Volume 137, № 4

CHARACTER

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THE DUMAN

REMEMBERING PAST INTERNATIONAL FRATERNITY PRESIDENT TERRY BULLOCK, KANSAS STATE '61

2019 LEADERSHIP INSTITUTE RECAP

2018-2019 DU EDUCATIONAL FOUNDATION ANNUAL REPORT

JUSTICE



LETTER FROM THE PRESIDENT

Hello Brothers,

As this issue of the *DU Quarterly* arrives in your mailbox, Delta Upsilon will have just celebrated its 185th birthday—a truly remarkable milestone! As we honor the Fraternity, our chapters and alma maters this Homecoming season, I'm thankful that Founders Day serves as an annual reminder of how Delta Upsilon has continued to shape the lives of men for nearly two centuries.

A bit of a history buff, I've always been in awe of how institutions remain steadfast through generations of change. Each year, as Nov. 4 approaches, I find myself contemplating how DU has been able to sustain itself for so long. How is it that something created in 1834 continues to have relevance and usefulness today? I think about how society, education and technology have progressed, as well as the parts of these institutions that have either disappeared or become obsolete along the way. Just what is it about DU that enables us to stand the test of time and continue to attract the best and the brightest to seek and join our ranks?

As esoteric as it sounds, I firmly believe it's our Four Founding Principles that set us apart. In 1834, in 1934, and even today, The Promotion of Friendship, The Development of Character, The Diffusion of Liberal Culture and The Advancement of Justice remain timeless. There is nothing outdated about what it means to be a DU!

The Promotion of Friendship and The Development of Character have obvious applications in an undergraduate's life. Human beings are social creatures, and we naturally look to connect with others for companionship and camaraderie. I also believe there's an instinct within each of us to become the best version of ourselves. We do this through self-exploration and character development. I count myself lucky that Delta Upsilon was there to be a part of mine.

Additionally, The Diffusion of Liberal Culture and The Advancement of Justice ring truly unique. These two Principles have always empowered us to be a force for change within our communities and the world. Remember, our Founders lived two centuries ago. How the world looked to them is very different than it looks to us now. But as society has evolved, so have our ideas about culture

and justice. No matter the era or challenge of the time, an appreciation for what each member brings to the table, and what it takes to support each other, will always be necessary for growth and prosperity.

The continued relevancy and application of our Principles is also how Delta Upsilon remains a force on college campuses today. Later in the magazine (on page 40), you will read about how our annual Membership Outcomes Assessment is providing statistical data that shows how the four-year DU membership experience is *Building Better Men*. In short, our Four Founding Principles are helping DU men better understand themselves, think critically and relate to others. How have our Principles continued to manifest themselves in your life?

As the 30th autumn of my membership comes to pass, I find myself thankful. I feel fortunate to have joined an organization whose Founders were men of such great thought, they unknowingly created a vision that would withstand 185 years of challenge, conflict and change. They established a set of values that would carry our Fraternity through war and peace, depression and prosperity—never losing sight of the power of each and every member to make a contribution. Our brotherhood helped them do that, and it is my hope our Four Founding Principles will continue to guide us for the next 185 years.

romus F. Lurein

Fraternally,

Thomas F. Durein, *Oregon State* '92 President, Delta Upsilon International Fraternity

Email: ihq@deltau.org

DELTA UPSILON INTERNATIONAL FRATERNITY

North America's Oldest Non-Secret Fraternity: Founded 1834

The Principles of Delta Upsilon

The Promotion of Friendship

The Development of Character

The Diffusion of Liberal Culture

The Advancement of Justice

The Motto of Delta Upsilon

Dikaia Upotheke - Justice, Our Foundation

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Dustin Roberts, Bradley '03
Aaron Emalfarb, Maryland '20

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Nikkoh Mendoza, Bradley '20

Terry L. Bullock, Kansas State '61 Samuel M. Yates, San Jose '55 Bruce S. Bailey, Denison '58 James D. McQuaid, Chicago '60 Alvan E. (Ed) Porter, Oklahoma '65 E. Bernard Franklin, Ph.D., Kansas State '75 E. Bruce McKinney, Missouri '74

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DU QUARTERLY

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GET PUBLISHED IN THE DU QUARTERLY

Undergraduate members and alumni are encouraged to submit chapter news and feature stories along with high resolution photographs by emailing amartin@deltau.org.

CONTENT DEADLINES

WINTER: January 15; SUMMER: May 15; FALL: August 31













WATCH THE LATEST DU VIDEOS ON OUR YOUTUBE CHANNEL DeltaUpsilonMedia







FROM THE DESK OF YOUR EXECUTIVE DIRECTOR

Dear Brothers,

In 2015, Delta Upsilon embarked on the most ambitious and comprehensive research project of any fraternity to date. We wanted to measure the deep impact of DU membership in a number of critical areas, so we partnered with Dyad Strategies, LCC and launched our first assessment in late February 2016.

Our goal:

- · Measure student behaviors, values and attitudes.
- Gauge member growth in a range of areas, including problem-solving, social justice, ethical decision making and conscientiousness during their DU experience.
- Create an understanding of how members experience brotherhood at the chapter level.
- · Map individual and chapter growth.

Over the past four years, we have analyzed the data to look for trends that informs our approach in allocating resources to best maximize impact on the undergraduate member. Each year's data set has allowed us to pinpoint exactly where DU delivers added value over the typical college experience and to continually improve our programs and services.

Let me share some examples of how our assessment has influenced the Fraternity:

- Each year, chapters are provided a report highlighting
 the areas where it scored well and opportunities for
 improvement. Chapter officers use this report to build
 their plans for the year. In fact, one Chapter President
 used his chapter's report as a part of his senior portfolio
 for his academic major. He designed and implemented a
 set of initiatives focused on improving the areas in which
 the chapter scored lowest and was able to evaluate his
 success on the next year's assessment.
- Our chapter development team tailors our chapter servicing strategies based on the unique needs and priorities of a chapter as indicated in the assessment. We identify a chapter's area of greatest need, determine the best staff member to work with the chapter, and use a holistic approach to address the needs.
- Our educational programming team makes adjustments to curriculum to ensure all educational activities are aligned with desired organizational outcomes and assessed for effectiveness.

At the outset of this project, we looked forward to the day we'd have four years of data and be able to track a cohort of students through their DU experience. With four years of implementation, we now have Cohort 1 and a picture of how the DU experience impacts our young men from the day they join through graduation. Based on the initial analysis of Cohort 1, we have identified some specific next steps.

- 1. Pilot various structural changes at the chapter level to alleviate declines in affinity and engagement between sophomore and junior year. While brotherhood and affinity decline across time, the sharpest decline happens between sophomore and junior year. This is typically when men move out of the house or finish their term on the Executive Board. We will look to pilot several programs aimed at keeping juniors more engaged.
- 2. Expand access to DUEL. The DU Emerging Leaders Experience has shown to be the Fraternity's most impactful educational program. The members who participate in this program have greater development in accountability and commitment than their peers. It will be a priority to provide access to this program.
- 3. Look for ways to reinforce Belonging and Informal Accountability in the Associate Member Education Program and Building Better Men Retreats. The Associate Member Education Program has been incredibly successful. It is responsible for significant decreases in Solidarity Brotherhood and Loyalty/ Commitment Hazing Motivation over the last four years. Similarly, Building Better Men Retreats have shown promise in decreasing hazing culture within a chapter and improving operations. Belonging and Accountability are two of the most important areas of chapter culture, and we will look to adjust these programs to produce meaningful increases.

Thanks to our assessment efforts, we know more today than we ever have about the DU undergraduate experience. In a time when the fraternity experience is under great scrutiny, we must be able to prove our worth. Our data indisputably articulates the benefits of Delta Upsilon membership. We look forward to continuing to assess the experience and make data driven decisions toward *Building Better Men*.

Fraternally,

Justin Kirk, *Boise State* '00 Executive Director

Delta Upsilon Fraternity and Educational Foundation

#DUFLAG CORNER



Undergraduates had the chance to visit the NCAA Hall of Champions during LI 2019. This interactive sports museum is connected to the NCAA's headquarters in Indianapolis.



The DU flag is the perfect accessory for the Bradley Chapter's recruitment table.

EXPANSION NEWS

CURRENT EXPANSIONS



Delta Upsilon is back at the University of Colorado Boulder! Fraternity staff members have been on

campus since late August 2019 to promote Delta Upsilon and recruit Founding Fathers into the group. In addition to informal recruitment efforts, Delta Upsilon took part in the university affiliated IFC recruitment, and as of Oct. 10, the Colorado Colony has 15 members and six advisors, with recruitment efforts still ongoing. This marks DU's first time back on campus since 1997. Associate members have already been busy with brotherhood events, including hiking and dinners together.

If you know unaffiliated men at CU Boulder and would like to recommend them for membership, please contact colorado@deltau.org. If you are interested in serving as an advisor for the colony, contact Expansion & Development Director Hayden Rahn, *Oregon '16*, at rahn@deltau.org.

FUTURE EXPANSIONS



The Fraternity is proud to announce it has been selected to expand at **The University of Tennessee**, **Knoxville** during the 2021-2022 academic year, as well as **The University of Tampa** in 2022-2023. This will mark the return of DU's Tennessee Chapter, which has been closed since 1996, and the first time it has had a presence at Tampa.

Delta Upsilon is also currently in conversations with the



following institutions regarding possible expansions: University of Delaware, University of Minnesota, University of Nevada-Reno and University of North Carolina-Wilmington. If you are interested in learning more about these efforts or volunteer opportunities with Tennessee and Tampa, contact Expansion & Development Director Hayden Rahn, Oregon '16, at rahn@deltau.org. Alumni support is a critical component of many campus' expansion decisions, so please let us know if you would be interested in supporting groups on these campuses.

While Delta Upsilon has not yet begun conversations or set timelines to return to the following campuses, we would like to note that within the terms of the chapters' closures, there are agreements to return to University of Kansas, North Carolina State University, University of Washington and Washington State University whenever the time is mutually beneficial for DU and the university. The Fraternity will provide updates on each campus once conversations begin.









2019

LEADERSHIP INSTITUTE

Since 1969, Indianapolis, Indiana has been home to the Delta Upsilon International Fraternity Headquarters. This summer, it also played host to DU's 2019 Leadership Institute.

The Leadership Institute is Delta Upsilon's biggest event of the year. Nearly 300 undergraduate and alumni brothers converged on downtown Indianapolis July 25-28, 2019, for a weekend of fellowship, learning and celebration. Held at the Hyatt Regency hotel, LI featured 28 different educational programs, Fraternity and Foundation Board and committee meetings, awards presentations, and donor events. LI is also the home to DU's bicameral legislative sessions: the Undergraduate Convention and Assembly of Trustees.

"The Leadership Institute is our chance to celebrate our brotherhood and the friendships and opportunities Delta Upsilon brings us," International Fraternity President Tom Durein, Oregon State '92, said during the Welcome Dinner. "The next three days are the best three days in Delta Upsilon each year."

LI 2019 officially kicked off Thursday, July 25 as attendees made their way to Indianapolis. Those arriving early had the opportunity to participate in a Regional GSI service event with the American Red Cross to install smoke detectors in an at-risk Indianapolis neighborhood. Brothers also had the chance to visit IHQ that afternoon for a tour. The Welcome Dinner Thursday evening saw DU present its first awards of the weekend, recap the successes of 2018-2019, as well as conduct the Initiation Ceremony, with The Charge address given by Joshua Katz, Central Florida '97.

Friday's schedule featured educational programs throughout the day for both undergraduates and alumni. Topics ranged from DU's Membership Outcomes Assessment, chapter reporting, DU history and Ritual, substance-free housing, sexual assault prevention, and more. That evening, undergraduate brothers had the

DU QUARTERLY









chance to visit the NCAA Hall of Champions, an interactive sports museum located within the NCAA's headquarters. The DU Educational Foundation also hosted a Wine Tasting fundraiser and donor reception at the Indiana Repertory Theatre.

More educational programs were held Saturday, with the highlight of the day being the Grand Banquet. Here, DU recognized its Sweepstakes Finalists, named its Distinguished Undergraduate and set the tone for the year ahead.

"For more than 170 years, chapters have been gathering together annually to conduct the business of the entire Fraternity together," said Craig Sowell, *Houston* '92, during Friday's Awards Luncheon. "By now, I hope many of you first timers have discovered just how important and meaningful LI is."



SAVE THE DATE

2020 Leadership Institute July 30 - Aug. 2, 2020 Hilton Disney Springs | Orlando, Florida

- Brothers took part in a Regional GSI event with the American Red Cross to install smoke detectors in an Indianapolis neighborhood.
- 2 LI 2019 featured 28 different educational sessions for alumni and undergraduates.
- Jim and Evelyn
 Piazza and Kathleen
 and Ava Wiant, the
 parents and sister of
 two fraternity men
 killed by hazing,
 spoke at Ll. These
 families shared the
 stories of Timothy
 Piazza and Collin
 Wiant and laws
 around hazing. Dr.
 Craig Franz, Bucknell
 '75, moderated.
- Undergraduates had the opportunity to visit the NCAA Hall of Champions for a private event while in Indianapolis.
- Per tradition, all attendees gathered for a group photo prior to the Grand Banquet.
- Official Fraternity
 business happens
 at LI during the
 Undergraduate
 Convention and
 Assembly of Trustees.
- Branden Labanowich, Western Ontario '20, was one of five brothers who took the stage during the IGNITE series.
- Celebrating brotherhood is one of the best parts of LI.

2019

AWARD RECIPIENTS

CHAPTER AWARDS

SWEEPSTAKES TROPHY RECIPIENT

Kansas State Chapter

SWEEPSTAKES FINALISTS

Bradley Chapter, Central Florida Chapter, Clarkson Chapter, Iowa State Chapter, Kansas State Chapter, San Diego State Chapter, Western Reserve Chapter

MOST IMPROVED CHAPTER

Western Illinois Chapter

OUTSTANDING ALUMNI CHAPTER

Kansas State Alumni Chapter

INNOVATIVE MEMBER DEVELOPMENT AWARD

Western Reserve Chapter

HEALTH, SAFETY AND PREVENTION AWARD

Lafayette Chapter

ALUMNI ENGAGEMENT AWARD

Arlington Chapter

CAMPUS AND COMMUNITY IMPACT AWARD

North Dakota Chapter

GSI FUNDRAISING

TOP FUNDRAISING PER MAN

Central Florida Chapter

TOTAL FUNDRAISING

- 1. Central Florida Chapter
- 2. Kansas State Chapter
- 3. Oregon State Chapter

\$1,000+ FUNDRAISING LEVEL

Chapter, Wichita Chapter

Alberta Chapter, Bradley Chapter, California Chapter, Carthage Chapter, Central Florida Chapter, Christopher Newport Chapter, Clarkson Chapter, Elon Chapter, Florida Chapter, Georgia Tech Chapter, Houston Chapter, Indiana Chapter, Iowa Chapter, Iowa State Chapter, James Madison Chapter, Kansas State Chapter, Lafayette Chapter, Maryland Chapter, Michigan Tech Chapter, Nebraska Chapter, North Dakota Chapter, Oklahoma Chapter, Oregon Chapter, Oregon State Chapter, Pennsylvania State Chapter, Seton Hall Colony, Syracuse Chapter, Toronto Chapter, Western Illinois Chapter, Western Reserve



INDIVIDUAL AWARDS

FOUNDERS MEDAL

William Messick, Lafayette '68

DISTINGUISHED UNDERGRADUATE AWARD

Arjun Singh, Indiana '19

PRESIDENT'S AWARD: CHAPTER PRESIDENT OF THE YEAR

Nikkoh Mendoza, Bradley '20

CHAIRMAN'S AWARD: OUTSTANDING ALUMNI VOLUNTEER

Kevin Guinan, Iowa State '15

OUTSTANDING CHAPTER ADVISOR AWARD

Kathryn Lopez, Kansas State Chapter Advisor

CHAPTER EXCELLENCE AWARDS

OVERALL CHAPTER EXCELLENCE AWARD

Western Reserve Chapter

PROMOTION OF FRIENDSHIP AWARD

North Dakota Chapter

DEVELOPMENT OF CHARACTER AWARD

Western Reserve Chapter

DIFFUSION OF LIBERAL CULTURE AWARD

Florida Chapter and North Dakota Chapter

ADVANCEMENT OF JUSTICE AWARD

Western Reserve Chapter

OPERATIONS AWARD

Western Illinois Chapter

7

2019 DISTINGUISHED UNDERGRADUATE AWARD

ARJUN SINGH, INDIANA '19

FINALISTS

Jack Billings, Rochester '19 Clayton Cooper, Western Reserve '19 Jacob Haugen, North Dakota '19 Ashton Mills, Oregon State '19

Delta Upsilon's Distinguished Undergraduate Award is the highest honor the Fraternity bestows upon an undergraduate and is designed to recognize brothers for their efforts to improve their chapter, campus and community throughout their entire collegiate career.

The 2019 recipient of the Distinguished Undergraduate Award was a leader on campus, in the classroom and within Delta Upsilon. Arjun Singh, *Indiana '19*, graduated in May 2019 from Indiana University's Kelley School of Business with an impressive 3.9 grade point average. Within the school, he served as a consultant with 180 Degrees Consulting to help local nonprofits, as a member and mentor for the Investment Banking Workshop, as well as president of the Corporate Strategy Club. Today, Arjun works for Citi Investment Banking in New York City.

Within Delta Upsilon, Arjun helped the Indiana Chapter toward a path to success. Following the chapter's reorganization, he served as Vice President of External Relations and helped the chapter become a leader on



campus. He was a regular volunteer with the chapter's Home Fire Safety Campaign with the American Red Cross, attended the Global Service Initiative, and was quick to lend a hand whenever needed.

"As I'm now starting a career in the workforce, I've realized that the skills I learned in DU were more important than I could ever comprehend at the time," Arjun said. "This award is a testament to the strength of the Indiana Chapter's brotherhood, alumni support and resilience as a chapter in the face of adversity. My accomplishments would not have been possible if not for the support of the brotherhood."

PRESIDENT'S AWARD: CHAPTER PRESIDENT OF THE YEAR

NIKKOH MENDOZA, BRADLEY '20

Chapter Presidents play a vital role in Delta Upsilon's success. A successful President must keep a good pulse on every aspect of the chapter yet motivate and empower others to lead in their own areas. For this reason, DU recognizes its most outstanding President each year with the President's Award: Chapter President of the Year.

Nikkoh Mendoza, *Bradley* '20, helped make a good chapter even better during his time as President. He focused on strengthening relationships and enhancing chapter operations. Working closely with his Executive Board and advisors, he worked to improve the chapter's budget, lower dues, hire an in-house chef, install a security system, renovate the chapter room, and improve the chapter GPA.

As President, Nikkoh learned the importance motivation, belonging and participation play within a chapter. He also learned not to be afraid to take action.



"Know that change is never going to happen overnight," he said. "Every tradition and event that we all take part in stemmed from one idea at some point. If there is a change or endeavor that you feel needs to happen, know that it starts with you. It may be five years from now or within the next year, but know that if no initiative is taken, the idea will remain just as an idea."

DU QUARTERLY

SLOAN-KETTERING AWARD OF MERIT IN BUSINESS

CHAD LEAT, KANSAS '78

Delta Upsilon's Awards of Merit are presented to esteemed members and friends of the Fraternity who have exhibited a devotion to Delta Upsilon, as well as excellence or notoriety within their profession. The awards get their name from the Fraternity's historical tie to our Founders' description: "the only superiority that we acknowledge is the superiority of merit." Awards are then named for outstanding DU alumni in that particular field.

During the 2019 Leadership Institute, Brother Chad Leat, Kansas '78, was honored with the Sloan-Kettering Award of Merit in Business. This award is named after Alfred P. Sloan, Technology 1895, and Charles Kettering, Ohio State 1904, who were philanthropists and long-time executives with General Motors.

Chad is a retired Vice Chairman of Global Banking at Citigroup and has nearly 30 years of markets and banking experience on Wall Street. An acknowledged leader and innovator in corporate credit and M&A finance, he has completed some of the largest acquisition financings in history. Over the years, he has built and led numerous successful and profitable businesses at Citigroup, JPMorgan Chase and their predecessor companies.

Currently, Chad serves as Chairman of the Board of Directors for both J.Crew and MidCap Financial, PLC. J.Crew is an American specialty retailer with revenues in excess of \$2 billion and includes the rapidly growing Madewell brand for women. MidCap Financial is a middle market direct commercial lending business affiliated with Apollo Global Management with nearly \$20 billion of assets under management. In addition to this work, Chad sits on the Board of Directors of Norwegian Cruise Lines, where he serves as Chairman of the Audit Committee and a member of the Compensation Committee; is on the Supervisory Board of Hamburg Commercial Bank, headquartered in Hamburg, Germany, where he also serves as Chairman of the Risk Committee; and serves on the Board of Directors of TPG Pace Holdings Corp. (TPGH-UN) where he serves as Chairman of the Audit Committee.

On the civic and philanthropic front, Chad is a member of the Economic Club of New York and has served on the board of several charitable organizations. He is currently a Trustee of the Parrish Museum of Art.

Chad is a 1978 a graduate of the University of Kansas, where he received his Bachelor of Science degree. He



finished the Directors' Consortium at Stanford Graduate School of Business in Palo Alto, California in spring 2019. He was named a Distinguished Kansan in 2018 and is an avid equestrian who splits his time between Paris, France; Bridgehampton, New York; and New York City.

Chad was presented with his Award of Merit during the Leadership Institute's Awards Luncheon on Friday, July 26, 2019. During his acceptance speech, he spoke not of his career, but of the impact Delta Upsilon brotherhood has had on his life. The friendship and generosity of a DU brother and his family helped Chad finance his education after his father passed away in Chad's second year of college.

"It was that relationship, that friendship, that brotherhood, that kept me going for something that had been my life's dream—a college education," Chad said. "Being part of the DU Fraternity, a part of the DU community, made sure that I had someone with a helping hand when I needed it."

Following the Awards Luncheon, Chad hosted a "fireside chat" with undergraduates interested in learning more about his career and his advice for a successful future. A recording of Chad's acceptance speech can be found at www.deltau.org/awards-of-merit.

STEVE ROWLEY RETIRES AFTER 22 YEARS AT HELM OF DU EDUCATIONAL FOUNDATION

In 1992, a simple donor visit changed the trajectory of the Delta Upsilon Educational Foundation. In this visit, then Foundation Development Director Richard Holland, Syracuse '83, met with alumnus Stephen Rowley, Ohio '65, to talk about Delta Upsilon and ask for Steve's support. Little did either man know at the time, that ask would turn into nearly three decades of financial and volunteer support for the DUEF. At the 2019 Leadership Institute in Indianapolis, Brother Rowley retired after 26 years of service on the DU Educational Foundation Board of Trustees, with the last 22 years as Chairman of the Board.

"I realize now that all we needed to do to deepen Steve's involvement in DU was to simply ask him to help," Rick said.

Just a year after that initial fundraising ask, Steve joined the Board of Trustees in 1993. He was quickly appointed Treasurer of the Board, then became the ninth Chairman in the history of the DUEF in 1997. Over the next 22 years, the DUEF would grow in size and scope, increasing its fundraising totals and expanding its endowment funds, which now includes more than 40 different funds for educational programs and tuition scholarships.

For Foundation Board and staff members, Steve served as a constant source of inspiration and guidance. He was known for his kindness, warmth and integrity. In addition to his leadership, he provided coaching to staff on an almost weekly basis on how to strategically and operationally advance the mission of the Foundation. As a business executive, Steve drew on his experiences in strategic planning, direct marketing, sales, general management and business organization to guide and coach. Now retired, Steve has served professionally as the President and CEO of Paragon Holdings, Inc., as well as CEO of Day Timers, Inc.

Recognizing that the work of the Educational Foundation and International Fraternity go hand in hand, during his tenure, Steve worked to strengthen relationships between the two entities, which in the past, had not always worked closely together. Steve was a frequent facilitator at DU educational programs, would lead joint strategic planning sessions for both the Fraternity and Foundation Boards, and was integral in overhauling the structure of the staff in 2014 to put the Fraternity and Foundation under one Executive Director.



"Of all the people that I can think of that are related to the DUEF, Steve has probably had the greatest impact on us," said Foundation Vice-Chairman Craig Franz, Ph.D., Bucknell '75." He is an executive coach who brings all of his experience to the table. He is someone who has really enabled us to move forward as an organization."

During the 2019 Leadership Institute's Grand Banquet, Delta Upsilon took time to specially recognize Steve for his service, presenting him with a brief tribute video, a DU charm for his wife Sharon, and a gift basket including notes from more than 20 individuals. It was also announced that more than \$10,000 in gifts to the Foundation were made in recognition Steve's work and that the Foundation for Fraternal Excellence would be honoring Steve as the 2019 recipient of its Outstanding Volunteer Award. FFE, formally known as the NIC Foundation, is an organization that exists to help fraternities and sororities grow their foundations.

Always one to put student development first, it was fitting that in his remarks to the LI crowd, Steve gave a final thank-you to Delta Upsilon's undergraduates.

"And thanks to all of you and those who have come before you because you are the reason that DU volunteers do what we do," Steve said. "We are trying pay back—and pay forward—for the Principles and values that we learned and we live, and for the leadership skills we developed as undergraduates in Delta Upsilon."



erry L. Bullock, Kansas State
'61, made a profound impact
on Delta Upsilon—far
beyond the Kansas State Chapter
from where he originated. A visionary
and a mentor, Brother Bullock set the
Fraternity and scores of individuals
on a path toward respect and justice
rooted in the values and Principles
they hold dear.

Brother Bullock was born Sept. 29, 1939, in Herington, Kansas, and died of natural causes on Aug. 2, 2019, at age 79. A Celebration of Life was held Aug. 16 at Grace Episcopal Cathedral in Topeka, Kansas, with his final place of rest at the Wilsey, Kansas cemetery. He is survived by his daughter Susan, son John and two grandchildren.

As an undergraduate at Kansas State University, Brother Bullock had made a clear decision not to join a fraternity for all the usual "Animal House" reasons. When he accepted an invitation to meet a distant relative at the Delta Upsilon house, however, the rest was history. Soon, Terry frequently found himself at the chapter house, so much that one day, the Chapter President told Terry that if he was going to have Sunday dinner with them every week, he should pay dues. Terry said, "That sounds right, but I don't like fraternities." The President said. "Neither do we: welcome home." Terry himself would eventually serve as Chapter President during his senior year.

Terry graduated from Kansas State University in 1961, then went on to law school at the University of Kansas where he served as editor of the Kansas Law Review and graduated with honors in 1964.

As a young alumnus, Terry returned to DU and began volunteering with the Kansas State Chapter's Alumni Board, serving as its first President and as a chapter advisor. During this time, his leadership led to the redesign of the chapter's new member education program using an honor code of non-harassment. In 1967, along with Kansas State Chapter President Dave Parker, Kansas State '67, Terry coauthored a 50-page document titled "The Kansas Report" that outlined the concept of framing member education around the Principles and non-harassment. As a result, the Kansas State Chapter won its first Sweepstakes Trophy that year.

Terry contended that if the goal of a college education is to produce a well-rounded graduate who is competent in his chosen career, then the goal of Delta Upsilon is similar: to take

talented men, guide them by the Four Founding Principles, and develop them to their fullest potential. "Delta Upsilon produces only one product and has only one service to sell. That product is men—earnest, principled and mature men of excellence." (Kansas Report, 1967, p. R-3.)

This line of thought led Brother Bullock to join the International Fraternity's Board of Directors in 1970. Over his ensuing 18 years of Board service, the last five in which he served as International Fraternity President, Terry would become known for his passionate defense of the Delta Upsilon experience and Four Founding Principles. He frequently gave emboldened speeches at DU events and was a sought after Charge Address speaker for chapters across North America.

Notably, Brother Bullock would give speeches about "The DU Man," and how chapters must use the Four Founding Principles to create successful, well-rounded men. He encouraged chapters to initiate cultural and diversity programs so that the undergraduate members would become more capable when dealing with the myriad of situations they would encounter in the world's workforce. He reminded them that honest, open discourse, when done in a mature and respectful manner is healthy, encourages growth and clarifies one's thinking. Brother Bullock posited that "The DU Man" would be a cultured, Renaissance Man who promoted integrity, fairness, dependability and belonging.

In 1987, the Fraternity printed copies of "The DU Man: A Blueprint for Success," which was written by Bullock and served as a guide for chapters to create a meaningful membership experience.

Toward the end of his term as International Fraternity President, Terry and the Board of Directors also commissioned a Member Manual Committee to carefully consider the needs of young men entering into Delta Upsilon and revise what was then known as *Our Record, The Manual of Delta Upsilon*. Led by Bullock, this committee wrote and published the first edition of *The Cornerstone* in 1989.

"Terry was a leader organizationally and philosophically by keeping us true to the Founding Principles," said Craig Franz, Ph.D., Bucknell '75, who served on the Board of Directors and Member Manual Committee with Terry. "He had such an impact on what we do as Delta Upsilon. He had a golden tongue that would spin tales in a way that would not only inspire people but cause them to march forward with those ideas."

Brother Bullock was a powerful mentor to thousands, not only to many Delta Upsilon brothers, but also to scores of those in the courtroom. After more than a decade as an attorney, Terry became a District Judge in the State of Kansas in 1976, a position he held for more than 30 years. During this time, he also served for decades as an adjunct ethics professor at both Washburn University School of Law and University of Kansas School of Law, the only two law programs in the state. For more than three decades, every law school graduate in the state of Kansas had to have taken a course from Judge Bullock. As with Delta Upsilon, Terry made it his goal to set his students on a path toward justice.

"All I ever wanted to do was to encourage people to make good choices," Brother Bullock said.

Based on the indelible footprint the Honorable Judge and Brother Terry Bullock made within DU and the Kansas legal system, he was able to do just that.

JUDGE TERRY BULLOCK

In addition to his impact on Delta Upsilon, as a trial judge in Kansas for more than 30 years, Terry Bullock left an indelible mark on the state and its residents. Here are some of his career highlights.

- Graduated with honors from the University of Kansas School of Law in 1964 and served as editor of the Kansas Law Review.
- Began his law career at Cosgrove, Webb and Oman in Topeka, Kansas.
- Was appointed District Judge in 1976, a position he kept for more than 30 years.
- Served five years as Chief Judge. In this role, he was instrumental in creating the nation's first paperless system for electronic case processing.
- Was best known for his constitutional decisions concerning the funding of Kansas' educational system.
- Formed Judge Terry Bullock Mediation Services after retiring from the bench where he worked as a mediator and consultant.
- Taught more than 10,000 students over three decades as the Washburn University and University of Kansas Schools of Law.
- Received lifetime achievement awards from both the Topeka and Kansas Bar Associations.

STATE OF

DELTA UPSILON

2018-2019

MEMBERSHIP

4,058 UNDERGRADUATE 1,300 INITIATES

69 CHAPTERS 4 COLONIES



NEW COLONIES

- 1. Bucknell University (old gold)
- 2. Loyola Marymount University
- 3. University of Missouri (old gold)

ACADEMICS

3.098 DU GPA | 3.069 ALL MEN'S GPA

*DU GPA up 0.046 from last year

SERVICE 30,971TOTAL 584 HOURS \$102,334 RAISED FOR GSI second highest total in DU history

EDUCATIONAL PROGRAMS

2018 - 2019 PROGRAM ATTENDANCE



211



61



423



55



21



56

583 men reached by Building Better Men Retreats

941 men completed GreekLifeEdu

11 members per chapter attend a DU program on average

DU EDUCATIONAL FOUNDATION

154 SCHOLARSHIPS AWARDED
33 more than last year

\$1,009,652

\$221,450 TOTAL GRANT TO FRATERNITY

TOTAL GRANT TO CHAPTER EDUCATIONAL AND HOUSING ACCOUNTS

At the 2019 Leadership Institute, each chapter received a scorecard of its vital chapter stats in relation to the Fraternity's Men of Merit Chapter Standards Program. The scorecards on the pages that follow highlight some of the information shared.

* 1) CEP stands for Chapter Excellence Plan. 2) LP stands for Loss Prevention. 3) "-" signifies information was not submitted to IHQ. 4) "N/A" for GPA and Campus Average signifies that the university does not collect this information or the information was not available at the time of submission. 5) Colonies are assessed based on progress toward goals with the aim to be at or above campus averages at the time of chartering.

Please note that information listed reflects what was reported by Aug. 1, 2019. These stats reflect the 2018-2019 academic year.

ALBERTA



| FALL SPRING ALL | MENS AVO | ADVISORS 9 |
|---|--------------------|------------------------|
| DU CAMPUS AVG 32 N/A | M ATTENDANCE 10 | |
| % OF POINTS ACHIEV 81% | /ED GSI | fundraising \$1000 |
| VIOLATIONS CREDITS 1 55% | SERVICE | HOURS PER MAN 20 |
| LEARNING ASSESSMEN GREEKLIFEEDU 91% CO | NTS DMPLETE | ACCOUNTS RECEIVABLE |
| OUTCOMES ASSESSMENT 100% CC | MPLETE | CURRENT |

The Alberta Chapter has been focused on recruitment this fall by hosting recruitment events like barbeques, which are bringing in men who have a "shared drive for academic excellence, as well as strive to experience the valuable lessons university life has to offer." The chapter was excited to introduce its newest members to alumni during its annual Rush Stag alumni dinner.

ARLINGTON



| AREINGTON | | | |
|--|-----------------------|------------------------|--|
| FALL SPRING ALI | L MENS A' 2.78 | VG ADVISORS 12+ | |
| DU CAMPUS AVG 27 35 | | | |
| % OF POINTS ACHIEVED GSI 57% | | \$500 | |
| VIOLATIONS CREDITS SERVICE 0 60% | | E HOURS PER MAN 11 | |
| LEARNING ASSESSMENT GREEKLIFEEDU 56% CO | nts Omplete | ACCOUNTS RECEIVABLE | |
| OUTCOMES ASSESSMENT 95.8% CO | OMPLETE | CURRENT | |

BOISE STATE



| _ | | | | | | |
|----------------------------------|-------------------------|-------------------|------------|---------------------|--------------|------------------------|
| GPA | FALL SPRIN 3.16 3.14 | | MEN 3.0 | NS AV0)4 | G | ADVISORS 1 |
| SIZE | DU CAMPU: | | PRO | OGRA | | ATTENDANCE 12 |
| CEP | % OF POINTS 15% | | D | GSI | FU | ndraising \$50 |
| VIOLATIONS CREDITS SERVICE 0 70% | | | RVICE | НС | OURS PER MAN | |
| _ | EARNING ASS | SESSMEN 38% CO | | ETE. | | ACCOUNTS RECEIVABLE |
| | JTCOMES SESSMENT 8 | 19.2% COI | MPL | ETE | | CURRENT |

BRADLEY



| GPA | | ing ali 17 | _ MEN 3.: | NS AV0 14 | (5) | ADVISORS 1 |
|-----|--------------------------------|----------------------|--------------|--------------|-----------------|------------------------|
| 7 | DU CAMPUS AVG PROGRA | | | | TTENDANCE 25 | |
| CEP | % OF POINT | | /ED | GSI | | NDRAISING 53,350 |
| ۵′ | iolations 0 | CREDITS 40% | SEF | RVICE | | OURS PER MAN 24 |
| | EARNING A EEKLIFEEDU | | | LETE | | ACCOUNTS RECEIVABLE |
| | TCOMES SESSMENT | 100% CC | MPL | ETE | | CURRENT |

The Bradley Chapter welcomed 31 associate members this fall during the campus' formal recruitment. Recruitment events included a grill out, bonfire, football night and basketball tournament. Chapter brothers were also on hand to support Nick Farrar, Bradley '22, during his contracting ceremony with the U.S. Army. Nick has been a part of the Bradley ROTC since his freshman year and has now sworn to serve his country as a Second Lieutenant upon graduation.

BUCKNELL COLONY



| FALL SPRING ALI | L MENS AVG ADVISORS 3.21 6 |
|--|------------------------------|
| DU CAMPUS AVG 35 68 | PROGRAM ATTENDANCE |
| % OF POINTS ACHIEN | /ED GSI FUNDRAISING \$0 |
| VIOLATIONS CREDITS 0 N/A | SERVICE HOURS PER MAN N/A |
| LEARNING ASSESSMENT GREEKLIFEEDU 0% CC | OMPLETE RECEIVABLE |
| OUTCOMES ASSESSMENT 96.9% CO | OMPLETE CURRENT |

SUBSTANCE-FREE HOUSING EARLY ADOPTER

CAL POLY



| FALL SPRING ALI | 3.00 | AVG ADVISORS 7 |
|--|-----------------------|------------------------|
| DU CAMPUS AVG 110 - | RAM ATTENDANCE | |
| % OF POINTS ACHIEN | /ED (| GSI FUNDRAISING \$0 |
| VIOLATIONS CREDITS 0 55% | CE HOURS PER MA 13 | |
| LEARNING ASSESSMENT GREEKLIFEEDU 74% CC | nts Omplet | ACCOUNTS RECEIVABLE |
| OUTCOMES ASSESSMENT 76.4% COMPLETE | | E CURRENT |

SUBSTANCE-FREE HOUSING EARLY ADOPTER

CALIFORNIA

OUTCOMES

ASSESSMENT



CURRENT

| FALL SPRING ALL 3.26 3.398 | MEN | IS AVG | , | ADVISORS 6 |
|---|-----|--------|----------------------|------------------|
| DU CAMPUS AVG PROGRAM A | | | 4 AT | TENDANCE |
| % OF POINTS ACHIEVED 8% | | | | draising ,000 |
| VIOLATIONS CREDITS 0 50% | SER | VICE | HOL - | JRS PER MAN |
| LEARNING ASSESSMENTS GREEKLIEFED LL 11% COMPLETE | | | CCOUNTS ECEIVABLE | |

60% COMPLETE

DU QUARTERLY

CARTHAGE



| FALL SPRING ALL | MEN 2.8 | NS AVG 39 | ADVISORS 12+ |
|---|------------|---------------------|-----------------------------------|
| DU CAMPUS AVG PROGRA | | | ATTENDANCE 11 |
| % OF POINTS ACHIEV | /ED | | ndraising ,081.33 |
| VIOLATIONS CREDITS SERVICE 0 70% | | | OURS PER MAN |
| LEARNING ASSESSMEI GREEKLIFEEDU 31% CC OUTCOMES ASSESSMENT 100% CC | OMPL | ETE | ACCOUNTS RECEIVABLE CURRENT |

CLARKSON

| GPA | FALL 3.24 | SPRING 3.24 | ALL | MEN 2.9 | ADVISORS 2 |
|------|-----------------|------------------|-------|------------|-------------------------|
| SIZE | DU 31 | CAMPUS AV 28 | 'G | PRO | ATTENDANCE 13 |
| CEP | % OF | POINTS AC 70% | HIEVI | ED | ndraising \$1000 |
| ٦ | /IOLA | | DITS | SEF | DURS PER MAN |

| LEARNING ASSESSMENTS | | | | |
|------------------------|--------------|---|--|--|
| GREEKLIFEEDU | 42% COMPLETE | l | | |
| OUTCOMES ASSESSMENT | 90% COMPLETE | | | |

FALL SPRING ALL MENS AVG

3.20 DU CAMPUS AVG

63

% OF POINTS ACHIEVED 13%

55%

ACCOUNTS RECEIVABLE CURRENT

ADVISORS

PROGRAM ATTENDANCE

GSI FUNDRAISING

12

DEPAUW

| ≰ | MENS AVG | ADVISORS |
|--|----------------|------------------------|
| · 3.49 3.29 | 3.05 | 6 |
| DU CAMPUS AVG 82 72 | PROGRAM | attendance 13 |
| % OF POINTS ACHIEN | /ED GSI FI | Jndraising \$0 |
| VIOLATIONS CREDITS 1 50% | SERVICE H | OURS PER MAN 19 |
| LEARNING ASSESSMENT GREEKLIFEEDU 34% CO | NTS OMPLETE | ACCOUNTS RECEIVABLE |
| OUTCOMES ASSESSMENT 82.1% CO | OMPLETE | CURRENT |

CENTRAL FLORIDA FALL SPRING ALL MENS AVG



ADVISORS

8

COLGATE

3.14

32 S 74

₽. 0

GPA

SIZE

0



ELON

| FALL SPRING ALI | _ MENS AVO 3.11 | ADVISORS 3 |
|--------------------------|--------------------|------------------------|
| DU CAMPUS AVG 73 65 | M ATTENDANCE 9 | |
| % OF POINTS ACHIEN | /ED GSI | fundraising \$2,129 |
| VIOLATIONS CREDITS 0 35% | SERVICE | HOURS PER MAN 13 |
| LEARNING ASSESSMEN | JTS | ACCOUNTS |

| SIZE | DU 91 | CAMPL | JS AVG 75 | PROGRAM ATTENDANC 15 | | | |
|--------------------------|-----------------|--------------------|---------------------|-------------------------|-----------------------------|--|--|
| % OF POINTS ACHIEVED 80% | | | | | GSI FUNDRAISING \$17,937 | | |
| ۵′ | /IOL | ations 0 | CREDITS 40% | SEF | RVICE HOURS PER MAN 20 | | |

2 92

LEARNING ASSESSMENTS GREEKLIFEEDU 43% COMPLETE ASSESSMENT 81.5% COMPLETE

FALL SPRING ALL MENS AVG

40%

N/A

N/A

N/A % OF POINTS ACHIEVED

42% VIOLATIONS CREDITS

LEARNING ASSESSMENTS

GREEKLIFEEDU 48% COMPLETE

OUTCOMES ASSESSMENT 87.5% COMPLETE

0

OUTCOMES

ASSESSMENT 85.4% COMPLETE

DU CAMPUS AVG

ACCOUNTS RECEIVABLE CURRENT

40% LEARNING ASSESSMENTS GREEKLIFEEDU 34% COMPLETE

84.1% COMPLETE

VIOLATIONS CREDITS SERVICE HOURS PER MAN

ACCOUNTS RECEIVABLE CURRENT

OUTCOMES 87.9% COMPLETE ASSESSMENT

ACCOUNTS RECEIVABLE CURRENT

CHICAGO

A N/A

SIS 71

8 3.00 3.00



10

PROGRAM ATTENDANCE

GSI FUNDRAISING

SERVICE HOURS PER MAN

ACCOUNTS

RECEIVABLE

CURRENT

CURRENT

CORNELL

OUTCOMES

ASSESSMENT



| 5 | 3.39 | SPRING - | | | | د | 10 | |
|--------------------------|-------------------|----------------|------------|----------------------|------------------------|----------|-----------------|--|
| SIZE | DU C 74 | AMPUS A\ 59 | /G | PROGI | | | ATTENDANCE 8 | |
| % OF POINTS ACHIEVED 49% | | | | ED | GSI FUNDRAISING \$0 | | | |
| 구 _ | violati 0 | | DITS 0% | SERVICE HOURS PER MA | | | | |
| LEARNING ASSESSMENTS | | | | | - | ACCOUNTS | | |

GREEKLIFEEDU 43% COMPLETE OUTCOMES ASSESSMENT 77.6% COMPLETE

ACCOUNTS RECEIVABLE **CURRENT**

EMBRY-RIDDLE

GREEKLIEFEDU 36% COMPLETE



| FALL SPRING A 2.96 2.89 | LL MENS A - | ADVISORS 8 | |
|--------------------------------------|-------------------------|------------------------|--|
| DU CAMPUS AVG 39 - | RAM ATTENDANCE 9 | | |
| % OF POINTS ACHII | EVED G | GSI FUNDRAISING \$0 | |
| VIOLATIONS CREDIT | CE HOURS PER MAN 9 | | |
| LEARNING ASSESSM GREEKLIFEEDU 64% | ents Complete | ACCOUNTS RECEIVABLE | |
| OUTCOMES ASSESSMENT 86% C | CURRENT | | |

CHRISTOPHER NEWPORT



| GPA | FALL 3.02 | SPRII 3.0 | NG AL 2 | L MEN 2.9 | | G | ADVISORS 2 |
|--|--------------|--------------|------------|------------------------------|--|------------------------|---------------|
| DU CAMPUS AVG PROGE 49 40 | | | | OGRA | | attendance 12 | |
| % OF POINTS ACHIEVED 29% | | | | D GSI FUNDRAISING \$1,000 | | | |
| VIOLATIONS CREDITS SERVI | | | | RVICE | | DURS PER MAN 10 | |
| LEARNING ASSESSMENTS GREEKLIEFEDU 18% COMPLETE | | | | | | ACCOUNTS RECEIVABLE | |

CULVER-STOCKTON

| FALL SPRING ALL 3.08 | MENS AVG 3.01 | ADVISORS 1 | |
|---|-----------------------------|----------------------|--|
| DU CAMPUS AVG 23 24 | PROGRAM AT | TTENDANCE) | |
| % OF POINTS ACHIEV | GSI FUNDRAISING \$0 | | |
| VIOLATIONS CREDITS 0 70% | SERVICE HOURS PER MAN 12 | | |
| LEARNING ASSESSMEN GREEKLIFEEDU 22% CC | | CCOUNTS ECEIVABLE | |
| OUTCOMES ASSESSMENT 85% CO | MPLETE | LATE | |

FLORIDA



| FALL SPRING ALL 3.23 3.05 | . MENS AV 3.27 | G ADVISORS |
|--|-----------------------------------|------------------------|
| DU CAMPUS AVG 33 90 | PROGRA | M ATTENDANCE 13 |
| % OF POINTS ACHIEV 78% | ED GSI | FUNDRAISING \$4,500 |
| VIOLATIONS CREDITS 0 35% | HOURS PER MAN | |
| LEARNING ASSESSMEN GREEKLIFEEDU 3% CC OUTCOMES ASSESSMENT 93.1% CC | ACCOUNTS RECEIVABLE CURRENT | |

SUBSTANCE-FREE HOUSING EARLY ADOPTER

GEORGIA TECH



| FALL SPRING A 3.42 3.46 | ALL MENS AVO | | ADVISORS | |
|--|--------------|-------------------------------|------------------|--|
| DU CAMPUS AVG 75 64 | | | ATTENDANCE 11 | |
| % OF POINTS ACHI | EVED | ED GSI FUNDRAISING \$1,000 | | |
| VIOLATIONS CREDITS SERVICE HOURS PER M 0 45% | | | | |
| LEARNING ASSESSM GREEKLIFEEDU 84% | ETE. | ACCOUNTS RECEIVABLE | | |
| OUTCOMES ASSESSMENT 94.1% (| ETE | CURRENT | | |

GUELPH



| FALL SPRING AL | L MEN | IS AVG 'A | ADVISORS 7 | |
|---|---------|------------------------|---------------|--|
| DU CAMPUS AVG 20 N/A | OGRAM A | ATTENDANCE 2 | | |
| % OF POINTS ACHIEV | VED | GSI FUNDRAISING \$0 | | |
| VIOLATIONS CREDITS 0 60% | RVICE H | OURS PER MAN | | |
| LEARNING ASSESSMENT GREEKLIFEEDU 25% CO | ETE | ACCOUNTS RECEIVABLE | | |
| OUTCOMES 73.7% CO | FTF | LATE | | |

HAMILTON



| GP/ | - 3.4 | 42 | 3.27 | | | ı |
|--|--------------------|----|------|--------------------------|-----|------------------------|
| N | DU CAMPUS AVG PROG | | | OGRAN | M A | ttendance 8 |
| % OF POINTS ACHIEVED 6% | | | | D GSI FUNDRAISING \$0 | | |
| VIOLATIONS CREDITS SERVICE 0 70% | | | | RVICE | HC | OURS PER MAN |
| LEARNING ASSESSMENTS GREEKLIFEEDU 16% COMPLETE | | | | | | ACCOUNTS RECEIVABLE |
| OUTCOMES 63.4% COMPLETE | | | | | | CURRENT |

FALL SPRING ALL MENS AVG ADVISORS

HOUSTON

ASSESSMENT



| FALL SPRING AL 2.88 - | L MEN 2.9 | NS AVG 91 | ADVISORS 1 | |
|--------------------------|----------------------------|----------------------------|---------------|--|
| DU CAMPUS AVG 39 33 | OGRAM A | ATTENDANCE 4 | | |
| % OF POINTS ACHIEV | VED | GSI FUNDRAISING \$1,000 | | |
| VIOLATIONS CREDITS 0 55% | SERVICE HOURS PER MAN - | | | |
| LEARNING ASSESSME | | ACCOUNTS RECEIVABLE | | |
| OUTCOMES 04.494 GG | | CURRENT | | |

81.1% COMPLETE

ILLINOIS



| GPA | FALL S 3.16 | PRING - | ALL | MEN 3.2 | IS AVO | ۲) | ADVISORS 5 |
|------|---|------------|--------------|------------|------------------------|------------------|-----------------------------------|
| SIZE | DU CAMPUS AVG PROGR | | | OGRA | | ATTENDANCE 14 | |
| CEP | % OF POINTS ACHIEV | | | | GSI FUNDRAISING \$0 | | |
| Ч | VIOLATIONS CREDITS SERVICE HOURS PE | | | | OURS PER MAN | | |
| GF | EARNINC REEKLIFEE JTCOMES SESSMEN | DU 20 | MENT % CO | MPL | | i | ACCOUNTS RECEIVABLE CURRENT |

The weekend of July 12-14, a group of dedicated alumni and undergraduates participated in the Illinois Chapter's 10th annual Alumni Work Weekend to make updates to the 92-year-old chapter house. This summer, the men completely remodeled room B4 into a study room with fresh paint and new flooring. The dining room was also painted, and Room 10 received new paint and flooring.

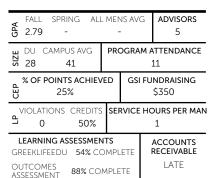
INDIANA



| FALL | SPRING | ALL ME | NS AVG | ADVISORS | |
|--|-----------------|--------|----------------------------|------------------------|--|
| ₹ 3.14 | - | 3 | .16 | 11 | |
| DU CAMPUS AVG PROGRA | | | OGRAM | ATTENDANCE 21 | |
| % OF | POINTS AC 37 | HIEVED | GSI FUNDRAISING \$4,000 | | |
| VIOLATIONS CREDITS SERVICE HOURS PER M 0 25% - | | | | | |
| LEARNING ASSESSMENTS GREEKLIFEEDU 50% COMPLETE | | | | ACCOUNTS RECEIVABLE | |
| OUTCOMES ASSESSMENT 62% COMPLETE | | | | CURRENT | |

IONA





IOWA



| FALL SPRING ALL | _ MENS AV 2.95 | G ADVISORS 8 |
|---|---------------------|-----------------------------------|
| DU CAMPUS AVG 38 63 | M ATTENDANCE 9 | |
| % OF POINTS ACHIEV | /ED GS | \$1,044.40 |
| VIOLATIONS CREDITS 0 55% | HOURS PER MAN 13 | |
| LEARNING ASSESSMENT GREEKLIFEEDU 66% CO OUTCOMES ASSESSMENT 100% CO | OMPLETE | ACCOUNTS RECEIVABLE CURRENT |

IOWA STATE



| GPA | | PRING 3.10 | ALL | MEN 3.0 | NS AV0)2 | G | ADVISORS 11 |
|---|--|---------------|-----------------------------|--------------------|---------------------|---|-----------------------------------|
| DU CAMPUS AVG PROGRAM ATTEN | | | | | | | |
| % OF POINTS ACHIEVED GSI FUNDRAISING \$5,823.54 | | | | | | | |
| VIOLATIONS CREDITS SERVICE 0 70% | | | | OURS PER MAN 17 | | | |
| GF | EARNING REEKLIFEEI JTCOMES SESSMENT | DU 68 | MEN % CO % COI | MPL | | i | ACCOUNTS RECEIVABLE CURRENT |

SUBSTANCE-FREE HOUSING EARLY ADOPTER



In September, the chapter hosted its annual Delta Scoopsilon event where it sells ice cream, cookies and more to raise money for the Global Service Initiative. Because this year's fundraiser was held on Sept. 11, the men also donated half of the proceeds to the FealGood Foundation, which supports first responders and those impacted by the 9/11 attacks.

JAMES MADISON



| FALL SPRING ALL 2.74 2.84 | MENS AVO | ADVISORS 8 |
|---|----------------|------------------------|
| DU CAMPUS AVG 55 84 | PROGRAM | M ATTENDANCE 11 |
| % OF POINTS ACHIEV | ED GSI | fundraising \$1,000 |
| VIOLATIONS CREDITS 0 60% | SERVICE | HOURS PER MAN 7 |
| LEARNING ASSESSMEN GREEKLIFEEDU 25% CC | ITS DMPLETE | ACCOUNTS RECEIVABLE |
| OUTCOMES ASSESSMENT 100% CC | MPLETE | CURRENT |



KANSAS STATE



| . FALL SPRING ALI | MENS AVO | ADVISORS |
|---|------------------------|---------------------------|
| 4 3.36 3.30 | 3.04 | 8 |
| DU CAMPUS AVG 111 57 | PROGRAI | M ATTENDANCE 32 |
| % OF POINTS ACHIEV 80% | 'ED GSI | FUNDRAISING \$9,415.55 |
| VIOLATIONS CREDITS 0 75% | SERVICE | HOURS PER MAN 31 |
| LEARNING ASSESSMEN GREEKLIFEEDU 50% CC | ACCOUNTS RECEIVABLE | |
| OUTCOMES ASSESSMENT 100% CC | CURRENT | |

SUBSTANCE-FREE HOUSING EARLY ADOPTER

KENT STATE



| GPA | FALL SPRING A 3.05 3.01 | | ENS AV 2. 95 | 'G | ADVISORS 3 |
|---------------------------------------|--------------------------------------|--|------------------------|--------------------|------------------------|
| SIZE | DU CAMPUS AVG PROGRA 25 33 | | | AM A | ATTENDANCE 9 |
| % OF POINTS ACHIEVED G: 38% | | | GS | | ndraising \$650 |
| VIOLATIONS CREDITS SERVICE 0 70% | | | | OURS PER MAN 10 | |
| _ | EARNING ASSESSM REEKLIFEEDU 16% (| | PLETE | | ACCOUNTS RECEIVABLE |
| OUTCOMES ASSESSMENT 88.9% COMPLETE | | | | LATE | |

LAFAYETTE



| FALL SPRING ALL | MENS AVO | G ADVISORS |
|---|----------------|------------------------|
| | | |
| DU CAMPUS AVG 70 51 | PROGRA | M ATTENDANCE 8 |
| % OF POINTS ACHIEV | 'ED GSI | fundraising \$1,000 |
| VIOLATIONS CREDITS 0 75% | SERVICE | HOURS PER MAN 15 |
| LEARNING ASSESSMEN GREEKLIFEEDU 51% CC | NTS DMPLETE | ACCOUNTS RECEIVABLE |
| OUTCOMES ASSESSMENT 92.9% CC | OMPLETE | CURRENT |

SUBSTANCE-FREE HOUSING EARLY ADOPTER

LEHIGH



| GPA | FALL SPR 3.16 3.2 | | MEN - | NS AVO | (٦) | ADVISORS 3 |
|----------------------------------|---------------------------|---------|--------------------------|--------|--------------------|------------------------|
| DU CAMPUS AVG PR | | | PRO | OGRA | | ATTENDANCE 13 |
| % OF POINTS ACHIEVED 12% | | | GSI FUNDRAISING \$893 | | | |
| VIOLATIONS CREDITS SERVICE 1 55% | | | RVICE | | OURS PER MAN 17 | |
| | EARNING AS REEKLIFEEDU | | | ETE | | ACCOUNTS RECEIVABLE |
| | JTCOMES SESSMENT | 69% CON | ИPLE | TE | | CURRENT |

LOUISVILLE



| GPA | FALL | SPRING | ALL | | NS AV | G | ADVISORS |
|---------------------------------------|--------------------|----------------------|--------------------|---------|--------------|------------------|------------------------|
| Ü | 3.05 | 3.21 | | 3.0 | 00 | | 9 |
| DU CAMPUS AVG PROGRAM ATTENDAN 7 72 1 | | | TTENDANCE 1 | | | | |
| % OF POINTS ACHIEVED G | | | | GSI | FU | NDRAISING \$0 | |
| VIOLATIONS CREDITS SERVIC 0 80% | | | RVICE | НС | OURS PER MAN | | |
| | EARNII REEKLIFI | NG ASSESS EEDU 71 | MEN % CO | | ETE | | ACCOUNTS RECEIVABLE |
| OUTCOMES 100% COMPLETE | | | | CURRENT | | | |

The Louisville Chapter has been hard at work recruiting new men into the chapter. This past spring and fall, alumni and Delta Upsilon staff have worked to rebuild the chapter. As of Sept. 19, the chapter stood at 19 associate members and is looking for continued recruitment success.

LOYOLA MARYMOUNT COLONY



| FALL SPRING ALL | . MENS AVO | ADVISORS 7 |
|---|----------------|------------------------|
| DU CAMPUS AVG | PROGRAM | M ATTENDANCE 2 |
| % OF POINTS ACHIEV | 'ED GSI | fundraising \$0 |
| VIOLATIONS CREDITS SERVICE ON N/A | | HOURS PER MAN N/A |
| LEARNING ASSESSMEN GREEKLIFEEDU 45% CC | ITS DMPLETE | ACCOUNTS RECEIVABLE |
| OUTCOMES 100% COMPLETE | | CURRENT |

MARYLAND



| | | | - Ann |
|---|-----------------------|----|------------------------|
| FALL SPRING ALI | _ MENS A 3.17 | VG | ADVISORS 8 |
| DU CAMPUS AVG PROGRA | | | ATTENDANCE 13 |
| % OF POINTS ACHIEV | /ED G | | INDRAISING \$1,000 |
| VIOLATIONS CREDITS SERVICE 0 55% | | | OURS PER MAN 43 |
| LEARNING ASSESSMEN GREEKLIFEEDU 100% C | nts Ompleti | | ACCOUNTS RECEIVABLE |
| OUTCOMES ASSESSMENT 98% CO | MPLETE | | CURRENT |

The Leadership Institute was a success for Maryland Chapter members. Aaron Emalfarb, Maryland '20, was elected as an Undergraduate Director on the International Fraternity's Board of Directors and received a McQuaid Scholarship. Matthew Talley, Maryland '21, was elected Chairman of the Undergraduate Advisory Board, and Matthew Andreoli, Maryland '21, received an Oak Circle scholarship. On Sept. 1, the chapter hosted a memorial to honor Brother Udayaditya Konwar, Maryland '21, who passed away this summer.

DU QUARTERLY

MIAMI



| FALL SPRING ALI | MENS AVG 3.02 | ADVISORS 12 |
|--|------------------|------------------------|
| DU CAMPUS AVG 86 89 | PROGRAM | ATTENDANCE 12 |
| % OF POINTS ACHIEV | /ED GSI FI | JNDRAISING \$50 |
| VIOLATIONS CREDITS 0 60% | SERVICE H | OURS PER MAN |
| LEARNING ASSESSMENT GREEKLIFEEDU 17% CC | NTS DMPLETE | ACCOUNTS RECEIVABLE |
| OUTCOMES ASSESSMENT 52.5% CO | OMPLETE | CURRENT |

The Miami Chapter would like to welcome its new live-in advisor Aditya G. Anand and thank Brothers Chip Cade, Miami '85, and Ben Case, Miami '03, for working to create the new advisor's suite.

MICHIGAN



| FALL SPRING ALL 3.29 3.35 | _ MENS AV 3.33 | G ADVISORS - |
|---|-------------------|------------------------|
| DU CAMPUS AVG 109 99 | M ATTENDANCE 8 | |
| % OF POINTS ACHIEV | /ED GS | \$500 |
| VIOLATIONS CREDITS 1 20% | SERVICE | HOURS PER MAN |
| LEARNING ASSESSMEN GREEKLIFEEDU 24% CC | NTS OMPLETE | ACCOUNTS RECEIVABLE |
| OUTCOMES ASSESSMENT 83% CO | MPLETE | LATE |

MICHIGAN TECH



| FALL SPRING ALI | _ MEN 2.9 | IS AVG 96 | ADVISORS 10 | |
|---|-----------------------------------|---------------------|-----------------------------------|--|
| DU CAMPUS AVG 23 26 | PROGRAM ATTENDANCE | | | |
| % OF POINTS ACHIEV | VED GSI FUNDRAISING \$1,545.63 | | | |
| VIOLATIONS CREDITS 0 75% | S SERVICE HOURS PER MAN | | | |
| LEARNING ASSESSMENT GREEKLIFEEDU 96% CO OUTCOMES ASSESSMENT 100% CO | OMPL | | ACCOUNTS RECEIVABLE CURRENT | |

SUBSTANCE-FREE HOUSING EARLY ADOPTER

The Michigan Tech Chapter had a busy first few weeks of school as brothers helped first-year students move in, while Brother Darius Schultz, Michigan Tech '21, served as an Orientation Team Leader.



MISSOURI COLONY



| FALL SPRING AL N/A 3.13 | ALL MENS AVG 3.05 | | ADVISORS 11 | |
|---|----------------------|--|------------------------|--|
| DU CAMPUS AVG 63 78 | PRO | | attendance 15 | |
| % OF POINTS ACHIE | HIEVED GSI | | fundraising \$0 | |
| VIOLATIONS CREDITS SERVICE H | | | OURS PER MAN 7 | |
| LEARNING ASSESSME GREEKLIFEEDU 90% C | | | ACCOUNTS RECEIVABLE | |
| OUTCOMES 100% C | OMPL | | CURRENT | |

SUBSTANCE-FREE HOUSING EARLY ADOPTER

100% COMPLETE

Fall recruitment was a success with 43 men signing bid cards during formal recruitment and 18 members recruited during summer events. At the start of the semester, the chapter created a "Live Like Tim" board to honor Timothy Piazza, a Beta Theta Pi from Penn State who died from hazing a few years ago. The board includes photos of Tim and his family, as well as photos of colony members and their families to serve as a reminder to love and protect one another. Tim's family spoke at DU's Leadership Institute this summer and on the Missouri campus this fall.

NEBRASKA



| FALL SPRING ALI | L MEN 2.9 | IS AVG 98 | ADVISORS 4 |
|---------------------------|------------------------|--------------|-----------------------------------|
| DU CAMPUS AVG 109 70 | DU CAMPUS AVG PROGRA | | |
| % OF POINTS ACHIEN | /ED | | ndraising ,998.02 |
| SVIOLATIONS CREDITS 0 60% | S SERVICE HOURS PER MA | | |
| GREEKLIFEEDU 61% CO | OMPL | ETE | ACCOUNTS RECEIVABLE CURRENT |
| ASSESSMENT 87.7% CC | OMPLI | EIE | |

SUBSTANCE-FREE HOUSING EARLY ADOPTER

NORTH CAROLINA



| FALL SPRING ALI | L MENS AVG 3.25 | | χ, | ADVISORS 12 |
|--|-------------------------|--|----|------------------------|
| DU CAMPUS AVG 38 55 | PROGRAM ATTENDANCE 8 | | | |
| % OF POINTS ACHIEN | | | | ndraising \$500 |
| VIOLATIONS CREDITS 1 45% | S SERVICE HOURS PER MAN | | | OURS PER MAN |
| LEARNING ASSESSMENTS GREEKLIFEEDU 45% COMPLETE | | | | ACCOUNTS RECEIVABLE |
| OUTCOMES ASSESSMENT 84.2% COMPLETE C | | | | CURRENT |
| SUBSTANCE-FREE HOUSING EARLY ADOPTER | | | | |

NORTH DAKOTA

UND

| FALL SPRING AL 2.92 3.13 | L MEN 3.0 | NS AVG D 5 | ADVISORS 8 | |
|--|--------------------------|----------------------|-----------------------------------|--|
| DU CAMPUS AVG 21 48 | | | | |
| % OF POINTS ACHIEV | % OF POINTS ACHIEVED GSI | | | |
| VIOLATIONS CREDITS 0 65% | | | | |
| LEARNING ASSESSMENT GREEKLIFEEDU 43% CO OUTCOMES ASSESSMENT 88.2% CO | OMPL | | ACCOUNTS RECEIVABLE CURRENT | |
| | | | | |

SUBSTANCE-FREE HOUSING EARLY ADOPTER



The North Dakota Chapter has created a Wellness Chair as its newest chairman position. This individual will provide resources on mental, physical and social wellbeing, as well as lead fireside chats with members. At the beginning of the year, brothers also volunteered with a back-to-school carnival at Lewis & Clark Elementary in Grand Forks, grilling and serving food for the more than 150 people who attended.

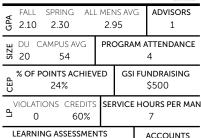
NORTH DAKOTA STATE

| JIAIL | | | | | |
|-------------|--------------------------|----------------------|----------------------------|------------------------|--|
| ≰ . | ring ali 1. 91 | ALL MENS AVG 2.83 | | ADVISORS 2 | |
| DU CAME | PUS AVG 37 | PRO | ATTENDANCE 9 | | |
| % OF POIN | its achiev 6% | /ED | GSI F | undraising \$0 | |
| SVIOLATION: | S CREDITS | SEI | SERVICE HOURS PER MA 16 | | |
| LEARNING A | | | ETE | ACCOUNTS RECEIVABLE | |
| OUTCOMES | 100% 00 | MOL | | LATE | |

SUBSTANCE-FREE HOUSING EARLY ADOPTER

100% COMPLETE

NORTH FLORIDA



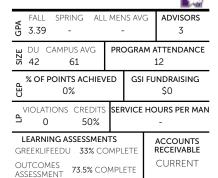
ACCOUNTS RECEIVABLE GREEKLIFEEDU 60% COMPLETE LATE OUTCOMES 78.6% COMPLETE ASSESSMENT

UNF

The North Florida Chapter has rededicated itself to DU's Four Founding Principles and commitment to non-secrecy. The new Executive Board has been leading the chapter to "reinforce, rebuild and reignite the fire that is Delta Upsilon." Recruitment played an important role in this rebuilding of the chapter, and the group brought in 10 new associate

NORTHWESTERN

members during fall recruitment.



SUBSTANCE-FREE HOUSING EARLY ADOPTER

OHIO



| GPA | | ring al .85 | L ME1 2.8 | NS AVO 37 | Ì. | ADVISORS 5 |
|--|---------------------------------|-----------------|--------------------|---------------------|----|------------------------|
| SIZE | DU CAME | PUS AVG 61 | PROGRAM ATTENDANCE | | | ttendance 1 |
| CEP | % OF POIN 2 | TS ACHIE\ 1% | /ED | GSI | | NDRAISING 621.63 |
| VIOLATIONS CREDITS SERVICE HOURS PER M 0 50% 3 | | | | _ | | |
| _ | EARNING A REEKLIFEEDI | | | ETE. | | ACCOUNTS RECEIVABLE |
| | JTCOMES SESSMENT | 64.5% CC | OMPL | ETE | | LATE |

OHIO STATE



| <u> </u> | | | | | | • | |
|------------------------|-------------------------|--------------|------------------|---------------------------|--------------|---|------------------------|
| GPA | FALL 3.12 | SPRII 3.3 | | L MEN 3.1 | NS AVO L8 | G | ADVISORS 7 |
| 7 | DU C 20 | AMPU | S AVG 51 | PROGRAM ATTENDANCE 12 | | | |
| CEP | % OF P | OINTS 429 | S ACHIE\ % | VED GSI FUNDRAIS \$250 | | | |
| ٩^ | 'IOLATI | IONS | CREDITS 50% | - | | | |
| _ | EARNII EEKLIF | | SESSMEN 75% C | | ETE | | ACCOUNTS RECEIVABLE |
| OUTCOMES 100% COMPLETE | | | | CURRENT | | | |

OKLAHOMA

ASSESSMENT



| FALL SPRING ALI | | SORS 6 | |
|--|------------------------|----------------------------|--|
| DU CAMPUS AVG 98 146 | PROGRAM ATTENI 10 | DANCE | |
| % OF POINTS ACHIEV | GSI FUNDRAI \$2,500 | GSI FUNDRAISING \$2,500 | |
| VIOLATIONS CREDITS 0 65% | SERVICE HOURS P | PER MAN | |
| LEARNING ASSESSMEN GREEKLIFEEDU 0% CC | MPLETE RECEIV | | |
| OUTCOMES ASSESSMENT 37.8% CC | DMPLETE LAT | ΓE | |

SUBSTANCE-FREE HOUSING EARLY ADOPTER





OREGON



| FALL SPRING AL 2.66 2.91 | LL MENS AVG | | ADVISORS 2 | | |
|---------------------------------|-------------|----------|---------------|--|--|
| ن 2.00 2.91 | 3.07 | | | | |
| ■ DU CAMPUS AVG | PROG | RAM A | TTENDANCE | | |
| 23 76 | | 13 | | | |
| | | | NDRAISING | | |
| 8% E | | \$ | 51,300 | | |
| VIOLATIONS CREDITS | SERV | ICE HC | OURS PER MAN | | |
| <u></u> 0 55% | 8 | | | | |
| LEARNING ASSESSME | | ACCOUNTS | | | |
| GREEKLIFEEDU 13% CO | OMPLET | E 1 | RECEIVABLE | | |
| OUTCOMES ASSESSMENT 88.9% CO | E | CURRENT | | | |

SUBSTANCE-FREE HOUSING EARLY ADOPTER

OREGON STATE



| < | | NS AVG | ADVISORS | |
|------------------------------------|-------|---------|--------------|--|
| 명 2.64 - | 2.9 | 99 | 6 | |
| ய DU CAMPUS AVG | PRO | OGRAM . | ATTENDANCE | |
| 95 65 | | | 19 | |
| % OF POINTS ACHIE | VED | GSI FL | INDRAISING | |
| H 10% | | \$ | 6,742.11 | |
| VIOLATIONS CREDIT | S SEF | RVICE H | OURS PER MAN | |
| <u></u> 0 35% | | 3 | | |
| LEARNING ASSESSME | NTS | | ACCOUNTS | |
| GREEKLIFEEDU 59% C | OMPL | ETE. | RECEIVABLE | |
| OUTCOMES ASSESSMENT 78.3% COMPLETE | | | CURRENT | |

PENNSYLVANIA STATE



| GPA | FALL - | SPRII - | NG AL | ALL MENS AVG | | | ADVISORS 3 |
|--------------------------|-----------|------------|----------------------------|--------------|----------------------|--|------------------|
| SIZE | DU 0 | CAMPU 6 | S AVG 19 | | | | ATTENDANCE 12 |
| % OF POINTS ACHIEVED 49% | | | GSI FUNDRAISING \$1,000 | | | | |
| ٦′ | /IOLAT | IONS | CREDITS 25% | SEI | SERVICE HOURS PER MA | | |
| LEARNING ASSESSMENTS | | | ACCOUNTS | | | | |

GREEKLIFEEDU 32% COMPLETE
OUTCOMES
ASSESSMENT 82.1% COMPLETE
CURRENT

SUBSTANCE-FREE HOUSING EARLY ADOPTER

RUTGERS



| FALL SPRING ALI | MEN - | IS AVG | ADVISORS 11 | |
|--|----------|--------------------------|-----------------------------------|--|
| DU CAMPUS AVG 61 42 | | attendance L0 | | |
| % OF POINTS ACHIEV | /ED | GSI FUNDRAISING \$725 | | |
| VIOLATIONS CREDITS 0 55% | RVICE HC | DURS PER MAN | | |
| LEARNING ASSESSMENT GREEKLIFEEDU 11% CC OUTCOMES ASSESSMENT 78.9% CC | OMPLI | ETE 1 | ACCOUNTS RECEIVABLE CURRENT | |

OBS

| GPA | FALL 3.25 | SPRING 3.38 | ALL | MEN | NS AVO | î | ADVISORS 2 |
|--|--------------|----------------|-----|-----------------------------|--------|---|--------------------|
| SIZE | DU C | AMPUS A | NVG | G PROGRA | | | attendance 15 |
| % OF POINTS ACHIEVED 22% | | | | GSI FUNDRAISING \$740.25 | | | |
| VIOLATIONS CREDITS SERVIC | | | | | RVICE | | OURS PER MAN 15 |
| LEARNING ASSESSMENTS ACCOUNTS GREEKLIFEEDU 93% COMPLETE RECEIVABLE | | | | | | | |
| OUTCOMES ASSESSMENT 96.2% COMPLETE | | | | | | | LATE |

ROCHESTER

QUINNIPIAC



| GPA | FALL : | SPRING 3.43 | ALL | MEN 3.3 | IS AVO | (3) | ADVISORS 6 |
|------------------------------------|--|----------------|--------------------------------|--------------------------|--------|-----------------------------------|--------------------|
| SIZE | DU CA | MPUS AV 43 | /G | PROGRAM ATTENDANCE 14 | | | |
| CEP | % OF POINTS ACHIEVED GS | | | | GSI | | ndraising \$500 |
| ٦ | /IOLATIC | | S CREDITS SERVICE HOURS PER MA | | | | OURS PER MAN |
| GR | LEARNING ASSESSMENTS GREEKLIFEEDU 66% COMPLETE | | | | i | ACCOUNTS RECEIVABLE CURRENT | |
| OUTCOMES ASSESSMENT 83.3% COMPLETE | | | | | ETE | | COMMENT |

Building off a successful spring in which it raised more than \$600 for the Global Service Initiative, the Rochester Chapter spent time focusing on recruitment and Meliora Weekend, which is the university's annual four-day extravaganza with reunions, workshops, lectures and celebration. This year, the chapter hosted its parents and alumni with a pig roast in Genesee Valley Park.

participated in a wide variety of activities. The Executive Board enjoyed attending the Leadership Institute and learned a lot of skills to help manage a fraternity. In addition, most of the chapter members had summer internships ranging from finance on Wall Street to computer programming in California. The chapter kicked off recruitment this year with an event featuring a pig roast.

This summer, the Rutgers Chapter

SAN DIEGO STATE



| FALL SPRING ALI | 2.83 | | ADVISORS 4 | |
|--|------|----------------------------|------------------------|--|
| DU CAMPUS AVG 103 82 | PRO | | ATTENDANCE 21 | |
| % OF POINTS ACHIEN | /ED | GSI FUNDRAISING \$1,000 | | |
| SVIOLATIONS CREDITS 0 35% | SER | | DURS PER MAN 22 | |
| LEARNING ASSESSMENTS GREEKLIFEEDU 50% COMPLETE | | | ACCOUNTS RECEIVABLE | |
| OUTCOMES ASSESSMENT 77.2% COMPLETE | | | CURRENT | |

SAN JOSE



| FALL SPRING ALI | ALL MENS AVG 2.87 | | Ĺ. | ADVISORS 3 |
|--|------------------------|-------|----|------------------------|
| DU CAMPUS AVG 35 51 | PROGRAM | | | TTENDANCE 8 |
| % OF POINTS ACHIEN | GSI FUNDRAISING \$0 | | | |
| VIOLATIONS CREDITS 1 60% | SEF | RVICE | НС | DURS PER MAN |
| LEARNING ASSESSMENTS GREEKLIFEEDU 74% COMPLETE | | | | ACCOUNTS RECEIVABLE |
| OUTCOMES ASSESSMENT 81.8% COMPLETE | | | | CURRENT |

SUBSTANCE-FREE HOUSING EARLY ADOPTER

SETON HALL COLONY



| FALL SPRING ALI | L MEN 3.1 | S AVG 3 | ADVISORS 3 | |
|--|--------------|----------------------------|--------------------|--|
| DU CAMPUS AVG 21 57 | TTENDANCE | | | |
| % OF POINTS ACHIEV | /ED | GSI FUNDRAISING \$1,008 | | |
| VIOLATIONS CREDITS SERVIC | | | OURS PER MAN 12 | |
| LEARNING ASSESSMENT GREEKLIFEEDU 43% CO | | ACCOUNTS RECEIVABLE | | |
| OUTCOMES ASSESSMENT 72.7% CC | TE | LATE | | |

TEXAS



| 4 | FALL | SPRING | ALL | MEN | NS AV | ۲) | ADVISORS |
|---------------------------------------|------|--------|--------------------------|------------------------|-------|--------------------|----------|
| GPA | 3.15 | 3.10 | | - | | | 10 |
| N | | | | OGRA | | TTENDANCE | |
| S | 65 | 90 | | | | | 14 |
| % OF POINTS ACHIEVED 31% | | | GSI FUNDRAISING \$120 | | | | |
| VIOLATIONS CREDITS SERVICE 0 65% | | | | RVICE | | DURS PER MAN 18 | |
| | | | | ACCOUNTS RECEIVABLE | | | |
| OUTCOMES ASSESSMENT 92.2% COMPLETE | | | | | | CURRENT | |

SUBSTANCE-FREE HOUSING EARLY ADOPTER

Since the beginning of May, the Texas Chapter has been working hard on recruitment efforts, tabling during summer Orientations and holding a recruitment event in Houston with the Houston Chapter. This led to the chapter recruiting its largest associate member class since rechartering, with 21 associate members. The chapter also held its first "Alumni Showcase" with alumni speaking to the chapter about what they do and how to get



SOUTH CAROLINA

| FALL SPRING ALI | L MENS A' | VG | ADVISORS 2 | |
|---------------------------------|----------------|--------------------------|------------------------|--|
| DU CAMPUS AVG 71 110 | | TTENDANCE 11 | | |
| % OF POINTS ACHIEV | /ED G: | GSI FUNDRAISING \$900 | | |
| VIOLATIONS CREDITS 0 70% | SERVIC | E HC | OURS PER MAN 7 | |
| | NTS OMPLETE | | ACCOUNTS RECEIVABLE | |
| OUTCOMES ASSESSMENT 79.5% CC | OMPLETE | | LAIL | |

SYRACUSE



| FALL SPRING AL 3.26 - | L MEN | NS AVC 28 | ā | ADVISORS 8 | |
|---|-------|--------------|----------------------------|---------------------------------|--|
| DU CAMPUS AVG PROGRA 92 64 | | | | TENDANCE 3 | |
| % OF POINTS ACHIEVED 60 | | | GSI FUNDRAISING \$2,000 | | |
| VIOLATIONS CREDITS SERVICE HOURS PER MA | | | | | |
| LEARNING ASSESSMENTS GREEKLIFEEDU 42% COMPLETE OUTCOMES ASSESSMENT 81.1% COMPLETE | | | RI | CCOUNTS ECEIVABLE CURRENT | |
| SUBSTANCE-FREE HOUSING EARLY ADOPTER | | | | | |

"Coffee with CEO" is a chapter program that invites alumni to visit and give professional and personal advice. Last semester, Brother Phil Nardone, Syracuse '82, imparted advice, encouragement and details about his professional life as President and CEO of PAN Communications, a public relations firm he founded. PAN now has four offices and more than 130 employees.

TORONTO

involved.



| GPA | FALL S | PRING N/A | ALL | MEN N/ | IS AVO 'A | Ĵ | ADVISORS 4 |
|--|---|--------------|-----------------------------|-----------|--------------|-------------------|-----------------------------------|
| SIZE | DU CAMPUS AVG PROGRA | | | | | M A | TTENDANCE 1 |
| % OF POINTS ACHIEVED GSI 36% | | | | | | | ndraising 008.05 |
| VIOLATIONS CREDITS SERVICE HOURS PER M 0 40% 1 | | | | | | OURS PER MAI 1 | |
| GR | EARNING EEKLIFEE JTCOMES SESSMEN | DU 63 | MEN % CO 6 CO1 | MPL | | F | ACCOUNTS RECEIVABLE CURRENT |

Over the summer, several Toronto Chapter members completed internships. Rajveer Singh, Toronto '22, interned with Volaris Group in the mergers and acquisitions department. Ishmam Chowdhury, Toronto '20, worked in the anti-money laundering department at Bank of Montreal, and Nimit Sachdeva, Toronto '20, interned at Citigroup in software development.

VERMONT



| FALL SPRING ALL MENS AV 3.00 3.06 3.10 | /G ADVISORS 2 | | | |
|---|-----------------------------------|--|--|--|
| DU CAMPUS AVG PROGRAM ATTENDANC | | | | |
| % OF POINTS ACHIEVED GS | GSI FUNDRAISING \$277.31 | | | |
| VIOLATIONS CREDITS SERVICE HOURS PER M 0 60% 4 | | | | |
| LEARNING ASSESSMENTS GREEKLIFEEDU 15% COMPLETE OUTCOMES ASSESSMENT 80.8% COMPLETE | ACCOUNTS RECEIVABLE CURRENT | | | |

VIRGINIA



| FALL SPRING ALL 3.32 3.41 | MENS AVO 3.41 | ADVISORS 8 | | |
|---|------------------|-----------------------------------|--|--|
| DU CAMPUS AVG 82 63 | PROGRA | M ATTENDANCE 8 | | |
| % OF POINTS ACHIEV | 'ED GSI | D GSI FUNDRAISING \$0 | | |
| VIOLATIONS CREDITS 0 50% | SERVICE | HOURS PER MAN 20 | | |
| LEARNING ASSESSMEN GREEKLIFEEDU 26% CO OUTCOMES ASSESSMENT 54.4% CO | OMPLETE | ACCOUNTS RECEIVABLE CURRENT | | |

WESTERN ILLINOIS



| FALL SPRING ALI | L MEN 2.9 | NS AVG 96 | ADVISORS 9 |
|--|--------------|--------------|-----------------------------------|
| DU CAMPUS AVG 36 29 | PRO | | ATTENDANCE 11 |
| % OF POINTS ACHIEN | /ED | | ndraising 1,000 |
| VIOLATIONS CREDITS 0 75% | SEF | | OURS PER MAN 28 |
| LEARNING ASSESSMENT GREEKLIFEEDU 100% CO OUTCOMES ASSESSMENT 100% CO | ОМР | LETE | ACCOUNTS RECEIVABLE CURRENT |
| | | | |

SUBSTANCE-FREE HOUSING EARLY ADOPTER

WESTERN ONTARIO



| | | | | | | | Western |
|----------|---------------|----------------|------|-----|------|----|--------------|
| ۲. | FALL | SPRING | ALL | | | G | ADVISORS |
| GPA | N/A | N/A | | N/ | 'A | | - |
| SIZE | DU C | AMPUS A | VG | PRO | OGRA | M | ATTENDANCE |
| SIZ | 43 | N/A | | | | | 2 |
| _ ; | % OF P | OINTS AC | HIEV | ED | GSI | FU | NDRAISING |
| CEP | | 47% | | | | | \$0 |
| | /IOLAT | ions cre | DITS | SE | RVIC | ΕН | OURS PER MAN |
| <u>-</u> | 0 | 4 | 0% | | | | - |
| _ | | NG ASSES | | | | | ACCOUNTS |
| GRI | EEKLIFE | EEDU 77 | % CO | MPL | ETE. | | RECEIVABLE |
| | TCOM ESSME | | % CO | MPL | ETE | (| CURRENT |

DU QUARTERLY

WESTERN RESERVE



| FALL SPRING ALI | _ MEN 3.3 | IS AVG 89 | ADVISORS 8 |
|---|--------------|--------------|------------------------|
| DU CAMPUS AVG 29 41 | PRO | | ATTENDANCE 14 |
| % OF POINTS ACHIEV 95% | /ED | | NDRAISING 6,000 |
| VIOLATIONS CREDITS 0 50% | SEF | | OURS PER MAN 41 |
| LEARNING ASSESSMEN GREEKLIFEEDU 79% CO | | | ACCOUNTS RECEIVABLE |
| OUTCOMES 100% CC | MDI | ETE | CURRENT |

The Western Reserve Chapter continues to be one of the best on campus and in DU. It brought home seven awards from the 2019 Leadership Institute, including its first Sweepstakes Finalist trophy and second consecutive Innovative Member Development Award. The chapter was recognized on campus as having both the most improved and highest fraternity GPA for the 2018-2019 academic year.

WICHITA



| | | | | _ | |
|------|--|-------|---------------------|---|------------------------|
| GPA | FALL SPRING AL 3.01 3.07 | L ME1 | NS AVO 92 | Ĵ | ADVISORS 5 |
| SIZE | DU CAMPUS AVG 45 48 | PR | OGRAI | | TTENDANCE 19 |
| CEP | % of points achie 35% | VED | GSI | | ndraising 2,000 |
| ٩ | /iolations credit: | S SE | RVICE | | OURS PER MAN 15 |
| | EARNING ASSESSME REEKLIFEEDU 60% C | | _ETE | | ACCOUNTS RECEIVABLE |
| | JTCOMES SESSMENT 88.9% C | OMPL | ETE. | | CURRENT |

The fall semester has been busy for the Wichita Chapter. During Welcome Fest, the chapter hosted Teeter-A-Thon to raise awareness for the Global Service Initiative. Then, On Sept. 18-19, it hosted NachoFest, which is consistently the campus' most popular food philanthropy event.

WISCONSIN



| FALL SPRING ALL | MENS AVG 3.26 | ADVISORS 12 |
|---|------------------|-----------------------------------|
| DU CAMPUS AVG 114 63 | PROGRAM | ATTENDANCE 6 |
| % OF POINTS ACHIEV | ED GSI F | undraising \$900 |
| VIOLATIONS CREDITS 0 50% | SERVICE H | OURS PER MAN |
| LEARNING ASSESSMENT GREEKLIFEEDU 3% CC OUTCOMES ASSESSMENT 56.1% CC | MPLETE | ACCOUNTS RECEIVABLE CURRENT |

ALUMNI NEWS



ALBERTA

Alberta alumni were excited to work with the undergraduate chapter in its fall recruitment efforts, as well as to plan the annual Rush Stag alumni dinner, which was held at the end of September the University's Faculty Club venue. In the event's 29th year, Jon Sharun, *Alberta '03*, served as the Senator J. Harper Prowse keynote speaker for the evening. Jon reflected on his life and career and how DU has made an impact on him. In addition to Jon's address, the alumni presented the undergraduate chapter with scholarship awards for academics and leadership.



MICHIGAN TECH

Save the date! During Labor Day weekend 2020 (Sept. 4-7) the Michigan Tech Chapter will celebrate its 40th Anniversary in Houghton, Michigan. Brothers from the chapter's founding until present will reunite for camping, Copper Country Cruising, dinner and many other activities. In the year leading up to the event, the alumni chapter will post pictures from the chapter's 40 years on social media and via email. Please contact Brother Adam Mitteer, Michigan Tech '03, aamittee@mtu.edu or at (906) 281-1834 with any questions about details of the weekend or to be added to any communications.



A MESSAGE FROM THE CHAIRMAN



Since 1834, more than 135,000 men have been initiated into our great Fraternity. Each of us joined for our own reasons, but one thing is certain. We were searching for an experience that was going to be relevant—worthy of our time, energy and investment.

Relevancy is also important to the 1,471 donors who made a gift to the Delta Upsilon Educational Foundation this past year. With their help, the DUEF was able to offer tuition scholarships, program scholarships and housing grants, as well as help the Fraternity fund DU's award-winning educational programs. These brothers and friends of DU gave because they know the Delta Upsilon experience is relevant to today's college man. Regardless of the nonprofit you give to, no one wants to make an investment in an organization that is not making an impact.

Despite the challenges facing fraternities and sororities, Delta Upsilon is perhaps more relevant now than ever before. After four years of research and analysis with our member assessment partners at Dyad Strategies, it is clear that the DU experience of today—both at the chapter level and through our educational programming—is helping undergraduates develop healthy attitudes toward social culture, brotherhood and personal accountability.

The DU Educational Foundation is committed to putting the generous gifts of our donors to work each year through intentional programing and resources rooted in Delta Upsilon's Four Founding Principles of Friendship, Character, Culture and Justice. We wholeheartedly believe these Principles prepare our young men to lead their chapters, their campuses and our global society.

There are many ways to support Delta Upsilon brothers through the DUEF. This includes gifts made to support specific educational programs (like the Leadership Institute, Global Service Initiative, Regional Leadership Academy and Emerging Leaders Experience). Chapter Legacy Plans and Chapter Educational/Housing Accounts provide targeted support at the chapter level through tuition scholarships, educational programming and/or funding for housing projects. A strong general fund, which we call the Annual Loyalty Fund, is also critical to our success as it allows the DUEF to direct funds to areas that need the most support. Thanks to the generosity of our donors, last year, the Annual Loyalty Fund reached its highest ever fundraising total with \$427,202.

As a former DU Leadership Consultant, member of the Fraternity's Board of Directors, a part of the DUEF's Board of Trustees since 2002 and now Chairman of the DUEF, I have seen Delta Upsilon grow and evolve in so many ways, further strengthening the relevancy of the DU experience. None of this success could have been achieved without the support of DU's volunteers and donors. Because of you, Delta Upsilon remains relevant.

I sincerely thank each person and entity that made a gift to the DU Educational Foundation last year. I also want to thank Steve Rowley, Ohio '65, who recently retired as Chairman of the DUEF after 22 years, as well as newly retired Trustees David Cole, Wilmington '72, and Robert Dahlsgaard, Bradley '63, for their thoughtful leadership. Throughout the next several pages, you will find the names of those who have made it a priority to financially support the DU experience. I invite others to join us. Large or small, every gift matters. Together, we will continue to build better men and make Delta Upsilon the premier men's fraternity.

Dikaia Upotheke,

Lewis Gregory, Kansas '75

Chairman, Delta Upsilon Educational Foundation

euro Meyory

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TRUSTEES

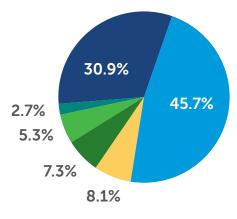
Roy Allan, Lehigh '68 Bruce Bailey, Denison '68 Bill Bittner, Bradley '74 Dick Campbell, Nebraska '68 Ralph Castner, Nebraska '85 John Delaney, Florida '77 John Eplee, M.D., Kansas State '75 David Meyers, Wisconsin '77 Coady Pruett, Cal Poly '02 Joseph Raudabaugh, North Carolina State '78 Daryl Reisfeld, Rochester '03 Richard Thompson, Michigan State '67 John Weisel, M.D., Oregon '48 Nickolas Welton, Lehigh '10



FUNDRAISING INCOME/EXPENSES

The Delta Upsilon Educational Foundation's fiscal year runs July 1-June 30 each year. In the 2018-2019 year, the DUEF fundraised \$1,381,516. (This is purely a fundraising total and does not include interest generated from DUEF investments or previous account balances.) This money can be restricted for specific purposes or given to the Annual Loyalty Fund—the DUEF's general fund. Last fiscal year, the DUEF also awarded \$1,242,603 in grants for scholarships, educational programs and housing projects.







Chapter Housing Accounts

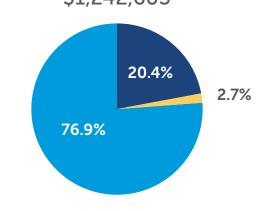
Chapter Educational Accounts

Chapter Legacy Plan

Tuition Scholarship Funds

Other

GRANT DISBURSEMENTS: \$1,242,603



Housing Grants

CEA Disbursements

All Other Grants and Scholarships

OUR DONORS

Delta Upsilon thanks each of our donors for their generosity and support. Each of these individuals—whether a brother, family member or friend—believes in our mission of *Building Better Men* and the power of Delta Upsilon membership as an integral part of a man's personal development. Throughout the next 15 pages, you will see the names of these individuals who have made an investment in the future of Delta Upsilon brothers and the long-term success of the Fraternity. Here is a little more information about our 2018-2019 donors.

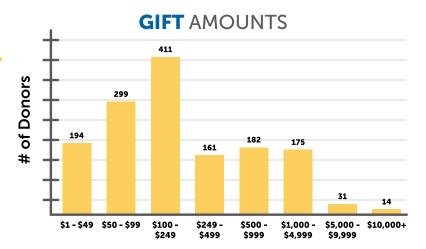
1,471 TOTAL DONORS

93 Undergraduates and Chapters

137 Friends of DU

1,186 Alumni

55 Board Members and Staff





SCHOLARSHIPS

The founding purpose of the Delta Upsilon Educational Foundation was to provide scholarship money to brothers. Scholarships remain an integral part of the DUEF today.

In a world that has and will always need good men to lead its families, communities, businesses and governments, alumni brothers have stepped forward to ensure Delta Upsilon's legacy of helping young men be successful by making a key strategic investment.

153 Total Scholarships Granted to the Fraternity in 2018-2019



10 McQuaid Scholarships



Out of the Control o



4 Study Abroad Scholarships



58 RLA Scholarships



43 LI Scholarships



21 DUEL Scholarships



11 GSI Scholarships

MCQUAID SCHOLARSHIPS

The McQuaid Scholarship Fund was established in July 2000 as a tribute to James D. McQuaid, Chicago '60, for his service and contributions to Delta Upsilon as a six-year president of the International Fraternity and longtime advisor to the Chicago Chapter.

At the 2019 Leadership Institute in Indianapolis, the recipients of the 10 merit-based undergraduate and graduate scholarships were announced (shown below). Each McQuaid Scholarship is for \$1,000 and is intended to be used to aid in the attainment of an academic degree.

Jack Connally, Kansas State '21 Clayton Cooper, Western Reserve '18 Aaron Emalfarb, Maryland '20

Ryan Fries, Pennsylvania State '21

Jacob Haugen, North Dakota '20

Cade McCoy, Kansas State '20

Alec Mitteer, Michigan Tech '20

Donovan Riviera, Western Reserve '21

Cameron Rogalski, Bradley '20

Brandon Webb, Alberta '19





NAMED FUND REPORT

Named funds are provided through permanent endowments that are used to provide tuition scholarship or to send brothers to DU's industry-leading educational programs year after year. This programming helps build stronger leaders. If you are interested in leaving a lasting impact by creating a Named Fund, please contact Associate Executive Director Ryan King at king@deltau.org or (317) 875-8900.

LEADERSHIP INSTITUTE:

Roy F. Allan Scholarship Bruce S. Bailey Scholarship Anthony B. Cashen Scholarship Richard L. Delano Scholarship Charles E. Downton Scholarship Stephen J. Frawley Scholarship Jeffrey L. Fuhrman Scholarship Robert K. Gerometta Memorial Scholarship Nicholas T. Giorgianni Scholarship

Gary J. Golden Memorial Scholarship John C. Herron Scholarship John W. Hoffman Memorial Scholarship Houston Chapter Scholarship Michael P. Hurley Scholarship Howard Kahlenbeck, Jr. Scholarship Martin Krasnitz Scholarship Donald E. Larew Scholarship David D. McKeag Scholarship Charles D. Miller Scholarship (4) Missouri Chapter Scholarship Warren P. Nesbitt Scholarship Alvan E. Porter Scholarship (2) Purdue Alumni Scholarship Thomas S. Rakow Scholarship William C. Rappolt Scholarship John W. Rogers Scholarship Paul E. Rosenthal Scholarship Donald C. Slawson Scholarship (3) David H. Wynja Scholarship

DU EMERGING LEADERS EXPERIENCE:

Richard B. Campbell Scholarship Clint M. Dworshak, Pharm.D. Scholarship William R. Gordon Scholarship Dr. Allan M. Lansing Scholarship Christopher L. Saricks Scholarship

GLOBAL SERVICE INITIATIVE:

Taylor Family Scholarship (2)

REGIONAL LEADERSHIP ACADEMY:

Scott A.W. Johnson Leadership Fund

CHAPTER LEGACY PLANS:

Oregon Chapter Legacy Plan

Edwin T. Mosher Legacy Plan (San Jose Chapter Legacy Plan) Syracuse Chapter Legacy Plan

TUITION SCHOLARSHIPS:

Indiana Cheatham Scholarship Iowa Shaffer Scholarship Kent State Sovchik Scholarship Ohio State Mason Scholarship San Jose Rhodes Scholarship San Jose Sceva Scholarship San Jose Scholarship



"At Delta Upsilon, we have the ability to send our men to award-winning educational programs that truly help our men become better leaders. Charitable giving through the DUEF has allowed Syracuse alumni to give back to their chapter and provide 22 scholarships a year."

- Ken Hyman, *Syracuse '88* Chapter Advisor



HONOR ROLL

2018-2019 DONORS TO THE DELTA UPSILON EDUCATIONAL FOUNDATION

Each person has a unique reason for supporting Delta Upsilon. All of us carry our own special memories of this extraordinary experience and want to ensure the future generations have the same opportunities. Each year, every gift of every size truly makes a difference. Thank you to each of our donors who made a gift between July 1, 2018 and June 30, 2019.

ALBERTA

President's Club A. Murray, '54 Sapphire Blue Club Ē. van der Lee, '51 (3) 🔍 A. Warrack, '61 (22) K. Zwack, '03 (2) Loyalty Club D. Ťanasichuk, '99 DU Donor D. Davila, '02 (2)

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T. Jacobs, '77 (8) Sapphire Blue Club M. Kersting, '92 (6) B. Staats, '80 Loyalty Club K. Satterfield, '83 DU Donor G. Hamilton, '77 (42)

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I. Tabani, '18

\$7,500

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BAYLOR

Sapphire Blue Club R. Shull, '85 (21)

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T. Robinson, '68 Scales of Justice Club W. Bittner, '74 (5) R. Dahlsgaard, '63 (44) M. Kilbane, '78 (19) Founders Club J. Forte, '68 • J. Prime, '63 (20) • D. Roberts, '03 (7) President's Club J. Kless, '78 (7) M. Miller, '80 (23) A. Pawelek, '19 (2) Old Gold Club B. Olson, '88 (4) Z. Roake, '17 J. Simpson, '08 (3) T. Spihlman, '93 S. Walczynski, '77 (7) Sapphire Blue Club M. Boylan, '69 (49) J. Bremer, '66 (48) A. Colletti, '96 (3) K. Custis, '95 B. DeSplinter, '84 (2)

F. Roberts, '71

J. Scardino, '08

E. Thompson, '94 (5) L. Wallace, '71 Loyalty Club C. Burger, '20 (3) A. Erbs, '18 (2) K. Kelley, '12 J. Leonard, '76 (3) R. Lugiai, '11 (7) J. Nash, '70 R. Norkus, '51 (16) T. Pelarinos, '17 (3) D. Riechman, '60 (21)

B. Wernke, '79 (5) J. Wolcott, '58 (2) DU Donor M. Falk, '56

J. Faltinek, '60 (5) R. Freeland, '53

T. Frizzo, '14 B. Miller, '79 D. Peterson, '78 W. Tekien, '69 (24)

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Sapphire Blue Club E. Valentine, '53 (3)

BROWN

President's Club F. Wellersdieck, '51 (17) Sapphire Blue Club J. Moody, '58 (12) K. Wulfekuhler, '89 (7) Loyalty Club W. Eastham, '48 (4) R. Stern, '88 S. Wylie, '57 (42) DU Donor R. Judd, '43 (9)

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R. Minesinger, '83 L. Stiles, '21 J. Szawaluk, '83 Loyalty Club R. Abbott, '62 (3) I. Hollen, '81 M. Houlihan, '07 D. Sky, '83 S. Steele, '58 W. Thompson, '21 J. Watters, '64 (2) DU Donor S. Appleton, '81 J. Urda, '56

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CALGARY

Founders Club J. Bell, '94 (7)

CALIFORNIA

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CARNEGIE

C. Rea, '81 (10)

President's Club C. Cole, '79 (37) Old Gold Club T. Markl, '70 (22) Sapphire Blue Club A. Icken, '65 (2) J. McEwen, '80 Loyalty Club K. Kerlin, '82 (7) W. Leete, '58 (29) J. Reid, '81 R. Riggs, '76 (2) DU Donor G. Middleton, '86 (33) W. Murdock, '83 (4)

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Seven Stars Club

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LIFETIME GIVING CIRCLES

T. Kaercher, '57 (7)

\$1.000 Circle of Loyal Brothers Circle of Friendship \$2,500 Circle of Character \$5,000 \$7,500 Circle of Culture \$10,000 Circle of Justice \$25,000 Hugh Nesbitt Circle \$50,000 Trustees Circle \$75,000 Chairman's Circle \$100,000 Williams Circle

\$250,000 \$500,000

Charles Evan Hughes Circle James A. Garfield Circle \$1,000,000 Dikaia Upotheke Circle

ADDITIONAL GIVING

Oak Circle Donor



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D. Kniss, '97 (5)
P. Krupa, '11 (7) P. Louangxay, '97 (2)

R. Miller, '09 (2) O. Myers, '18 Loyalty Club W. Cooper, '17 (6) N. Szkil, '07 (5) R. Ten Bruin, '97 (2) N. Terry, '00

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J. Katz, '95 (2) R. Krausmann, '02 (5) P. Mangold, '07 B. Mulford, '04 P. Riddle, '03

E. Schuster, '12 J. Silva, '15 (2)

CENTRAL MISSOURI

Loyalty Club 'G. George, '89 (30) 🌘

CHATTANOOGA

Loyalty Club L. Fuqua, '12 (2)

CHICAGO

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P. Carmel, '56 (6) Sapphire Blue Club J. Morgan, '51 DU Donor J. Kavanaugh, '52 G. Nance, '11 (2)

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T. Keating, '57 (42)

CREIGHTON Sapphire Blue Club Ĥ. Dooling McGurk, '86 (8) 🌘 DU Donor R. Haerr, '72 (41) P. Knapp, '89 (9)

DARTMOUTH

Old Gold Club J. Giddens, '59 (23)

DAVIS

Sapphire Blue Club J. Haydon, '68

DAYTON

President's Club V. Kelly, '80 (7) Sapphire Blue Club W. Maselko, '81 (5) 🌘

DELAWARE Old Gold Club

J. Carey, '70 (18) Loyalty Club E. Ánzalone, '72 (17) 🌘 W. Hallam, '80 (38) DU Donor

D. Reifschneider, '70 (6)

DENISON

Non-Secret Club B. Bailey, '58 (33) Old Gold Club H. Reynolds, '57 (8) Sapphire Blue Club E. Mancini, '94 (3) Loyalty Club E. McNew, '54 (3) D. Shell, '59 (23) DU Donor R. Carleton, '60 (18)

DEPAUW President's Club

J. Lundy, '90 (29)

Sapphire Blue Club

R. Current, '59 (2) M. Herrell, '60 (14) K. Madden, '94 (18) M. Navarro, '19 (2) R. Sass, '55 K. Sims, '97 (2) N. Smith. '52 (7) R. Tilly, '64 (2) J. Volkman, '63 (7) Lovalty Club

E. Boldrey, '63 (27) D. Copple, '00 P. Groebe, '62 (32) M. Miller, '88 (2) W. Murphy, '93 (19) A. Parker, '14 N. Von Stein, '22 DU Donor P. Anderson, '09 (7) J. Ayers, '61 (2) A. Cornelius, '99 (3)

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Loyalty Club J. Gustin, '22 A. Schrok, '17 (5)

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Z. Fritz, '14

J. Padgett, '15 R. Wilcox, '68 (37)

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D. Merton, '63 (2)

R. Moser, '83 (5)

Old Gold Club K. Menezes, '08 (2) T. Slovak, '87 (22) K. Zhou, '19

Sapphire Blue Club K. Ching, '99 (2)
D. Crawford, '61 (23)

S. Flax, '78 M. Fuller, '79 (27) M. Galindo, '99 (3) R. Hall, '62 M. Haney, '79 (8) A. Kaempf, '03

D. Moody, '67 E. Prechtel, '67 (6) E. Vietor, '91 (21) Loyalty Club

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GUELPH

Old Gold Club M. Wilson, '97 (17)

HAMILTON

Sapphire Blue Club J. Wingate, '85 (25)

ANNUAL CIVING CLUBS

| ANNUAL GIVING CLUBS | | | | | | |
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| \$1-\$49 | DU Donor | \$10,000 | Global Impact Club | | | |
| \$50 | Loyalty Club | \$15,000 | Cornerstone Club | | | |
| \$100 | Sapphire Blue Club | \$20,000 | Coat of Arms Club | | | |
| \$250 | Old Gold Club | \$25,000 | Men of Merit Club | | | |
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| \$1,000 | Founders Club | | | | | |
| \$2,500 | Scales of Justice Club | | | | | |
| \$5,000 | Non-Secret Club | (#) | Consecutive Annual Giving Years | | | |
| \$7,500 | Seven Stars Club | ` ' | Giving Years | | | |

LIFETIME GIVING CIRCLES

| | . aivilla cinc |
|-----------|------------------------|
| \$1,000 | Circle of Loyal Brothe |
| \$2,500 | Circle of Friendship |
| \$5,000 | Circle of Character |
| \$7,500 | Circle of Culture |
| \$10,000 | Circle of Justice |
| \$25,000 | Hugh Nesbitt Circle |
| \$50,000 | Trustees Circle |
| \$75,000 | Chairman's Circle |
| \$100,000 | Williams Circle |

\$250,000 \$500,000

Charles Evan Hughes Circle James A. Garfield Circle • \$1,000,000 Dikaia Upotheke Circle

ADDITIONAL GIVING

Oak Circle Donor





GLOBAL SERVICE INITIATIVE

"GSI is important because it brings opportunities to so many people in the communities that we serve, and it gives DUs the opportunity to grow, change and learn in an environment outside their comfort zone. Personally, I can say that GSI has given me a new appreciation for all of the opportunity I have had in my life, and it has given me the chance to distribute some of that opportunity to kids who wouldn't have gotten it without some intervention."

- Alexander Hauser, Iowa State '21

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DU Donor
   P. Luney, '70 (5)
  D. Wefer, '54 (16)
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HOUSTON

President's Club H. Picard, '82 Old Gold Club A. Salim, '16 C. Sowell, '92 (25) B. Turcotte, '92 Sapphire Blue Club G. Maduzia, '94 (2) S. Zamir, '05 Loyalty Club

J. Aguero, '98 (2) 🌘 L. Bolton, '06 (2)

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M. Pizzuto, '81 (3) G. Rugel, '78 (38) T. Sutton, '77 (3) M. Young, '73 President's Club C. Carey, '82 (4) A. Chapman, '69 (35) D. Dungan, '84 (2) M. Konen, '78 C. Milkint, '83 (15)

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E. Clements, '71 (10) D. Dees, '55 (4)

G. Graessle, '79 (5)

E. Grandone, '70 (2)

S. Katsinas, '78 (41)
P. Kempfer, '64 (3) J. O'Donnell, '82 (5) T. Shepard, '73 (4) S. Trotter, '58 (3) Loyalty Club B. Brockstein, '85 (5) R. Buchanan, '55 (40) J. Harney, '46 (4) R. Magnussen, '60 (27) M. McLees, '75 (20) J. Ritt, '52 (33) J. Sladek, '74 (12) D. Kohout, '74 (16) S. Wigginton, '45 (7) **INDIANA** Non-Secret Club R. Peyton, '69 (6) Whitman, '75 (6) Scales of Justice Club D. Ladendorf, '83 (6) T. Swank, '68 (2) Founders Club H. Elliott, '77 (2) President's Club D. Allard, '70 (24) C. Bell, '54 (14) J. Gumm, '22 Sapphire Blue Club P. Borgmeier, '69 (2) R. Borror, '81 J. Boyd, '65 (4) C. Buchart, '21 R. Caldwell, '88 J. Clapacs, '65 (2) R. Colvin, '91 R. Delano, '85 (34) J. Etzler, '75 D. Gentry, '82 R. Kovener, '55 J. Lambert, '87 (32) R. Levin, '87 (30) M. Odier, '83 J. Pangburn, '85 R. Rumford, '80 L. Stuckey, '97 (19) R. Swanson, '56 (22) K. Wingham, '66 (7) Loyalty Club J. Coffman, '79 (3) J. Lawrence, '85 R. Manalo, '71 (8) R. Rock, '67 (3) K. Smith, '63 (20)

F. Wolf, '67 (20)

D. Hortberg, '57

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H. Hearst, '88 (9)
K. Weigel, '78 B. Wilson, '83 Loyalty Club G. Lamb, '94 (25) J. McCarragher, '68 (4) H. P. Parsons, '67 (3) A. Sloan, '80 (2)

D. Smalley, '68

D. Larew, '63 (10)

C. Finn, '05 (7)

R. Holland, '80

K. Houseman, '82

J. Larson, '74 (3)

R. Allendorf, '83 (12)

IOWA STATE

Non-Secret Club

Founders Club

President's Club K. Bruening, '80 (39) I. Cronk. '60 (48) D. Howell, '83 (6) S. Hudson, '84 (7) M. Joyce, '92 (2) B. Kinnamon, '69 (2) S. Micek, '82 (6) Old Gold Club A. Beckman, '02 (7) J. Courter, '84 (35) K. Faxon, '64 (2) N. Hughes, '72 (2) L. Johnsen, '68 (9) W. Sigman, '50 (48) Sapphire Blue Club M. Bowman, '65 (21) B. Bruene, '84 M. Carstensen, '61 B. Colehour, '91 M. Espeset, '91 C. Foss, '71 (19) R. Frink, '51 R. Genter, '58 (3) D. Kemp, '94 M. Kuchel, '76 (19)

D. Morse, '52 (18)

R. Patterson, '54 (8) P. Radloff, '70 (2) N. Schneider, '20 (3) J. Shaw, '50 (4) J. Vause, '78 Loyalty Club T. Hansen, '79 (3) E. Larsen, '49 (2) C. Rausch, '67 (6) H. Tett, '65 (5) C. Vermie, '73 (3) DU Donor K. Guinan, '15 (3) B. Kammermeier, '20 (2) E. Kiehne, '22 N. Nugent, '18 D. Rios, '21 J. Verschoor, '19 **JAMES MADISON** Sapphire Blue Club

M. Parent, '19

JOHNS HOPKINS President's Club R. Deichert, '97 (2) Old Gold Club J. Parker, '67 (13) Sapphire Blue Club
D. Hanson, '50 (31)



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Loyalty Club
H. Bigley, '64 M. Boyd, '73 (19)
    G. Laubach, '58
DU Donor
   L. Martin, '87
KANSAS
Scales of Justice Club
L. Gregory, '75 (44)

President's Club
   R. Morrison, '70 (5)
   P. Stork, '65 (6)
Sapphire Blue Club
   B. Biles, '66 (4)
Lovalty Club
   J. Cram, '71 (7)
DU Donor
   M. Crowther, '59 (18)
   J. Schirmer, '08
KANSAS STATE
Old West College Club
   P. Edgerley, '78 (25)
   M. Goss, '81 • G. Mull, '73 •
Global Impact Club
J. Miesse, '72 (16) Non-Secret Club
   D. Chew, '81 (8)
   T. Kershner, '75 
E. Musil, '71 (5)
Scales of Justice Club
   S. Edgerley, '81 
J. Eplee, '75 (18)

R. Faucher, '79 (2)

C. Jones, '77 (25)
   C. Navis. '03 (13)
    W. Spillar, '84
    B. Vulgamore, '98 (2)
Founders Club
   K. Barrow, '91 (2)
    D. Baumgartner, '78
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J. Breeden, '83 (2) T. Horine, '80 (3) Q. Hurst, '95 (2) L. Kendall, '68 (5) J. Morris, '79 A. Nemec, '82 (2) K. Norton, '05 C. Scott, '77 (2) M. Swanson, '57 (2) J. Wilkerson, '68 W. York, '71 (2) President's Club R. Abbott, '61 (2) S. Becker, '87 (2) J. Callen, '62 (2) L. Cooper, '73 (2) R. Cox, '94 (2) G. Gerritz, '69 (8)

R. Hastings, '79 (3)

T. Hawk, '68 (2) D. Hawkins, '81 (3) C. Hermreck, '85 (2) D. Hill, '69 (2) S. Holloway, '65 J. Hoover, '13 H. Kirchhoff, '68 (7) P. Kruse, '79 (2) R. Kutter, '77 (3) R. Loder, '71 (2)

J. Mathewson, '70 (3) C. McCaul, '89

R. Porter, '72 (3)

N. Reinhardt, '69

D. Sharpe, '83 (5)

B. Potter, '79

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B. Stallsworth, '75
    D. Tillberg, '87 (2)
    R. Wilkerson, '11 (7)
      York, '07 (2)
Old Gold Club
    B. Alexander, '06
    K. Curtiss, '78
   J. Davis, '00 (2)
B. Frost, '70 (2)
    S. Griffith, '92 (2)
   S. Griffith, 92 (2)
B. Heiman, '76 (10)
B. Johnston, '72 (2)
R. Kepley, '70 (2)
B. Kerbs, '72 (2)
S. Long, '73 (2)
K. McNorton, '78
    K. Ross, '02 (2)
    M. Sharpe, '89 (2)
   J. Stroberg, '78 T. Stryker, '04
    R. Vines, '82 (2)
    J. Warner, '80 (3)
Sapphire Blue Club
    H. Altwegg, '62 (2)
    P. Ash. '68
    L. Butel, '87 (19)
    L. Dean, '66 (7)
   D. Ecklund, '14
A. Ellis, '08
    J. Gottfrid, '65
   R. Harp, '15(4)
D. Johnson, '75 (42)
G. Lewallen, '59 (5)
   J. Oppy, '64 (36) W. Ray, '94 (4)
    R. Reilly, '13 (2)
    D. Reinhardt, '80 (3)
   S. Salter, '79 (2)
C. Sharp, '03 (2)
R. Svaty, '64 (2)
    S. Tangeman, '71
   H. Warren, '66 (2)
R. Willard, '58 (5)
    P. Young, '94
Loyalty Club
    F. Jurenka, '59 (25)
    S. Moore, '99 (10)
    A. Schwertfeger, '84 (4)
    R. Snell, '01 (3)
DU Donor
    W. Baxter, '70
    M. Shull, '05
    S. Wible, '66
KENT STATE
Founders Club
    D. Grant, '70
President's Club
    D. Cassens, '68 (21)
    M. Cesa, '76 (3)
    N. Giorgianni, '56 (21) 
L. Holtz, '58
Old Gold Club
    J. Gibson, '68 (20)
    K. Stemple, '02
    W. VanBenthuysen, '61 (3)
Sapphire Blue Club
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J. McConnell, '06 (2)

J. Manninen, '57 (2)

K. Skurkey, '68 (8)

W. Miller, '65 (10) 🌘

W. Rappolt, '67 (15)

G. Travaglini, '72 (3)

Loyalty Club

LAFAYETTE

Non-Secret Club

```
Scales of Justice Club
   R. Noreika, '67 (13)
Old Gold Club
   G. Dandeneau, '70
   G. Oleson, '70
Sapphire Blue Club
  A. Coningsby, '57 (3)
J. deRuyter, '73 (2)
C. Gonnella, '99 (3)
   M. Lawler, '72
   D. Miller, '11 (2)
   H. Moore, '53 (6)
   P. Moser, '68 (3)
   H. Smith, '51 (42)
Loyalty Club
   W. LaRosa, '16 (3)
   G. Wetzel, '76 (3)
LEHIGH
Global Impact Club
   R. Allan, '68 (25)
Scales of Justice Club
  N. Welton, '10 (11)
President's Club
  L. Maroti, '58 (8) 
E. Youngling, '66
Old Gold Club
  K. Collins, '19
A. Linares, '58 (9)
Sapphire Blue Club
  D. Appierto, '20
D. Czerny, '74 (2)
J. Frank, '68 (21)
   P. Leonard, '91 (9)
  J. Lichter, '68 (10)
   J. Sini, '68 (21)
   E. Yaszemski, '80 (6)
Loyalty Club
   A. Alber, '65
   F. Batson, '50 (3)
  A. Cannon, '74 (3) 
I. Edell, '79 (4)
   R. Meinhart, '74 (6)
   G. Naylor, '71 (2)
DU Donor
   T. Vanier, '19
LONG BEACH
Sapphire Blue Club
   D. McKenzie, '91 (4)
LOUISVILLE
Non-Secret Club
   W. Goldberg, '83 (12) 🔸
Founders Club
   R. Brand, '70 (27)
   G. Montgomery, '68 (2)
President's Club
   H. Davis, '65
   S. Hartstern, '70 (24)
   F. Hytken, '69 (2) 
B. Mudrick, '82 (38)
Old Gold Club
  J. Brian, '87 D. Parish, '56 (3)
Sapphire Blue Club
   M. Barnes, '76 (5) R. Mazzoli, '57 (4)
   T. Burchell, '87
   L. Smith, '68 (2)
DU Donor
   J. Griffiths, '69 (31)
   A. Knowland, '08
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President's Club
   M. Lausier, '85 (14)
Loyalty Club
   D. Stairs, '80 (20)
MANITOBA
Old Gold Club
   J. Caulfield, '54
Sapphire Blue Club
   R. Jones, '67
MARIETTA
President's Club
   K. Brennan, '64 (35)
Sapphire Blue Club
G. Yester, '51 (4)
Loyalty Club
   R. Sabin, '64 (2)
DU Donor
   R. Krupp, '64 (12)
   W. Richards, '57 (5)
   D. Trabiley, '59 (2)
MARYLAND
Seven Stars Club
J. Siegel, '78 (32)
President's Club
   P. Doetsch, '76
Old Gold Club
   C. Steis, '78
Sapphire Blue Club
   R. Brosky, '77
M. Caporaletti, '73 (30)
   A. Emalfarb, '20 (2) 🖷
W. Kirkpatrick, '68 (5) 
Loyalty Club
   J. Girolami, '75 (26)
   P. McCusker, '85 (18)

M. Talley, '21
DU Donor
   T. Furlong, '20
   M. Muccio, '21
MASSACHUSETTS
DU Donor
   J. Hoggard, '71 (5)
MCGILL
Founders Club
Loyalty Club
   A. Wood, '64 (2)
MIAMI
Global Impact Club
   J. Rogers, '57 (44)
Founders Club
W. Brown, '52 (4) President's Club
   A. Cramer, '12 (4)
   D. Krebs, '80 (39)
   M. Lopane, '93
Old Gold Club
   W. Loomis, '59 (34) C. Miller, '90 (18) F. Shera, '63
   W. Stallkamp, '61 (3)
   S. Surplus, '81 (4)
Sapphire Blue Club
   R. Bruckman, '49 (4)
   B. Case, '03 (15) W. Darlin, '56
   G. Kavanagh, '81 (9)
   M. McCollum, '54 (16) C. Moore, '02
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| ANNUAL GIVING CLUBS | | | | | | |
|---------------------|------------------------|----------|------------------------------------|--|--|--|
| \$1-\$49 | DU Donor | \$10,000 | Global Impact Club | | | |
| \$50 | Loyalty Club | \$15,000 | Cornerstone Club | | | |
| \$100 | Sapphire Blue Club | \$20,000 | Coat of Arms Club | | | |
| \$250 | Old Gold Club | \$25,000 | Men of Merit Club | | | |
| \$500 | President's Club | \$50,000 | Old West College Club | | | |
| \$1,000 | Founders Club | | | | | |
| \$2,500 | Scales of Justice Club | | | | | |
| \$5,000 | Non-Secret Club | (#) | Consecutive Annual Giving Years | | | |
| \$7,500 | Seven Stars Club | ` ' | Giving Years | | | |

I IFFTIMF GIVING CIRCLES

| IFEIIME | : GIVING CIRC |
|-----------|------------------------|
| | |
| \$1,000 | Circle of Loyal Brothe |
| \$2,500 | Circle of Friendship |
| \$5,000 | Circle of Character |
| \$7,500 | Circle of Culture |
| \$10,000 | Circle of Justice |
| \$25,000 | Hugh Nesbitt Circle |
| \$50,000 | Trustees Circle |
| \$75,000 | Chairman's Circle |
| \$100,000 | Williams Circle |

\$250,000 \$500,000

Charles Evan Hughes Circle James A. Garfield Circle \$1,000,000 Dikaia Upotheke Circle

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S. Sawyer, '94

M. Troyer, '92 (2)

Oak Circle Donor





PRESIDENTS ACADEMY

"Presidents Academy is the single most influential, meaningful and engaging program I have ever attended during my time in DU, and it is a huge part of why my chapter presidency has been so successful. Presidents Academy served as an opportunity to dream big and solidify my vision for my chapter. A leader can't lead without a well-constructed vision, and that is exactly what Presidents Academy provided to me."

- Clayton Cooper, Western Reserve '19

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Loyalty Club
   D. Batista, '56 (8) H. Burr, '62 (2)
   W. Gerspacher, '63 (5)
   W. Gurney, '53 (6)
G. Hang, '91 (2)
J. Koch, '71
   L. Krabill, '68 (2)
   A. Krill, '63 (3)
D. Sechnick, '76 (22)
   P. Swanson, '58 (6)
   C. Trautvetter, '20
DU Donor
   B. Batista, '91
   H. Canada, '51
   S. Frazer, '66 (2)
   D. Gifford, '83
   R. Rausch, '73
   E. Sarkisian, '85 (21)
MICHIGAN
Founders Club
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A. Englehart, '06 (3) President's Club R. Spencer, '59 (20) J. White, '50 (49) Old Gold Club G. Nicolau, '48 J. Otten, '62 (2) J. Sergeson, '59 (2) Sapphire Blue Club S. Knaffla, '10 (6) J. Markiewicz, '64 (7) T. Mowry, '70 (8) K. Murray, '79 (3)
G. Neff, '56 (4) T. Tanase, '63 (2) P. Winer, '61 (3) Loyalty Club G. King, '62

DU Donor S. FitzGerald, '12 (9) B. Shanks, '20 J. Stuart, '52 (14)

T. Spencer, '65 (4)

R. Waddell, '61 (9)

MICHIGAN STATE Seven Stars Club R. Thompson, '67 (49) Non-Secret Club D. Franzetta, '70 (43) President's Club G. Whitson, '52 (2) Old Gold Club G. Gross, '63 (22)

P. Kline, '70 (3)

T. Mortenson, '61 (4)

D. Neese, '68 (29)

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Sapphire Blue Club
   T. Busson, '68 (7)
   D. DeVries, '56 (10)
   C. Ferguson, '79
   J. Houthoofd, '83
   R. Shaw. '53
Loyalty Club
  B. Hoot, '65 (42)
S. Knox, '68 (12)
   C. MacDonald, '64
   R. Perkins, '50
  J. Ryan, '55 (40) R. Sheehan, '68
   R. Zimmerman, '53 (25)
DU Donor
   L. Maccani, '56 (3)
MICHIGAN TECH
President's Club
   D. Mertens, '94 (19)
Sapphire Blue Club
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I. Jones, '19 (3) K. Jurek, '13 (3) A. Wells, '19 (2) Loyalty Club A. Mitteer, '03 (13) DU Donor T. Smith, '20 🥌

MIDDLEBURY Sapphire Blue Club R. Johnson, '58 (27) Loyalty Club T. Carey, '86 (17)

MINNESOTA

Scales of Justice Club J. Hamann, '59 (21) Founders Club D. McKeag, '04 (17) Sapphire Blue Club R. Nelson, '63

MISSOURI

Global Impact Club J. Mastroianni, '93 Non-Secret Club W. Long, '77 (5) T. Westlund, '79 Scales of Justice Club M. Blassie, '10 (3) C. Hatley, '80 (3) E. McKinney, '74 (17) Founders Club J. DeStefano, '71 (3) G. Lightle, '93 (2) President's Club
M. Coleman, '76 (3)
M. Hlavacek, '94 (2)

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S. McFarland, '81 (5)
D. Snider, '79 (5) Old Gold Club
    T. Hartley, '87
   K. McCord, '98
   T. Ryther, '61 (2)
   J. Wright, '64
   R. Yingling, '62 (45)
   S. Yoffie. '00
Sapphire Blue Club
   J. Culpepper, '57 (6)

J. Ehrlich, '67 (38)

W. Hamlin, '60 (8)
   J. Jeans, '53 (8)
   R. Nelson, '83 (33) W. Schoenhard, '71 (10)
   J. Seitz, '59 🌑
   B. Tarantola, '81 (23)
Loyalty Club
G. Allemann, '69 (44)
   L. Hubbard, '55
DU Donor
    W. Bradley, '54 (20)
   C. Robb, '55 (2)
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NEBRASKA Non-Secret Club

R. Castner, '85 R. Lannin, '81 (19)

Scales of Justice Club

R. Campbell, '68 S. Henning, '85 Founders Club T. Biggerstaff, '63 (12) President's Club W. Krommenhoek, '57 (46) Old Gold Club T. Gress, '19 (2) C. Hile, '22 M. McNeice, '57 O. Sandberg, '58 M. Schmidt, '22 T. Schnell, '89 M. Wright, '22 Sapphire Blue Club N. Brittenham, '20 (2) G. Brown, '20 (3) E. Graves, '22 L. Million, '53 (9)
R. Shively, '82 (37) D. Spencer, '85 (10) Loyalty Club

. J. Budd, '20

C. Dungan, '22

J. Hamsa, '21

J. Kent, '20 (2)

T. Lannin. '78

N. Mead, '21

G. Fisk, '58 (3)

M. Miller, '22 E. Nelson, '22 R. Noble, '49 K. Peterson, '92 E. Powell, '21 R. Seline, '78 (10) DU Donor J. Hofstetter, '55 T. Kalb, '21 W. Kubert, '64 M. Mason, '57 T. Meusch, '20 J. Morrison, '22 K. Smith, '54 (2) W. Wilkins, '45 (5) L. Wirt, '22

NORTH CAROLINA

Founders Club J. DeBlasio, '62 (21) E. Taff, '61 (31) President's Club C. Downton, '66 (22) G. Wessling, '74 (12) Old Gold Club W. Jobe, '63 W. Snypes, '70 (8) A. Subramanian, '97 (22) R. Tower, '61 (8) Sapphire Blue Club J. Allen, '73 E. Bunting, '67 (6) R. Coleman, '68 W. Crawford, '76 (21) R. Gray, '59 J. Joyner, '77 (32) W. Kirkland, '65 (8) S. McClanahan, '74 (24) W. Rose, '69 (32) J. Spoon, '61 R. Śwacker, '71 (9) Loyalty Club W. Carter, '65 A. Lue, '18 K. Sullivan, '86 (24) S. Wallenhaupt, '74 (4) T. Yermack, '78 (7) DU Donor D. Myrick, '65 C. Pippert, '91 (5)

NORTH CAROLINA STATE

Non-Secret Club J. Darragh, '85 (5) Scales of Justice Club J. Raudabaugh, '78 (5) President's Club R. Taylor, '82 (15) Sapphire Blue Club P. Taylor, '89 (2)



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Loyalty Club J. Harke, '07 (10) E. Lach, '79 B. Pack, '80 (3) DU Donor C. Watts, '13

NORTH DAKOTA

Founders Club L. Luckow, '71 (4) J. O'Grady, '71 (2) President's Club W. Line, '07 Old Gold Club B. Anderson, '84 Sapphire Blue Club R. Grundhauser, '83 (2) W. Harwood, '68 (9) S. Lund, '72 E. Lybeck, '97 (2) D. McLeod, '63 (27) R. Szczys, '69 (20) Loyalty Club J. Atkinson, '09 (13) D. Bruschwein, '74 (21)
D. Dunham, '89 (7) J. Haugen, '20 (2) D. Kack, '87 (6) D. Munski, '74 (7) DU Donor J. Bittner, '78 T. Dolan, '72 (21)

NORTH DAKOTA STATE

President's Club C. Dworshak, '00 (18) Sapphire Blue Club J. Peterson, '83 Loyalty Club H. Hagen, '86 (16)

NORTHERN COLORADO

Sapphire Blue Club P. Schott, '96 (6) Loyalty Club C. Belt, '92 (3)

NORTHERN ILLINOIS

Founders Club J. Lotsoff, '88 (32) W. Malloy, '69 (14) Loyalty Club J. Chesko, '71 (8) J. Landstrom, '70 (4)

NORTHERN IOWA

Founders Club S. Anderson, '79 (38) President's Club J. Fuhrman, '94 🔸 Loyalty Club D. Henshaw, '79 (3) DU Donor R. Johnson, '85 (4)

NORTHWESTERN

Founders Club P. Bridgford, '56 (2) President's Club H. Stevens, '46 (18) Old Gold Club J. D. Nelson, '63 (49) Sapphire Blue Club H. Evert, '56 (4) • S. Ferguson, '75 • R. Grottke, '52 (24) J. Karwath, '97 (3) D. Kramlich, '59 (20)

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Loyalty Club
J. Dorn, '54 (19) •
W. Kimber, '64
   J. Montgomery, '43 (17)
   R. Nowakowski, '92
   R. Van Vooren, '53 (18)
   N. Kragseth, '53
   D. Martens, '59
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S. Rowley, '65 (29)

OHIO Scales of Justice Club

Old Gold Club J. Long, '65 (3) R. McDonald, '73 (14) R. Stallworth, '20 (2) Sapphire Blue Club G. Logsdon, '62 (3) E. Paxton, '68 (7) W. Spanfellner, '61 (30) Loyalty Club K. Mick, '67 (3) W. Wright, '61 (18) DU Donor H. French, '69 (2) W. McNutt, '63

OHIO STATE

President's Club C. Lurding, '59 (15) M. Stone, '69 (4) Old Gold Club D. Bates, '59 E. Zell, '69 Sapphire Blue Club W. Buchsieb, '51 (5) T. Hoover, '56 (39) J. Northcraft, '48

M. Odle, '56 W. Walker, '54 (17) J. Wingard, '63 (2) Loyalty Club

R. Bilsing, '65 (4) S. McCormick, '92 (27) R. Reamer, '64 (2) R. Schieferstein, '66 T. Voght, '97 (22) DU Donor S. Blozis, '80 (13)

OKLAHOMA Global Impact Club Anonymous in memory of Timothy Shawn Akers Scales of Justice Club J. Funk, '75 A. Porter, '65 (3) B. Walkingstick, '52 (47) Founders Club T. Dowd, '75 (14)

President's Club H. Baxley, '84

M. Rupert, '74 (43) R. Sutor, '04
R. Wells, '82 (5) Old Gold Club G. Carr, '83 (23) • G. Haymon, '77 (2) • T. O'Bannon, '82 (23)

Sapphire Blue Club R. Bowersock, '01 J. Cain, '72 W. Hamilton, '57 (2)
K. Hirsch, '74 R. Johannes, '61 (7) G. Noland, '86 (2)

Loyalty Club W. Simmons, '72 (2) DU Donor S. Farzaneh, '18 P. Rabb, '80 (3)

OKLAHOMA STATE

Old Gold Club B. James, '79 Sapphire Blue Club S. Mever, '75 Loyalty Club T. Wirt, '86

OREGON Non-Secret Club

J. Weisel, '48 (38) President's Club J. Allan, '53 (2) D. Donile, '95 (12) D. Greene, '99 (20) S. Sheinin, '65 Old Gold Club T. Mattson, '63 (49) B. Walsh, '64 (2) Sapphire Blue Club

J. Ciatti, '64 (10) D. Kirtley, '63 (9) B. McLaughlin, '19 (4) G. Moulds, '64 (20)

R. Price, '62 (7) J. Smith, '92 (21) D. Sorenson, '71 (6) T. White, '53 Loyalty Club R. Watson, '71 (19) DU Donor F. Johnson, '55 (8)

H. Rahn, '16 (4) **OREGON STATE** Global Impact Club

N. Pereira, '62 (3)

J. Waymack, '71 (4) Non-Secret Club T. Durein, '92 (27) President's Club J. Graham, '65 (7) • W. Harkey, '71 (16) • Sapphire Blue Club C. Cordoza, '06 (7) J. Guess, '13 M. Willig, '89 Loyalty Club B. Kash, '97 A. Mills, '19 (2) DU Donor D. Ptacek, '75

PENNSYLVANIA

Founders Club R. Marx, '54 (7) Loyalty Club B. Blecherman, '82 (2) R. Canfield, '61 (15) B. Short, '91 (10) DU Donor G. Graf, '55 (31) J. R. Hall, '91 (5) J. Laver, '56 (3)

PENNSYLVANIA STATE

President's Club W. M. Dawsey, '55 (6) ■ R. Zakos, '02 (18) ■ Old Gold Club M. Glass, '73

Sapphire Blue Club K. Edwards, '71 (2) J. Johnston, '58 (48) T. Samuel, '91 (2) Loyalty Club B. Balderston, '76 (29) DU Donor C. Prutzman, '72 (6)

PURDUE

Scales of Justice Club E. Johnson, '58 (8) Founders Club B. Van Laan, '07 (2) President's Club
B. Anderson, '65 (43) M. Bowen, '82 (9) J. Ellis, '16 (5) D. Fitzgerald, '49 (6) F. Ford, '58 (10) A. Lacis, '64 (35) R. Ricciardi, '94 (4) Old Gold Club W. Briscoe, '65 (14) R. Hallman, '54 (48) R. LaFortune, '51 (48) B. Megel, '02 J. Pabst, '00 (3) T. Tharp, '98 (5) W. Trent, '46 Sapphire Blue Club
B. Blakely, '97
L. Bowler, '71 (8)
R. Coble, '58 (8)
R. Felix, '98 (3) J. Laux, '97 (3) G. Schatzman, '06 A. Steiger, '48 (4) R. Stewart, '49 (7) Z. Woeste, '20 Loyalty Club L. Alexander, '45

K. Baumel, '62 (19) W. Cross, '44 (3)
D. Doyle, '03 R. Friedersdorf, '79 (2) D. Hostetter, '78 (2) H. Knopfmeier, '69 (5) G. Moss, '47 (2) B. Price, '05 R. Rhine, '77 (19) W. Shumaker, '55 (14) J. Smith, '52 (22) N. Williams, '64 (7) DU Donor

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| \$5,000 | Non-Secret Club | (#) | Consecutive Annual Giving Years | | |
| \$7,500 | Seven Stars Club | • , | Giving Years | | |
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LIFFTIME GIVING CIRCLES

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| | \$2,500 | Circle of Friendship |
| | \$5,000 | Circle of Character |
| | \$7,500 | Circle of Culture |
| | \$10,000 | Circle of Justice |
| | \$25,000 | Hugh Nesbitt Circle |
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REGIONAL LEADERSHIP ACADEMY

"I've been to three RLAs, and it was the first DU program I ever attended. My biggest takeaway from RLA is to that you have the ability to solve any problem. RLA covers so many topics and helps you amplify your processes. So, no matter what area you want to improve, you leave with a plan for how to do it."

- Ian Jones, Michigan Tech '20

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P. Ryan, '46 (10) DU Donor E. Garfield, '53 (2) T. Vasquez-Dorn, '17 (3)

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M. Rose, '85 Sapphire Blue Club D. Dal Pino, '17 L. Gable, '72 V. Gerson, '71 M. Hartell, '67 (4) J. House, '12 (2) G. Marshall, '71 (5) T. McCormick, '79 (2) J. Penner, '81 (3) J. Richards, '02 B. Wilson, '86 (3) J. Yates, '86 (2) Loyalty Club B. Beuck, '15 M. London, '89 J. Spivey, '68 (5) DU Donor S. Lewis, '96 (11)

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Loyalty Club

SAN JOSE

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Men of Merit Club

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R. Rvder, '55

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| \$500 | President's Club | \$50,000 | Old West College Club | | | | |
| \$1,000 | Founders Club | | _ | | | | |
| \$2,500 | Scales of Justice Club | | | | | | |
| \$5,000 | Non-Secret Club | (#) | Consecutive Annual Giving Years | | | | |
| \$7,500 | Seven Stars Club | ` ' | Giving Years | | | | |
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| \$1,000 | Circle of Loyal Brothe |
| \$2,500 | Circle of Friendship |
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| \$10,000 | Circle of Justice |
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"Delta Upsilon International Fraternity is one of the few places where collegiate men have the opportunity to engage in relevant and timely education that is crucial to their development, ultimately emerging as better men. I have given my time and treasure to this organization for over a decade because I continuously witness the impact that this fraternity has on its members, both in the numbers from the research outcomes, but most importantly, in the tangible quality of the membership experience. I truly believe that the world would be a better place if there were more Delta Upsilon men in it."

- Thea Zunick, Ed.D.

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CHAPTER GIVING

Coat of Arms Club
Central Florida Chapter (7)
Seven Stars Club
Kansas State Chapter (8)
Non-Secret Club
Iowa State Chapter (6)
Oregon State Chapter (8)
Western Reserve Chapter
Scales of Justice Club
Bradley Chapter (8)
Florida Chapter (9)
Indiana Chapter (4)
Nebraska Chapter (8)
Oklahoma Chapter

Founders Club

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California Chapter (4)
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Delta Upsilon Northern Illinois

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Texas Chapter (2)

Loyalty Club

Boise State Chapter (3)

Miami Chapter (3)



CONSECUTIVE GIVING

Below is a list of those loyal brothers who have been the most consistent year after year in their giving to the DU Educational Foundation. The giving leaders listed have given for a minimum of 25 consecutive years and have the eternal and sincere thanks of the DU Educational Foundation for their loyal dedication to our cause.

49 YEARS

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46 YEARS

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45 YEARS

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44 YEARS

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43 YEARS

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John A. Delaney, Florida '77
John K. Dunlap, Texas '73
Terry D. Finnell, Syracuse '57
Robert W. Haerr, Creighton '72
Stephen G. Katsinas, Ph.D., Illinois '78
William T. Lauder, Colombia '44
Dave Maguire, Southern Illinois '73
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31 YEARS

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30 YEARS

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Richard A. Zimmerman, Michigan State '53



"My life has been immeasurably enriched by the lifelong relationships our brotherhood forged. I firmly believe that Delta Upsilon is an excellent opportunity for young men, and that is why we are happy to contribute to its ongoing success."

- Kim Cox. Illinois '76



THE LIFETIME GIVING WALL



Investing in young people is always a good practice. Our Fraternity is very fortunate to include brothers who have been continuously making that investment. Their giving, accumulated over time, has a significant and longstanding impact on Delta Upsilon and its ability to help young men succeed in life.

There are brothers who have gifted more than \$1,000,000 during their lifetime, as well as brothers who have gifted \$10,000 and counting. Below is a list of DU's Lifetime Giving Circles, celebrating and commemorating the accumulative impact of Delta Upsilon's most loyal and generous donors.

In addition to this publication, the DU Educational Foundation maintains a permanent Lifetime Donor Wall at the International Headquarters that recognizes these contributions so that all future generations are reminded that they stand on the shoulders of the great men who have gone before them.

\$1,000,000 Dikaia Upotheke Circle \$500,000 James A. Garfield

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\$75,000 Chairman's Circle \$50,000 Trustees Circle

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HERITAGE CIRCLE

The Heritage Circle was established in 2000 to honor living brothers who have listed the Delta Upsilon Educational Foundation as a beneficiary in their will, insurance policy, 401K or other deferred giving instrument. The following is a list of brothers who have notified the DUEF of their intentions, and as such, are members of the Heritage Circle.

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H. Paul Picard, Houston '82 Alvan E. Porter, Oklahoma '65 Philip G. Ranford, Culver-Stockton '00 Daryl William Reisfeld, Rochester '03 Paul E. Rosenthal, Florida '73 Stephen K. Rowley, Ohio '65 Michael H. Sarra, Auburn '64 Jeffrey W. Sears, Northern Arizona '98 Trent A. Shepard, Illinois '73 William A. Sigman, Iowa State '50 Craig S. Sowell, Houston '92 Tyler Kevin Stevens, North Carolina State '11 Richard X. Taylor, North Carolina State '82 Zachary S. Thomas, North Florida '09 David Tucker, Georgia Tech '59 Ben T. Walkingstick, Oklahoma '52 John T. Weisel, Oregon '48 Scott W. Wilson, Colorado '73 Craig D. Zelent, Illinois '84

ONORARY AND MEMORIAL GIFTS

HONORARY GIFTS

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Craig S. Sowell, Houston '92, in honor of Stephen K. Rowley, Ohio '65



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James W. Hofstetter, Nebraska '55, in memory of Oscar A. Sandberg, Nebraska '58

Richard Holland, Syracuse '83, in memory of Edwin T. Mosher, San Jose '52 Neil Kelliher, Syracuse '64, in memory of Robert B. Cox, Syracuse '66 Neil Kelliher, Syracuse '64, in memory of Richard B. Zimmerman, Syracuse '66 Justin J. Kirk, Boise State '00, in memory of Edwin T. Mosher, San Jose '52 Michael Konen, Illinois '78, in memory of Robert and Alyce Konen Robert S. Lannin, Nebraska '81, in memory of Matthew Lutomski,

Robert S. Lannin, Nebraska '81, in memory of Oscar A. Sandberg, Nebraska '58 Thomas L. Lannin, Nebraska '78, in memory of Oscar A. Sandberg,

Jose S. Maceda, Rochester '94, in memory of Dr. Sixto R. Maceda III R. Tyler Perkins, Michigan State '50, in memory of James C. Kaufeld, Michigan State '49

Fred L. Roberts, Bradley '71, in memory of Wilford A. Butler, Western Michigan '61

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D. Paul Thorlakson, Washington '56, in memory of Neil F. Thorlakson, Washington '48

Susan E. Willard in memory of Ralph O. Willard, Kansas State '58

DATA SHOWS DU BUILDS BETTER MEN

Delta Upsilon's mission is *Building Better Men*, and undergraduates and alumni from across North America have anecdotal stories about how their DU experience has given them important life and career skills. Now, through the Fraternity's Membership Outcomes Assessment, DU continues to gather statistical data to show the impact the Delta Upsilon membership experience has on college men.

In spring 2019, DU completed Year Four of the Membership Outcomes Assessment with our partners at Dyad Strategies, LLC (a research, educational assessment and strategic planning firm that specializes in the fraternity/sorority community). During this assessment, all DU undergraduates are asked to complete a survey specifically designed to measure personal development in areas including problem-solving, social justice, ethical decision making, belonging and more using the Fraternity's educational outcomes and Four Founding Principles as its guide.

Each year of the assessment has allowed the Fraternity to identify trends in member attitudes and behavior, as well as areas of success and needed growth at both the international and chapter levels. Now, after four years of assessment implementation, the Fraternity has a group of students it can track over the full four-year membership experience. This helps the Fraternity gain a clearer picture of just how DU membership impacts a student from the time he joins to when he graduates.

Over the next year, the Board of Directors and staff will dive deeper into the assessment data to further understand DU's impact on students, as well as how different variables, such as year in school, educational program attendance, chapter leadership positions and more affect a member's development. For now, the Fraternity wants to share the following takeaways from the 2019 Membership Outcomes Assessment. Chapters will be asked to complete the 2020 assessment in January and February.

HOW DU BUILDS BETTER MEN

Over four years, DU members show increases in:







This means that over a member's time in Delta Upsilon, he gains a stronger understanding of his values, beliefs and characteristics (self-authorship); builds critical thinking and problem-solving skills (need for cognition); and learns to understand and appreciate the view points and feelings of others (social perspective taking). In short, DU helps you better understand yourself, build critical thinking and problem-solving skills, and relate to others.

DU VS. PEER FRATERNITIES

*DU data compared to four other fraternities that work with Dyad Strategies on member assessment



DU has the lowest Solidarity scores among peers. This is positive in that it shows DUs care and support brothers but will hold them accountable when needed.



DU has the lowest Shared Social scores among peers. This is positive in that it shows members value the DU experience and brothers for more than just a social experience.



DU has the healthiest scores among peers when it comes to attitudes toward hazing. DUs show less tolerance and rationale for hazing.



DU has the strongest scores in Sexual Assault Attitudes. DUs have high rates of survivor support and low rates of victim blaming and minimizing sexual assault.

DU Quarterly

ALPHA AND OMEGA

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Richard C. Payne, '52

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WISCONSIN

Albert F. DeCesaro, '52

Please notify the Fraternity of errors in this list. This list reflects notices received at the International Headquarters between June 16 and Oct. 1, 2019.

Memorial gifts may be directed to the Delta Upsilon Educational Foundation at the address below or online at www.deltau.org/give.

Delta Upsilon 8705 Founders Road Indianapolis, IN 46268 ihq@deltau.org

STAY ON THE DU QUARTERLY MAILING LIST

Delta Upsilon is constantly evaluating how to provide the best experience to our members in the most efficient way possible. To maximize the Fraternity's resources, changes are coming to the DU Quarterly.

Currently, all DU members for whom we have a current mailing address receive a print copy of the fall DU Quarterly. Other issues throughout the year are sent in print to undergraduates, current and recent DU Educational Foundation donors, international and local volunteers, past Board and staff members, and any alumnus who has requested a copy.

Starting next year, the fall issue will no longer be sent in print to all members. It will utilize a mailing list similar to the other issues. This will help Delta Upsilon save on printing/mailing costs and improve our environmental footprint. To continue to receive the DU Quarterly in print, you can request to be added to the mailing list or make a donation to the DU Educational Foundation.

All members will continue to receive an electronic version of each issue of the DU Quarterly via email. Make sure your email is up-to-date by completing the Member Bio Card at www.deltau.org/bio-card

Make a donation to the DU Educational Foundation to remain on the DU Quarterly print mailing list at www.deltau.org/give.

Request to receive print copies of the DU Quarterly by filling out the form at www.deltau.org/duquarterlyrequest.

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MAIL updated information to Delta Upsilon International Fraternity

T CALL 317-875-8900

EMAIL jana@deltau.org (subject line: Change of address)

VISIT deltau.org/contact

Please include your full name, chapter and graduation year.

PARENTS: Your son's magazine is sent to his home address while he is in college. We encourage you to review it. If he is not in college and is not living at home, please send his new permanent address to: jana@deltau.org.

| lame: | | | | | |
|----------|---------|------------------|------|--|--|
| address: | | | | | |
| City: | | _State: | _ZIP | | |
| Phone: | _Email: | | | | |
| Chapter: | | Graduation Year: | | | |

2020 EDUCATIONAL PROGRAMS

Visit www.deltau.org for registration information and details about DU's upcoming educational programs.

GLOBAL SERVICE INITIATIVE

Negril, Jamaica

GSI #1 - Jan. 4-11, 2020

GSI #2 - May 9-16, 2020

GSI #3 - June 13-20, 2020

PRESIDENTS ACADEMY

Brookston, Indiana

Jan. 3-6, 2020

REGIONAL LEADERSHIP ACADEMY

Portland, OR; Atlanta, GA; Philadelphia, PA;

Kansas City, MO; Chicago, IL

West - Feb. 7-9, 2020

South - Feb. 7-9, 2020

Northeast - Feb. 14-16, 2020

Great Plains - Feb. 14-16, 2020

Midwest - Feb. 21-23, 2020

EMERGING LEADERS EXPERIENCE

Amherst, MA

June 1-5, 2020

LEADERSHIP INSTITUTE

Orlando, Florida

July 30-Aug. 2, 2020