



Regular Session Minutes

Nineveh-Hensley-Jackson United School Corporation

Indian Creek Middle School – LGI Room

Tuesday, November 11, 2025

7:00 pm

BOARD MEETING: The Board of School Trustees of the Nineveh-Hensley-Jackson United School Corporation met for a regular meeting on November 11, 2025, in the LGI Room of Indian Creek Middle School. Board members present: Ed Harvey, Judy Misiniec, Amy Woodrum, Cathy Cook, and Brian Young.

Ed Harvey, Board President, called the meeting to order.

The Pledge of Allegiance to the United States Flag was led by ICIS student, Eleanor Milner.

Recognition of Visitors/Patron Comments: none

Additions to the Agenda: none

CONSENT AGENDA: Upon proper motion by Amy Woodrum and second by Cathy Cook, the Board accepted and approved the following items:

Financial Report: See Attached Reports

Claims: See Attached Reports

Minutes:

Executive Session: Monday, October 6, 2025

Regular Session: Monday, October 6, 2025

Executive Session: Wednesday, October 8, 2025

Public Hearing: Friday, October 10, 2025

Executive Session: Wednesday, October 22, 2025

Executive Session: Wednesday, November 5, 2025

Principals' Reports: See Attached Reports

Transportation Report: See Attached Report

Facility Report: See Attached Report

Health & Wellness Report: See Attached Report

Food Service Report: See Attached Report

Assistant Superintendent Report: See Attached Report

Surplus Items Report: See Attached Report

Passed 5/0

NHJ Recognition Awards: Amie Kiefer, NHJ Director of Special Education, introduced Christine Butler, ICES Preschool Teacher, as the "You Make a Difference," award recipient. Kiefer said that Butler is very deserving of this award for the tireless work she does to improve the outcomes for our youngest students. Kiefer read comments from Butler's colleagues.

COMMITTEE REPORTS:

C-9 Report: Ed Harvey said that the C-9 Board will be meeting later in the week. He said that they are currently evaluating C-9 Executive Director, Dr. Kovach. He also said that they are fully staffed with instructors. And he reported that Daniel Priddy was a C-9 Student of the Month from Indian Creek in Construction Trades.

Indian Creek Education Foundation: Judy Misiniec reported that the Foundation participated in the Trafalgar Farmers Market with a cake walk. She also said that the annual Holiday Bazaar raised \$10,000 which will be given as grants. Misiniec also said that they raised \$1300 in donations to help with the Veterans' Day lunch. She said that Bingo Night will be March 16th. And they are selling Holiday grams.

Construction Update: Dr. Prusiecki reported that the final punch list is being worked on for the locker and training room. He said that the ICMS Band room has been completed. Prusiecki said that Lancer Associates Architecture and Patterson Horth will be starting construction on the addition to ICIS and the new Admin Building this summer.

OLD BUSINESS: none

NEW BUSINESS:

Consider action to approve the 2025-2026 Collective Bargaining Agreement

Dr. Prusiecki recommended the Board approve the 2025-2026 Collective Bargaining Agreement.

Upon proper motion by Amy Woodrum and seconded by Cathy Cook, the Board approved the agreement.

Passed 5/0

Consider action to approve Pay Recommendations for Classified Staff

Jacob Heuchan, NHJ Business Manager, asked the Board to approve the pay recommendations for Classified Staff for the 2025-2026 school year.

Upon proper motion by Brian Young and seconded by Cathy Cook, the Board approved the request.

Passed 5/0

Consider action to approve Pay Recommendations for Administration

Jacob Heuchan, NHJ Business Manager, asked the Board to approve salary Increases for Administrators for the 2025-2026 school year.

Upon proper motion by Amy Woodrum and seconded by Brian Young, the Board approved the increases.

Passed 5/0

Consider action to approve ICHS 2026-2027 Curriculum Guide

Luke Skobel, ICHS Principal, asked the Board to approve the ICHS 2026-2027 Curriculum Guide.

Upon proper motion by Cathy Cook and seconded by Amy Woodrum, the Board approved the Curriculum Guide.

Passed 5/0

Consider action to approve Increased Cafeteria Managers' Work Calendar

Beth Frisbie, NHJ Director of Food Service asked the Board to approve the Cafeteria Managers Work Calendar from 186 days to 204 days effective November 11, 2025. Frisbie said that the increase will ensure the cafeteria managers are able to properly prepare for the beginning of the new school year as well as conduct all end of year function effectively and accurately.

Upon proper motion by Amy Woodrum and seconded by Judy Misiniec, the Board approved the calendar.

Passed 5/0

Public Acknowledgement of Notice from the Indiana Department of Education Regarding Teacher Compensation

Dr. Prusiecki explained that NHJ is required to publically acknowledge that pursuant to Indiana Code (IC) 20-28-9-28, school corporations are required to spend at least 62% of applicable state tuition support on teacher compensation each fiscal year. This memo serves as notice that Form 9 financial information for Nineveh-Hensley-Jackson United shows 60.39% of applicable state tuition support spent on teacher compensation during fiscal year 2025. The teacher compensation requirement was not met.

No action is required

Consider action to approve ICMS Clearing of Outstanding Checks

Stacie Madison, ICMS Treasurer, asked the Board to approve clearing of checks that are two years old or older as of 10/31/2025 and credit the amounts back to the appropriate accounts.

Upon proper motion by Amy Woodrum and seconded by Brian Young, the Board approved clearing outstanding checks at ICMS.

Passed 5/0

Consider action to approve ICHS Boys Varsity Basketball Trip to DeKalb High School on 1.2.26 – 1.3.26

Consider action to approve ICHS Girls Varsity Wrestling Overnight Trip to Penn High School on 11.14.25 – 11.15.25

Consider action to approve ICHS Girls Varsity Basketball Overnight Trip to Gibson Southern High School on 12.21.25 – 12.23.25

Consider action to approve ICHS Boys Varsity Wrestling Overnight Trip to Evansville Memorial High School on 12.12.25 – 12.13.25

Derek Perry, ICHS Athletic Director asked the Board to approve the overnight athletic trips. The Board combined items H. through K. as one vote.

Upon proper motion by Amy Woodrum and seconded by Cathy Cook, the Board approved the athletic trips.

Passed 5/0

PERSONNEL/EMPLOYMENT:

Dr. Prusiecki asked the Board to approve the "Personnel/Employment" package in its entirety as presented.

A. Resignations:

1. Resignation: ICIS/ES Café Cook Elizabeth Ferguson
2. Resignation: ICES Skills Specialist Haleigh Lockard
3. Resignation: ICES Special Ed Assistant Courtney Corder

B. Employments:

1. NHJ Sub Teachers
2. ICHS Special Ed Assistant Angela Flajs
3. NHJ Sub Bus Monitor Olivia Grimes
4. NHJ Sub Bus Monitor Saxon Long
4. Transfer: 29 Hr. Café Cook Jeremy Garland
5. ICES Special Ed Assistant Elizabeth Ferguson

6. ICES 1st Grade Long Term Sub Teacher Gabrielle Tharpe
7. ICES Special Ed Long Term Sub Teacher Quincy Nuetzman
8. ICHS/ICMS Essential Skills Teacher Lauren Pendleton
9. ICMS Special Education Assistant Karissa Armstrong

C. Coaches:

1. ICMS Assistant Swim Coach Emily Willham
2. ICMS Volunteer Wrestling Coach Samuel Sotelo

Upon proper motion by Cathy Cook and seconded by Amy Woodrum, the Board approved the "Personnel/Employment" package in its entirety.

Passed 5/0

Superintendent's Report: Dr. Prusiecki thanked the future Eagle Scouts for attending the meeting. He thanked everyone on their efforts on the Veterans' Day Programs at ICHS and ICIS. He said that it is an honor to honor the Veterans. He also recognized the dedication of the entire staff during the upcoming Holiday season. Prusiecki thanked the Board and Roger Young for their continued support.

Other items from the Board:

Amy Woodrum: Congratulated Cross Country runner, Libby Dowty. She reminded everyone to sign up for the ICIS Turkey Trot. Woodrum said that the ICHS play was amazing and the ICES/ICIS students behaved very well during the play. She mentioned that the cafeteria will be serving meatballs made from Creek Cattle Co. beef. She thanked the farm family who harvested the IC field. She also said that the Walk for Education raised \$8,000.

Judy Misiniec: Said that the National Junior Honor Society raised \$1400 for breast cancer with the Powder Puff Football Game. She also said that Brook McFann used the money from a grant she received to put on a community dinner. She said that the students served the dinner to 134 people for the Family Dinner Project. She also said that the first addition of the ICHS Newspaper recently came out. She congratulated Joe Dunn and Andi Ferris on receiving a grant to the Indiana Beef Council to teach about beef in the classroom. She said that students, under the direction of Carter Waddle will be putting on a production of the "Help Desk."

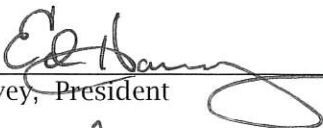
Brian Young: Said that Veterans' Day was an amazing event. He was impressed by the hard work of the students. He congratulated Libby Dowty, Cross Country runner and the ICHS Football Team. He also encouraged everyone to plan to see the student ran production of "Help Desk."

Cathy Cook: Congratulated Cross Country runner, Libby Dowty on her success. Cook said that she attended the ICHS Musical and said that the kids did a great job. She also said that they did a nice job of honoring the seniors.

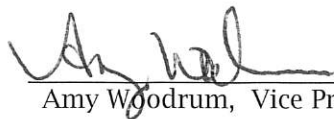
Ed Harvey: Thanked everyone for the Veterans' Day Program.

ADJOURNMENT:

Upon proper motion made by Amy Woodrum the meeting was adjourned.

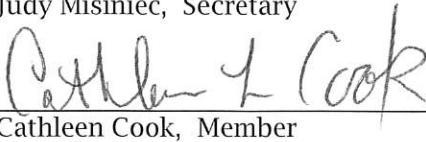


Ed Harvey, President

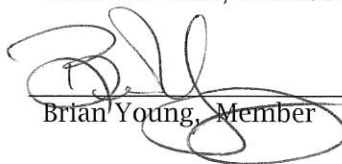


Amy Woodrum, Vice President

Judy Misiniec, Secretary



Cathleen Cook, Member



Brian Young, Member

Board of School Trustees/As **Presented**

Board of School Trustees/**Amended**