

ALTERNATIVES INCORPORATED

VIOLENCE IN THE WORKPLACE FACTS

Domestic violence in the workplace is a broad concept that encompasses behavior that occurs both on and off the worksite. Domestic violence in the workplace includes all behaviors that interfere with an individual's capability to safely and securely perform their duties at work. It includes all kinds of conduct, ranging from harassment to homicide. Domestic violence in the workplace also includes conduct, which occurs outside the workplace, such as sleep deprivation and physical injuries which impact an individual's ability to perform their job.

- Seventy-four percent (74%) of domestic violence victims are harassed by their abuser while at work.¹
- Domestic violence caused 56% of battered women to arrive an hour late for work at least five times a month.¹
- Twenty-eight percent (28%) of women left work early at least five times a month due to domestic violence related problems.¹
- Domestic violence caused 54% of women to miss at least three full days of work a month.¹
- 13,000 acts of partner violence are reported in the workplace every year.¹
- Domestic violence is one of the least reported crimes. The Federal Bureau of Investigation estimates only 1/4 of domestic violence cases are actually reported.²
- For women, homicide was the second leading cause of death on the job in 2003.³
- Forty-four percent (44%) of respondents to a recent survey have personally experienced domestic violence's impact on the workplace, most frequently because a co-worker was a victim.⁴
- In a 2002 study, 66% of corporate leaders identified domestic violence as a major social issue.⁵
- Sixty-five percent (65%) of respondents to a recent survey on domestic violence in the workplace noted that an "intimate partner harassed their co-worker at work".⁶
- One study of female domestic violence victims found that 44% were left without transportation when the abuser disabled the car or hid the car keys.⁷
- In a 2002 survey of senior corporate executives, 91% said that domestic violence affects both the private and working lives of their employees.⁸
- The Centers for Disease Control and Prevention estimate that the annual cost of lost productivity due to domestic violence equals \$727.8 million, with more than 7.9 million paid workdays lost each year.⁸

SOURCES

¹Corporate Alliance to End Partner Violence, 2002

²Federal Bureau of Investigation, 1999

³Family Violence Prevention Fund. *The Facts on the Workplace and Domestic Violence Against Women*. <http://endabuse.org/workplace/display.php?DocID=33002>

⁴Corporate Alliance to End Partner Violence. *Domestic Violence Exerts Significant Impact on America's Workplaces, Benchmark Study Finds*. Press Release. 12 October 2005. Bloomington, IL: PRNewswire. <http://biz.yahoo.com/prnews/051012/law049.html?.v=30>.

⁵Family Violence Prevention Fund. *The Facts on the Workplace and Domestic Violence Against Women*.

⁶Corporate Alliance to End Partner Violence. *Domestic Violence Exerts Significant Impact on America's Workplaces, Benchmark Study Finds*.

⁷Family Violence Prevention Fund. *The Facts on the Workplace and Domestic Violence Against Women*.

⁸Family Violence Prevention Fund. *Seven Reasons Employers Should Address Domestic Violence*. <http://endabuse.org/workplace/display.php?DocID=33001>.



Your business tag line here.

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This would be a good place to insert a short paragraph about your organization. It might include the purpose of the organization, its mission, founding date, and a brief history. You could also include a brief list of the types of products, services, or programs your organization offers, the geographic area covered (for example, western U.S. or European markets), and a profile of the types of customers or members served.

It would also be useful to include a contact name for readers who want more information about the organization.

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Back Page Story Headline

Caption describing picture or graphic.

This story can fit 175-225 words.

If your newsletter is folded and mailed, this story will appear on the back. So, it's a good idea to make it easy to read at a glance.

A question and answer session is a good way to quickly capture the attention of readers. You can

either compile questions that you've received since the last edition or you can summarize some generic questions that are frequently asked about your organization.

A listing of names and titles of managers in your organization is a good way to give your newsletter a personal touch. If your organization is small, you may want to list the names of all employees.

If you have any prices of standard products or services, you can include a listing of those here. You may want to refer your readers to any other forms of communication that you've created for your organization.

You can also use this space to remind readers to mark their calendars for a regular event, such as a breakfast meeting for vendors every third Tuesday of the month, or a biannual charity auction.

If space is available, this is a good place to insert a clip art image or some other graphic.