



# Board of School Trustees Meeting Executive Session Agenda

Tuesday, February 11, 2020

Executive Session: 5:30 p.m.

NHJ Administration Office - Board Room

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**The Board of School Trustees of the Nineveh-Hensley-Jackson United School Corporation will hold an Executive Session at the Administration Building:**

Discussion will be held on the following:

- 1. Where authorized by federal or state statute.
- 2. For discussion of strategy with respect to any of the following:
  - A. Collective Bargaining
  - B. Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.
  - C. The implementation of security systems.
  - D. A real property transaction including:
    - (i) a purchase;
    - (ii) a lease as lessor;
    - (iii) a lease as lessee;
    - (iv) a transfer;
    - (v) an exchange; or
    - (vi) a sale;by the governing body up to the time a contract or option is executed by the parties. This clause does not affect a political subdivision's duty to comply with any other statute that governs the conduct of the real property transaction, including IC 36-1-10 or IC 36-1-11.
  - E. School consolidation.

**\*However, all such strategy discussions must be necessary for competitive or bargaining reasons and may not include competitive or bargaining adversaries.**
- 3. For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
- 4. Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization, or a governing body of a political subdivision.

**\*However, this subdivision does not apply to any discussions regarding research that is prohibited under IC 16-34.5-1-2 or under any other law.**
- 5. To receive information about and interview prospective employees.
- 6. With respect to any individual over whom the governing body has jurisdiction:
  - A. To receive information concerning the individual's alleged misconduct; and
  - B. To discuss, before a determination, that individual's status as an employee,



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- \_\_\_\_\_ student, or independent contractor who is:
- \_\_\_\_\_ (i) a physician; or
- \_\_\_\_\_ (ii) a school bus driver.
- \_\_\_\_\_ 7. For discussion of records classified as confidential by state or federal statute.
- \_\_\_\_\_ 8. To discuss before any placement decision an individual student's abilities, past performance, behavior, and needs.
- X   9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.
- \_\_\_\_\_ 10. When considering the appointment of a public official, to do the following:
- \_\_\_\_\_ A. Develop a list of prospective appointees.
- \_\_\_\_\_ B. Consider applications.
- \_\_\_\_\_ C. Make one (1) initial exclusion of prospective appointees from further consideration.
- \_\_\_\_\_ 11. To train school board members with an outside consultant about the performance of the role of the members as public officials.
- \_\_\_\_\_ 12. To prepare or score examinations used in issuing licenses, certificates, permits, or registrations under IC 25.
- \_\_\_\_\_ 13. To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism.
- \_\_\_\_\_ 14. To train members of a board of aviation commissioners appointed under IC 8-22-2 or members of an airport authority board appointed under IC 8-22-3 with an outside consultant about the performance of the role of the members as public officials. A board may hold not more than one (1) executive session per calendar year under this subdivision.

I.C. 5-15-1.5-2 and  
I.C. 5-14-1.5-6.1 As Amended

Signed: Tim Edsell, Ph.D.  
Tim Edsell, Ph.D.



# **School Trustees Meeting Regular Session Agenda**

February 11, 2020

Executive Session: 5:30 p.m.

Regular Session: 7:00 p.m.

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## **I. Call to Order:**

- A. Pledge Allegiance to the Flag

## **II. Additions to the Agenda:**

## **III. NHJ Recognition Award:**

## **IV. Recognition of Visitors/Patron Comments**

## **V. Presentation of American Legion Donation**

## **VI. Data Talk:**

## **VII. Consent Agenda:**

- A. Financial Report
- B. Claims
- C. Minutes
  - 1. Executive Session: January 14, 2020
  - 2. Regular Session: January 14, 2020
  - 3. Work Session: January 30, 2020
  - 4. Work Session: February 4, 2020
- D. Principals' Report
- E. Food Service Reports
- F. Facilities Report
- G. Transportation Report
- H. Assistant Superintendent's Report
- I. Donations
- J. Health & Wellness Report

## **VIII. Committee Reports:**

- A. C-9 Report
- B. NHJ Foundation

## **IX. Hearing of Proposed Amendment to Superintendent's Contract**

## **X. Old Business:**

## **XI. New Business:**

- A. Consider action to approve Rafferty Construction Contract for Creek Cattle Co. Barn
- B. Consider action to approve ICHS FFA Overnight/Out-of-State Trip to Illinois Central College 4.17.20 - 4.18.20
- C. Consider action to approve ICHS FFA Overnight Trip to Rennselaer H.S. 2.21.20 - 2.22.20



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- D. Consider action to approve First Reading NEOLA Special Update – Social Media
- E. Consider action to approve First Reading of NEOLA Policy Packet, Volume 32, No. 1
- F. Consider action to approve Construction Manager of New Transportation/Maintenance Building
- G. Consider action to approve New HS/MS Agricultural Teaching Position
- H. Consider action to approve Rainy Day Transfer Resolutions

### **XII. Personnel:**

- A. Resignations/Leaves/Retirement
  - 1. Retirement: Special Education Director
  - 2. Resignation: NHJ Bus Driver
  - 3. Leave: NHJ Café Cook
  - 4. Leave: ICHS Teacher
  - 5. Leave: ICIS Teacher
  
- B. Employments/Transfers
  - 1. ICIS Teacher Return from Leave
  - 2. ICIS Long Term Sub
  - 3. ICHS Long Term Sub
  - 4. NHJ Café Sub Cook
  - 5. NHJ Café Sub Cook
  - 6. NHJ Café Sub Cook
  - 7. ICMS Robotics Club
  - 8. Sub Teachers
  - 9. Transfer from Sub to Full Time Bus Driver
  - 10. ICHS Long Term Sub
  - 11. ICHS Custodian
  
- C. Suspensions
  - 1. ICIS Teacher
  
- D. Coaches:
  - 1. ICMS Girls Tennis Head Coach
  - 2. ICMS Girls Tennis Volunteer Coach
  - 3. ICMS Girls Tennis Volunteer Coach
  - 4. HS/MS Volunteer Golf Coach
  - 5. HS/MS Volunteer Golf Coach

### **XIII. Superintendent's Report:**

### **IV. Other Items from the Board:**

### **V. Adjournment:**

**Field Trips, Conferences, Fundraisers**