



25 YEARS OF LEADERSHIP TRAINING

Leadership
JOHNSON COUNTY
at FRANKLIN COLLEGE

PROGRAM GUIDE 2018 - 2019

Leadership

JOHNSON COUNTY

at FRANKLIN COLLEGE

This year Leadership Johnson County will begin our 25th year of leadership training. It is our desire to cultivate and develop leaders at all levels and stages of their career by providing great workshops that focus on collaboration, innovation, empowerment and more. We have lined up dynamic speakers who will challenge and encourage us to make positive changes within our organization and ourselves.

This program guide outlines many educational opportunities that will help your organization thrive in a competitive business environment. Whether you are looking for the deep dive provided in the nine-month LJC Signature Program, or the half-day and full-day workshops designed for team development and enrichment, LJC has a training for you! We hope you join us for a great year of learning and leading.

OUR MISSION

Cultivate and develop informed and involved citizens working to make our community better.

OUR VISION

Johnson County becomes a community of citizens who value diversity; create a vibrant democracy; have a passion for community involvement; have a strong sense of history, county identity and regional influence; and work to improve the physical, social and cultural well-being of all county residents.

LEADERSHIP JOHNSON COUNTY STAFF

EXECUTIVE DIRECTOR

Tandy Shuck

317-738-8264

tshuck@franklincollege.edu

ASSISTANT DIRECTOR

Kate Taylor

317-738-8094

ktaylor@franklincollege.edu

PROGRAM MANAGER

Andrea Gash

317-738-8794

agash@franklincollege.edu

LJC ON DEMAND PUNCH CARD

The LJC On Demand Punch Card provides individuals and organizations a way to take advantage of multiple learning opportunities as a great value. The card provides 14 punches to be used in any combination for programming offered outside the LJC Signature Program. Enjoy maximum flexibility to mix and match seats at various workshops that may be shared within the organization or with friends. Purchase your LJC On Demand Punch Card by contacting Andrea Gash at agash@franklincollege.edu.



COLLABORATION SERIES

Four sessions offered from 9:00 a.m. - Noon

October 31, 2018 | December 4, 2018 | February 20, 2019 | May 1, 2019

CONFLICT RESOLUTION

August 28, 2018 | 9:00 a.m. - Noon

Bonnie Pribush

DISCOVER YOUR TRUE COLORS

September 11, 2018 | 9:00 a.m. - Noon

Tamara Moore

LEADING FROM WHERE YOU ARE

September 26, 2018 | 9:00 a.m. - Noon

Caroline Dowd-Higgins & Andrea Gash

MYERS BRIGGS TYPE INDICATOR

October 9, 2018 | 9:00 a.m. - Noon

Tandy Shuck

EMOTIONAL INTELLIGENCE

November 9, 2018 | 9:00 a.m. - Noon

Carolyn Goerner & Brad Coy

BRIDGING THE GENDER GAP

November 27, 2018 | 9:00 a.m. - Noon

Kim Graham Lee

STENGTHS FINDER

January 18, 2019 | 9:00 a.m. - Noon

Carolyn Goerner

MBTI FOR COUPLES

February 5, 2019 | 6:00 p.m. - 9:00 p.m.

Tandy Shuck & Carolyn Goerner

WOMEN IN LEADERSHIP

February 15, 2019 | 9:00 a.m. - 4:00 p.m.

Various Speakers

POWER OF INNOVATION

April 17, 2019 | 8:30 a.m. - 4:00 p.m.

Various Speakers

GENERATIONAL DIFFERENCES

May 20, 2019 | 9:00 a.m. - Noon

Carolyn Goerner

4 PUNCHES ENTIRE PROGRAM

1 PUNCH PER SESSION

1 PUNCH PER SESSION

1 PUNCH PER SESSION

1 PUNCH PER SESSION

1 PUNCH PER SESSION

1 PUNCH PER SESSION

1 PUNCH PER SESSION

1 PUNCH PER SESSION

1 PUNCH PER SESSION

2 PUNCHES PER SESSION

2 PUNCHES PER SESSION

1 PUNCH PER SESSION

www.leadershipjohnsoncounty.org

\$500 PER CARD - \$750 VALUE

REGISTER FOR YOUR PUNCH CARD BY CONTACTING ANDREA GASH AT
AGASH@FRANKLINCOLLEGE.EDU OR 317-738-8794

Collaboration Series

\$49 per person per session, **\$175** per person for all four sessions. Scholarships available.

Businesses that Collaborate with Community

Wednesday, October 31, 2018 | 9:00 am – Noon
Franklin College, Henderson Conference Room

What community partnerships could you begin that would help address a current issue within your organization? Take creative collaboration to the next level with a workshop designed to highlight real world examples of organizations who have successfully worked with their communities to identify needs and bring about positive solutions.

Key Elements of Collaboration

Tuesday, December 4, 2018 | 9:00 am – Noon
Franklin College, Dietz Center

Collaboration, always the core of the Leadership Johnson County curriculum, deserves a review. Join Bonnie Pribush for a refresher course in the skills and beliefs that may be more relevant now than ever before. Invite friends and co-workers, who want a condensed view of the important premises behind LJC to experience these tried and tested ideas and activities.

ABOUT THE FACILITATOR



Bonnie Pribush is the founder of Leadership Johnson County's Signature Program and professor emerita of Franklin College. Her advanced degrees are in Mathematics and Computer Science. Bonnie has over 35 years of teaching experience in both academic and community settings and is a frequent facilitator for both the LJC Signature and Select workshops.

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Collaboration and Innovation – THE HIVE

Wednesday, February 20, 2019 | 9:00 am – Noon
Franklin College, Dietz Center

Collaboration and Innovation go hand-in-hand. Come learn how Franklin College is preparing the next generation of our work force to use critical thinking, innovation and collaboration to problem solve. The HIVE will serve as an idea incubator for both Franklin College students and the community.

Collaboration and Effective Communication

Wednesday, May 1, 2019 | 9:00 am – Noon
Franklin College, Dietz Center

Teams are increasingly relied upon as the primary means for getting work done in an organization. And the best work comes from teams who can collaborate effectively. This path helps managers and employees learn the key skills required for effective collaboration.

Learn how to establish the appropriate roles and environment for team success.

Develop listening, trust-building, and decision-making skills to promote successful team communication.

Manage meetings and difficult conversations, whether your team is co-located or remote.

ABOUT THE FACILITATOR



Tatiana Kolovou, MBA is a two-time trustee teaching award Senior Lecturer at the Kelley School of Business at Indiana University. She teaches Business Communication and Cross Cultural Communication classes to undergraduates, Kelley Direct MBA students and attendees of the Kelley Executive Partners programs. Tatiana holds a Master's in Business Administration from the University of Indianapolis and lives with her family in Bloomington, Indiana. She was born and raised in Athens, Greece.



LJC Select Programs

Conflict Resolution

Tuesday, August 28, 2018 | 9:00 am – Noon

Franklin College, Dietz Center

\$49 per person for LJC and Franklin College alumni, Franklin and Greater Greenwood Chamber of Commerce members. **\$59**, general public.

Whether you hate conflict or relish it, there are proven approaches to help you manage it effectively. In this workshop, you will assess your response to conflict, learn to identify underlying issues, and practice techniques to help you achieve your interests in conflict situations.

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Discover Your True Colors

Tuesday, Sept. 11, 2018 | 9:00 am – Noon

Franklin College, Dietz Center

\$49 per person for LJC and Franklin College alumni, Franklin and Greater Greenwood Chamber of Commerce members. **\$59**, general public.

Color has been used to shape and describe our lives, our habits, our values, and our feelings throughout the ages. Understanding the similarities and differences of all people leads to developing improved communication skills, greater appreciation of the uniqueness of self and others, and more meaningful relationships. Join us for this fun, hands-on, interactive workshop to discover your "True Colors" and begin to understand and appreciate yourself and others.

ABOUT THE FACILITATOR



Tamara Moore is the Director of Performance Excellence at Johnson Memorial Hospital. She received her B.A. from the University of Northern Iowa and her MPH (Masters in Public Health) from IU Bloomington. Tamara is a certified instructor in many programs including Crucial Conversations, Crucial Confrontations, True Colors and attained Gold Elite Status in the VitalSmarts Trainer Elite Program in 2011.

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All Aboard Community Volunteer & Board Fair

Monday, September 24, 2018 | 5:00 pm - 7:00 pm

Whiteland Community School, Auxiliary Gym

Free to attend.

All Aboard is a one-night event where families are encouraged to come together to find places to volunteer their time, talent and treasure. Speak with over 30 nonprofit organizations servicing Johnson County and see how you can help move Johnson County forward by connecting with organizations who are working hard to improve the quality of life for those in greatest need. High School students are invited and encouraged to attend.

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Leading From Where You Are

Wednesday, September 26, 2018 | 9:00 am – Noon

Franklin College, Branigan Room

\$49 per person for LJC and Franklin College alumni,
Franklin and Greater Greenwood Chamber of Commerce
members. **\$59**, general public.

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Effective leaders use a variety of techniques to influence and inspire others. Traditionally, many (if not most) of those techniques have relied on formal authority. Today, as more companies move toward collaboration, leaders are often in positions where they lack designated authority over others. Instead, they must lead using influence and persuasion skills to gain others' support and cooperation. Whether you're leading a project, team, or volunteer group, this interactive and engaging session will help you learn to be an effective leader with any title or position.

ABOUT THE FACILITATORS



Caroline Dowd-Higgins is the Executive Director of Career & Professional Development for the Indiana University Alumni Association. She leads a global career enhancement and leadership development program empowering IU alumni throughout their professional lives. With over a decade of career and professional development experience, Caroline authored the book and maintains the blog: *This is Not the Career I Ordered* (now in the 2nd edition) which showcases her professional development advice and individuals who are thriving after a career transition or reinvention. Caroline writes for the Huffington Post, Ellevest Network and a column for The Chronicle Newspaper in Indiana.



Andrea Gash is the Program Manager at Leadership Johnson County and manages the Signature Program and LJC Select Workshops. Andrea recently obtained her master's degree in Strategic Communications & Public Relations from Purdue University and her research interests include methods and theories of persuasion.



Myers-Briggs Type Indicator

Tuesday, October 9, 2018 | 9:00 am – Noon

Franklin College, Dietz Center

\$49 per person for LJC and Franklin College alumni,
Franklin and Greater Greenwood Chamber of Commerce
members. **\$59**, general public.

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Working with people is a part of daily life – at work, at home, in the places we volunteer. The Myers Briggs Type Indicator (MBTI) self-assessment is a comprehensive tool used to understand normal personality differences. When we better understand ourselves and how and why we react in different situations, it helps us to work better with the people around us. This workshop is an effective tool for teams (at least 3 – 7 team members works best) within an organization to better understand how the people they work with operate.

ABOUT THE FACILITATORS



Tandy Shuck is a certified MBTI trainer, with a wealth of experience in facilitating and a background in clinical psychology. Tandy began working at LJC in 2001, and serves as the executive director. Her experience includes a background in clinical psychology and over 15 years of facilitation experience. She is a dynamic presenter who will lead participants into better discovery of their own personalities.



Emotional Intelligence

Friday, November 9, 2018 | 9:00 am – Noon

Franklin College, Dietz Center

\$49 per person for LJC and Franklin College alumni, Franklin and Greater Greenwood Chamber of Commerce members. **\$59**, general public.

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Having a high IQ is nice, but it doesn't guarantee your success as a leader. In fact, studies have found that emotional intelligence (or EQ) actually matters more. Emotional Intelligence is the ability to understand and respond appropriately to emotions – your own, and those of the people around you.

People high in EQ know how to navigate a variety of situations with different kinds of people, monitoring themselves and others to ensure clear and positive communication. The good news is that while IQ is relatively set in adulthood, EQ can be improved throughout your lifetime. In this class, you will evaluate your current levels of EQ and learn concrete practices to increase EQ in your business and personal life.

ABOUT THE FACILITATORS



Carolyn Goerner, Ph.D., owns Practical Paradigms, a consulting and training business headquartered in Greenwood, IN. She also teaches negotiation and strategic human resource management at the Kelley School of Business at Indiana University-Bloomington, where she has been a full-time faculty member since 2000. Carolyn is a nationally recognized expert on generational differences at work and shares this work along with other management-related tips through her blog at www.practicalparadigms.com.



Brad Coy is the Assistant Fire Chief of the Greenwood (IN) Fire Department. He received his Master's in Organizational Leadership from Indiana Wesleyan University and his B.A. in Biology, with an emphasis in Athletic Training, from Franklin College. Brad is in his 25th year as a public servant, serving 19 years with the Greenwood Fire Department. Prior to his promotion to Assistant Fire Chief, Brad held the leadership positions of Lieutenant, Captain, and Battalion Chief. He has been awarded many honors within the fire service including the 2016 Van Valer Service Award for Outstanding Service to the Community. Brad is a proud graduate of Leadership Johnson County and currently serves on the Nominations and Selection Committee and is a member of the Leadership Johnson County Board of Trustees.

Better. Together.

Tuesday, November 27, 2018 | 9:00 am – Noon
Franklin College, Dietz Center

\$49 per person for LJC and Franklin College alumni, Franklin and Greater Greenwood Chamber of Commerce members. **\$59**, general public.

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Integrating Woman Leaders (IWL) Foundation has been working since 2010 in Indiana to help change the game for women in the workplace. The data shows that women are good for business; however, it also shows that gaps still exist in pay and advancement for women.

This workshop is designed to help both women and men understand these dynamics and leverage the knowledge and tools presented to favorably move the needle on equality for women in the workplace.

WORKSHOP OBJECTIVES

- Help leaders/organizations understand that they aren't fully leveraging their talent bench given gender inequality and imbalance
- Generate awareness and understanding about unconscious bias and how that further cascades to gender bias
- Gain knowledge about the inherent strengths that both women and men bring to the workplace and how to better integrate and leverage those strengths
- Provide tools and frameworks overall to help women and men in this important conversation

ABOUT THE FACILITATOR



Kim Graham Lee has a diverse business background including c-level leadership of start-up and growth companies and account management for some of the largest corporations in the world. She spent the first chapter of her career at Walker, a global marketing research firm, where she led client service teams, global marketing and sales and new product development. For much of the past 15 years, she has led emerging Indiana-based companies primarily in the technology space. Kim recently transitioned from IWL Board member to Interim CEO. She helped co-found and was recently named President of the newly-formed Indianapolis chapter of Conscious Capitalism.

Strengths Finder 2.0

Friday, January 18, 2019 | 9:00 am – Noon

Franklin College, Dietz Center

\$49 per person LJC and Franklin College alumni, Franklin and Greater Greenwood Chamber of Commerce members. **\$59**, general public.

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Karen Buckler



What are you good at? What brings you joy? We spend too much of our time focused on what we need to improve. In this session, you'll learn to harness the energy of the ways in which you are naturally gifted. The StrengthsFinder 2.0 assessment will guide you toward five "signature strengths." You will find that, when you incorporate activities that use these strengths into your work life, you are more productive, more successful, and experience more joy. This program will help you interpret the results of your StrengthsFinder 2.0 assessment, and then identify practical ways to use those strengths. We'll also focus on forging partnerships with others with complementary strengths to create more successful teams.

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MBTI For Couples

Tuesday, February 5, 2019 | 6:00 pm – 9:00 pm
Franklin College, Dietz Center
\$98 per couple

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When you know more about personality preferences, it can be easier to appreciate differences between you and those closest to you. Typically when there are difficult differences between you and another person, you can try to avoid interacting with that person. But when the bothersome differences are with a loved one, avoidance is not a good option and there is a lot more at stake.

The more you know about your differences, the better you can learn to live with and manage them. Instead of thinking of your loved one's behavior as "wrong," you can learn to view their behavior as part of their personality type. You'll see that they're not trying to "push your buttons" or offend you. Many couples can learn to appreciate these behavior differences and might even see them in a humorous light. Join us to learn more about personality differences and how to enhance your relationship.

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Women in Leadership

Friday, February 15, 2019 | 9:00 am – 4:00 pm

Franklin College, Branigin Room

\$99 per person LJC and Franklin College alumni,
Franklin and Greater Greenwood Chamber of Commerce
members. **\$119**, general public.

Finding Time. Leaders know the importance of balance. We all know we need “downtime,” to recharge, but many of us aren’t very good at finding it, or of using those few precious unscheduled moments well.

This year’s Women in Leadership conference focuses on finding and using time. Speakers will discuss the art of saying the “graceful No,” how to use social media rather than being consumed by it, and how to use our downtime as an opportunity to truly recharge our batteries. You’ll learn the ways smart women manage their lives more efficiently, from technology tricks to scheduling strategies. You’ll leave this day taking better care of your time and yourself.

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Power of Innovation, Productivity and Happiness

Wednesday, April 17, 2019 | 8:30 am – 4:00 pm

Franklin College, Branigin Room

\$99 per person LJC and Franklin College alumni,
Franklin and Greater Greenwood Chamber of Commerce
members. **\$119**, general public.

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How do Innovation, Productivity and Happiness go together? Do successful companies focus on these things? On the surface, it might be difficult to connect those dots, but research shows that employee happiness is a large determining factor in organizational success.

This one-day symposium will encourage a growth-mindset with hands-on experiential learning activities throughout the day. Join us as speakers from across the country gather to encourage us to think beyond the budget and stretch our creativity.



Generational Differences

Monday, May 20, 2019 | 9:00 am – Noon

Franklin College, Dietz Center

\$49 per person LJC and Franklin College alumni, Franklin and Greater Greenwood Chamber of Commerce members.

\$59, general public.

We usually address generational differences from the perspective of older generations trying to understand the mindset of younger ones. In this session, we will turn that perspective around. This program will focus on the ways that younger generations can best interact with older ones. If you are a Millennial managing a Baby Boomer, a Generation X service provider trying to understand Traditionalist clients, or a Generation Z student looking to make a positive impression on an older boss, this session will help you understand their worldview and expectations better.

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ABOUT THE FACILITATOR



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Signature Program

Leadership Johnson County Signature Program

Format: Ten sessions are held, starting with a two-day opening retreat and followed by a monthly meeting on the second Wednesday of each month, October through May. The Leadership Johnson County staff facilitates this program with the help of over 100 guest speakers throughout the nine-month program.

Location: Sessions held at Franklin College and locations around Johnson County.

\$1,500 per person, scholarships available.

The Leadership Johnson County Signature Program is a nine-month program composed of one-day leadership forums designed to train and strengthen 21st century leaders. The program curriculum integrates leadership skills training and community awareness into each day.

KNOWLEDGE OF COMMUNITY

- Gain a deeper understanding of the history, industry, agriculture and organizations in our community
- Understand better the challenges and opportunities we face in Johnson County
- Learn about available resources to tackle those challenges and opportunities

LEARN ABOUT LEADERSHIP IN THEORY AND PRACTICE

- Discuss and learn about a variety of leadership theories and definitions
- Create a personal leadership definition
- Practice specific leadership skills to work more effectively in our community and workplaces

MAKING PROJECTS HAPPEN

- Build specific skills to lead and work with others on projects
- Exercise those skills through a real-world community project of the team's own selection

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DAILY JOURNAL



BUILD RELATIONSHIPS AND NETWORKS

- Get to know class members and build strong relationships through a variety of experiential learning activities
- Meet a variety of community leaders in government, nonprofit, and for-profit organizations through programs, presentations and events

PERSONAL LEADERSHIP DEVELOPMENT

- Grow in self-awareness and awareness of others through the Myers-Briggs Type Indicator self-assessment
- Gain personal leadership skills and individual confidence in leadership aptitude and strengths

Community awareness course topics include: Building Community, Agriculture, Infrastructure, Economic Development, Media Relations, Social Services & Healthcare, Quality of Life and Government.

The Signature Program has a competitive application process as there are a limited number of seats. To apply for or nominate someone to participate in the Signature Program, visit our website at **www.leadershipjohnsoncounty.org** beginning at the start of each January.

Applications for the 2019-2020 class are due no later than midnight on March 6th, 2019. *The class of 2018-2019 is currently underway and is full.*

The Signature Program is ideal for anyone who is interested in developing leadership skills, learning more about community and creating positive change in Johnson County.



Leadership

JOHNSON COUNTY
at FRANKLIN COLLEGE

2018-2019

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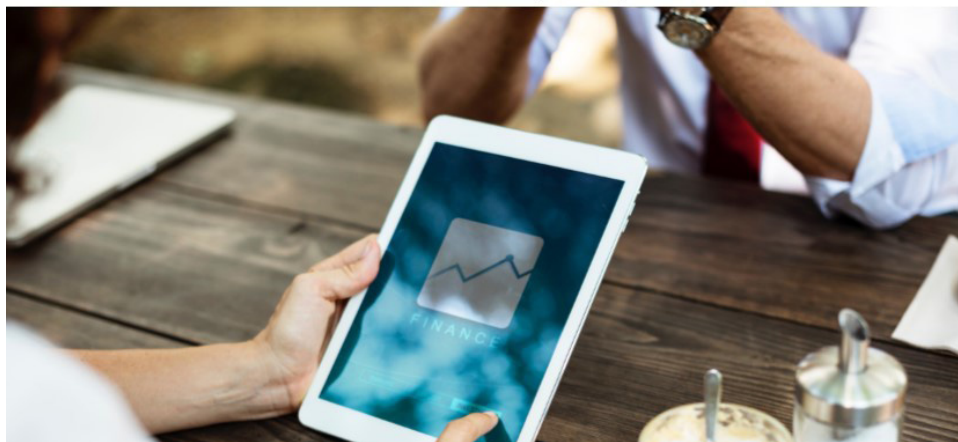
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Leadership Johnson County is all about collaboration.
We are pleased to partner with area chambers of commerce to provide a discount
for members to participate in our LJC Select workshops.

Members of the Franklin Chamber and Greater Greenwood Chamber of Commerce
are invited to participate at a discounted rate of \$49 per person for half-day workshops
and \$99 per person for full-day workshops.

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2018-2019

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