



Board of School Trustees Meeting Executive Session Agenda

Tuesday, October 4, 2022

Executive Session: 5:00-5:30 p.m.- Indian Creek Middle School -Conference Room

Public Work Session 5:30 - 7:00 p.m. - Indian Creek Middle School LGI Room

Regular Session: 7:00 p.m. - Indian Creek Middle School - LGI Room

The Board of School Trustees of the Nineveh-Hensley-Jackson United School Corporation will hold an Executive Session at the Administration Building:

Discussion will be held on the following:

- 1. Where authorized by federal or state statute.
- 2. For discussion of strategy with respect to any of the following:
 - A. Collective Bargaining
 - B. Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.
 - C. The implementation of security systems.
 - D. A real property transaction including:
 - (i) a purchase;
 - (ii) a lease as lessor;
 - (iii) a lease as lessee;
 - (iv) a transfer;
 - (v) an exchange; or
 - (vi) a sale;

by the governing body up to the time a contract or option is executed by the parties. This clause does not affect a political subdivision's duty to comply with any other statute that governs the conduct of the real property transaction, including IC 36-1-10 or IC 36-1-11.
 - E. School consolidation.

***However, all such strategy discussions must be necessary for competitive or bargaining reasons and may not include competitive or bargaining adversaries.**
- 3. For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
- 4. Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization, or a governing body of a political subdivision.

***However, this subdivision does not apply to any discussions regarding research that is prohibited under IC 16-34.5-1-2 or under any other law.**
- 5. To receive information about and interview prospective employees.
- 6. With respect to any individual over whom the governing body has jurisdiction:
 - A. To receive information concerning the individual's alleged misconduct; and
 - B. To discuss, before a determination, that individual's status as an employee,



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_____ student, or independent contractor who is:

- _____ (i) a physician; or
- _____ (ii) a school bus driver.

- _____ 7. For discussion of records classified as confidential by state or federal statute.
- _____ 8. To discuss before any placement decision an individual student's abilities, past performance, behavior, and needs.
- X 9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.
- _____ 10. When considering the appointment of a public official, to do the following:
 - _____ A. Develop a list of prospective appointees.
 - _____ B. Consider applications.
 - _____ C. Make one (1) initial exclusion of prospective appointees from further consideration.
- _____ 11. To train school board members with an outside consultant about the performance of the role of the members as public officials.
- _____ 12. To prepare or score examinations used in issuing licenses, certificates, permits, or registrations under IC 25.
- _____ 13. To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism.
- _____ 14. To train members of a board of aviation commissioners appointed under IC 8-22-2 or members of an airport authority board appointed under IC 8-22-3 with an outside consultant about the performance of the role of the members as public officials. A board may hold not more than one (1) executive session per calendar year under this subdivision.

I.C. 5-15-1.5-2 and
I.C. 5-14-1.5-6.1 As Amended

Signed: Tim Edsell, Ph.D.
Tim Edsell, Ph.D.



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I. Call to Order:

- A. Pledge Allegiance to the Flag

II. Recognition of Visitors/Patron Comments:

III. Additions to the Agenda:

IV. Consent Agenda:

- A. Financial Report
- B. Claims
- C. Minutes
 1. Executive Session: Tuesday, September 13, 2022
 2. Regular Session: Tuesday, September 13, 2022
- D. Principals' Updates
- E. Facilities Report
- F. Transportation Report
- G. Health & Wellness Report
- H. Athletic Report
- I. Assistant Superintendent's Report
- J. Donations

V. NHJ Recognition Awards:

VI. Construction Update:

VII. Committee Reports:

- A. C-9 Report
- B. NHJ Foundation

VIII. Old Business:

- A. 2022 General Obligation Bond
 1. Public Hearing Project & Additional Appropriation
 2. Consider Adoption of Project Resolution
 3. Consider Adoption of Final Bond Resolution
 4. Consider Adoption of Additional Appropriation Resolution

IX. New Business:

- A. Consider action to approve 2023 Budget
 1. Resolution to Adopt the Year 2023 Bus Replacement Plan
 2. Resolution to Adopt the 2023 Capital Projects Plan Fund
 3. Resolution for Appropriations & Tax Rate (Form 4)
 4. Resolution for Temporary Loan Interest
- B. Consider action to approve NEOLA By-Law and Policy Updates - Volume 34, No. 2 First Reading



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- C. Consider action to approve Sylvan Learning After-School Academic Remediation Program
- D. Consider action to approve 2022-2023 Evaluation Toolkit
- E. Consider action to approve Five Year Strategic Plan
- F. Consider action to approve ICMS Students Attending ICLC

X. Personnel:

A. Resignation

- 1. Resignation: NHJ System Administrator
- 2. ICMS Guidance Counselor
- 3. ICIS/ICES Café Cook
- 4. ICMS Teacher

B. Employments/Transfers

- 1. Sub Teachers
- 2. NHJ Café Sub Cook
- 3. NHJ Sub School Nurse
- 4. Transfer: to 29 Hr/Wk Café Cook
- 5. Transfer: to 29 Hr/Wk Café Cook
- 6. Transfer: to 29 Hr/Wk Café Cook
- 7. NHJ Café Sub Cook
- 8. Transfer: to 29 Hr/Wk Café Cook
- 9. ICMS Choral Choreographer
- 10. ICMS Dance Team
- 11. Transfer: to 29 Hr/Wk Café Cook

C. Coaches

- 1. ICMS JV Girls Basketball Head Coach
- 2. ICMS 6th Grade Girls Basketball Head Coach
- 3. ICMS 7th Grade Girls Basketball Head Coach
- 4. ICMS 8th Grade Girls Basketball Head Coach
- 5. ICMS Girls Basketball Assistant Coach
- 6. Girls Basketball Assistant Coach
- 7. Girls Basketball Volunteer Coach
- 8. Girls Basketball Volunteer Coach
- 9. Girls Basketball Volunteer Coach
- 10. Girls Basketball Volunteer Coach
- 11. Girls Basketball Volunteer Coach
- 12. Girls Basketball Volunteer Coach
- 13. Girls Basketball Volunteer Coach
- 14. ICMS JV Boys Basketball Head Coach
- 15. ICMS 6th Grade Boys Basketball Head Coach
- 16. ICMS 7th Grade Boys Basketball Head Coach
- 16. ICMS 8th Grade Boys Basketball Head



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17. ICMS 9th Grade Boys Basketball Head Coach
18. Boys Basketball Assistant Coach
19. Boys Basketball Volunteer Coach
20. Boys Basketball Volunteer Coach
21. ICMS Varsity Wrestling Head Coach
22. ICMS Wrestling Head Coach
23. Wrestling Assistant Coaches to split stipend
24. Wrestling Volunteer Coach
25. Wrestling Volunteer Coach
26. Wrestling Volunteer Coach
27. Wrestling Volunteer Coach
28. Wrestling Volunteer Coach
29. Volunteer Coach
30. ICMS Varsity Swimming Head Coach
31. ICMS Swimming Head Coach
32. ICMS Assistant Swimming Coach
33. ICMS Assistant Swimming Coach
34. ICMS Head Cheer Coach & Assistant Cheer Coach
35. ICMS Head Cheer Coach & Assistant Cheer Coach

XI. Superintendent's Report:

XII. Other Items from the Board:

XIII. Adjournment