



## Regular Session Minutes

Nineveh-Hensley-Jackson United School Corporation

Indian Creek Middle School - LGI Room

Tuesday, November 9, 2021

7:00 pm

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**BOARD MEETING:** The Board of School Trustees of the Nineveh-Hensley-Jackson United School Corporation met for a regular meeting on Tuesday, November 9, 2021, in the LGI Room of Indian Creek Middle School. Board members present: Judy Misiniec, Ed Harvey, Thomas Burgett, and Ben Swopes. Greg Waltz was absent. Also present: Dr. Edsell, Superintendent. Judy Misiniec, Board President, called the meeting to order.

The Pledge of Allegiance to the United States Flag was led by two ICIS students,

**Additions to the Agenda:** Dr. Edsell recommended the Board approve the following additions: 10. B. 11. ICIS 5<sup>th</sup> Grade Teacher Haylee Shoaf.

Upon proper motion by Ben Swopes and seconded by Thomas Burgett, the Board approved the additions.

**Passed 4/0**

**CONSENT AGENDA:** Upon proper motion by Thomas Burgett and second by Ed Harvey, the Board accepted and approved the following items:

Financial Report: See Attached Reports

Claims: See Attached Reports

Minutes:

Executive Session: Tuesday, October 5, 2021

Regular Session: Tuesday, October 5, 2021

Public Hearing: Thursday, October 21, 2021

Principal Update: See Attached Reports

Transportation Report: See Attached Report

Facility Report: See Attached Report

Health & Wellness Report: See Attached Report

Donations: See Attached Report

Assistant Superintendent's Report: See Attached Report

**Passed 4/0**

**Recognition of Visitors/Patron Comments:** Amy Heavlin, ICHS Band Director introduced the ICHS Marching Band as they were recognized for their successful season. Eric Long, ICES Principal introduced Jack Waddle who was recognized for his Eagle Scout project. Eric Long also introduced and presented ICES Library Assistant Julie Swopes with the, "You Make a Difference" Award. Long said that Swope's love for helping students is truly inspirational and contagious.

**Construction Update:** Dr. Edsell said that the project is on schedule and the old maintenance buildings are being demolished.

**COMMITTEE REPORTS:**

**C-9 Report:** No report.

**NHJ Foundation:** Judy Misiniec reported that the NHJ Foundation Bingo Night will be on April 8, 2022 at the Indiana FFA Leadership Center. She also reported that they are currently taking donations for the Marvelous Mentor Program. She said that people can donate money to be put on gift cards for staff members.

**OLD BUSINESS:**

**Consider action to approve NEOLA By-Laws & Policy Updates Vol. 33, No. 2, Special Update, Final Reading**

Andrea Perry, Assistant Superintendent asked the Board to approve the final reading.

Upon proper motion by Thomas Burgett and seconded by Ben Swopes, the Board approved the reading.  
**Passed 4/0**

**Consider action to approve NEOLA Special Update, Final Reading**

Andrea Perry, Assistant Superintendent asked the Board to approve the final reading.

Upon proper motion by Ben Swopes and seconded by Thomas Burgett, the Board approved the reading.  
**Passed 4/0**

**NEW BUSINESS:**

**Consider action to approve 2021-2023 Collective Bargaining Agreement**

Dr. Edsell recommended the Board approve the 2021-2023 Collective Bargaining Agreement which included a new compensation model. Dr. Edsell reported that a public hearing had been conducted on October 21.

Upon proper motion by Ed Harvey and seconded by Ben Swopes, the Board approved the agreement.  
**Passed 4/0**

**Consider action to approve 2022-2023 NHJ Calendar**

Andrea Perry, Assistant Superintendent asked the Board to approve the 2022-2023 NHJ Calendar.

Upon proper motion by Thomas Burgett and seconded by Ben Swopes, the Board approved the calendar.  
**Passed 4/0**

**Consider action to approve Contract with Southern Roofing**

Jared Sneed, Director of Facilities asked the Board to approve the contract from Southern Roofing, Inc. for the roof at ICIS and over the pool hallway.

Upon proper motion by Ed Harvey and seconded by Thomas Burgett, the Board approved the contract.  
**Passed 4/0**

**Consider action to approve ICHS 2022-2023 Curriculum Guide**

Luke Skobel, ICHS Principal asked the Board to approve the ICHS Curriculum Guide for the 2022-2023 school year.

Upon proper motion by Ben Swopes and seconded by Thomas Burgett, the Board approved the guide.  
**Passed 4/0**

**Consider action to approve Revised Classified Pay Scale**

Dr. Edsell recommended the Board approve the new classified pay scales to be made retroactive to July 2021.

Upon proper motion by Ed Harvey and seconded by Ben Swopes, the Board approved the recommendation.

***Passed 4/0***

**Consider action to approve Classified & ECA Pay Recommendations for the 2021-2022 School Year**

Dr. Edsell asked the Board to approve the Classified & ECA Pay Recommendations for the 2021-2022 school year.

Upon proper motion by Thomas Burgett and seconded by Ben Swopes, the Board approved the pay recommendations.

***Passed 4/0***

**Consider action to approve Salary Increases for Administrators**

Dr. Edsell recommended that the Board approve salary increases for Administrators.

Upon proper motion by Ben Swopes and seconded by Thomas Burgett, the Board approved the increases.

***Passed 4/0***

**Consider action to approve ICIS 5<sup>th</sup> Grade Chicago Trip on May 13, 2022**

Kim Davis, ICIS Principal asked the Board to approve an ICIS 5<sup>th</sup> grade trip to Chicago on May 13, 2022.

Upon proper motion by Thomas Burgett and seconded by Ben Swopes, the Board approved the trip.

***Passed 4/0***

**Consider action to approve ICES Stage Rental Contracts**

Eric Long, ICES Principal asked the Board to approve stage rental for the ICES Christmas Program.

Upon proper motion by Thomas Burgett and seconded by Ed Harvey, the Board approved the stage rental.

***Passed 4/0***

**Consider action to approve Contract with Irish Mechanical Services for the Pool Pak Unit**

Jared Sneed, Facilities Director asked the Board to approve the contract from Irish Mechanical Services for the Pool Pak Unit.

Upon proper motion by Ben Swopes and seconded by Thomas Burgett, the Board approved the contract.

***Passed 4/0***

**PERSONNEL/EMPLOYMENT:**

Dr. Edsell asked the Board to approve the "Personnel/Employment" package in its entirety as presented.

**X. Personnel:**

**A. Resignations/Retirement**

1. Resignation: ICIS Teacher Delaney Wertz
2. Resignation: Homebound Instructor Mike Elmore
3. Resignation: ICHS Custodian Tina Kinnett
4. Resignation: NHJ Bus Driver Jessica Cox
5. Retirement: ICIS Treasurer Linda Hyndman

**B. Employments/Transfers**

1. Homebound Instructor Erin Davis
2. ICES Part-Time Nurse Susannah Weir
3. NHJ Sub Teachers
4. ICHS Custodian Irma Grabenhofer
5. ICHS Custodian LaDonna Robinson

6. ICES ECA Positions
7. ICIS Custodian Bethany Meadows
8. ICHS Custodian Bobby Miller
9. Payroll/Benefits Assistant Katie Dillman
10. ICIS Treasurer Jennifer Dalton
11. ICIS 5<sup>th</sup> Grade Teacher Haylee Shoal

C. Coaches

1. Head ICHS JV Cheer Coach Jaycee Beasley
2. Head ICMS Swim Coach August Hartzell
3. Assistant ICMS Swim Coach David Martin
4. Assistant ICHS Swim Coach August Hartzell
5. Volunteer 6<sup>th</sup> Grade Girls Basketball Coach Kurstin Thompson
6. Volunteer 9<sup>th</sup> Grade Boys Basketball Coach Evan Hoskins
7. Volunteer ICHS Girls Basketball Coach Krista Beaman
8. Volunteer ICHS Wrestling Coach Justin Cave
9. Volunteer ICMS Cheer Coach Molly Johnson

Upon proper motion by Ben Swopes and seconded by Thomas Burgett, the Board approved the "Personnel/Employment" package in its entirety.

***Passed 4/0***

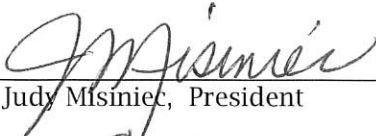
**Superintendent's Report:** Dr. Edsell reported that ICIS 3<sup>rd</sup> graders scored well on the IREAD3. He said that our scores were the highest in Johnson County. Joe Dunn, Agriculture students, and the Ag Advisory Board reported on potential plans for a new green house by comparing various other school's programs.

**Other items from the Board:**

**Judy Misiniec: Said that ICIS raised \$18,000 for their Walk-A-Thon. She also mentioned that Megan Murray has returned to school following a vehicle accident.**

**ADJOURNMENT:**

Upon proper motion made by Ben Swopes the meeting was adjourned.

  
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Judy Misiniec, President

  
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Ed Harvey, Vice President

  
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Greg Waltz, Secretary

  
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Ben Swopes, Member

  
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Thomas Burgett, Member

Board of School Trustees/As **Presented**

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Board of School Trustees/**Amended**