October 28, 2025

4255 Nineveh-Hensley-Jackson United
802 S Indian Creek Dr
Trafalgar, IN 46181

Dear Matthew Prusiecki, Jacob Heuchan, Judy Misiniec,

Pursuant to Indiana Code (IC) 20-28-9-28, school corporations are required to spend at least 62% of applicable state tuition support on teacher compensation each fiscal year. **This memo serves as notice that Form 9 financial information for Nineveh-Hensley-Jackson United shows less than 62% of applicable state tuition support spent on teacher compensation during fiscal year 25. Thus, the teacher compensation requirement was not met.**

Teacher compensation included teachers as defined by IC 20-18-2-22(d), which were coded in Form 9 financial information as objects 100-299 and subcategories 30-39 or 62-66. Form 9 financial information submitted by Nineveh-Hensley-Jackson United for fiscal years 2024 and 2025 reflected the following:

Fiscal Year 2025 Applicable State Tuition Support:	**$16,765,510.16**
Fiscal Year 2025 Teacher Compensation Expenditures:	**$10,124,146.58**
Fiscal Year 2025 Teacher Compensation Percentage:	**60.39%**

Pursuant to IC 20-28-9-28, Nineveh-Hensley-Jackson United must do the following:

1) Publicly acknowledge receipt of this notice from the Indiana Department of Education (IDOE) at the governing body's next public meeting.
    a. Enter into the governing body's official meeting minutes an acknowledgment of the notice.
2) Within 30 days after the meeting, publish this notification on the school corporation's website.

Contact IDOE's Office of School Finance with any questions.

Sincerely,

Brenda A Erbse

Brenda Erbse
Senior Department Director, Office of School Finance