



## Board of School Trustees Meeting Executive Session Agenda

Tuesday, August 12, 2025

Executive Session: 5:15 p.m.- Indian Creek Middle School -Conference Room

Regular Session: 7:00 p.m. - Indian Creek Middle School - LGI Room

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**The Board of School Trustees of the Nineveh-Hensley-Jackson United School Corporation will hold an Executive Session at the Conference Room at Indian Creek Middle School:**

Discussion will be held on the following:

- X   1. Where authorized by federal or state statute.
2. For discussion of strategy with respect to any of the following:
- A. Collective Bargaining
- B. Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.
- C. The implementation of security systems.
- D. A real property transaction including:
- (i) a purchase;
- (ii) a lease as lessor;
- (iii) a lease as lessee;
- (iv) a transfer;
- (v) an exchange; or
- (vi) a sale;
- by the governing body up to the time a contract or option is executed by the parties. This clause does not affect a political subdivision's duty to comply with any other statute that governs the conduct of the real property transaction, including IC 36-1-10 or IC 36-1-11.
- E. School consolidation.
- \*However, all such strategy discussions must be necessary for competitive or bargaining reasons and may not include competitive or bargaining adversaries.**
3. For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
4. Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization, or a governing body of a political subdivision.
- \*However, this subdivision does not apply to any discussions regarding research that is prohibited under IC 16-34.5-1-2 or under any other law.**
- X   5. To receive information about and interview prospective employees.
6. With respect to any individual over whom the governing body has jurisdiction:
- A. To receive information concerning the individual's alleged misconduct; and



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- \_\_\_\_\_ B. To discuss, before a determination, that individual's status as an employee, student, or independent contractor who is:
- \_\_\_\_\_ (i) a physician; or
- \_\_\_\_\_ (ii) a school bus driver.
- \_\_\_\_\_ 7. For discussion of records classified as confidential by state or federal statute.
- \_\_\_\_\_ 8. To discuss before any placement decision an individual student's abilities, past performance, behavior, and needs.
- X   9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.
- \_\_\_\_\_ 10. When considering the appointment of a public official, to do the following:
- \_\_\_\_\_ A. Develop a list of prospective appointees.
- \_\_\_\_\_ B. Consider applications.
- \_\_\_\_\_ C. Make one (1) initial exclusion of prospective appointees from further consideration.
- \_\_\_\_\_ 11. To train school board members with an outside consultant about the performance of the role of the members as public officials.
- \_\_\_\_\_ 12. To prepare or score examinations used in issuing licenses, certificates, permits, or registrations under IC 25.
- \_\_\_\_\_ 13. To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism.
- \_\_\_\_\_ 14. To train members of a board of aviation commissioners appointed under IC 8-22-2 or members of an airport authority board appointed under IC 8-22-3 with an outside consultant about the performance of the role of the members as public officials. A board may hold not more than one (1) executive session per calendar year under this subdivision.

I.C. 5-15-1.5-2 and  
I.C. 5-14-1.5-6.1 As  
Amended

Signed: \_\_\_\_\_



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### **I. Call to Order:**

- A. Pledge Allegiance to the Flag

### **II. Recognition of Visitors/Patron Comments:**

### **III. Additions to the Agenda:**

### **IV. Consent Agenda:**

- A. Financial Report
- B. Claims
- C. Minutes
  - 1. Executive Session: Tuesday, July 8, 2025
  - 2. Regular Session: Tuesday, July 8, 2025
  - 3. Work Session: Wednesday, August 6, 2025
- D. Facilities Report
- E. Transportation Report
- F. Food Service Report
- G. Surplus Items
- H. Assistant Superintendent Report
- I. Donations

### **V. NHJ Recognition Awards:**

### **VI. Committee Reports:**

- A. C-9 Report
- B. Indian Creek Education Foundation

### **VII. Construction Update:**

### **VIII. Old Business:**

- A. Amendment on Lease & Additional Appropriation Hearings
  - 1. Consider action to approve Resolution Authorizing Execution of the Lease
  - 2. Consider action to approve Additional Appropriation Resolution
  - 3. Consider action to approve Resolution Assigning Construction Bids to Building Corporation
  - 4. Resolution Approving the Sixth Supplement to Master Continuing Disclosure Undertaking and Issuance of Bonds

### **IX. New Business:**

- A. Consider action to approve School Board Goals
- B. Consider action to approve Conflict of Interest Statements
- C. Consider action to approve 2025-2026 Evaluation Toolkit for Certified Staff
- D. Consider action to approve Johnson County Emergency Management MOU



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- E. Consider action to approve ICHS Athletic Ticket Prices
- F. Consider action to approve Agreement with CCBCC Operations, LLC
- G. Consider action to approve MOU with Clarity of Central Indiana
- H. Consider action to approve MOU with Franklin Community School Corporation
- I. Consider action to approve an Addition to the ICMS Student Handbook
- J. Consider action to approve an Addendum to the NHJ Classified Handbook
- K. Consider action to approve New Ag Advisory Board Members

### **X. Personnel:**

#### **A. Resignations:**

- 1. Resignation: Custodian
- 2. Resignation: ICMS Girls Golf Coach
- 3. Resignation: ICMS 8<sup>th</sup> Grade Volleyball Coach
- 4. Resignation: ICES Title 1 Assistant
- 5. Resignation: ICMS Special Ed Assistant

#### **B. Employments:**

- 1. NHJ Bus Monitor
- 2. Transfer: NHJ Bus Monitor
- 3. Transfer: ICES/ICIS 29 Hr Café Cook
- 4. ICIS Media Secretary
- 5. ICES 2<sup>nd</sup> Grade Teacher
- 6. ICES 2<sup>nd</sup> Grade Teacher
- 7. ICES Preschool Assistant
- 8. Transfer: ICES Title 1 Teacher
- 9. Transfer: ICES Title 1 Assistant
- 10. Transfer: ICES Special Ed Assistant
- 11. Transfer: ICES Preschool Specialist
- 12. ICES Title 1 Assistant
- 13. ICES Classroom Assistant
- 14. NHJ Sub Teachers
- 15. Homebound Instructors
- 16. ICES/ICIS Café Sub Cook
- 17. ICIS Special Ed Assistant
- 18. ICHS Choral Accompanist
- 19. ICHS Special Ed Assistant
- 20. ICMS Behavior Specialist
- 21. ICES/ICIS Behavior Specialist
- 22. ICIS Special Ed Assistant

#### **C. Coaches:**

- 1. ICMS Girls Golf Head Coach
- 2. ICHS Freshmen Cheer Head Coach



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**XI. Superintendent's Report:**

**XII. Other Items from the Board:**

**XIII. Adjournment**