

Annual Financial Report

County Number 41

School Corporation Number 4255

School Corporation Name Nineveh Hensley Jackson United School Corporation

Any questions regarding this report should be directed to:

Contact Person's Name Debra E. Carter

Title Business Manager/Treasurer

Telephone Number 317-878-2100

R E C E I P T S C O M P A R I S O N S
CALENDAR YEAR 2020

RECEIPT ACCOUNTS	2020 APPROVED BUDGET RECEIPTS	2020 ACTUAL RECEIPTS
EDUCATION FUND		
1000 LOCAL SOURCES	12,000.00	25,107.49
2000 INTERMEDIATE SOURCES	5.00	91.76
3000 STATE SOURCES	12,637,154.00	12,672,149.82
5000 BONDS AND ADVANCES	.00	209,768.63
6000 OTHER	.00	12,126.90
TOTAL	12,649,159.00	12,919,244.60
DEBT		
1000 LOCAL SOURCES	2,854,062.00	2,929,723.80
TOTAL	2,854,062.00	2,929,723.80
OPERATIONS FUND		
1000 LOCAL SOURCES	3,268,573.00	3,312,827.01
5000 BONDS AND ADVANCES	802,000.00	834,415.43
6000 OTHER	.00	19,242.19
TOTAL	4,070,573.00	4,166,484.63
RAINY DAY FUND		
1000 LOCAL SOURCES	.00	8,275.45
5000 BONDS AND ADVANCES	.00	2,022,914.00
TOTAL	.00	2,031,189.45
GRAND TOTAL	19,573,794.00	22,046,642.48

EXPENDITURE COMPARISONS
CALENDAR YEAR 2020

EXPENDITURE ACCOUNTS	2020 APPROVED BUDGET EXPENDITURES	2020 ACTUAL EXPENDITURES
EDUCATION FUND		
11000 INSTRUCTIONAL/REGULAR PROGRAMS	8,340,064.43	6,578,228.01
12000 INSTRUCTIONAL/SPECIAL PROGRAMS	1,894,800.00	1,400,654.05
14000 INSTRUCTION SUMMER SCHOOL	72,200.00	25,350.00
17000 PAYMENTS TO OTHER GOVERNMENTAL	559,000.00	314,205.27
17300 AREA VOCATIONAL SCHOOLS (PART)	276,000.00	101,114.91
21000 SUPPORT SERVICES/PUPILS	873,187.94	627,338.69
22000 SUPPORT SERVICES INSTR STAFF	1,135,675.57	862,991.36
24000 SUPPORT SERVICES SCHOOL ADMIN	1,465,570.06	1,079,238.88
30000 COMMUNITY SERVICES	421,500.00	275,949.55
60000 NON-PROGRAMMED CHARGES	500,000.00	2,800,000.00
TOTAL	15,537,998.00	14,065,070.72
DEBT		
25000 SUPPORT SERVICES BUSINESS	55,990.00	.00
50000 DEBT SERVICES	3,183,024.00	2,582,023.13
60000 NON-PROGRAMMED CHARGES	.00	55,990.00
TOTAL	3,239,014.00	2,638,013.13
OPERATIONS FUND		
22000 SUPPORT SERVICES INSTR STAFF	4,500.00	.00
23000 SUPPORT SERVICES GEN. ADMIN	608,900.00	614,097.67
25000 SUPPORT SERVICES BUSINESS	70,000.00	44,051.09
26000 SUPPORT SERVICES CENTRAL	2,304,200.00	1,956,023.86
27000 STUDENT TRANSPORTATION	2,335,600.00	1,151,474.16
30000 COMMUNITY SERVICES	3,000.00	806.33
40000 NONPROGRAMMED CHARGES	338,855.00	128,537.46
50000 DEBT SERVICES	1,000.00	.00
60000 NON-PROGRAMMED CHARGES	.00	232,682.63
TOTAL	5,666,055.00	4,127,673.20
RAINY DAY FUND		
40000 NONPROGRAMMED CHARGES	1,400,000.00	137,551.59
TOTAL	1,400,000.00	137,551.59
GRAND TOTAL	25,843,067.00	20,968,308.64

Certified Salary Schedule
in effect June 30, 2021

Years of Service	Bachelors	# of Persons	Bachelors + 15 hrs	# of Persons	Masters	# of Persons	Masters + 15 hrs	# of Persons
00	36000	8	36500		39000		40500	
01	37000	1	37500		40000		41500	
02	38000	4	38500	1	41000		42500	
03	39000	3	39500		42000	2	43500	
04	40000	2	40500	2	43000		44500	
05	41000	11	41500	4	44000		45500	1
06	42000	7	42500	2	45000	1	46500	
07	43000	2	43500	1	46000		48500	
08	44000	2	44500	1	47000	1	49500	1
09	45000	4	45500	1	48000		50500	
10	46000	4	46500		49000	2	51500	2
11	47000	1	47500	1	50000		52500	
12	48000	2	48500	2	51000	1	53500	1
13	49000	1	49500		52000	3	54500	
14	50000	4	50500	1	53000	1	55500	
15	51000	4	51500	1	54000	1	56500	
16	52000		52500	1	55000		57500	
17	53000		53500	4	56000	1	58500	
18	54000	3	54500		57000		59500	
19	55000		55500	3	58000		60500	
20	56000		56500		59000		61500	
21	57000		57500		60000		62500	
22	58000		58500		61000	1	63500	
23	59000		59500		62000	1	64500	
24	60000		60500		63000		65500	4
25	61000	1	61500		64000		66500	
26	62000		62500		65000	4	67500	
27	63000		63500		66000		68500	
28	64000		63500		67000		69500	
29	65000		64500		68000		70500	

Total number of certified full-time employees

117

Extracurricular Salary Schedule
in effect June 30, 2021

Position	Amount	Position	Amount
Elementary Schools		Middle Schools (continued)	
Art Enrichment	\$300.00	Football Boys - Head	\$1,900.00
Basketball - Boys (2)	\$450.00	Golf Boys	\$1,150.00
Choir Director	\$545.00	Golf Girls	\$1,150.00
Head Intermurals	\$1,072.00	Newspaper/Yearbook	\$365.00
Math Bowl	\$150.00	Robotics Club	\$300.00
Mile Club	\$150.00	Student Council	\$345.00
Robotics Club	\$300.00	Swimming Assistant (2)	\$930.00
Science Bowl	\$150.00	Swimming Boys & Girls	\$1,400.00
Spell Bowl	\$150.00	Tennis Boys	\$1,150.00
Team Leader - Grade K-5 (6)	\$300.00	Tennis Girls	\$1,150.00
Video Club (2)	\$150.00	Track Boys & Girls - Head	\$1,515.00
Middle Schools		Track Boys & Girls Assistant (2)	\$1,100.00
Academic Coaches (4)	\$520.00	Volleyball Girls - 7th Grade	\$1,530.00
Art Club	\$300.00	Volleyball Girls - 8th Grade	\$1,530.00
Band Director - 6th Grade /split	\$600.00	Wrestling	\$1,430.00
Band Director - MS	\$1,720.00	High School	
Basketball Boys - 6th Grade	\$1,155.00	Academic Coaches (5)	\$520.00
Basketball Boys - 7th Grade	\$2,030.00	Band - Summer Marching	\$1,670.00
Basketball Boys - 8th Grade	\$2,220.00	Band - High School	\$3,480.00
Basketball Girls - 6th Grade	\$1,155.00	Band - Summer March Asst/Split	\$1,000.00
Basketball Girls - 7th Grade	\$2,030.00	Band - Color Guard	\$1,670.00
Basketball Girls - 8th Grade	\$2,220.00	Band - Winter Guard	\$975.00
Cheerleader Sponsor	\$1,270.00	Band - Percussion	\$500.00
Cheerleader Sponsor - Asst	\$510.00	Baseball Boys - Asst	\$1,530.00
Choir Director	\$1,320.00	Baseball Boys - Varsity	\$3,000.00
Choral Accompanist	\$720.00	Baseball Boys - Reserve	\$1,530.00
Cross Country	\$535.00	Basketball Boys - Varsity	\$6,500.00
Dance Team	\$600.00	Basketball Boys - Reserve	\$3,070.00
Department Chair - Math	\$300.00	Basketball Boys - Fresh/Asst	\$2,180.00
Dept Chair - Fine Arts/Pract/Rel	\$300.00	Basketball Boys - Assistant	\$2,180.00
Dept Chair - Language Arts	\$300.00	Basketball - Girls - Varsity	\$6,500.00
Dept Chair - Science	\$300.00	Basketball Girls Assistant	\$2,180.00
Drama Director/Split	\$730.00	Basketball Girls Fresh/Asst (split)	\$2,180.00
Football Boys - Asst (2)	\$1,460.00	Basketball Girls - Reserve	\$3,070.00
Football Boys - Head	\$1,900.00	Cheerleader Sponsor	\$3,000.00
Golf Boys	\$1,150.00	Cheerleader Freshman	\$1,000.00
Golf Girls	\$1,150.00	Choir Director	\$1,320.00
Newspaper/Yearbook	\$365.00	Show Choir	\$1,320.00
Football Boys - Asst (2)	\$1,460.00	Choral Accompanist	\$720.00

Annual Financial Report

Position	Amount	Position	Amount
High Schools (continued)		High Schools (continued)	
Choreographer	\$1,200.00	Swimming - Assist Boys & Girls (2)	\$1,170.00
Class Sponsors - Senior (2)	\$770.00	Tennis - Boys Varsity	\$2,200.00
Class Sponsors - Junior (2)	\$770.00	Tennis - Girls Varsity	\$2,200.00
Class Sponsors -Sophomore (2)	\$160.00	Track - Boys & Girls Varsity	\$3,250.00
Class Sponsors -Freshman (2)	\$160.00	Track - Boys & Girls Assistant (4)	\$1,325.00
Cross Country Boys Varsity	\$1,950.00	Volleyball - Girls Varsity	\$3,060.00
Cross Country Girls	\$1,950.00	Volleyball - Girls Assistant	\$1,750.00
CTIA Club	\$150.00	Weightlifting Supervisor Winter	\$1,500.00
Dance Team	\$1,070.00	Weightlifting Supervisor Sp/Sum	\$1,500.00
Dept Chair - Health/PE	\$300.00	Weightlifting Supervisor Fall	\$1,500.00
Dept Chair - English	\$300.00	Wrestling	\$2,300.00
Dept Chair - CTE, Bus,Facs,Ag	\$300.00	Wrestling - Assistant	\$1,500.00
Dept Chair - Social Studies	\$300.00		
Dept Chair - Science	\$300.00		
Dept Chair - Fine Arts	\$300.00		
Dept Chair - Math	\$300.00		
Dept Chair - Spec Education	\$300.00		
Dept Chair - Foreign Language	\$300.00		
Drama Director - Musical	\$1,104.00		
Drama Director - Play/Split	\$736.00		
Drama Director -Asst/Split	\$75.00		
Fellowship of Christian Athletes	\$150.00		
Football Boys - Varsity	\$6,500.00		
Football Boys - Assistant/Split (3)	\$2,980.00		
Football Boys -Reserve	\$2,520.00		
Foreign Languate Club	\$150.00		
Golf - Boys Varsity	\$2,200.00		
Golf - Girls Varsity	\$1,840.00		
Unified Sound (2)	\$500.00		
Unified Activities	\$1,500.00		
National FFA (2)	\$765.00		
National Honor Society (2)	\$300.00		
Newspaper/Yearbook/Split	\$1,700.00		
Robotics Club (2)	\$300.00		
Softball Girls Asst	\$1,530.00		
Softball Girls Reserve	\$1,530.00		
Softball Girls Varsity	\$3,000.00		
Student Council	\$715.00		
Swimming - Head Boys & Girls	\$3,460.00		

Non-certified Employee Classifications
and Range of Pay Rates 2020-2021

Classifications	Range of Pay Rates
I. Instructional and Supplementary Pupil Services	
A. Library Aides	\$21,155.70 - \$25,971.25
B. Kindergarten Aides	
C. Special Education Aides	\$10,021.70 - \$14,577.02
D. Prime Time Aides	\$10,704.00 - \$11,258.96
E. Pre-kindergarten/Head Start Aides	\$9,631.44
F. Educational Enterprises	
G. Other (Parapro)	\$13,814.22 - \$20,988.24
II. Cafeteria and Food Services	
A. Managers/Head Cooks	\$32,888.52 - \$35,388.36
B. School Food Service Director	\$54,500
C. All Other Food Service Employees	\$6,726.72 - \$18,177.43
III. Health Services	
A. Nurses	\$13,500 - \$60,000
B. Mental Health	\$15,400 - \$42,000
IV. Office/Clerical/Secretarial	\$22,847.25 - \$65,850.00
V. Executive/Administrative/Accounting	
A. Business Manager	\$84,600
B. Buildings and Grounds Director	\$72,000
C. Community Relations/Publicity Director	\$25,000
D. Tech Director	\$75,000
E. Transportation Director	\$70,000
VI. Maintenance/Custodial/Warehouse/Security/Transportation	
A. Building Custodians	\$21,320.00 - \$43,888.00
B. Bus Drivers	\$15,878.00 - \$17,155.00
C. Maintenance	\$14,310.40 - \$49,358.40
D. Mechanic	\$56,888.00
E. Bus Monitors	\$12,362.50
VIII. Other	
Total Number of non-certified part-time employees	19
Total Number of non-certified full-time employee	111

Certified Administrative Staff
in effect June 30, 2021

	Lowest Salary	Highest Salary	Average Salary	Number of Personnel
Administrative Staff	\$94,808	\$135,000	\$106,410.00	9

Student Enrollment
October 1, 2020

Grade Level	Enrollment
Pre-School Ages 0 -2 (PW)	0
Pre-Kindergarten Ages 3 - 5 (PK)	20
Kindergarten	153
Grade 1	143
Grade 2	147
Grade 3	147
Grade 4	131
Grade 5	153
Grade 6	163
Grade 7	132
Grade 8	139
Grade 9	156
Grade 10	148
Grade 11	138
Grade 12	143
Grade 12+/Adult (13)	0
TOTAL	1913

Assessed Valuation and Tax Rates
Calendar Years 2020 and 2021

	2020	2021
Assessed Valuation	\$660,253,301	\$682,174,342
Tax Rate - Education Fund	N/A*	N/A*
Tax Rate - Referendum Fund		
Tax Rate - Debt Service Fund	0.4100	0.3767
Tax Rate - Retirement/Severance Bond Debt Service Fund		
Tax Rate - Operations Fund	0.3800	0.4398
Tax Rate - Exempt Debt Service Fund		
Tax Rate-		
Tax Rate-		

NINEVEH-HENSLEY-JACKSON UNITED SCHOOL CORPORATION

PAYMENTS IN EXCESS OF 2500.00 MADE TO VENDORS
CALENDAR YEAR 2020

VENDOR NAME	EDUCATION FUND AMOUNT	OPERATIONS FUND AMOUNT	TOTAL AMOUNT
SCIST	1,007,108.18	426,884.68	1,433,992.86
FIRST MERCHANTS OF CENTRAL	572,838.83	136,298.14	709,136.97
INPRS/TRF	481,247.47	12,333.34	493,580.81
JOHNSON COUNTY REMC		363,261.24	363,261.24
AMERICAN ONLINE EDUCATION	340,991.06		340,991.06
INPRS/PERF	141,830.95	132,656.38	274,487.33
EARLYWOOD EDUCATIONAL SERVICES	189,056.36	22,480.45	211,536.81
GREEN OWENS INSURANCE	14,226.89	174,913.50	189,140.39
CENTRAL NINE CAREER CENTER	101,114.91	61,880.70	162,995.61
BEESON MECHANICAL SERVICE, INC		94,827.44	94,827.44
TRAFALGAR WATER/SEWER UTILITY		94,046.93	94,046.93
PREMIER COMPANIES		58,439.95	58,439.95
METLIFE C/O FASCORE, LLC	48,387.50	5,200.00	53,587.50
CIMA ENERGY, LP		37,650.10	37,650.10
INFINITE CAMPUS	34,279.00		34,279.00
CENTRAL IN EDUCATIONAL SERVICE	27,634.00	3,466.58	31,100.58
FIKES FRESH BRANDS	78.00	29,606.62	29,684.62
VSP INSURANCE CO (CT)	26,931.61	1,769.28	28,700.89
VECTREN ENERGY DELIVERY		23,862.17	23,862.17
JOCO FITNESS, LLC	23,000.00		23,000.00
RICOH USA, INC	18,430.88	2,684.60	21,115.48
GLORIA CROWELL		19,706.12	19,706.12
BOYCE FORMS / SYSTEMS	119.50	17,825.11	17,944.61
SYNCHRONY BANK	9,972.69	7,939.64	17,912.33
HILLYARD/INDIANA		17,304.49	17,304.49
INTERSTATE BILLING SERVICE, INC		15,686.57	15,686.57
S&P GLOBAL INC.		15,500.00	15,500.00
CLEVERDOGS MEDIA	14,428.00	205.00	14,633.00
BUDDENBAUM & MOORE, LLC		14,560.92	14,560.92
IRISH MECHANICAL SERVICES, INC		13,975.12	13,975.12
JOHNSON MEMORIAL HOSPITAL	13,000.00		13,000.00
CCS PRESENTATION SYSTEMS	11,821.00		11,821.00
KOORSEN FIRE & SECURITY, INC		11,274.40	11,274.40
SUSIE BAKER	11,068.99		11,068.99
FOLLETT SCHOOL SOLUTIONS	10,997.00		10,997.00
NINESTAR COMMUNICATIONS		10,976.65	10,976.65
GREAT WEST TRUST COMPANY	10,974.43		10,974.43
ESI/ELECTRONIC STRATEGIES, INC	10,527.21		10,527.21
YOUNG & YOUNG		9,261.11	9,261.11
RUMPKE		8,399.13	8,399.13
EVERSTREAM HOLDING LLC MICHIGA		8,141.60	8,141.60
AMERICAN UNITED LIFE INS CO		8,129.92	8,129.92
QUILL CORPORATION	5,114.75	2,695.11	7,809.86
HY-GRADE INC.		7,494.60	7,494.60
BELL TECHLOGIX	6,010.27	1,400.74	7,411.01
CORPORATE PAYMENT SYSTEMS	1,963.31	5,231.87	7,195.18
PITNEY BOWES RESERVE ACCOUNT	1,311.37	4,778.24	6,089.61
JOHNSON CO COMM CORRECTIONS	6,000.00		6,000.00
COGNIA INC		6,000.00	6,000.00
BAUER BUILT		5,946.35	5,946.35
B & H ELECTRIC		5,829.54	5,829.54
TYLER TECHNOLOGIES LB678715		5,806.73	5,806.73

NINEVEH-HENSLEY-JACKSON UNITED SCHOOL CORPORATION

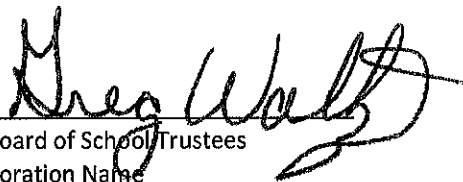
PAYMENTS IN EXCESS OF 2500.00 MADE TO VENDORS
CALENDAR YEAR 2020

VENDOR NAME	EDUCATION FUND AMOUNT	OPERATIONS FUND AMOUNT	TOTAL AMOUNT
ACORN DISTRIBUTORS, INC		5,492.02	5,492.02
INDIANA AG FENCING LLC		5,468.00	5,468.00
INDIANA FILTER SUPPLY, LLC		5,344.10	5,344.10
ISBA		5,340.00	5,340.00
NEXT TIER PRODUCTS	5,285.00		5,285.00
HUSTON ELECTRIC INC		5,117.75	5,117.75
PROQUEST LLC	4,970.37		4,970.37
PLYMATE MATS/APPAREL		4,770.52	4,770.52
LEE COMPANY INC.		4,768.43	4,768.43
UNITY SCHOOL BUS PARTS		4,711.05	4,711.05
IN DEPT OF WORKFORCE DEV		4,695.26	4,695.26
HM RECEIVABLES CO, LLC	4,503.50		4,503.50
LAUNDRY ONE		4,424.00	4,424.00
SURPASS SOFTWARE LLC	4,305.18		4,305.18
JOSTENS	4,281.66		4,281.66
HONEY CREEK AUTO PARTS, LLC		4,270.73	4,270.73
CENTRAL MICHIGAN PAPER	3,991.45	244.79	4,236.24
FOREST COMMODITIES INC		4,070.00	4,070.00
MIDWEST TRANSIT EQUIPMENT INC		4,036.07	4,036.07
J & A COMMUNICATIONS, LLC	808.35	3,117.35	3,925.70
FOUR STAR FLOOR CARE		3,895.00	3,895.00
HP INC.	1,994.40	1,774.90	3,769.30
YARD SIGNS	402.00	3,070.00	3,472.00
IRISH BROTHERS, INC.		3,412.00	3,412.00
INTRADO INTERACTIVE SERVICES		3,383.90	3,383.90
GREEN SIGN CO INC		3,298.54	3,298.54
PERFECT POWER, INC.	3,250.00		3,250.00
NEOLA, INC		3,100.00	3,100.00
SCREENCASTIFY	3,000.00		3,000.00
GRAINGER		2,991.75	2,991.75
OVERDRIVE, INC.	2,902.05		2,902.05
INDY ELEVATOR LLC		2,888.00	2,888.00
DUNN'S	5.98	2,819.22	2,825.20
OUTDOOR COURT SPECIALISTS LLC		2,800.00	2,800.00
NATIONAL SCHOOL BOARDS ASSOC		2,675.00	2,675.00
COMPTON STRATEGIES	2,250.00	386.25	2,636.25
SMEKENS EDUCATION SOLUTIONS	2,587.00		2,587.00
CNA SURETY		2,547.50	2,547.50
LEARNING A-Z	2,519.05		2,519.05

Annual Financial Report
Certification

I hereby certify that the annual financial report is true and accurate in every respect to the best of my knowledge and belief. I further certify that all contracts, vouchers, and bills for all payments made by the school corporation are in its possession and open to public inspection.

Date 8/11/2021

Signature 
Secretary, Board of School Trustees
School Corporation Name
Street Address
City, State, and Zip Code

Statement of Indebtedness
Calendar Year 2020

Indebtedness	Principal Outstanding
Temporary Loans	\$
School Bonds	
Emergency Loans	
School Bus Loans	
Holding Company - Public and Private	\$8,752,420.52
Veterans' Memorial Loans	
Common School Loans	
Indiana Bond Bank/Anticipated Notes	
Retirement/Severance Bond Debt	
Bank Loans or DLGF Approved Debt	
Qualified School Construction Bonds (ARRA)	
Qualified Zone Academy Bonds (ARRA)	
Other:	
Other:	
TOTAL	\$8,752,420.52
Outstanding Encumbrances - All Funds (Include purchase orders, vendor contracts, letters of commitment, leases)	\$5,330,756.75