

HARRY CLIFTON “CLIF” KNIGHT, II, MD, CPE, FAAFP

OBJECTIVE

Through kindness, honesty, helpfulness, and hard work, I will improve the greatest number of lives by leading with inspiration and influence to improve healthcare and health outcomes.

DATA

Home

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EDUCATION

Bachelor of Science

Ball State University (Muncie, Indiana), 1983
Major: Medical Technology
Minor: Chemistry

Medical Degree

Indiana University School of Medicine, 1987

Residency

Community Health Network (Indianapolis, Indiana)
Family Practice, 1987 - 1990
Chief Resident, 1989 - 1990

Fellowship

Faculty Development Fellowship
University of North Carolina School of Medicine (Chapel Hill, North Carolina)
Department of Family Medicine
August 1994 - June 1995

Executive Certificate in Nonprofit Leadership

Duke University Nonprofit Management Program, 2019

BOARD CERTIFICATIONS

American Board of Family Medicine

1990-1997, 1996–2003, 2002-2009, 2009-2019, 2019-Current (Continuing Certification)

Certified Physician Executive (CPE) - Certifying Commission in Medical Management

Completion of all requirements through the American Association for Physician Leadership
2016-Current

PROFESSIONAL EXPERIENCE

Marian University College of Osteopathic Medicine

Assistant Dean of Clinical Affairs

November 2020 – Current

Responsible for all clinical activities in the four-year medical school curriculum, especially the clinical experiences during years 3 and 4. I lead the clinical faculty team and support clinical rotation preceptors, including faculty development activities. I serve on the Dean's leadership team participating in general administrative oversight of the College of Osteopathic Medicine including activities to assure compliance with accreditation requirements and achievement of educational excellence. Additionally, I serve as a key liaison with clinical partners throughout the state of Indiana including health systems, hospitals, and large medical groups.

American Academy of Family Physicians

Senior Vice President for Education

May 2014 – October 2020

Responsible for leadership of the Education Segment, including Medical Education Division, Journal Media Division, Continuing Medical Education Division and the AAFP CME Credit System. As staff senior vice president, I served on the AAFP executive management team, supporting the activities of the Board of Directors and the overall management of the organization. Areas of focus include journal media publications, medical education, continuing professional development, the AAFP CME credit system and compliance, physician well-being and professional satisfaction, organizational improvement through process improvement, primary care workforce expansion, and physician leadership development.

Community Health Network, Indianapolis, Indiana

Chief Academic and Medical Affairs Officer

July 2013 – April 2014

Responsible for activities within undergraduate medical education, graduate medical education, continuing medical education, and clinical research as well as medical library services. In addition, I was responsible for medical staff support services including provider credentialing within our health system including eight hospitals, a multi-specialty physician group, multiple ambulatory sites of care, and home care services, providing approximately 2 million patient service encounters annually.

Chief Medical Officer / Chief Academic Officer

October 2009 – June 2013

Responsible for academics, medical staff services, performance improvement, patient safety and quality of care as well as risk management across the eight hospital system.

Vice President, Medical and Academic Affairs

Community Hospitals East and North

August 2007 – October 2009

Responsible for academics, medical staff services, performance improvement, patient safety and quality of care as well as risk management for two acute care hospitals in an eight hospital system.

Community Hospital East Family Medicine Residency

Program Director, Interim, August 2013 – October 2013

Program Director, January 2001 – July 2007

Co-Program Director, July 1997 – January 2001

Clinical Director, June 1992 – July 1997

Responsible for Family Medicine resident education and all educational and financial aspects and outcomes. Maintained program accreditation in good standing as the program expanded.

Director of Medical Education –

Community Hospital East, 2002 – 2006
Responsible for Continuing Medical Education for the medical staff.

Miller's Merry Manor – East (Nursing Home) Indianapolis, Indiana
Medical Director, Extended Care Facility
May 2001 – May 2008
Responsible for the quality of care delivered in the facility. Provided medical direction to assure compliance and continued accreditation. Approximate daily census 100 to 110 (Post-acute, skilled, and ongoing non-skilled care)

Flora Family Physicians (Flora, Indiana)
Private Practice
July 1990 - June 1992
Broad scope practice including hospital care, nursing home care, home visits, ambulatory office services, pre-natal care, and office procedures. Four family physicians with over 20,000 active patients in the practice.

HOSPITAL AFFILIATION / LICENSURE

Community Health Network, Indianapolis, Indiana
Community Hospitals East and North (Indianapolis, Indiana)
1992-2015

Unlimited Medical License
Indiana
1988-Current

HOSPITAL COMMITTEES

Community Health Network, Indianapolis, Indiana

Institutional Review Board	1993 - 1996
Co-Chairman	1994 - 1996
Pharmacy and Therapeutics	1993 – 2002, 2004 - 2013
Chairman	1996 - 1998
Care Management Council	1994 - 2011
Medical Executive Council	1996 – 1998
Bioethics Committee	1998 - 2002
Network Utilization Management Committee	2001 – 2014
Program and Education Committee	2002 – 2006
Root Cause Analysis Advisory Committee	2007 – 2014
Network Quality and Safety Steering Committee	2007 – 2010
Graduate Medical Education Committee	2005 – 2014
Designated Institutional Official	2007-- 2014
Network IT Advisory Committee	2009 – 2013
Quality of Care Committee	2009 – 2013
Leadership Development Institute, Co-Chair	2012 -- 2013
Network Diversity Council, Co-Chair	2013 - 2014

ACADEMIC APPOINTMENTS

Indiana University School of Medicine
Clinical Assistant Professor of Family Medicine (Volunteer)
1991 – 2014

Marian University-College of Osteopathic Medicine
Clinical Assistant Professor of Family Medicine
2013 – 2020

Associate Professor of Family Medicine
2021 - Current

APPOINTMENTS

Marian University, Indianapolis, Indiana

Board of Trustees	2011 – 2015
Student Affairs Committee	2011 – 2014
Academic Affairs Committee	2012 – 2015
Marian University College of Osteopathic Medicine, Indianapolis, Indiana	
Admissions Committee	2012 – 2014
Indiana Medicaid Therapeutics Committee	
Chair	2006 – 2013 2009
Indiana Medical Education Board	2010 – 2014
National Quality Forum	
Patient Safety Measures Steering Committee	2010 - 2011
Annals of Family Medicine	
Board of Directors	2018 – 2020
Indiana Graduate Medical Education Board	2021- Current

PROFESSIONAL ORGANIZATIONS / COLABORATIVES

American Academy of Family Physicians	1984 – Current
Board of Directors	2012 - 2014
New Physicians Committee	1993 – 1995
Committee on Chapter Affairs	2005
Commission on Membership and Member Services	2006 - 2008
Awards Subcommittee, Chair	2007
Commission on Quality and Practice	2010 - 2012
AAFP Alternate Delegate to AMA - YPS	1993 - 1994
AAFP Delegate to AMA -Young Physicians Section	
Reference Committee Chair (I-94)	1994 - 1995
New Physician Reference Committee-National Conference of Women, Minority, and New Physicians	1993, 1994
Chair of Reference Committee on Practice Enhancement	2010
Kansas Academy of Family Physicians	2014 - 2020
Indiana Academy of Family Physicians	1984 – 2014, 2021- Current
Student Representative on Board of Directors	1984 – 1987
Resident Representative on Board of Directors	1988 – 1989
Student Interest Task Force	1992 - 2006
Executive Committee	1993 – 1999, 2005-2008
Vice-Speaker, Congress of Delegates	1993 - 1994
Speaker, Congress of Delegates	1994 - 1995
Vice President	1995 - 1996
President-Elect	1996 - 1997
President, Chairman of Board of Directors	1997 - 1998
Commission on Legislation, Vice-Chairman	1994 - 1996, 1999 – 2001
Commission on Legislation, Chairman	1997 – 1998, 2002 – 2003, 2021-Current
Commission on Education, Chairman	2005 – 2008, 2021 - Current
Member of the Board of Directors, At Large	1998 – 2000
Treasurer	2005 - 2008
Alt. Delegate to the AAFP COD	2001 – 2007
Delegate to the AAFP Congress of Delegates	2008 - 2012

Indiana Academy of Family Physicians – Foundation	
Board of Trustees	2000 – 2011
Vice Chairman	2001 – 2003
Chairman	2003 – 2005
Treasurer	2005 – 2011
American Medical Association	1983 - Current
AMA-Federation Coordination Team	1996 - 1999
Indiana State Medical Association	1983 - 2014
Task Force on Alternative Medicine	1998
Committee on Physician Assistance	2009 – 2014
Indianapolis Medical Society	1992 - Current
Board of Directors	2000 – 2003, 2021-Current
Society of Teachers of Family Medicine	1992 – 2009, 2013 – Present
American Association for Physician Leadership	1999, 2014 – Present
Alternate Delegate for the AAFP – Institute of Medicine (IOM) Global Forum on Innovation in Health Professional Education, 2014-15	
Representative of the AAFP - National Academy of Medicine (NAM) Action Collaborative on Clinician Well-being, 2017-Present	
	Steering Committee 2017-19
	Chair, Working group on Messaging and Communication 2017-2019
	Working Group on Leadership Engagement 2019-2020
Representative of the AAFP – Women’s Wellness through Equity and Leadership (WEL) Steering Committee 2017-2020	

SELECTED MEETINGS / COURSES ATTENDED

AAFP Annual Scientific Assemblies / FMX
1989, 1991, 1993, 1996-97, 2000-05, 2012-19

IAFP Annual Scientific Assemblies
1984, 1986, 1988 - 2012

AAFP National Conference of Women, Minority, and New Physicians
1992, 1993, 1994

AAFP Program Directors Workshop
1992, 1998, 2001, 2004, 2006, 2014-119

AAFP Residency Assistance Program Workshop
1994

AAFP State Officers Convention / Annual Chapter Leadership Forum
1995 – 1998, 2001-2003, 2005, 2013-19

AAFP Leadership Skills Development Workshop
1995, 1996

AAFP State Legislative Conference
1995, 1996, 1998, 2001, 2002, 2014

STFM Annual Spring Conference
1999, 2000

Federation of State Medical Boards Annual Meeting
2016

“Mini-MBA for Physicians”, Butler University College of Business and the Indianapolis Medical Society
Spring 1999

American Board of Medical Specialties Annual Meeting
2018

HONORS

IAFP Family Practice Student of the Year Award 1987

A. Alan Fischer Award For outstanding contributions to education in Family Medicine, in the undergraduate, graduate and continuing education spheres in Indiana
2004

AMA Inspiration Award! The Inspiration Award recognizes physicians who have contributed to the achievements of women in the medical profession.
2019

SELECTED PRESENTATIONS/ RESEARCH / PUBLICATIONS

“Why Do Family Practice Residency Patients Stay In
A Family Practice Residency Practice?”
Unpublished, presented at Fellowship Symposium,
University of North Carolina at Chapel Hill
June 1995

Faculty member of Multiple Advanced Life Support in Obstetrics Courses in
Indianapolis
1994 – 2007

Dermatology Procedures Workshop
Indiana Academy of Family Physicians Scientific Assembly
July 2000

Program Chairman, Practice Management Workshop
Nashville, Indiana - October 2001
Indianapolis, Indiana - October 2002

“Urticaria and Angioedema” Presented at the Indiana Academy of Family
Physicians Annual Scientific Assembly, July 2003

“Approach to Hearing Loss” Presented at the Indiana Academy of Family
Physicians Annual Scientific Assembly, July 2004

“Hypertension – Review and Update” Presented at the Indiana Psychiatric Society
Annual Meeting, September 2004

“Osteoporosis Workshop” Presented at the Indiana Academy of Family Physicians
Annual Winter Update, January 2005

Program Chair, Indiana Academy of Family Physicians Faculty Development Day,
March 2006

Invited Faculty – Indiana Academy of Family Physicians – “CME at Sea”
Presented Evidence Based Updates on Depression, Treatment of STDs,
and Stroke, April 2006

“Update on Hospital Safety” Presented at the Indiana Academy of Family
Physicians Annual Winter Update, January 2007

“Urinary Urgency” Presented at the Indiana Academy of Family Physicians Annual Scientific Assembly, July 2007

Invited Faculty – Indiana Academy of Family Physicians – “CME at Sea”
Presented on Physicians in Leadership; Office Based Patient Safety Update; and Rational Use of Evidence in Practice Improvement, August 2011

“Responses to Medical Students’ Frequently Asked Questions About Family Medicine”, American Family Physician, 2016, February 1;93(3): Online.

“Primary Care – Down the Road: The Future of Primary Care” Keynote Speaker – Indiana Area Health Education Center (AHEC) Statewide Conference April 2016

Invited Faculty – Indiana Academy of Family Physicians – “CME at Sea”
Presented on Family Physician Burnout, Family Physician Well-being, and Best POEMs of 2015; June 2016

Plenary Speaker - Ohio Academy of Family Physicians Annual Members Assembly, Columbus, Ohio – “Family Physician Well-being, Burnout and Resiliency”, August 2016

Plenary Speaker – Family Medicine Midwest, Indianapolis, Indiana – “Family Physician Well-being”, October 2016

Keynote Speaker – Norton Health Primary Care Conference, Louisville, Kentucky – “Physician Burnout and Resiliency”, November 2016

Keynote Speaker – “Why We Are Here” - American Academy of Family Physicians Well-being Conference, 2018, 2019, 2021

Breakout Session Speaker – “Making Physician Well-being an Organizational Priority” – American Academy of Family Physicians Physician Well-being Conference, 2022

Puffer JC, Knight HC, O'Neill TR, Rassolian M, Bazemore AW, Peterson LE, Baxley EG. Prevalence of Burnout in Board Certified Family Physicians. *J Am Board Fam Med.* 2017 Mar-Apr;30(2):125-126.

Cappelucci, K., M. Zindel, H. C. Knight, N. Busis, and C. Alexander. 2019. Clinician Well-Being at The Ohio State University: A Case Study. *NAM Perspectives*. Discussion Paper, National Academy of Medicine, Washington, DC. <https://nam.edu/wp-content/uploads/2019/08/Ohio-State-CR-Case-Study-FINAL.pdf>

Zindel, M., K. Cappelucci, H. C. Knight, N. Busis, and C. Alexander. 2019. Clinician Well-Being at Virginia Mason Kirkland Medical Center: A Case Study. *NAM Perspectives*. Discussion Paper, National Academy of Medicine, Washington, DC. <https://nam.edu/wp-content/uploads/2019/08/Virginia-Mason-CR-Case-Study-FINAL.pdf>

Winner, J., and Knight, C. Beyond Burnout: Addressing System-Induced Distress. *Family Practice Management.* 2019 Sep-Oct; 26 (5): 4-7.

Invited contributor – ABMS Insights:
<https://www.abms.org/news-events/aafp-partnering-with-abfm-to-support-family-physicians/>

Knight, C 2020. The American Academy of Family Physicians' Approach to Developing and Supporting the Intrinsically Motivated Learner. Journal of the American Board of Family Medicine September 2020, 33 (Supplement) S21-S23.

Witt LJ, Trivedi S, Templeton K, Lin T, Knight C, Watto MF. "#303 Wellness & Workarounds: Women in Medicine". *The Curbsiders Internal Medicine Podcast*. <https://thecurbsiders.com/episode-list> November 1, 2021.

INTERNATIONAL / MISSION EXPERIENCE

Physicians with Heart

Member of Delegation to Vietnam February 2001

Presenter on Family Practice Residency Education in the USA

Thai Nguyen School of Medicine

Ho Chi Minh City School of Medicine

Physician Volunteer, Hurricane Rita Relief Efforts

Lake Charles, Louisiana

October 2005

Faculty, SEHA Health Care Conference on Ambulatory Service

October 6-14, 2015

Abu Dhabi – United Arab Emirates

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