments**
- Community Engagement: 97% Complete
- Outcomes Assessment: 98% Complete

**Violations**: 0
**Service Hours Per Man**: 0

### DEPAUW

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<th>Spring All Men Avg</th>
<th>Advisors</th>
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<td>13.5</td>
<td>72%</td>
<td>72%</td>
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**Learning Assessments**
- Community Engagement: 70% Complete
- Outcomes Assessment: 80.6% Complete

**Violations**: 0
**Service Hours Per Man**: 0

### FLORIDA

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<th>Fall All Men Avg</th>
<th>Spring All Men Avg</th>
<th>Advisors</th>
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<th>GSI Fundraising</th>
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<tr>
<td>13.5</td>
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<td>91%</td>
<td>75%</td>
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**Learning Assessments**
- Community Engagement: 84% Complete
- Outcomes Assessment: 86.8% Complete

**Violations**: 0
**Service Hours Per Man**: 0

### HAMILTON

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<th>Spring All Men Avg</th>
<th>Advisors</th>
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<tr>
<td>14</td>
<td>26%</td>
<td>26%</td>
<td>9%</td>
<td>$0</td>
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**Learning Assessments**
- Community Engagement: 89% Complete
- Outcomes Assessment: 76.9% Complete

**Violations**: 0
**Service Hours Per Man**: 3.7

---

DELTAU.ORG
## Syracuse Chapter

During the 2022 Leadership Institute, the Syracuse Chapter was named a Sweepstakes Finalist for the first time since 1983. This 109-man chapter is one of the largest in DU, and with strong alumni support, has set itself up for success following its Reinstallation in 2018.

## Houston

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<td>2.905</td>
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<td>31</td>
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<tr>
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<td>5%</td>
<td>OPTIONAL CRITERIA</td>
<td>0%</td>
<td>GSI FUNDRAISING</td>
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<td>VIOLATIONS</td>
<td>0</td>
<td>SERVICE HOURS PER MAN</td>
<td>0</td>
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<tr>
<td>LEARNING ASSESSMENTS</td>
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<td>75% COMPLETE</td>
<td>ACCOUNTS RECEIVABLE</td>
<td>LATE</td>
</tr>
<tr>
<td>OUTCOMES ASSESSMENT</td>
<td>90% COMPLETE</td>
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## Indiana

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<td>GSI FUNDRAISING</td>
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<tr>
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<td>SERVICE HOURS PER MAN</td>
<td>5.2</td>
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## Iowa

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<td>SERVICE HOURS PER MAN</td>
<td>0</td>
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<tr>
<td>LEARNING ASSESSMENTS</td>
<td>COMMUNITYEDU</td>
<td>47% COMPLETE</td>
<td>ACCOUNTS RECEIVABLE</td>
<td>LATE</td>
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<tr>
<td>OUTCOMES ASSESSMENT</td>
<td>85% COMPLETE</td>
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## Illinois

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<th>Spring</th>
<th>All Mns Avg</th>
<th>Advisors</th>
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<tbody>
<tr>
<td>DU</td>
<td>3.22</td>
<td>3.29</td>
<td>3.19</td>
<td>-</td>
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<tr>
<td>CSU</td>
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<td>69</td>
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<td>79%</td>
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<td>41%</td>
<td>GSI FUNDRAISING</td>
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<tr>
<td>VIOLATIONS</td>
<td>0</td>
<td>SERVICE HOURS PER MAN</td>
<td>0</td>
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<tr>
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<td>CURRENT</td>
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<tr>
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## Iona

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<th>Advisors</th>
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</thead>
<tbody>
<tr>
<td>DU</td>
<td>3.03</td>
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<td>3.07</td>
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<tr>
<td>CSU</td>
<td>83</td>
<td>62</td>
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<td>CEPAF REQUIRED CRITERIA</td>
<td>81%</td>
<td>OPTIONAL CRITERIA</td>
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<td>SERVICE HOURS PER MAN</td>
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<td>OUTCOMES ASSESSMENT</td>
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## Iowa State

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<th>Advisors</th>
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<tr>
<td>CSU</td>
<td>83</td>
<td>62</td>
<td>PROGRAM ATTENDANCE</td>
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<td>CEPAF REQUIRED CRITERIA</td>
<td>81%</td>
<td>OPTIONAL CRITERIA</td>
<td>47%</td>
<td>GSI FUNDRAISING</td>
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<td>OUTCOMES ASSESSMENT</td>
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</table>
In 2022, the Virginia Chapter was named a Sweepstakes Finalist for the second year in a row, another accomplishment during the year the chapter celebrated its 100th anniversary.
The Western Illinois Chapter had a successful year as it was named the co-winner of 2022 Sweepstakes Trophy, the first time in the chapter’s history it has taken home the Fraternity’s top honor. During the 2021-2022 academic year, it became the first chapter to complete 100 percent of CEP criteria. It also took home the Innovative Member Development Award during the 2022 Leadership Institute for its programming that includes a number of guest speakers and events.
WESTERN RESERVE CHAPTER

Following a year of fully virtual operations, the Western Reserve Chapter returned to campus with great success. The chapter nearly doubled its chapter size during the 2021-2022 academic year and excelled in fundraising, service and more, helping it earn a coveted Sweepstakes Finalist Award.

NORTH DAKOTA

Pennsylvania State

Rutgers

North Florida

Purdue Associate Chapter

Ohio

Rochester

San Diego State

San Jose

DELTA UPSILON INTERNATIONAL FRATERNITY
WICHITA CHAPTER

The Wichita Chapter was named a Sweepstakes Finalist for the first time since 2018 during the 2022 Leadership Institute. Throughout the year, the chapter excelled in a number of areas, including fundraising for the Global Service Initiative, raising more money per chapter member than any other chapter.

SETON HALL ASSOCIATE CHAPTER

<table>
<thead>
<tr>
<th>FALL</th>
<th>SPRING</th>
<th>ALL MENS AVG</th>
<th>GPA</th>
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<td>15%</td>
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LEARNING ASSESSMENTS
COMMUNITYEDU 36% COMPLETE
OUTCOMES ASSESSMENT 35% COMPLETE

ACCOUNTS RECEIVABLE CURRENT

SYRACUSE

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LEARNING ASSESSMENTS
COMMUNITYEDU 68% COMPLETE
OUTCOMES ASSESSMENT 72% COMPLETE

ACCOUNTS RECEIVABLE CURRENT

OUTCOMES ASSESSMENT 84% COMPLETE

COMMUNITYEDU 84% COMPLETE

ACCOUNTS RECEIVABLE CURRENT

TENNESSEE ASSOCIATE CHAPTER

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</tr>
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<td>VIOLATIONS</td>
<td>SERVICE HOURS PER MAN</td>
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LEARNING ASSESSMENTS
COMMUNITYEDU 8% COMPLETE
OUTCOMES ASSESSMENT N/A

ACCOUNTS RECEIVABLE CURRENT

TUFTS ASSOCIATE CHAPTER

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<td>VIOLATIONS</td>
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LEARNING ASSESSMENTS
COMMUNITYEDU 14% COMPLETE
OUTCOMES ASSESSMENT N/A

ACCOUNTS RECEIVABLE CURRENT

TEXAS

<table>
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LEARNING ASSESSMENTS
COMMUNITYEDU 84% COMPLETE
OUTCOMES ASSESSMENT 31% COMPLETE

ACCOUNTS RECEIVABLE CURRENT

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OUTCOMES ASSESSMENT 78.3% COMPLETE

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LEARNING ASSESSMENTS
COMMUNITYEDU 84% COMPLETE
OUTCOMES ASSESSMENT 31% COMPLETE

ACCOUNTS RECEIVABLE CURRENT

TENNESSEE ASSOCIATE CHAPTER

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LEARNING ASSESSMENTS
COMMUNITYEDU 14% COMPLETE
OUTCOMES ASSESSMENT N/A

ACCOUNTS RECEIVABLE CURRENT

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LEARNING ASSESSMENTS
COMMUNITYEDU 14% COMPLETE
OUTCOMES ASSESSMENT N/A

ACCOUNTS RECEIVABLE CURRENT

DELTAU.ORG
The San Jose Chapter was named DU’s Most Improved Chapter during the 2022 Leadership Institute. Over the past five years, the chapter has made intentional effort to redirect its energy and purpose. It has seen increases in attendance at DU educational programs, service hours, Global Service Initiative fundraising, membership growth, peer accountability, and more.

* Scorecards for the Clarkson Chapter and Quinnipiac Chapter were not included in this report. While these two chapters remain open, they had limited operations during the 2021-2022 academic year due to their status with their respective universities. While unable to complete much of the Men of Merit Chapter Standards Program, Fraternity staff and volunteers worked closely with both chapters to keep members engaged.
2022 AWARDS

CHAPTER AWARDS

SWEEPSTAKES FINALISTS

Iowa State Chapter
Kansas State Chapter
Syracuse Chapter
Virginia Chapter
Western Illinois Chapter
Western Reserve Chapter
Wichita Chapter

MOST IMPROVED CHAPTER
San Jose Chapter

OUTSTANDING ALUMNI CHAPTER
Iowa State Alumni Chapter

INNOVATIVE MEMBER DEVELOPMENT AWARD
Western Illinois Chapter

HEALTH, SAFETY AND PREVENTION AWARD
Florida Chapter

ALUMNI ENGAGEMENT AWARD
San Jose Chapter

CAMPAUS AND COMMUNITY IMPACT AWARD
Delaware Associate Chapter

INDIVIDUAL AWARDS

CHAIRMAN’S AWARD: OUTSTANDING ALUMNI VOLUNTEER
Craig Franz, Bucknell ’75

OUTSTANDING CHAPTER ADVISOR AWARD
Brad Aafedt, North Dakota ’86

DISTINGUISHED UNDERGRADUATE AWARD
Jordan McGinty, Louisville ’22

PRESIDENT’S AWARD: CHAPTER PRESIDENT OF THE YEAR
Liam O’Brien, Florida ’22

CHAPTER EXCELLENCE PLAN AWARDS

OVERALL CHAPTER EXCELLENCE AWARD
Western Illinois Chapter

ACADEMIC EXCELLENCE AWARD
Georgia Tech Chapter, Western Illinois Chapter

ASSOCIATE MEMBER EDUCATION AWARD
Florida Chapter, Georgia Tech Chapter, Iowa Chapter, Iowa State Chapter, Kansas State Chapter, Louisville Chapter, North Dakota Chapter, Purdue Associate Chapter, Virginia Chapter, Western Illinois Chapter, Western Reserve Chapter

CAMPAUS & COMMUNITY INVOLVEMENT AWARD
Western Illinois Chapter

GSI FUNDRAISING AWARDS

TOP FUNDRAISING PER MAN
Wichita Chapter

TOTAL FUNDRAISING
1. Kansas State Chapter
2. San Jose Chapter
3. Iowa State Chapter

$500+ FUNDRAISING LEVEL
Boise State Chapter, Bradley Chapter, Central Florida Chapter, Colgate Chapter, Elon Chapter, Embry-Riddle Chapter, Florida Chapter, Indiana Chapter, Iowa State Chapter, Kansas State Chapter, Lafayette Chapter, Maryland Chapter, Michigan Tech Chapter, Missouri Chapter, Nebraska Chapter, North Dakota Chapter, Purdue Associate Chapter, San Jose Chapter, South Carolina Chapter, Syracuse Chapter, Western Illinois Chapter, Western Reserve Chapter, Wichita Chapter
DISTINGUISHED UNDERGRADUATE AWARD
JORDAN MCGINTY, LOUISVILLE ’22

FINALISTS
Jack Bell, Missouri ’22
Troy Tien Nguyen, DePauw ’22
John Ramey, Wichita ’22

Jordan McGinty, Louisville ’22, was named the 2022 Distinguished Undergraduate, the top honor bestowed upon an undergraduate member. This award recognizes a brother’s accomplishments in his chapter, on campus and in the community throughout his time as an undergraduate.

During his time at the University of Louisville, Jordan was a leader on campus and within Delta Upsilon. The Political Science and Criminal Justice double major served DU as his chapter’s Vice President of Recruitment and as an Undergraduate Director on the International Fraternity Board of Directors for the 2021-2022 academic year. On campus, he served on the IFC Judicial Board, as President of the Commuter Student Council, Vice President of the Campus Lions Club, a raiseRed Student Outreach Coordinator and Morale Captain, and member of the university’s Strategic Plan Committee. With Young Americans for Liberty, Jordan served as the Louisville President and Kentucky Recruitment Director. He was a campus Strickler Scholar, a member of Phi Sigma Alpha honor society, and received the campus Outstanding Junior Award and Profile in Leadership Award.

After graduation, Jordan now works in the political sector aiding campaigns with volunteer recruitment and fundraising efforts while working on his MBA at the University of Louisville.

“This honor means a lot to me as it recognizes my achievements and service over these past four years to my chapter, campus and community,” Jordan said. “I know that I will be forever grateful to DU and the Louisville Chapter for the memories, guidance and lifelong brotherhood our Fraternity offers.”

Jordan’s advice to all DU undergraduates is to identify the aspects of the Fraternity that are important to them and work to improve them. “There is an opportunity in each of our chapters for you to play a role, big or small, in improving and building your chapter.”

PRESIDENT’S AWARD: CHAPTER PRESIDENT OF THE YEAR
LIAM O’BRIEN, FLORIDA ’22

Liam O’Brien, Florida ’22, was honored with the 2022 President’s Award: Chapter President of the Year. This award recognizes the Chapter President who has demonstrated outstanding leadership in his chapter and is dedicated to the Principles of Delta Upsilon.

Liam is currently serving his second term as Chapter President. After joining DU, he immediately jumped into leadership roles to help his chapter, which was struggling operationally and with recruitment. He served as Vice President of Recruitment and Vice President of Membership Education before becoming President.

According to alumni, Liam’s leadership has helped the chapter attract new members, re-engage with alumni and the campus community, and build an operational framework for success.

"Being the recipient of the 2022 President’s Award has been one of the greatest accomplishments I have received working with this great Fraternity over the last four years," Liam said. "It’s the showcase of all the efforts I have put into my chapter to cultivate and grow both the men of my chapter and the house itself.”

To other Chapter Presidents, Liam offers the following words of encouragement: "Your work matters and it is seen. Don’t be afraid to try something new the chapter hasn’t done before. You may be surprised to see it work out.”
IGNITE THE CHARGE

$6 MILLION GOAL
The Ignite The Charge Campaign was publicly unveiled in remarkable fashion at the 2022 Leadership Institute in Orlando. With hundreds of DU alumni, undergraduates and friends listening intently, Campaign Chairman E. Bruce McKinney, Missouri ’74, took the stage alongside International Fraternity President Tom Durein, Oregon State ’92, and shared the news of this $6 million fundraising effort.

This bold fundraising endeavor seeks to capitalize on DU’s remarkable success story over the last 15 years. Despite ongoing challenges facing the fraternal movement, the Fraternity’s progress in undergraduate membership, Fraternity-wide academics, educational programming, and Foundation support are clear indicators that the DU experience WORKS. Now is the time to Ignite The Charge and support our undergraduates, chapters and volunteers like never before!

“To the DU undergraduates in the room tonight, I hope this campaign will IGNITE a passion in your hearts and encourages you to take full advantage of the programs funded by the DUEF. More importantly, your CHARGE is to bring honor to our Fraternity through your actions—both as individuals and as chapters. We are counting on you, and this campaign shows just how many alumni believe you are worthy of our investment!”

E. Bruce McKinney, Missouri ’74
Ignite The Charge Campaign Chairman

**HISTORIC CAMPAIGN KICKOFF**

**2006** | **DU’S PROGRESS** | **2021**
---|---|---
28 men | Average DU chapter size | 51 men
2.97 | DU Fraternity-wide GPA | 3.27
5 men | Educational program participants per chapter | 12 men
$393 | Average gift to the DU Educational Foundation | $733

**KEY CAMPAIGN MILESTONES**

**RESEARCH**
Winter 2021: The DUEF partnered with a consulting firm and conducted 35 personal interviews, surveyed 1,600 donors, and determined the Fraternity’s top educational needs.

**STRATEGY**
Summer 2021: The campaign name, project plan, budget and $5 million goal was endorsed by the DUIF Board of Directors, DUEF Board of Trustees and select major supporters.

**MANPOWER**
Fall 2021: 19 volunteers were trained and empowered as members of the Ignite The Charge Campaign Cabinet.

**GOAL INCREASED**
Spring 2022: Early campaign commitments from top prospects, volunteers and staff exceeded expectations resulting in an increased $6 million goal.

**PUBLIC KICKOFF**
August 2022: The Ignite The Charge Campaign was unveiled at the Leadership Institute and through a Virtual Town Hall, including a report of $3.94 million in campaign commitments received (65% of the goal).
IGNITE THE CHARGE - THE WHY

INDIVIDUAL DEVELOPMENT
Our members cite their individual growth and development as a major benefit of the DU experience, but currently, only 38% of costs for our developmental programming are being funded by the DUEF. This is putting significant financial strain on the backs of undergraduates and local DU chapters every year, and lack of funding is often why undergraduates don’t take advantage of the critical educational programs and resources being offered.

CHAPTER ENHANCEMENT
It is clear our programs and initiatives—including those offered regionally and at the local chapter level—make our DU chapters better. Our most consistently successful DU chapters send 30+ students to programs annually and utilize all Building Better Men resources. However, the entire Fraternity only averages 12 program participants per chapter each year. A thriving Delta Upsilon in the future begins with a commitment to bringing more programs and initiatives to students and volunteers at the local level.

FRATERNAL RELEVANCE & INNOVATION
Today’s students are hungry for a collegiate experience that affords them authentic friendships and opportunities for growth—qualities rarely found in the typical classroom. Solidifying DU as a vital collegiate experience requires significant investment to enhance our current programming and develop new initiatives to ensure our founding ideals nurture and inspire the college men of tomorrow.

62% FUNDING GAP exists for current educational needs

38% of educational demand is funded by the DUEF
**INDIVIDUAL DEVELOPMENT - $2.4 MILLION**

$2.4 MILLION WILL IGNITE THE CHARGE OF INDIVIDUAL DEVELOPMENT BY:

- Funding the annual Presidents Academy for all DU Chapter Presidents.
- Launching a second session of the Emerging Leaders Experience (DUEL) which inspires undergraduates to live according to the founding ideals of Delta Upsilon.
- Creating an ongoing member development program with local chapter activities, self-paced exploration, and online education sessions using modern technology.
- Funding 1,500+ educational program experiences annually, which removes the financial burden on local chapters and undergraduates.

**CHAPTER ENHANCEMENT - $2.3 MILLION**

$2.3 MILLION WILL IGNITE THE CHARGE OF CHAPTER ENHANCEMENT BY:

- Establishing an endowment to ensure 25 DU chapters receive customized Building Better Men Retreats each year.
- Funding scholarships for five Regional Leadership Academies benefitting all individual chapter officers and executive committees, annually.
- Ensuring local chapter advisors learn effective coaching and operational best-practices at the Advisory Academy.
- Launching Chapter Legacy Plans to allow alumni to endow 15 or more educational program scholarships exclusively for their DU chapter.

**FRATERNAL RELEVANCE & INNOVATION - $1.3 MILLION**

$1.3 MILLION WILL IGNITE THE CHARGE OF FRATERNAL RELEVANCE & INNOVATION BY:

- Launching a new Senior Leadership Experience for undergraduate seniors and distinguished DU alumni focused on professional development and career coaching.
- Funding three years of the DYAD Membership Outcomes Assessment, which measures DU’s educational programming and undergraduate behaviors, values and problem-solving skills.
- Ensuring DU serves as a leader within the North American Interfraternity Conference (NIC) through ongoing advocacy and research initiatives.
- Investing in modern technologies that enhance our programs and provide local chapters with online coaching and ongoing developmental webinars.
MAJOR CAMPAIGN SUPPORTERS

IMMEDIATE IMPACT!

Brother Graham’s gift allows the Fraternity to offer more Building Better Men Retreats (up to 25 chapters) and add a second session of the DU Emerging Leaders Experience (DUEL) this academic year!

“...it is our deeds that testify our loyalty to the ideals of our Fraternity, and our worthiness to conserve the heritage handed down to us by past generations of Delta Upsilon.”

RITE II, DELTA UPSILON RITUAL

Jordan Lotsoff
Northern Illinois ‘88
$1,032,281
Cash and Estate

Jim Graham
Oregon State ’65
$500,000
Cash and Endowment

Kim and Ralph Castner
Nebraska ‘85
$275,000
Cash and Endowment

Bob Black
Iowa ‘95
$250,000
Cash and Endowment

Debbie & Dave Franzetta
Michigan State ’70
$250,000
Cash, Endowment and Estate

Paul Edgerley
Kansas State ’78
$212,500
Cash and Endowment

Sandy & Bruce Bailey
Denison ‘58
$200,000
Cash, Endowment and Estate

Bob Lannin
Nebraska ‘81
$175,000
Cash, Endowment and Estate

Tom Durein
Oregon State ’92
$150,000
Cash, Endowment and Estate

Sharon & Steve Rowley
Ohio ‘65
$137,500
Cash, Endowment and Estate

Brian Mudrick
Louisville ‘84
$108,000
Cash, Endowment and Estate
THANK YOU!

IGNITE THE CHARGE

$6 MILLION GOAL

$4,150,537
gifts & pledges confirmed as of Oct. 1, 2022

Laura & Lewis Gregory
Kansas '75
$50,000
Cash and Endowment

Bill Harkey
Oregon State '71
$50,000
Endowment

Ron Peyton
Indiana '69
$50,000
Endowment

Paul Rosenthal
Florida '73
$50,000
Cash, Endowment and Estate

Ben Walkingstick
Oklahoma '52
$50,000
Endowment

Maury Mandel
Chicago '55
$100,000
Cash, Endowment and Estate

Daryl Reisfeld
Rochester '03
$75,000
Endowment and Estate

Rick Taylor
North Carolina State '82
$57,117
Cash, Endowment and Estate

Bruce McKinney
Missouri '74
$53,959
Cash and Endowment

James Bell
Calgary '94
$50,000
Estate

Dave McKeag
Minnesota '04
$105,000
Cash, Endowment and Estate

Justin Kirk
Boise State '00
$102,500
Cash, Endowment and Estate

John Delaney
Florida '77
$100,000
Cash, Endowment and Estate

Delphi McKeag
Oregon State '71
$100,000
Cash, Endowment and Estate

DELTAU.ORG/IGNITETHECHARGE
CAMPAIGN LEADERSHIP

Although the Fraternity Board of Directors and Foundation Board of Trustees offer involvement and oversight of the Ignite The Charge Campaign, the ongoing execution of the campaign is driven by a four-person Campaign Executive Committee, members of the DU staff, and a volunteer Campaign Cabinet with diverse chapter representation and fundraising talent.

WANT TO HELP?

DU is looking for volunteer Chapter Ambassadors who will be trained as advocates for the Ignite The Charge Campaign. No experience is required, and this is a great opportunity to improve alumni engagement and strengthen the DUEF’s ability to support the students and volunteers in your chapter.

To learn more, contact Ryan King at king@deltau.org.
IGNITE THE CHARGE - AND YOU!

The members of the Campaign Cabinet and DUEF staff are eager to connect with you to structure a gift to the campaign that fulfills your charitable interests. DU alumni, undergraduates, parents and friends can get involved and support the campaign through one or more of the following ways:

TAKE A MEETING
in-person or virtually with a member of the DUEF staff. Contact king@deltau.org to schedule a meeting.

ATTEND A DU RECEPTION
See the back cover for a list of upcoming DU Alumni Receptions across North America.

MAKE YOUR PLEDGE
to the campaign when you hear from the DUEF staff or a campaign volunteer. Commitments over five-years, including the Annual Loyalty Fund and estate gifts, are included in your overall gift total.

START A CHAPTER LEGACY PLAN
to enable your alumni to directly fund the educational needs of the local chapter with their campaign gift.

LADDER OF GIFTS - $6 MILLION GOAL

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* Campaign actuals are inclusive of received gifts, confirmed pledges, and estate commitments as of Oct. 1, 2022. Some estate commitments are discounted on the gift ladder per campaign gift acceptance policy.

HAVE QUESTIONS OR WANT TO LEARN MORE?
DELTAU.ORG/IGNITETHECHARGE
CHANGE OF ADDRESS?

MAIL updated information to Delta Upsilon International Fraternity
CALL 317-875-8900
EMAIL jana@deltau.org (subject line: Change of address)
VISIT deltau.org/contact

Please include your full name, chapter and graduation year.

PARENTS: Your son’s magazine is sent to his home address while he is in college. We encourage you to review it. If he is not in college and is not living at home, please send his new permanent address to: jana@deltau.org.

Name: __________________________________________
Address: _______________________________________
City: __________________ State: _______ ZIP: _______
Phone: __________________ Email: ___________________
Chapter: __________________ Graduation Year: ______

ATTEND AN UPCOMING ALUMNI RECEPTION

2022–2023
Indianapolis, IN: Nov. 17
Philadelphia, PA: Nov. 29
San Diego, CA: Feb. 25
Atlanta, GA: Early spring
St. Louis, MO: Early April
Omaha, NE: Late April
Seattle, WA: Early May

2023–2024
Kansas City, MO: July 28–30
Charlotte/Raleigh: Early fall
Denver, CO: Early November
Los Angeles, CA: Late fall
Houston, TX: Late February
Oklahoma City, OK: Early spring
Cleveland OH: Mid-spring
Minneapolis, MN: Early May

COMING TO A CITY NEAR YOU